



Additional Data Index Criteria 5.1.5

Metric No. 5.1.5 The institute has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

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CRITERIA 5- STUDENT SUPPORT AND PROGRESSION

5.1.5- The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate Committees.

IIP is dedicated to creating a safe and inclusive environment for all its students. This commitment is reflected in the rigorous implementation of various guidelines and policies related to anti-ragging practices. The institution abides by the guidelines set forth by regulatory bodies such as PCI (Pharmacy Council of India) and AICTE (All India Council for Technical Education), as well as the VISHAKA guidelines. Additionally, it has established an Internal Complaints Committee (ICC) and an Anti-Ragging and Student Grievances Committee to address and prevent incidents of ragging on campus.

The institution diligently records the minutes of meetings held by these committees, providing transparency and accountability in the decision-making process. Further, it actively promotes awareness about anti-ragging measures among students, faculty, and staff members. This proactive approach is complemented by the formulation and dissemination of policy documents on anti-ragging, ensuring that all stakeholders are well-informed about the institution's stance and procedures in this regard.

To facilitate the reporting and resolution of grievances, the institution has implemented mechanisms for both offline and online submission of student grievances. This ensures that students have accessible channels through which they can voice concerns related to anti-ragging or any other issues affecting their well-being. Moreover, the institution has developed a sample affidavit that students can use to affirm their commitment to a ragging-free environment.

In summary, the institution's commitment to quality is not only evident in its educational services but also in the robust anti-ragging measures it has implemented. Through adherence to guidelines, establishment of committees, awareness campaigns, and accessible grievance mechanisms, the institution strives to foster an environment where every student can pursue their education free from the menace of ragging.



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Criteria V

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organization wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**




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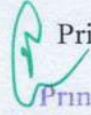


Indore Institute of Pharmacy

Date: 15/06/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the Institution has a Transparent mechanism for timely Redressal of students Grievances including Sexual Harassment and Ragging cases. Institution has also formed committees such as Anti-Ragging & Anti-Squad committee. Internal Complaints Committee and Grievances & Redressal Committee.


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Date: 29/06/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that there was no complaint received against Ragging and Sexual Harassment within the premises of Indore Institute of Pharmacy for the academic year 2022-2023. We, the undersigned, affirm that our institution is committed to maintaining a safe and harassment-free environment for all students.

Indore Institute of Pharmacy




Principal

IIP

Principal
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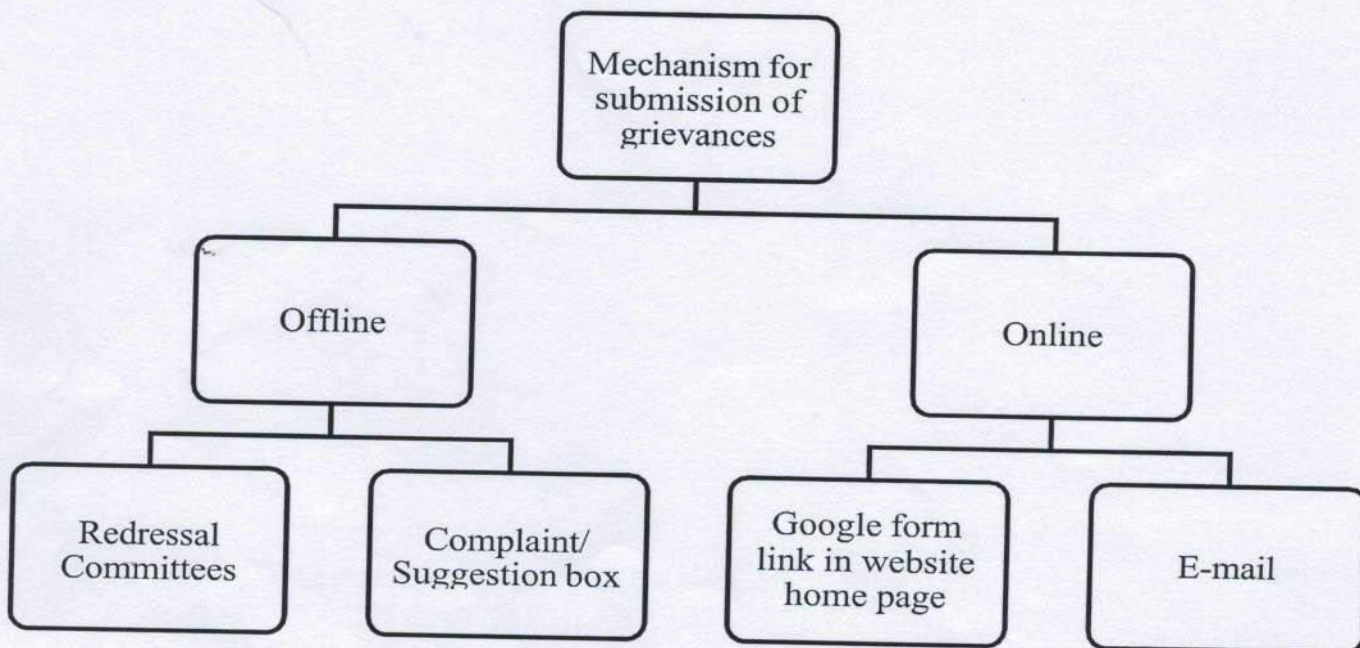
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Mechanism for submission of offline/online student's grievances



Mechanism for Offline/Online submission of Student Grievances:

Students may register their grievances through the following channels:



Procedure for Submission of Grievances Offline:

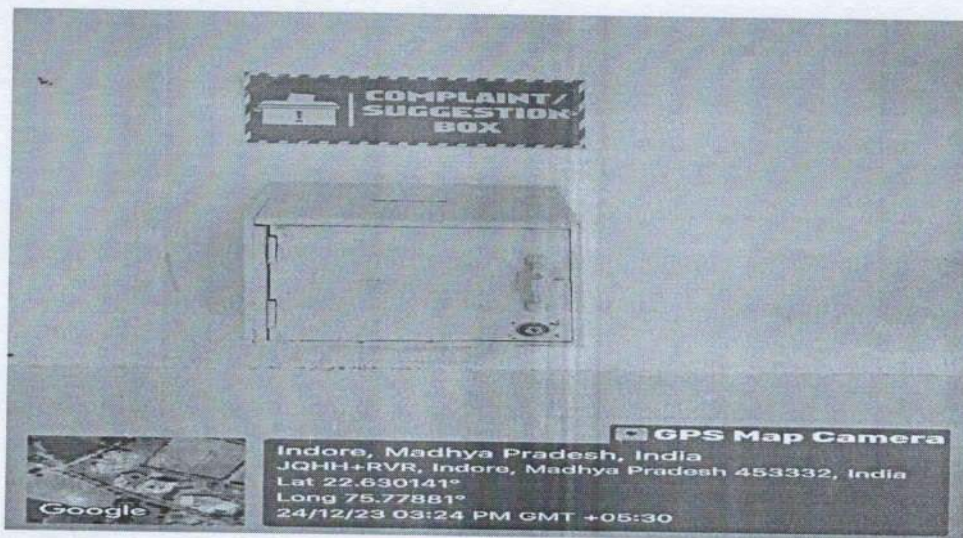
1. At the commencement of each academic year, comprehensive details regarding committees and their respective members will be circulated among the student body.
2. Students with grievances are encouraged to approach class in-charges, mentors, or relevant committee members informally or through a written application.
3. Concerning issues related to women's grievances and instances of sexual harassment, students have the option to approach the presiding officer or any committee member. They may submit a written application to the women's grievance cell for necessary action.
4. In cases pertaining to ragging, affected students are advised to directly inform any member of the Anti-Ragging Committee. Detailed information regarding the Anti-Ragging Committee and Anti-Ragging Cell is prominently displayed on notice boards across the college and hostels. Additionally, this information is disseminated via messages to student groups.
5. Grievances, penned on plain paper, can be deposited in the complaint/suggestion box located within the college premises.

6. Regarding teaching-learning concerns, students are advised to initially address their

grievances with the concerned faculty members. If the issue remains unresolved, students may escalate the matter by submitting a written application to the module coordinator or programme coordinator.

7. Students with grievances may also formally submit their written complaints to the Principal of Indore Institute of Pharmacy for appropriate consideration and action.

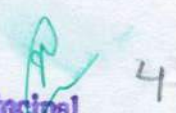
Complaint/Suggestion box



Procedure for Submission of Grievances Online:

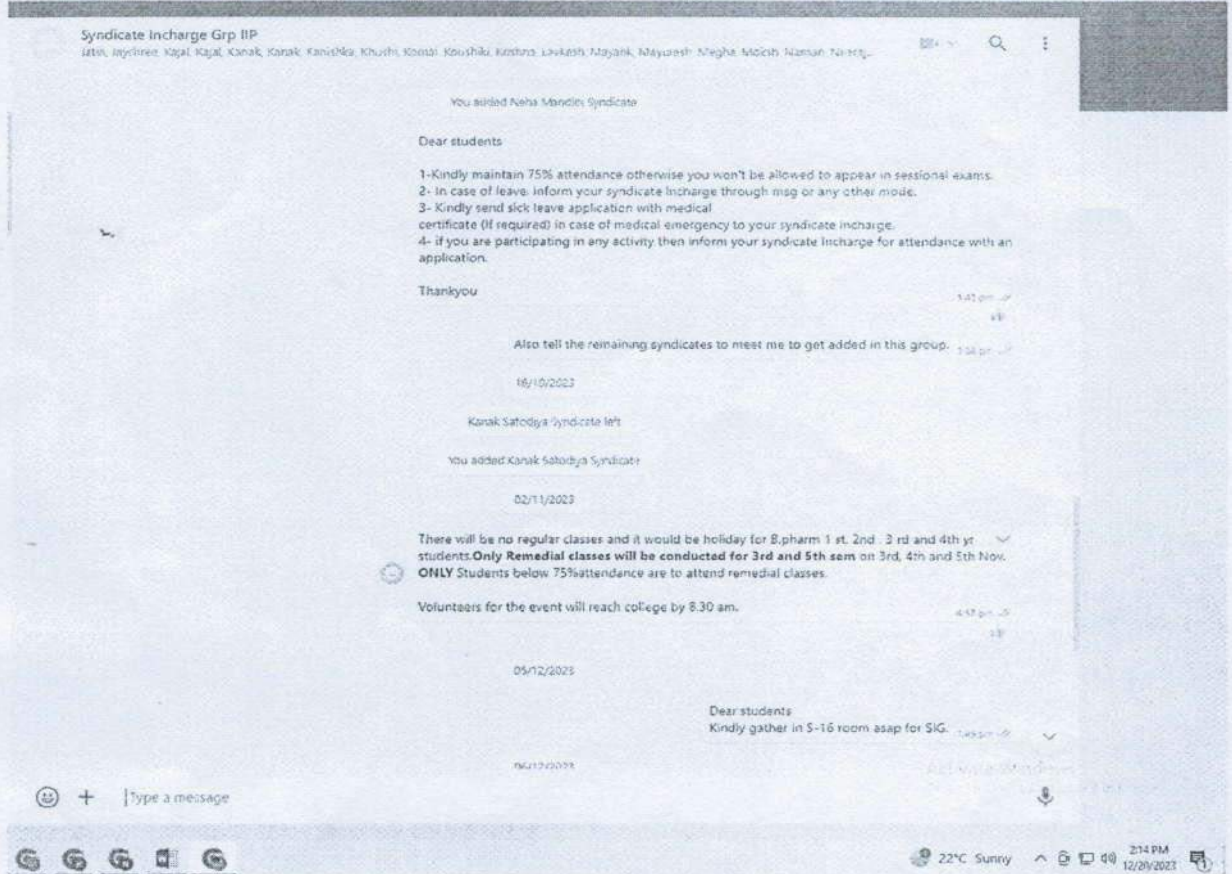
1. The student may register their grievance through the following links in the home page of the college website (redirects to another window in the browser):
Google form link for online submission of complaints:
<https://docs.google.com/forms/d/e/1FAIpQLScqKv-9mNcjuxvpiPgWCHIjQgphPjua6HZK1RyfQ1FL6KSomA/viewform>
2. The Students with grievances may submit application through whatsapp group of different branches. Email ids of faculty and principal are available in the contact list of student's college authenticated Email. Further the details of all the committees and members will be circulated to the students in the beginning of every academic year.
3. Students with grievances or any other stake holder may also submit their grievance directly with DG through email id grievances@indoreinstitute.com.




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Communication between teacher and students (Syndicate Group)



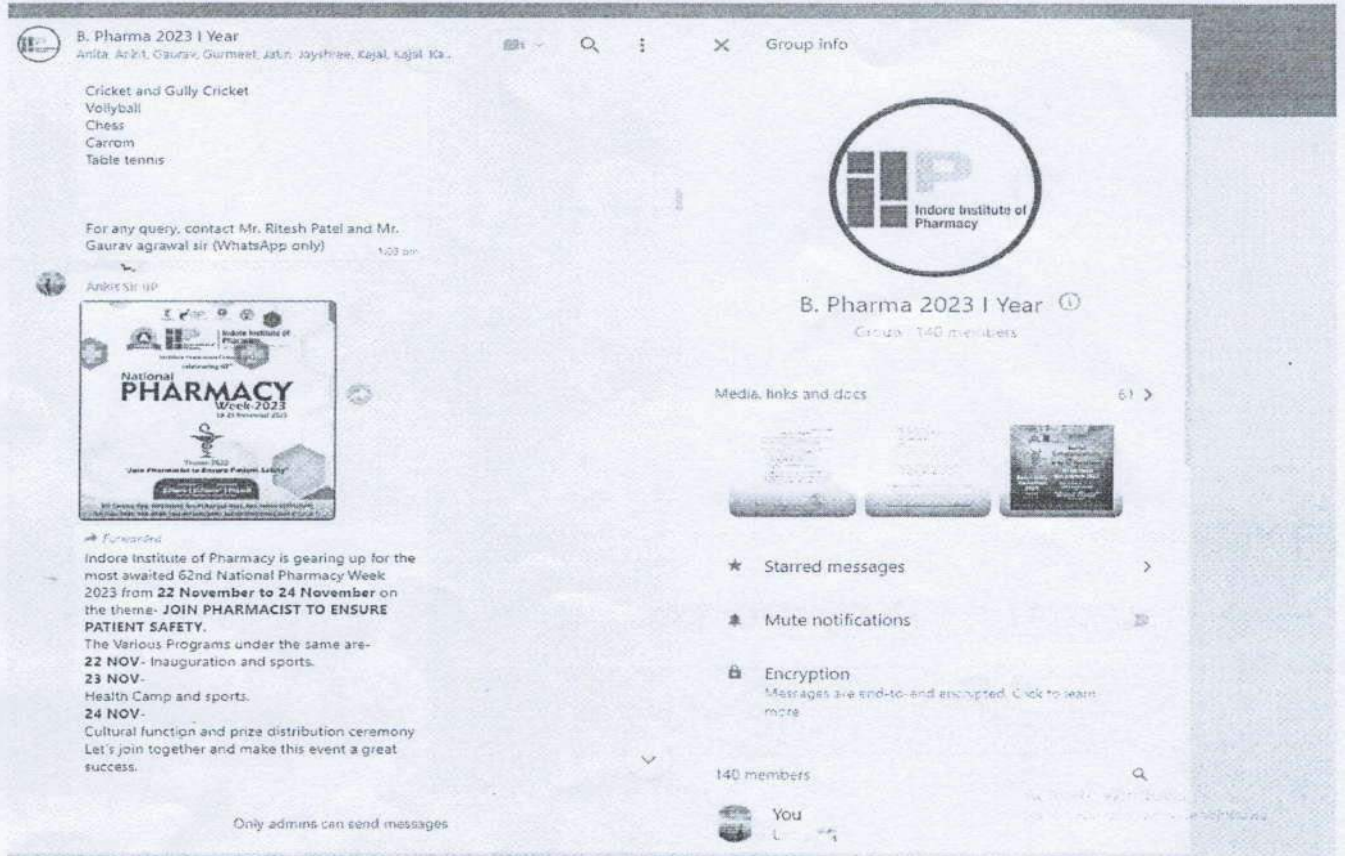

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Communication link (whatsapp group) between students and management




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Mechanism of addressal of students' grievances

The Institution has a transparent mechanism for timely redressal of students' grievances including sexual harassment and ragging cases. The students submit their grievances either directly to the Principal or to the IQAC by dropping their grievances in the complaint and suggestion boxes placed in all academic blocks of the institution. The students' grievance Cell then brings the grievances to the IQAC office where the grievances are addressed by a committee which include the Principal, the IQAC Co-ordinator and the IQAC member who is incharge of students' grievances.

To address the various gender based issues that are prevalent in our society today, the college has set up the Women's Cell and the prevention of Sexual Harassment Cell under the guidance and supervision of the Equal Opportunity Centre.

In compliance with the directives of the Hon'ble Supreme Court of India and the UGC regulations on curbing the menace of ragging in Higher Educational institutions, 2009, the College has formed the Anti-Ragging Committee, Cell and squad for overseeing the implementation of the provisions of the verdict.

Composition of the Anti Ragging Committee

Chairperson: Principal

Convener: Vice Principal

Members: Hostel warden, Police Representative, Civil Administration Representative, Local Media Representative, NGO representative, President and Secretary of Parents Teachers Association, College Faculty Members, Students representative from freshers and seniors and non Teaching Staff Members.

Following are the steps to be taken in case anyone is found to commit, participate in abets or instigate ragging within or outside the college campus:

- I. The student shall be suspended, expelled or rusticated from the institution and shall also be liable to a fine which may extend to Rs. 10,000.00.
- II. The punishment may also include cancellation of admission, suspension from attending classes, withholding/withdrawing fellowship/ scholarship and other financial benefits and withholding of results.
- III. The final decision shall be taken by the anti ragging cell of the College.
- IV. The students as well as their parents, at the time of admission to the Institute, will be required to furnish an undertaking that the students will not indulge in any form of ragging.



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Mechanism to address grievances of students

The Institution has a very transparent mechanism for time to time redressal of grievances of students' which also include sexual harassment and ragging cases. The students report their grievances either directly to the Principal by putting their grievances in the complaint and suggestion boxes placed in all academic buildings of the institution. The students' grievance Cell then brings the grievances to the Principal.

To address the different gender based issues which are prevalent in our society today, for those issues the institute has set up the Women's harassment Cell and the prevention of Sexual Harassment Cell.

In compliance with the directives of the Honorable Supreme Court of India and the UGC regulations on controlling and curbing the menace of ragging in Higher Educational institutions, 2009, the College has formed the Anti-Ragging Committee, Cell and squad to look after the executions of the provisions of the verdict.

Anti Ragging Committee Members

Chairman: Principal

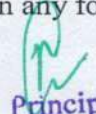
Vice-Chairman: HOD

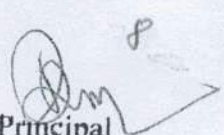
Members: Hostel warden, Police Representative, Civil Administration Representative, Parents, College Faculty Members, Students representative from seniors and freshers and non Teaching Staff Members.

Following mentioned steps are to be taken in case any student is found to commit, participate in activity related to ragging within or outside the college campus:

- I. The student shall be expelled, suspended or rusticated from the institution and shall also be liable to a fine which may go up to Rs. 10,000.00.
- II. The punishment may include suspension from attending classes, cancellation of admission, withdrawing scholarship and other financial benefits.
- III. The final decision in such cases shall be taken by the anti ragging cell of the institute.
- IV. At the time of admission to the Institute the students as well as their parents will be required to submit an undertaking that the students will not get involved in any form of ragging.

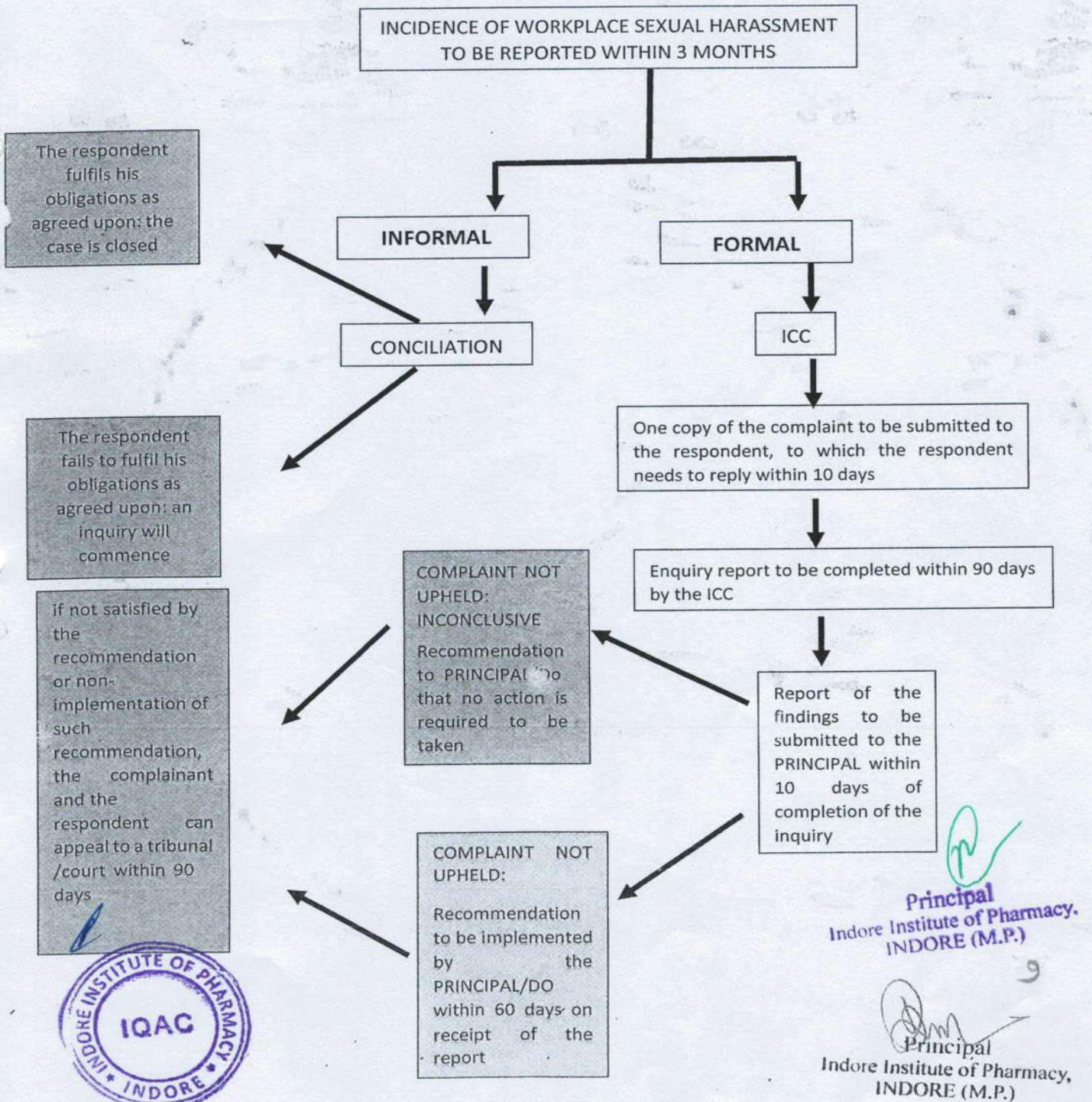



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REDRESSAL MECHANISM SEXUAL HARASSMENT

INQUIRY PROCESS





Timelines as per the Act

Submission of Complaint	Within 3 months of the last incident
Notice to the Respondent	Within 7 days of receiving copy of the complaint
Completion of Inquiry	Within 90 days
Submission of Report by ICC/LCC to employer/DO	Within 10 days of completion of the inquiry
Implementation of Recommendations	Within 60 days
Appeal	Within 90 days of the recommendations

Confidentiality

The Act prohibits the publication or making known the contents of a complaint and the inquiry proceedings. Any breach of confidentiality will result in specific consequences.

The Act prohibits the disclosure of:

- Contents of the complaint;
- Identity and address of complainant, respondent and witnesses; Information pertaining to conciliatory/inquiry proceedings or recommendations of the ICC/LCC;
- Action taken by the employer/DO. Accountability: Any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action taken under the provisions of this Act.

Consequences: As per the Service Rules or Rs.5,000/ to be collected by the employer.

Exception: Dissemination of information regarding the justice secured without disclosure of name, address, identity and particulars of complainant or witnesses



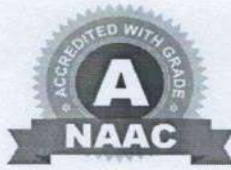
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GUIDELINES OF STATUTORY/ REGULATORY BODIES

- 1. Guidelines of Anti-ragging (PCI)**
- 2. Guidelines of Anti-ragging (AICTE)**
- 3. Vishaka Guidelines for sexual harassment**





Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
(As approved by Health Ministry vide letter no.V-13012/01/2009-PMS dt. 29/02/2012)

PHARMACY COUNCIL OF INDIA

NOTIFICATION

New Delhi, the May, 2012

No.14-1/11-PCI-Pt-I – In exercise of the powers conferred by section 10 of the Pharmacy Act, 1948 (8 of 1948) and directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, to prohibit, prevent and eliminate the scourge of ragging, Pharmacy Council of India, with the previous approval of the Central Government, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
- (ii) They shall come into force from the date of their publication in the Official Gazette.
- (iii) They shall apply to all the Pharmacy institutions established in accordance with the provisions of the Pharmacy Act, 1948 & regulations framed thereunder as amended from time to time for the purpose of imparting pharmacy education in the country and cover all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such Pharmacy Institutions whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such Pharmacy Institutions.

Notwithstanding anything contained in the Pharmacy Act, 1948 and any of the regulations made there under as amended from time to time, it shall be the duty and responsibility of Management/Head of Institute of the Pharmacy Colleges to create a conducive atmosphere for imparting Pharmacy education to the Pharmacy students undergoing training in such colleges and take all necessary steps to prevent/prohibit/curb ragging of any type in their Pharmacy Colleges to enable students to study the vast Pharmacy Course and its various parameters and concepts of Pharmacy education in a calm and peaceful atmosphere as the Pharmacy education requires grueling studies.

2. Objectives. -

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Pharmacy institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.




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3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the Pharmacy Act, 1948 (8 of 1948);
 - b) "Academic year" means the period from the commencement of admission of students in Pharmacy course of study in the Pharmacy institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established by the UGC under UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 under UGC Act 1956
 - d) "Central Council" means Pharmacy Council of India constituted under section 3 of the Pharmacy Act 1948.
 - e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or the HOI/HOD or such other designation as the executive head of the institution or the college is referred.
 - f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.





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- g) "Institution" means a Pharmacy institution established in accordance with provision of the Pharmacy Act 1948 & regulations made thereunder as amended from the time to time for the purpose of imparting Pharmacy Education in the country.
- j) University - means a university within the meaning of section 3 of the University Grants Commission Act, 1956 (3 of 1956) and includes such other institutions, being institutions established by or under a Central Act, as the Central Government may, by notification in the Official Gazette, specify in this behalf and Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.
- k) Examining Authority – means an Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centers of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

- a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to Pharmacy Course shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.





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Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University/Examining Authority and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university/Examining Authority shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in **Annexure-I** to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in **Annexure-II** to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioral pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.





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- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in **Annexure-I and Annexure-II** to these Regulations respectively alongwith his/her application.
- h) Before the commencement of the academic session in institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the Provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.




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6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.




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i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.

k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.

l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.

m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.

n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorized to do so.

o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.

p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.


q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

a) Every institution shall constitute a Committee to be known as the Anti- Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students

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belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under Regulation 8.1.


Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) Every University/examining authority shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University/Examining Authority to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions.

h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.




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6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the classroom situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.
- h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/ lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.





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- j) The institution shall give necessary instructions to the employees of the canteens and mess, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities/Examining Authority awarding a degree/diploma at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to antiragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and crosscheck whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.
- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- o) The Heads of institutions affiliated to a University or a constituent of the University or Examining Authority, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University/Examining Authority to which the pharmacy institution is affiliated to.




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7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the Vice-Chancellor of the University or Examining Authority as the case may be.

Provided further that the institution shall also continue with its own enquiry initiated under clause 8 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Punishments:-


8.1 At the institution level:

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/withdrawing scholarship/fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/examination or other evaluation process
- 8.1.4 Withholding results

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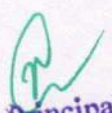



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- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for the period as decided
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.
- 8.2 At the university/examining authority level in respect of institutions affiliated to:-**
- If an institution fails to comply with any of the provisions of these Regulations and fails to curb ragging effectively, the university/examining authority shall impose any one or any combination of the following penalties on it:
- 8.2.1 Withdrawal of affiliation and/or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing pharmacy course therein for the award of any degree/diploma of the university/examining authority
- 8.2.3 Withholding grants allocated to it by the university/examining authority, if any
- 8.2.4 Withholding any grants channellised through the university/examining authority to the institution, if any
- 8.2.5 Any other appropriate penalty within the powers of the university/ examining authority
- 8.3 At the Management level:-**
- The authorities/Management (Trust, Societies, etc.) of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Management/Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.
- 8.4 At the PCI level:-**
- If an institution fails to curb ragging, the Pharmacy Council of India shall impose any one or any combination of the following penalties on it:




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- 8.4.1 To initiate the action regarding withdrawal of approval against the institution under section 13 of the Pharmacy Act, 1948.
- 8.4.2 To reduce the admission capacity of the institution to the extent to which the Central Council deem fit.
- 8.4.3 To stop further admission in the institution till further orders.
- 8.4.4 To stop renewal of approval.
- 8.4.6 To post the information regarding penalties so imposed on the concerned institution on the website of PCI for information of all concerned.

9. Submission of Reports to PCI:-

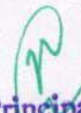
The each and every institution shall submit its reports in prescribed format (**Annexure-III**) to the Registrar-cum-Secretary, Pharmacy Council of India, Aiwan-E-Galib Marg, Kotla Road, New Delhi-110002, as per the following time schedule:-

- 9.1 by 31st October of every year in which admissions are made, indicating the action taken by institution for implementation of Regulation 6 of these Regulations failing which action referred to in Regulation 8.4 would be initiated against defaulting institution; and
- 9.2 by 30th April of every year in respect of the previous academic session, in the prescribed format (**Annexure-III**), indicating the requisite information against each column thereof, failing which action mentioned in Regulation 8.4 would be initiated against defaulting institution.

(ARCHNA MUDGAL)
Registrar-cum-Secretary

PHARMACY COUNCIL OF INDIA
Combined Councils' Building,
Kotla Road, Aiwan-E-Ghalib Marg,
Post Box No. 7020,
NEW DELHI - 110 002




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**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
New Delhi**

NOTIFICATION

Dated 01-07-2009

**Sub:Prevention and prohibition of Ragging in technical Institutions,
Universities including Deemed to be Universities imparting technical
education.**

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.





3. Definitions:-

- (a) **“Act”** means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) **“Technical Institution”** means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **“University”** means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) **“Academic year”** means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) **“Head of the institution”** means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **“Fresher”** means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

4 **What constitutes Ragging:** - Ragging constitutes one or more of any of the following acts:





- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.





1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof,including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.





8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned





above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.





21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
6. **Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-**
- a) **Anti-ragging Committee:** Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) **Anti-Ragging Squad:** Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.





- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) **Mentoring Cell:** Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) **Monitoring Cell on Ragging:-** The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.





- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
7. **Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.**
1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.





8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,





- i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
 - ii. In case of an order of a University, to its Chancellor.
 - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.
- 9 **Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-**
 1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
 2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
 3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
 4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;





- i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
 - ii. Withholding any grant allocated.
 - iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
 - iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
 - v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.
- 10. Duties and Responsibilities of the All India Council for technical Education:-**
- a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
 - b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
 - c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.





- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.
- 11. The All India Council for technical Education shall take the following regulatory steps, namely;**
- a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.





- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- f) The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)




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VISHAKA GUIDELINES

The **Vishaka Guidelines** were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act.

Background

Pre-1997 the person facing sexual harassment at workplace had to lodge a complaint under Section 354 of the Indian Penal Code 1860 that deals with the 'criminal assault of women to outrage women's modesty', and Section 509 that punishes an individual/individuals for using a 'word, gesture or act intended to insult the modesty of a woman.

During the 1990s, Rajasthan state government employee Bhanwari Devi who tried to prevent child marriage as part of her duties as a worker of the Women Development Programme was raped by the landlords of the community. The feudal patriarchs who were enraged by her (in their words: "a lowly woman from a poor and potter community") 'guts' decided to teach her a lesson and raped her repeatedly. The rape survivor did not get justice from Rajasthan High Court and the rapists were allowed to go free. This enraged a women's rights group called Vishaka that filed a public interest litigation in the Supreme Court of India.

This case brought to the attention of the Supreme Court of India, "the absence of domestic law occupying the field, to formulate effective measures to check the evil of sexual harassment of working women at all work places."

Vishakha vs. State of Rajasthan

In 1997, the Supreme Court passed a landmark judgment in the same Vishaka case laying down guidelines to be followed by establishments in dealing with complaints about sexual harassment. **Vishaka Guidelines** were stipulated by the Supreme Court of India, in Vishakha and others v State of Rajasthan case in 1997,





regarding sexual harassment at workplace. The court stated that these guidelines were to be implemented until legislation is passed to deal with the issue.

The court decided that the consideration of "International Conventions and norms are significant for the purpose of interpretation of the guarantee of gender equality, right to work with human dignity in Articles 14, 15 19(1)(g) and 21 of the Constitution and the safeguards against sexual harassment implicit therein."

What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

a) physical contact and advances; b) a demand or request for sexual favors; c) sexually colored remarks; d) showing pornography; e) any other unwelcome physical verbal or non-verbal conduct of sexual nature.

Where any of these acts is committed in circumstances where the victim has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem.

It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment.

Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Thus, sexual harassment need not involve physical contact. Any act that creates a hostile work environment - be it by virtue of cracking lewd jokes, verbal abuse, circulating lewd rumours etc. counts as sexual harassment.





The creation of a hostile work environment through unwelcome physical verbal or non-verbal conduct of sexual nature may consist not of a single act but of a pattern of behavior comprising many such acts.

Thus, it is important that the victim report such behavior as soon as possible and not wait for it to become worse. In some cases, the psychological stigma of reporting the conduct of a co-worker might require a great deal of courage on the part of the victim and they may report such acts after a long period of time. The guidelines suggest that the complaint mechanism should ensure time bound treatment of complaints, but **they do not suggest that a report can only be made within a short period of time since the incident occurred.**

Often, the police refuse to lodge FIRs for sexual harassment cases, especially where the harassment occurred sometime ago.


Employer's obligations

Note that the Vishaka Guidelines are not sufficient for legal compliance for employers as the same has been replaced by a full fledged statute of the Parliament. Although the statute mostly retains the framework provided in the Guidelines, there are significant differences and it is the statute that the employers must follow. For instance, the definition of sexual harassment has significantly changed.^[6] From this perspective, the Vishaka Guidelines is of only historical and academic importance now. It will also be relevant in cases that were brought up before 2013 enactment of the law.

Recently the minister for Women's Welfare Maneka Gandhi has stated that government will take tough steps against any organisations, including NGOs that do not implement the new law. It is a good idea to use a checklist to make sure that your organisation is compliant with the law. A sample checklist for sexual harassment compliance is available here.

Internal Complaints Committee and Local Complaints Committee: The Sexual Harassment Act requires an employer to set up an 'Internal Complaints Committee' ("ICC") at each office or branch having more than 10 employees of any gender.




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The government is in turn required to set up a 'Local Complaints Committees' ("LCC") at the district level to investigate complaints regarding sexual harassment from establishments where the ICC has not been constituted on account of the establishment having less than 10 employees or if the complaint is against the employer.


The Sexual Harassment Act, 2013 also sets out the constitution of the committees, process to be followed for making a complaint and inquiring into the complaint in a time bound manner.

Interim Reliefs : The Sexual Harassment Act empowers the ICC and the LCC to recommend to the employer, at the request of the aggrieved employee, interim measures such as (i) transfer of the aggrieved woman or the respondent to any other workplace; or (ii) granting leave to the aggrieved woman up to a period of 3 months in addition to her regular statutory/ contractual leave entitlement.

In addition to ensuring compliance with the other provisions stipulated, the Sexual Harassment Act casts certain obligations upon the employer to, inter-alia,

- provide a safe working environment
- display conspicuously at the workplace, the penal consequences of indulging in acts that may constitute sexual harassment and the composition of the Internal Complaints Committee
- organise workshops and awareness programmes at regular intervals for sensitizing employees on the issues and implications of workplace sexual harassment and organizing orientation programmes for members of the Internal Complaints Committee
- treat sexual harassment as a misconduct under the service rules and initiate action for misconduct.
- The employer is also required to monitor the timely submission of reports by the ICC.




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If an employer fails to constitute an Internal Complaints Committee or does not comply with any provisions contained therein, the Sexual Harassment Act prescribes a monetary penalty of up to INR 50,000 (approx. US\$1,000). A repetition of the same offence could result in the punishment being doubled and / or de-registration of the entity or revocation of any statutory business licenses.

Complaints mechanism

All women who draw a regular salary, receive an honorarium, or work in a voluntary capacity in the government, private sector or un-organised sector come under the purview of these guidelines.

- All workplaces should have an appropriate complaints mechanism with a complaints committee, special counsellor or other support services.
- A woman must head the complaints committee and no less than half its members should be women.
- The committee should include an NGO/individual familiar with the issue of sexual harassment.
- The complaints procedure must be time-bound.
- Confidentiality must be maintained.
- Complainants/witnesses should not experience victimization/discrimination during the process.

Preventive steps

- Sexual harassment should be affirmatively discussed at workers' meetings, employer-employee meetings, etc.
- Guidelines should be prominently displayed to create awareness about the rights of female employees.
- The employer should assist persons affected in cases of sexual harassment by outsiders.
- Central and state governments must adopt measures, including legislation, to ensure that private employers also observe the guidelines.





- Names and contact numbers of members of the complaints committee must be prominently displayed.

From Guidelines to Act


The Sexual harassment at workplace Bill was passed by the Lok Sabha on the 2nd of September, 2012. It is now The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. It defines sexual harassment as laid down by the Supreme Court in Vishakha and others v State of Rajasthan (1997) case.¹

Recommendations

National Commission for Women has asked the government to ensure constitution of Internal Complaints Committee (ICC) in accordance with Supreme Court guidelines in its departments, institutions and autonomous bodies to address such cases. It has also recommended conducting gender sensitisation workshops for top level management officials. NCW recommended publicizing committee using posters, etc. and explicitly mention the contact details of the members. The commission also highlighted the need for orientation programs for employees to sensitize them on sexual harassment. Another recommendation was to enhance communication strategies to combat violation against women.

The rules for the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 have come into force on 9th Dec, 13'. <http://www.lawyerscollective.org/wp-content/uploads/2013/12/Sexual-Harassment-at-Workplace-Rules.pdf>




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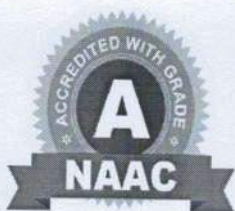
Anti-ragging Committee





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Responsibilities of Anti-ragging committee and Anti-ragging Squad

Anti-ragging committee

The duty of Anti-ragging committee


1. To develop comprehensive anti-ragging policies and guidelines for the institution.
2. To conduct orientation programs to educate new students about anti-ragging policies and consequences.
3. To organize awareness campaigns to educate the entire campus community about the importance of preventing ragging.
4. To monitor areas regularly prone to ragging activities and work proactively to prevent incidents.
5. Receive and address complaints related to ragging promptly and confidentially.
6. Conduct thorough investigations into reported cases of ragging and take appropriate disciplinary action.
7. Cooperate with local law enforcement agencies in cases where legal action is necessary.
8. Provide counseling and support services to victims of ragging.
9. Periodically review and update anti-ragging policies and procedures to address emerging challenges.

Anti-ragging Squad

The duty of Anti-ragging Squad

1. To display anti-ragging posters at all prominent places at campus.
2. To maintain a visible presence in areas prone to ragging activities, such as hostels, common areas, and classrooms.
3. To provide support in the investigation process, gathering relevant information and witnesses.
4. To collaborate closely with the Anti-Ragging Committee to ensure a coordinated approach to preventing and addressing ragging incidents.
5. To Offer immediate support to victims and facilitate their access to counseling services.




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Date: 04/07/2022

IIP/Notices/2022-23/

Anti-Ragging Committee

Anti ragging committee has been constituted at Indore Institute of Pharmacy as per the guideline issued by Pharmacy Council of India, New Delhi and notified in the Gazette of India July 04.04.2009 (ASDHA 13, 1931) and University grant commission regulations on curbing the menace of ragging in higher educational institutions, 2009 (Under section 26(1)(g) of the University grants Commission act, 1956, New Delhi-110002, the 17th June 2009 and Guidelines and Instructions received from RGPV, Bhopal.

The following are the members of Anti Ragging Committee: for the academic year 2022-23

Anti-Ragging Committee				
Sl.No.	Name of person	Designation	Email-ID	Mobile number
1	Dr. Dinesh Kumar Mishra (Principal)	Head of Committee	dineshkumar.mishra@indoreinstitute.com	9826345725
3	Dr. Gurmeet Chhabra (Professor & HOD)	Committee Member	gurmeet.chhabra@indoreinstitute.com	9589202450
4	Dr. Pankaj Dixit (Professor & HOD)	Committee Member	pankaj.dixit@indoreinstitute.com	9755707236
5	Dr. Pritesh Paliwal (Professor & HOD)	Committee Member	pritesh.paliwal@indoreinstitute.com	8770686092
6	Dr. Nadeem Farooqui (Professor & HOD)	Committee Member	nadeem.farooqui@indoreinstitute.com	8103172858
7	Dr. Rekha Bisht (Associate Professor)	Committee Member	rekha.bisht@indoreinstitute.com	8077236648
8	Ms. Nayany Sharma (Assistant Professor)	Committee Member	nayanysharma.sakalle@indoreinstitute.com	8269311922
9	Mr. Gaurav Agrawal (Assistant Professor)	Committee Member	gaurav.agrawal@indoreinstitute.com	9827634590
10	Mr. Ankit Chandurkar (Office Assistant)	Committee Member	ankit.chandurkar@indoreinstitute.com	8269245460
11	Mr. Gajendra Dubey (Registrar)	Committee Member	gd@indoreinstitute.com	9165360604
12	Mr. Nishant Bansal (Admin Officer)	Committee Member	nishant.bansal@indoreinstitute.com	9826471177
13	Mr. Narendra Singh Raghuwanshi (TI-Rau, Indore)	Committee Member	tirauindore@gmail.com	7049108859
14	Mr. Niranjana Venna (Media Centre, Indore)	Committee Member	mediacentre.pr@gmail.com	9425057478
15	Mr. Hemant Gupta (Anant Aman S.W.S., Indore)	Committee Member	anantaman.sws@gmail.com	9907046281
16	Rajesh Tiwari (Parent)	Committee Member	tiwari.rajesh@indoreinstitute.com	9926439911
17	Rajkumar Mahajan (Parent)	Committee Member	rajkumarmahajan818@gmail.com	9265549708
18	Ayushi Tiwari (Junior student)	Committee Member	ayushi.tiwari@indoreinstitute.com	8319641170
19	Om Mahajan (Senior student)	Committee Member	ommahajan0077@gmail.com	6261672679

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Date: 04/07/2022

Anti-Ragging Squad


As per the notification of AICTE, New Delhi dated 01/07/2009, subject: Prevention and prohibition of Ragging in technical Institutes, the Institute has constituted Anti-Ragging Squad for the academic year 2022-23 as mentioned below:

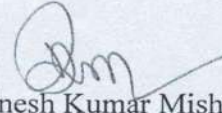
Anti-Ragging Squad			
Sr.No.	Name	Sr.No.	Name
1	Dr. Pankaj Dixit	9	Dr. Rekha Bisht
2	Dr. Gurmeet Chhabra	10	Dr. Priya Jain
3	Dr. Pritesh Paliwal	11	Ms. Nayany Sharma
4	Dr. Nadeem Farooqui	12	Ms. Arti J Majumdar
5	Dr. Ritesh Patel	13	Ms. Yashu Chourasiya
6	Mr. Rohit Sahu	14	Ms. Saloni Yadav
7	Mr. Gaurav Sarsodiya	15	Ms. Komal Mahajan
8	Mr. Gaurav Agrawal	16	Ms. Deepika Bhawsar



C.C.to:-

1. All Students
2. All faculty and staff
3. Dean/HOD
4. Admin Dept.
5. DG Office
6. Office Record


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)


Dr. Dinesh Kumar Mishra
Principal
IIP, Indore

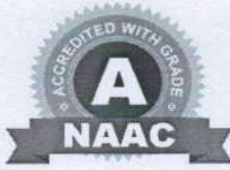


Principal
Indore Institute of Pharmacy,
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Register - Under UGC 2(F)



**Indore Institute of
Pharmacy**

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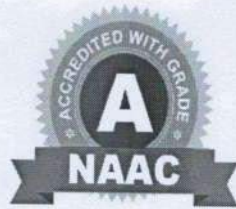
Internal Complaint Committee





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Internal Complaint Committee

The duty of Anti-ragging committee

1. To receive and register complaints related to sexual harassment from students, faculty, or staff within the college.
2. Ensuring that individuals who report incidents of sexual harassment are protected from any form of retaliation.
3. To create awareness about sexual harassment
4. The mechanism of registering complaints should be safe, accessible and sensitive.
5. Continuous counselling to prevent the occurrence of harassment.




Principal
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INDORE (M.P.)



IIP/2022-23/

Date: 04.07.2022

Internal Complaint Committee


This to inform all of you that the Institute has constituted **Internal Complaint Committee** for the academic year **2022-23** as mentioned below:

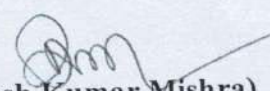
Sr. No.	Name	Designation	Contact No.	Email ID
1.	Dr. Dinesh Kumar Mishra	CHAIR PERSON	9826345725	dineshkumar.mishra@indoreinstitute.com
2.	Dr. Rekha Bisht	MEMBER	9752095117	rekha.bisht@indoreinstitute.com
3.	Dr. Priya Jain	MEMBER	9926449465	priya.jain_iip@indoreinstitute.com
4.	Ms. Arti Majumdar	MEMBER	8085664150	arti.majumdar@indoreinstitute.com
5.	Ms. Nayany Sharma	MEMBER	8959211922	nayanysharma.sakalle@indoreinstitute.com
6.	Ms. Mitali Tiwari	MEMBER	9009930632	mitali.tiwari@indoreinstitute.com
7.	Ms. Pratishtha More	MEMBER	9407406383	pratishtha.more@indoreinstitute.com
8.	Ms. Ayushi Arora	STUDENT	8109018397	ayushi.arora@indoreinstitute.com
9.	Ms. Ayushi Saxena	STUDENT	8827050742	ayushi.saxena@indoreinstitute.com
10.	Ms. Samraddhi Bhati	STUDENT	9425036307	samraddhi.bhati@indoreinstitute.com



C.C.to:-

1. All Students
2. All faculty and staff
3. Dean/HOD
4. Admin Dept.
5. DG Office
6. Office Record


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)


(Dr. Dinesh Kumar Mishra)
Principal,
IIP, Indore

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)





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Date: 21/08/2022

IIP/Notices/2022-23/

(Anti-Sexual harassment)

Anti-Sexual Harassment committee has been constituted at Indore Institute of Pharmacy. The Internal Complaints Committee for prevention of sexual harassment of women at workplace, as per 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013' to deal with the sexual harassment complaints of women at workplace:
The following are the members of Anti-Sexual Harassment Committee:

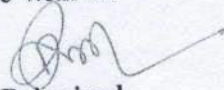
S.No.	Name	Designation	Mobile No.	Email ID
1.	Dr. Rekha Bisht	Chairman	9752095118	rekha.bisht@indoreinstitute.com
2.	Mrs. Nayany Sharma	Secretary	8269311922	nayanysharma.sakalle@indoreinstitute.com
3.	Ms. Saloni Yadav	Members	8989067801	saloni.yadav@indoreinstitute.com
4.	Ms. Komal Mahajan	Member	7470683232	pragya.parimeeta@indoreinstitute.com
5.	Ms. Deepika Bhawsar	Members	7999146814	deepika.bhawsar@indoreinstitute.com
6.	Ms. Yashu Chourasiya	Member	8319898943	yashu.chourasiya@indoreinstitute.com
7.	Ms. Pratishtha More	Member Non-teaching	9407406383	pratishtha.more@indoreinstitute.com

The committee shall, on receipt of a written complaint, promptly initiate inquiry proceedings as per the directions under the Sexual Harassment has been defined as:
An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

- Physical contact and advances; or
- A demand or request for sexual favors; or
- Making sexual colored remarks; or
- Showing pornography; or
- Any unwelcome physical, verbal or non-verbal conduct of sexual nature.


Roles and responsibilities:

The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee members, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counseling and conciliation as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted-out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.


Principal
IIP, Indore

C.C.to:- 1. All Students; 2. All faculty and staff, 3. Dean/IIOD, 4. Registrar office, 5. DG Office, 6. Office Record

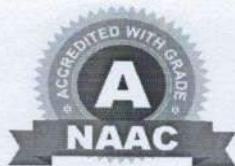



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Student Grievances Committee





Students' Grievance Redressal Cell

The Students' Grievance Redressal Cell has been constituted at Indore Institute of Pharmacy. The Students' Grievance Redressal Cell as per Clause No. 373/Legal/2012 of the AICTE to ensure transparency and prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances:

The following are the members of the Students' Grievance Redressal Cell:

S. No	Name	Designation	Mobile No.	Email ID
1.	Dr. Dinesh Kumar Mishra	Chairman	9826345725	dineshkumar.mishra@indoreinstitute.com
2.	Dr. Pritesh Paliwal	Secretary	9826091920	Pritesh.paliwaliip@indoreinstitute.com
3.	Dr. Nadeem Farooqui	Members	8103172858	Nadeem.farooqui@indoreinstitute.com
4.	Mr. Darshan Jamindar	Members	9826787031	Darshan.jamindar@indoreinstitute.com
5.	Dr. Rekha Bisht	Member	8077236648	rekha.bisht@indoreinstitute.com
6.	Dr. Nadeem Farooqui	Members	8103172858	Nadeem.farooqui@indoreinstitute.com
7.	Mr. Gaurav Agrawal	Member	9827634590	Gaurav.agrawal@indoreinstitute.com
8.	Ms. Neha Kamalpuriya	Member	9009023348	neha.kamalpuriya@indoreinstitute.com
9.	Mr. Ritesh Patel	Member	7898788898	Ritesh.patel@indoreinstitute.com
10.	Ms. Nayany Sharma	Member	8269311922	nayanysharma.sakalle@indoreinstitute.com

Grievances include the following:

1. Making admission contrary to merit determined in accordance with the declared admission policy of the institute;
2. Irregularity in the admission process adopted by the institute;
3. Refusing admission in accordance with the declared admission policy of the institute;
4. Withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue;
5. Demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution;

Opp. IIM(Indore), Rau-Pithampur Road, Rau, Indore (MP) - 453331

☎ 0731 - 4010601 | Fax : 0731 - 4010502 | Toll Free - 1800 103 3069

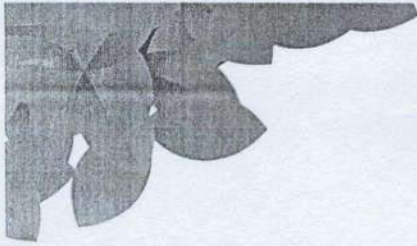
Green Waves Club





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6. Breach of the policy for reservation in admission as may be applicable;
7. Complaints of alleged discrimination by students from Scheduled Caste, Scheduled Tribes, OBC, women, minority or disabled categories;
8. Non-payment or delay in payment of scholarships to any students that such institution is committed, under the conditions imposed by AICTE, or by any other authority;
9. Delay in conduct of examinations or declaration of results beyond that specified in the academic calendar;
10. On provision of student amenities as may have been promised or required to be provided by the institution;
11. Denial of quality education as promised at the time of admission or required to be provided;
12. Non transparent or unfair evaluation practices;
13. Harassment and victimization of students including sexual harassment; and
14. Refund of fees on withdrawal of admissions as per AICTE instructions from time to time.


Indore Institute of Pharmacy

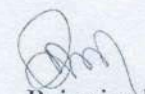
Roles and responsibilities:

It shall be the duty of the members to ensure that there is appropriate redressal of any grievance filed by any student.

The committee is to ensure that there is discrimination amongst students based on caste or creed, or gender or any other reason. The student is to be assured no discrimination, unfair evaluation practice or harassment and victimizations of the students shall be entertained and the welfare and wellbeing of the students shall be the prime objective.




Principal
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Principal
IIP, Indore
Principal
Indore Institute of Pharmacy
INDORE (M.P.)



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☎ 0731 - 4010601 | Fax : 0731 - 4010502 | Toll Free - 1800 103 3069



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कार्यालय पुलिस उपायुक्त, जोन-1, नगरीय पुलिस इन्दौर (म.प्र.)

कंट्रोल रूम पलासिया चौराहा, इन्दौर-452001

फोन 0731-2499328 & Email: adcpzone1indore@gmail.com

क्रमांक/पु.उपा./इं./जोन-01/री-1/III/321-B/22
प्रति,

दिनांक- 21/12/2022

सहायक पुलिस आयुक्त,
गाँधीनगर जोन-01 महानगर इन्दौर

विषय:- इंदौर इंस्टीट्यूट में पुलिस विभाग से एंटी रैगिंग कमेटी का सदस्य बनाने के संबंध में

सन्दर्भ:- सहायक पुलिस आयुक्त गाँधीनगर इंदौर का पत्र क्रमांक/स.पु.आ./गाँधीनगर/पीपी-302/2022 दि.19.11.2022।

--00--

उपरोक्त विषयांकित एवं सन्दर्भित पत्र के पालन में लेख है शिक्षण संस्थान Indore institute of science & Technology, indore institute of pharmacy तथा indore institute of management & research द्वारा बनाई गई एंटी रैगिंग कमेटी में पुलिस विभाग की तरफ से थाना राऊ जिला इंदौर से उपनिरीक्षक कुंवर सिंह बामनिया को एंटी रैगिंग कमेटी का सदस्य नियुक्त किये जाने हेतु सहायक पुलिस आयुक्त गाँधीनगर जोन01 इंदौर से प्रतिवेदन पत्र प्राप्त हुआ है।

उक्त संदर्भित पत्र में लेख है कि शिक्षण संस्थान Indore institute of science & Technology, indore institute of pharmacy तथा indore institute of management & research में एंटी रैगिंग कमेटी का सदस्य हेतु सहायक पुलिस आयुक्त गाँधीनगर इंदौर के अनुरोध पर उपनिरीक्षक उनि.कुंवरसिंह बामनिया को नियुक्त किया जाता है। जो संलग्न कर अवलोकनार्थ सादर प्रेषित है।

संलग्न उपरोक्तानुसार:-

(अमित तोलानी)

पुलिस उपायुक्त

जोन-01, नगरीय इंदौर

प्रतिलिपि:- (01) अतिरिक्त पुलिस उपायुक्त जोन01 नगरीय पुलिस इंदौर की और सूचनार्थ।

(02) प्रभारी प्राचार्य, शिक्षण संस्थान Indore institute of science & Technology, indore Institute of pharmacy तथा indore institute of management & research की और सूचनार्थ।

(03) पुलिस थाना राऊ जोन01, नगरीय पुलिस इंदौर की और सूचनार्थ एवं आवश्यक कार्यवाही हेतु।

पुलिस उपायुक्त

जोन-01, नगरीय इंदौर



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute
Of Pharmacy

Indore Institute of Pharmacy

Date: 24/03/2022

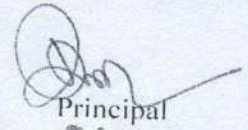
Minutes of Meeting

Internal Complaints committee

Internal Complaints Committee meeting is held at Indore Institute of Pharmacy on at in Conference room for the academic year. The Following discussion was taken –

1. The main role of this committee is to create awareness about sexual harassment
2. The mechanism of registering complaints should be safe, accessible and sensitive.
3. Continuous counseling is required to prevent the occurrence of harassment.
4. If any harassment activities are found it must be brought to the notice of Principal.

1. Dr. Rekha Bisht	Chairman
2. Dr. Priya Jain	Co-Chairman
3. Ms. Arti Majumdar	Member
4. Ms. Nayany Sharma	Member
5. Ms. Neha Kamalpuria	Member
6. Ms. Komal Mahajan	Member


Principal

Principal

Indore Institute of Pharmacy
INDORE (M.P.)



Principal

Indore Institute of Pharmacy.
INDORE (M.P.)





Date:04/07/2022

**Minutes of Meeting
Anti Ragging Committee**

Agenda and Discussion

A meeting is held at Indore Institute of Pharmacy to discussion the functioning of the Anti Ragging committee –

1. The primary objective of the committee is to spread awareness among the students about Ragging and sensitizing them about its severity.
2. Providing online and offline availability of the committee members for victim of Ragging.
3. Explaining students the process to report the case if anyone rag them
4. Providing all the students a safe environment.
5. Getting the anti-ragging forms filled by each student.

Co-ordinator

Anti-ragging committee

Principal

**Principal
Indore Institute of Pharmacy,
INDORE (M.P.)**

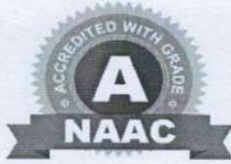
**Principal
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INDORE (M.P.)**





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Awareness for Anti-ragging





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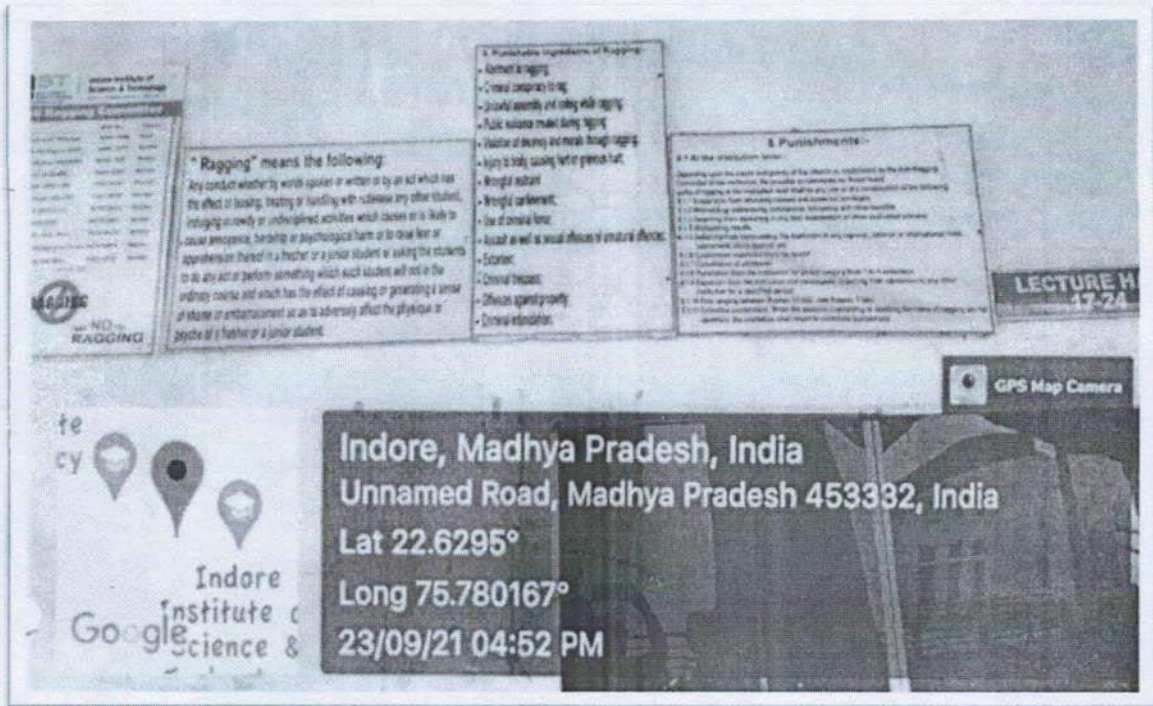


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Displaying anti-ragging posters at all prominent places at campus:

1. Posters with clear and concise messages against ragging can have a strong visual impact. They can be strategically placed in high-traffic areas, such as hallways, common areas, and notice boards.
2. Posters serve as a constant reminder of the institution's stance against ragging, creating a positive and inclusive atmosphere.



Displaying poster at college prominent area



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Anti Ragging Committee

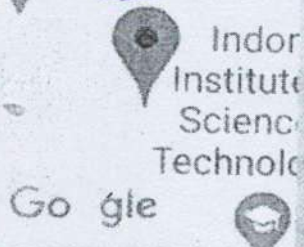
Name	Mob. No.	Position
Dr. Dinesh Mishra (Principal)	98263 45725	Head
Dr. Gurmeet Chhabra (HOD)	94794 50505	Member
Dr. Pankaj Dixit (HOD)	98260 91920	Member
Dr. Pritesh Paliwal (HOD)	97520 95117	Member
Dr. Nadeem Farooqui (HOD)	81031 72858	Member
Dr. Rekha Bisht (Asso. Prof.)	78987 88898	Member
Ms. Nayany Sharma (Asstt. Prof.)	94066 21487	Member
Mr. Gaurav Agrawal (Asstt. Prof.)	98276 34590	Member
Mr. Ankit Chandurakr (Office Asstt.)	82692 45460	Member
Mr. Puneet Duggal (Asso. Prof. IT)	98931 86681	Member
Mr. Gajendra Dubey (Registrar)	91653 60604	Member
Mr. Sukhdev Bamboriya (Dean-Phy Edu)	8959363653	Member
Mr. Ashok Pandey (Warden-Boys Hostel)	9993077763	Member
Ms. Kriti Chaubey (Warden-Girls Hostel)	9454814820	Member

NO RAGGING

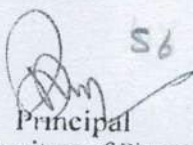
SAY NO TO RAGGING




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore, Madhya Pradesh, India
Unnamed Road, Madhya Pradesh 453332, India
Lat 22.631762°
Long 75.77952°
30/06/22 04:05 PM


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



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9/30/21, 11:42 AM

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Indore Institute of Pharmacy

Anti Ragging Committee

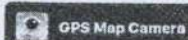
Name	Mob. No.	Position
Dr. Dinesh Mishra (Principal)	98263 45725	Head
Lt. Col. Sidharth Rajguru (CAO)	96448 79679	Member
Mr. Umesh Parikh (Principal)Diploma	98931 22935	Member
Dr. Pankaj Dixit (HOD)	97557 07236	Member
Dr. Pritesh Paliwal (HOD)	91653 59797	Member
Dr. Gurmeet Chhabra (HOD)	95892 02450	Member
Dr. Nadeem Farooqui (Asso. Prof.)	81031 72858	Member
Dr. Rekha Bisht (Asso. Prof.)	80772 36648	Member
Ms. Nayany Sharma (Asst. Prof.)	82693 11922	Member
Mr. Gaurav Agrawal (Asst. Prof.)	98276 34590	Member
Mr. Ankit Chandurkar (Office Asst.)	82694 45460	Member
Mr. Gajendra Dubey (Dy. Reg.)	91653 60604	Member

NO RAGGING

SAY NO TO RAGGING



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore, Madhya Pradesh, India
Unnamed Road, Madhya Pradesh 453332, India
Lat 22.63003°
Long 75.779017°
25/09/21 02:50 PM

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Institu



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9/30/21, 11:42 AM

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Indore Institute of Science & Technology

Anti-Ragging Committee

"Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

4. Punishable ingredients of Ragging:-

- Abolment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences of unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as stipulated by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges;
- 8.1.2 Withholding of awarding of scholarships, stipends or other benefits;
- 8.1.3 Censure from appearing in any test, examination or other evaluative process;
- 8.1.4 Withholding results;
- 8.1.5 Debarment from representing the institution at any regional, national or international meet, tournament, sports festival, etc.
- 8.1.6 Suspension/expulsion from the hostel;
- 8.1.7 Cancellation of admission;
- 8.1.8 Publication from the institution for period ranging from 7 to 8 semesters;
- 8.1.9 Expulsion from the institution and suspension of admission to any other institution for a specified period;
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh;
- 8.1.11 Collective punishment. When the detection, commission or abetting the crime of ragging are not specified, the institution shall resort to collective punishment.

LECTURE NO 17-24

GPS Map Camera

te
cy

Indore Institute of Science & Technology

Google

Indore, Madhya Pradesh, India
Unnamed Road, Madhya Pradesh 453332, India
Lat 22.6295°
Long 75.780167°
23/09/21 04:52 PM



[Signature]
Principal
 Indore Institute of Pharmacy,
 INDORE (M.P.)

[Signature]
Principal
 Indore Institute of Pharmacy,
 INDORE (M.P.)

58



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Register - Under UGC 2(F)

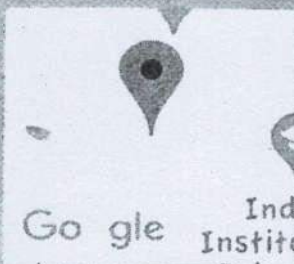
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Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

GPS Map Camera



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Unnamed Road, Madhya Pradesh 453332, India
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Long 75.779013°
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59
[Signature]
Principal
Indore Institute of Pharmac
INDORE (M.P.)



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9/30/21, 11:41 AM

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SAY NO TO RAGGING

BEFORE YOU EVEN THINK OF RAGGING

THINK OF

- Humiliation
- Suspension
- Ruined Career
- Blacklisting
- Expulsion
- Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember: RAGGING is the LOSERS

Are You Being Ragged?

MHRD DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA

University Grants Commission

IIST Indore Institute of Science & Technology
IIP Indore Institute of Pharmacy
IIMR Indore Institute of Management & Research

Affiliated to - RGPV(Bhopal) & DAVV(Indore) | Approved by - AICTE(New Delhi) & PCI(New Delhi)

PREVENT THE SPREAD OF CORONA VIRUS



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

GPS Map Camera

Indore, Madhya Pradesh, India
 Unnamed Road, Madhya Pradesh 453332, India
 Lat 22.629974°
 Long 75.779076°
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Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

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9/30/21, 11:41 AM

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Foolishly I ragged & got suspended

Will I get prosecuted?
What about my Job prospects?

SAY NO TO RAGGING

ANTI RAGGING

MY FUTURE IS A BIG ?

Remember RAGGING is for LOSERS

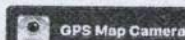
Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged?
Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in

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GOVERNMENT OF INDIA

विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all



[Signature]
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INDORE (M.P.)



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 Long 75.77909°
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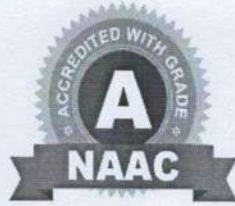
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Through Presentation:

1. Conducting presentations allows for interactive learning. Visual aids, case studies, and real-life examples can be included to help students understand the negative consequences of ragging.
2. Presentations provide an opportunity for students to ask questions and seek clarification about anti-ragging policies, making the information more accessible.

S.No.	Name	Designation	Mobile No.
1.	Dr. Gurmeet Chhabbra	Committee Member	9589202450
2.	Dr. Pritesh Paliwal	Committee Member	8770686092
3.	Dr. Nadeem Farooqui	Committee Member	8103172858
4.	Dr. Rupesh Gautam	Committee Member	
5.	Dr. Rekha Bisht	Committee Member	8077236648
6.	Mr. Gaurav Agrawal	Committee Member	9827634590
7.	Ms. Nayany Sharma	Committee Member	8959211922
8.	Mr. Puneet S Duggal (CAO- SGI)	Committee Member	9893186681
9.	Mr. Gajendra Dubey (Registrar)	Committee Member	9165360604

Slides Share with new students during Induction Program

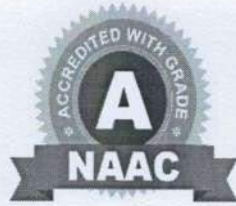


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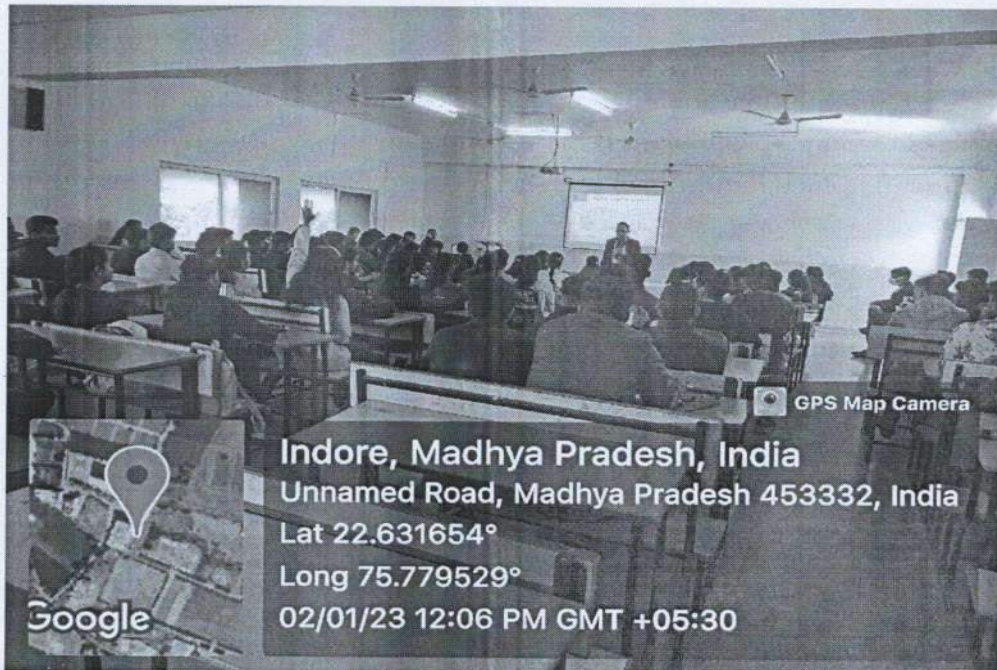


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Induction Programs:

1. Induction programs offer a more in-depth education about anti-ragging policies, the reporting process, and the consequences for those involved. This can include guest speakers, testimonials, and engaging activities.
2. By addressing the topic during induction, new students are immediately introduced to the institution's commitment to preventing ragging, setting the tone for a positive and respectful culture.



Addressing Anti-ragging policies during Induction Program

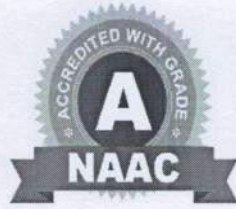


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INDORE (M.P.)



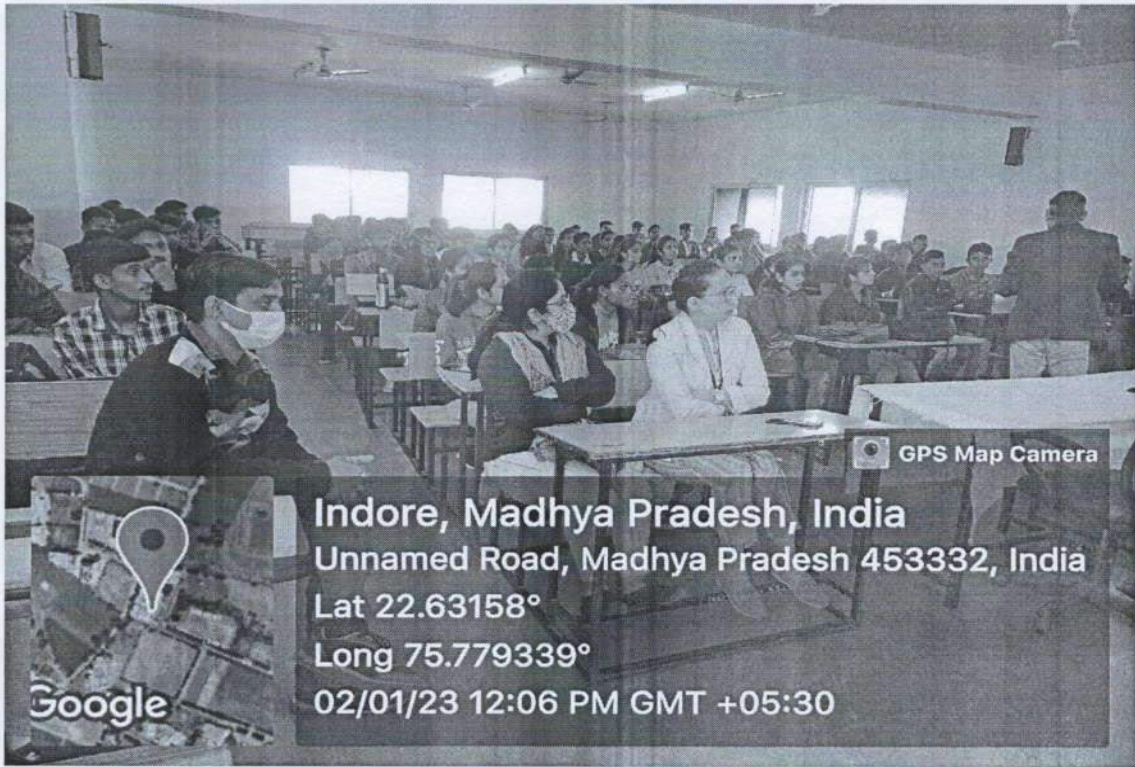
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Register - Under UGC 2(F)



GPS Map Camera



Indore, Madhya Pradesh, India
Unnamed Road, Madhya Pradesh 453332, India
Lat 22.63158°
Long 75.779339°
02/01/23 12:06 PM GMT +05:30

Addressing Anti-ragging policies during Induction Program



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56
64



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Policy Documents on Anti-ragging





Indore Institute of Pharmacy

Policy Document on Anti Ragging

Indore Institute of Pharmacy has been committed to provide a healthy environment for making bright future and for the same the college has taken all the possible measures to provide a ragging free stay to all the students.

1. All the students have to fill the Anti-Ragging form as soon as they join the college and all of them are made well aware of the consequences if they rag any student willingly or unwillingly.
2. The posters manifesting the results of ragging are nailed on the floors and at all the possible places to make sure that it reminds the message to all the students repeatedly.
3. The timing of the lunch break is kept separate for the senior and juniors to avoid their contact initially in order to eradicate the chances of ragging practically.
4. All the teachers are given the duty to make rounds on the floors time to time to make sure that no senior can bully the junior there and to further make it safer the teachers are also allotted duty in the canteen with the same purpose.
5. Time to time counselling is done of the students to make them have better understanding of the dire consequences of ragging.
6. Orientation program is kept every year for the juniors and the college makes the seniors give a welcome program to the juniors to develop a good bond between them.
7. Students are taught the importance of having good conduct and its importance in profession life also through the soft skills and personality development classes.
8. The college takes care of the students those who use college transportation: teachers are always there in the bus to make sure that no student is bullied during their journey to home.
9. The college also organizes various cultural programs, sport events time to time to develop a good understanding among all the students which result in healthy environment.
10. Whenever the college notices the particular student is not up to the standard of the dignity in behaviour, his/her parents are called and they are given the information about their child's behaviour, this way the problem is addressed on its initial level and it does not this to result in any unpleasant consequences.
11. The college observes zero tolerance policy in matters of ragging.

Pithampur Road, Opposite IIM, Rau, Indore 453331, Madhya Pradesh, India

Tel. 0731-4010603, Fax : 0731-4010502, principalpharmacy@indoreinstituteofpharmacy.com, www.indoreinstituteofpharmacy.com



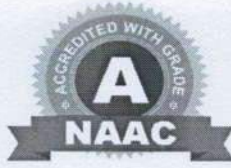
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INDORE (M.P.)

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INDORE (M.P.)



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Sample of Affidavit submitted by students for Anti-ragging





12/19/23, 11:04 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

**ANTI
RAGGING** ≡

Affidavit Registration Form For Affiliated Colleges

Fields marked with * are compulsory.

Student's Details

First Name *

Harsh

Middle Name (optional)

Deep

Surname / Last Name *

Dharma

Mobile Number (+91)*

9302012935

Email*

harshdharma07@gmail.com

Gender *


Male

City*

Indore

State*




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

66



12/19/23, 11:04 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

ANTI RAGGING ≡

Parent / Guardian Details

Parent / Guardian Name*

J.P. Dharma

Parent / Guardian Phone Number (+91)*

9009067909

Parent / Guardian Email*

harshdharma07@gmail.com

Parent / Guardian City*

Indore

Parent / Guardian State*

MADHYA PRADESH


Parent / Guardian address*

1228 saat rasta, mhow



College and Course Details

State in which college is based*


Principal
Indore Institute of Pharmacy,
INDORE (M.P.) 67



12/19/23, 11:03 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

**ANTI
RAGGING** ≡

Your College Details

College Code	C-35938
College Name	Indore Institute of Pharmacy
University Code	U-0287
University Name	Rajiv Gandhi Prodyogiki Vishwavidyalay

Select College First And Then Fill The Following
As Per The College Details

College Director's Name *

Dr. nimita manocha

College Phone Number (+91)*

7314010601

College Landline Number (Optional)

7314010601

Details Of The Course (UG/PG/Diploma)*

Under Graduate Degree


Name of the Course *

b.pharm

Number of students in your class

113




Principal
Indore Institute of Pharmacy,
INDORE (M.P.) 68



12/19/23, 11:04 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

**ANTI
RAGGING** ≡

Nearest Police station to your college*

Rau

UGC Regulations

- I confirm that I have read UGC's regulations on Ragging. (To read, click on the link [ABSTRACT OF UGC REGULATIONS ON RAGGING](#))
- I confirm that I have read the Judgment of the Hon. Supreme Court on prevention of Ragging. (To read, click on the link [SUMMARY OF THE JUDGMENT OF THE HON. SUPREME COURT](#))
- I promise that I will not indulge in Ragging or any form of violent behaviour. Neither will I tolerate being ragged or subjected to violence.
- I understand that if I am accused of Ragging, the responsibility is on me to prove that I am not guilty.
- I will not remain a spectator to acts of Ragging. I will report the matter immediately to my Principal/Director and/or to the Anti Ragging Help line at 1800 180 5522 or email to helpline@antiragging.in




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INDORE (M.P.)



12/19/23, 11:04 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

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survey is going to show anything to your college.
Your college will only know that you have participated in this
survey

Were you ever ragged ? *

No Yes

Did you ever rag anybody ? *

No Yes

What is the phone number of National Anti Ragging Help
Line *

18001805522

Does ragging happen in your college ? *

No Mild Severe

WARNING: Please Recheck Your Details (specially Email
addresses and Mobile) Before Submitting the form

I have rechecked the form and confirm that all the details
are correct.

Submit Form



Principal 70
Indore Institute of Pharmacy,
INDORE (M.P.)



ANTI RAGGING

- > Verify Your Affidavit
- > Council Login
- > College Login
- > Admin Login
- > NRMC

Sitemap

- > Home
- > Fill Affidavits
- > Fill Compliance
- > Register Complaint
- > Give Your Feedback
- > Download Undertaking
- > Frequently Asked Questions
- > Information Packs
- > Videos on Ragging

Contacts

University Grants Commission (UGC)

Anti Ragging Cell
6, Benito Juarez Marg
South Campus, South Moti Bagh
New Delhi - 110021

National Anti-Ragging Helpline

Phone No -: 1800-180-5522

Email -: helpline@antiragging.in




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Indore Institute of Pharmacy

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Register - Under UGC 2(F)


12/19/23, 11:04 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit



Phone No -: 91-11416 19005

Email -: antiragging@c4yindia.org

This website is designed and maintained by the Monitoring Agency, Centre for Youth (C4Y) 




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INDORE (M.P.)



12/19/23, 11:00 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

**ANTI
RAGGING** ≡

Affidavit Registration Form For Affiliated Colleges

Fields marked with * are compulsory.

Student's Details

First Name *

ashwin

Middle Name (optional)

kumar

Surname / Last Name *

barsker

Mobile Number (+91)*

8305249141


Email*

ashwinbarsker25@gmail.com

Gender *

Male




Principal
Indore Institute of Pharmacy,
INDORE (M.P.) 73



12/19/23, 11:00 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

**ANTI
RAGGING** ≡

State*

MADHYA PRADESH

Select Nationality*

Indian

Parent / Guardian Details

Parent / Guardian Name*

Rajesh barsker

Parent / Guardian Phone Number (+91)*

8817340628

Parent / Guardian Email*

rajeshbarsker24243@gamil.com

Parent / Guardian City*

indore


Parent / Guardian State*

MADHYA PRADESH

Parent / Guardian address*

vishnupuri bholaram gate




Principal
Indore Institute of Pharmacy,
INDORE (M.P.) 24



Indore Institute of Pharmacy

Affiliated to - RGPV(Bhopal) | Approved by - AICTE(New Delhi) & PCI(New Delhi)
Register - Under UGC 2(F)

12/19/23, 11:03 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

ANTI RAGGING ≡

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College Name	Indore Institute of Pharmacy
University Code	U-0287
University Name	Rajiv Gandhi Prodyogiki Vishwavidyalay

Select College First And Then Fill The Following
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Dr.

nimita manocha

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7314010601

College Landline Number (Optional)

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Under Graduate Degree

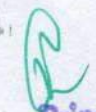
Name of the Course *

b.pharm

Number of students in your class

113




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Indore Institute of Pharmacy,
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75



12/19/23, 11:00 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

ANTI RAGGING

Name of the Course *

b pharma

Number of students in your class

113

Current year of study*

1

Nearest Police station to your college*

rau

UGC Regulations




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



12/19/23, 11:00 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit


**ANTI
RAGGING** ≡

- I confirm that I have read the Judgment of the Hon. Supreme Court on prevention of Ragging.(To read, click on the link SUMMARY OF THE JUDGMENT OF THE HON. SUPREME COURT)
- I promise that I will not indulge in Ragging or any form of violent behaviour. Neither will I tolerate being ragged or subjected to violence.
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Confidential Survey

Please answer these questions truthfully and honestly because this survey is totally Confidential, So no part of this survey is going to show anything to your college. Your college will only know that you have participated in this survey




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12/19/23, 11:00 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

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RAGGING** ≡

Did you ever rag anybody ? *

No

Yes

What is the phone number of National Anti Ragging Help
Line *

18001805522

Does ragging happen in your college ? *

No

Mild

Severe

WARNING: Please Recheck Your Details (specially Email
addresses and Mobile) Before Submitting the form

I have rechecked the form and confirm that all the details
are correct.

Submit Form

Useful Links

- > University Grants Commission (UGC)
- > Monitoring Agency, Centre for Youth (C4Y)
- > Ministry of Education (MoE)

Useful Links Of This Website

Verify Your Affidavit




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12/19/23, 11:00 AM

Anti Ragging | Ragging in college | Anti Ragging Affidavit

ANTI RAGGING

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Email -: helpline@antiragging.in

Monitoring Agency

Centre for Youth (C4Y)
New Delhi - 110068

Phone No -: 91-11416 19005
Email -: antiragging@c4yindia.org




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Report on Anti Ragging

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[Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



80