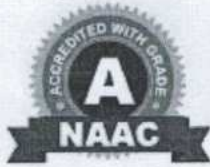


Indore Institute of Pharmacy

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**Indore Institute of
Pharmacy**

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Register - Under UGC 2(F)

6.3.1 The institution has effective welfare measures and performance appraisal system for teaching & non-teaching staff.

Indore Institute of Pharmacy gives numerous welfare benefits to both teaching and non-teaching personnel since we feel that staff and faculty are the most important components of any company..

1. IIP contributes to the Employee Provident Fund for employees.
2. IIP strictly enforce Minimum Wage System, ESIC, and Gratuity.
3. The institute provides no-interest loans and salary advances to its employees in need.
4. Each faculty cabin now features a desktop HP computer system equipped with an Intel i5 12th Generation -12500 processor, 16 GB RAM, 512 GB M.2 NVME SSD, 22" LED screen, and Windows 11 OEM. Also included are a 22" Samsung monitor, keyboard, and mouse.
5. A Research Policy is designed to recognize faculty for their contributions in research and patent filings.
6. According to the policy, the Institute pays a portion of the cost of patent filing.
7. Wi-Fi available across the campus.
8. We offer academic leave for our workforce to pursue higher education.
9. Provide library facilities for staff to study and conduct research.
10. Faculty are given a login password to access DELNET computer systems in staffrooms and cabins.
11. IIP encourages employees to participate in various activities. We provide leaves and financial incentives to accomplish this.
12. To support staff children's education, IIP offers half-fee entry and computer facilities.
13. We offer maternity leave to employees at half wage for two months.
14. The institute provides free transportation for all staff to commute daily.
15. We offer indoor and outdoor sports for employees to unwind after a busy workday and boost their energy and attitude.
16. Staff members who wish to remain on campus can stay in accommodations at a discounted rate and have free wifi.




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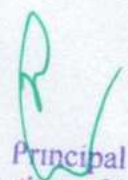


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17. In order to help our employees achieve total fitness and improve their mental and physical health, we have given them access to facilities including a gym, yoga, and meditation programs.
18. Our campus has a canteen where staff members can have delectable prepared meals at discounted prices.
19. All employees are entitled to free transportation, and employees who stay late for critical work outside regular business hours are given special transportation.
20. Campus offers subsidized organic veggies produced from internal farms.
21. Screening a high-budget film on its first day of release, with a planned audience of 2500 people (students, teachers and staff) dispersed across 5 sites and 12 show times,-
22. Distributed silver coins to Faculty and Staff during Diwali celebration.
23. We offer a crèche option for staff who wish their children to stay while they work.
24. We provide sanitary pad vending machines on campus for female faculty and staff.
25. We provide transportation allowance for teaching staff attending national/international conferences and seminars.




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Shail Group of Institutions

Service Manual

Shail Educational & Welfare Society




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FOREWORD

Dear Team Members,

Academic excellence is sine-qua-non of any institution of higher education which is striving for excellence. We understand that academic excellence isn't mere enhancing technical competence and deploying qualified faculty. It is also about creating suitable academic environment which is conducive for all round growth. Attracting best of faculty, compensate them adequately for their growth, enable them to live with dignity and putting in place such systems that enable an employee to perform to his full potential is central to maintain excellence in learning and proliferation of knowledge. Considering this need, we have created this Service Manual on Human Resource Management & Development for institutions of Shail Educational & Welfare Society (SEWS).

I expect each and every member of my team to study, absorb, and internalize the values, ethos and systems and strive to follow them as outlined in this manual.

Arun S Bhatnagar
Director General
IIST/IIP/IIMR

Institutional Excellence and Systems

Shail Educational and Welfare Society (SEWS) was incorporated in the year 2002 with a vision to setup professional institutions and groom the younger generation to become world-class technocrats and managers. It firmly believes that there are primarily two factors that need be addressed on the path to excellence which are:

- i) Deployment of motivated faculty and maintaining academic and professional tenor
- ii) Supporting the faculty and students with state-of-the-art infrastructure to result effective knowledge transfer (teaching-learning) and research as well as holistic development of the students and its employees.

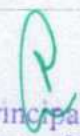
In this pursuit, SEWS has evolved various academic-administrative systems including effective human resource management processes. Keeping this in view, this Service Manual is formulated to address the issues of effective facilitation and motivation of faculty and support staff.

This Employee Service Manual comprise of Working Rules & Code of Conduct (more specifically outlining the service conditions & expectations from employees of SEWS) in addition to highlighting the ethos and value system of SWES in its pursuit of serving the Indian Society

This service manual is intended to serve as a ready-reckoner to an employee by providing an overview of human resource management processes and the conditions of employment intertwined with considerable human-orientation and humane-working conditions.

It is hoped that this service manual would generate good understanding between employees and management resulting into stronger bonding and teamwork.




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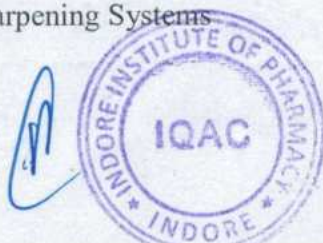
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 - 4.1 Long Term Vision & Development
 - 4.2 Indore Institute of Science & Technology (IIST)
 - 4.3 Indore Institute of Pharmacy (IIP)
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- | | | |
|----|---------------------|--|
| 1. | Assistant Professor | Rs. 15,600 – 39,100 + upto Rs. 6000 (AGP) |
| 2. | Associate Professor | Rs. 37,400 – 67,000 + upto Rs. 9000 (AGP) |
| 3. | Professor | Rs. 37,400 – 67,000 + upto Rs.10000 (AGP) |
| 4. | Principal | Rs. 37,400 – 67,000 + upto Rs. 10000 (AGP) + 3000
(Principal Allowance) |

Salary Grade Structure (Technical/Skilled Staff)

S. No	Post	Pay Bands
A	Chief Librarian	12,000 – 420-18300
B	Programmer (SG)/ Librarian (SG)/ Registrar	10000 – 325-15200
C	Librarian/Programmer / Dy. Registrar/Sports Officer	8000 – 275- 13500
D	Asst. Registrar/ Lab. Tech (SG)/ Asst. Librarian/ Workshop Incharge	7000 – 200-11000
E	Lab. Tech (Sr. Scale) /Workshop Instructor (Sr. Scale)	6000 – 175- 9500
F	Workshop Instructor/Lab. Tech	5000 – 125-7500
G	Lab. Asst./Library Asst./ Workshop Instructor (Jr. Scale)	4500 – 100-6500

Salary Grade Structure (Admin & General Staff – Class III & IV)

S No	Post	Pay Scale (Proposed)
A	Head Clerk / Care Taker (Sr. Scale) / Office Executive / Site Supervisor	6000 – 200-10000
B	Sports In-charge / Care Taker/Sr. Office Asst./Jr. Account Officer	5500 – 175-9000
C	Office Asst/Cashier /Store Keeper/Account Asst	5000 – 150- 8000
D	U.D.C./ /Driver (Grade I Scale)	4500 – 125-7000
E	Book Lifter/Lab. Attendant/Office Attendant /office Equipment Operator/L.D.C./Driver (Grade II Scale)	4000 – 100-6000
F	Electrician/Plumber	3500 – 75-5700
G	Peon/ Safai-wala/ Helper/Mali / Watchman / Conductor	3050 – 75-4550

Officers & Managers with SGI (Non-academic Depts.)

The officers in non-academic departments such as SDC, Administration, Finance who are currently recruited on case to case basis are employed based on qualification, experience and expectation as per JD. They are employed on a consolidated salary as decided by Management Committee.



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7.3 Approach to Pay Fixation

The initial basic Pay for new recruit is determined through negotiations at the time of interview/selection process, considering the pay-band applicable to his position/post. Higher emoluments for technical staff may be considered based on qualifications, experience and performance on the approval of the Director.

A maximum of four advanced increments may be considered by selection committee to protect the new recruit's current pay or even to attract him to SEWS; otherwise, the committee can recommend an additional pay/ad-hoc-allowance type to make the offer attractive enough for the recruit to join SEWS. Such practices are resorted to keep employees within the set pay structure and to avoid obvious anomalies and other employee grievances. This pay is also called as special-pay or personal-pay etc.

Only the eligible technical staff that fulfills the prescribed norms recommended by AICTE will be granted pay-scale pay as per the corresponding pay-band.

7.4 Annual Increments/Special increments

Normally SEWS employees are given annual single increment once a year after performance appraisal on the basis of satisfactory performance through the year. This is meant to recognize the enhanced human capital and also to reward the loyalty. The following formalities are essential for making this exercise objective, as annual increment is not fully mandatory

- Perusal of full year attendance
- Satisfactory ratings in the annual or periodic appraisal reports on performance
- No disciplinary action proposed or initiated
- A written report from the HOD for the granting of increment
- Any other conditions

In special cases, such increments may be given even after six months; particularly to take care of exceptional contribution to the institution as well as demonstrating exemplary loyalty to the institution.

Normal practice is to constitute a committee under the chairmanship of a Director General/Principal to consider the above for deciding about additional increments.

In cases, where an employee cannot get normal-annual increments over more than two years (end of the scale etc), could be for variety of other reasons, there is a compassionate approach to provide for stagnation increment; given one increment once in two years, with the special permission of the competent authority.

Two increments are given when a faculty acquire ME/M Tech degree and three increments for acquiring Ph D degree as a motivation for acquiring higher qualification.



7.5 Pay Computation & Disbursal

Registrar of an institution prepare a monthly attendance certificate after accounting for leave and out-station work and also make a special report on the kind and quantum of work accomplished on the factual basis. This forms the basis for evolving the take-home pay for an employee to be computed by the admin /finance of SEWS after deducting TDS and professional tax as per law.

Salary disbursement will be through the bank account for all admin and faculty staff, except for menial ministerial staff that will be paid in cash

7.6 Welfare Amenities/Schemes & Facilitations

As a progressive employer, SEWS has a number of Employee-Welfare Schemes/Measures. Salient features of some of the key measures include:

- EPF
- Transport facility
- Uniform & Lunch Subsidy
- Loans & Advances
- Children Education Support
- Gym and Indoor Games facility
- Creche facility
- Wifi campus
- Gratuity and Minimum wages

7.6.1 EPF

PF is awarded to employees drawing a monthly salary upto Rs 15,000/- at the rate of 12% of basic. For employees drawing above Rs 15,000/- contribution of management is limited to Rs 1,800/- .

7.6.2 Transportation Facility:

Institutional bus facility is available for faculty and staff for free. However senior staff and certain personnel as notified from time and time are required to use their own transport.

7.6.3 Uniform & Lunch Subsidy

This facility is available for the class Group V staff. This includes:

- Two sets of readymade uniforms per year
- Two pair of shoes per year
- Free lunch

Subsidised sumptuous lunch facility is available for all the faculty and staff at subsidised rates. The rates of the same will be informed to everyone from time to time. Interested faculty and staff are required to submit their names to administration every month to get the benefit of this facility.



7.6.4 Loans & Advances

To facilitate the emergency need of employees to tide over their financial requirements, loan may be made available from within the budgetary provision on case to case basis after due approval of the Governing Body. Loan amount will be based on repaying capacity of the individual and eligibility will be for permanent employee having more than five years of service.

7.6.5 (a) Girl Children Education Support

To support the girl child, studying in secondary school, two girl child of Group VI employees who have completed 2 years of service, will be admissible Rs 5000/- annually on submission of necessary documents like school admit card, fee receipt and a declaration that the student is not receiving any scholarship from any sources.

7.6.5 (b) Benefits to Employee Ward Studying in SGI

The Tuition Fee for the wards of permanent employees, when they seek to study in IIST/IIP/IIMR, would be waived for the entire duration of the programme as per following and subject to the employee continuing to be in service of SEWS:

- a. Group II & III : 25% of the Tuition Fee
- b. Group IV & V : 50% of the Tuition Fee

7.6.6. Gym and Indoor Games facility

All the faculties and staff can avail gym and indoor games facility after working hours without any additional charges. Interested staff are required to submit their names to the Sports department every month.

7.6.7. Creche facility

An important provision, Section 11A, introduced by the Maternity Act is that any establishment which has 50 or more employees shall have the facility of creche. Looking into such requirement, SEWS is providing free Creche facility so that employees can bring their child and can look after their kid during the working hours. Creche facility has the following facility available:

- i. provide adequate accommodation
- ii. be adequately lighted and ventilated
- iii. be maintained in a clean and sanitary condition;
- iv. be under the charge of women trained in the care of children and infants.

7.6.8 Wifi campus

SEWS campus provides free wifi facility to all its faculty and staff members on their laptops.




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The appraisal report of the employee will be submitted to HR department for review by Management by date as specified by HR department from time to time. Appraisal form for faculty and other staff are attached.

Periodic appraisal of performance with respect to yardsticks in totality, coupled with advisory support enables the employee to focus on continuous improvement of his accomplishments and thus develop high-level of satisfaction. For instance, typical set of performance management elements for faculty are as below:

- A faculty provides a specific Unit Completion Report of the classes taken up, attendance of students and feedback of the students (Impressions)
- Submits results of periodic assignments/quizzes/tests and examinations
- Possibly, collect unit-wise or mid-sem feedback from the students
- Faculty to provide an integrated quarterly report to his HOD (accomplishments v/s targets, developmental projects/tasks; or a self-appraisal report as per the pro-forma)
- One-to-One interaction or appraisal meeting by the HOD,
- Appointment of a mentor or a special facilitator with necessary technical or other facilitation
- Evolve a strategy in consultation with the faculty to support and motivate recommend or sponsor for specialized training or for acquiring additional qualifications like M. Tech or PhD on suitable facilitation basis
- After 4 to 6 such quarterly reviews - some recognition in suggested (advanced increments, fast-track promotion, training abroad etc) in deserving cases

HR consolidates the performance of the faculty on an annual basis and classify them into exemplary/ outstanding/well-above average etc. and also identifies low-performing faculty (under the guidance of the Principals). A duly constituted committee of specialists would advise the kind of motivation to be given to the well-performing faculty; after approval by the competent authority

8.1 Continuous Professional Development (CPD)

Continuous professional development of faculty is sine-qua-non for maintaining the tenor of academic excellence in a knowledge-based institution like SEWS. For the faculty it means meeting their academic aspirations, and for SGI, it results in enhanced knowledge & human capital and has an integrated perspective towards development of its employees, having the following considerations:

- Individual need-based Development suiting to the institute



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7.6.9 Gratuity and Minimum wages

The class III and IV employees are getting salaries as per the prevailing minimum-wage based on the Minimum Wage Act. Also Gratuity is being paid to employees on their full and final settlements.

8.0 Employee Performance Appraisal

Annual appraisal of performance with respect to yardsticks in totality, coupled with advisory support enables the employee to focus on continuous improvement of his accomplishments and thus develop high-level of satisfaction. Appraisal form duly appraised by next senior officer and superior officer will be submitted to HR department for review by Management by date as specified by HR department from time to time. Appraisal form for faculty and other staff are attached.

Periodic appraisal of performance with respect to yardsticks in totality, coupled with advisory support enables the employee to focus on continuous improvement of his accomplishments and thus develop high-level of satisfaction. For instance, typical set of performance management elements for faculty are as below:

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- Individual need-based Development suiting to the institute



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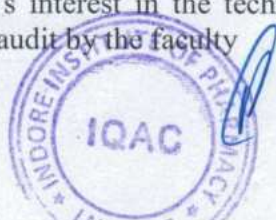
- Integrated developmental plans dovetailing with career progression and institutional development & knowledge capital
- Innovative methods and strategies of motivating faculty & staff for self-development and career progression
- Deriving value through innovative budgeting and funding for self-development and self-actualization of faculty & staff
- Ensuring objectivity in selection and development of faculty & staff to maintain harmony and high level of commitment

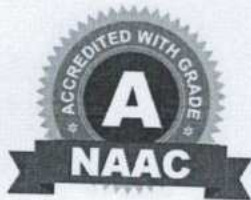
Salient features of CPD at SGI

- Undertakes periodic Faculty Talent Search/Hunt
- Determines one or two subjects as core specializations (relevant to SHAIL) per faculty on the basis of proven competence to teach up to PG level and also 4 to 5 peripheral subjects with general teaching ability
- By conducting regular training needs survey evolves training plans – in-house to result into a training calendar & for sponsorships of external programs
- Evolves the Individual/group-wise plan of faculty development in such a manner that it supports career progression and succession planning in SGI
- Promotes or motivate faculty/staff for Self-learning through institutional support for self-learning/seeking higher qualifications;
- As a policy, may provide 10% of actual teaching hours in the previous year as a time available for the faculty for utilizing their self-development.
- Ensures holding one in-house developmental program every month (when internal faculty makes presentations & shares their experiences)
- Makes it mandatory for every faculty to publish at least one technical paper in a semester/year
- Earmarks a small budget ranging from Rs. 500 to 2000 per year depending on the level of faculty to support their membership of professional bodies, buying books/ journals in the areas of further study/research and/or funding equipment etc for the research work
- System of study leave to facilitate further study is limited to not more than 5% of the faculty at a point of time
- Earmark senior faculty to liaise with AICTE/UGC for taking advantage of all their support programs in QIP including research grants

8.2 Innovative Approaches to strengthen SEWS-Academic Environment

- Each faculty is expected to specialize in one or two subjects as core with related or connected peripheral/allied subjects to the core
- At least one new & advanced subject of specific interest to each of the faculty need be promoted by extending support and providing opportunities of exposure
- CPD efforts to commence right from the beginning by undertaking Talent Search/Hunt in terms of faculty's interest in the technological & research related subjects/topics – a kind of self academic-audit by the faculty





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**INDORE INSTITUTE OF SCIENCE & TECHNOLOGY
INDORE INSTITUTE OF MANAGEMENT & RESEARCH
INDORE INSTITUTE OF PHARMACY**

**Monetary Incentive & Sponsoring Policies
(With Effect From: 1 July 2018)**

Applicable to: All the Assistant Professors/ Associate Professors completing one year of their services in IIST / IIP / IIMR and Principals / Professors with Ph.D.-degree from the date of joining are entitled for the proposed scheme.

1. **Monetary Incentive for the publishing Technical Paper in National / International Journal :**
 - a. Faculty from IIST/IIP/IIMR will be eligible for getting cash incentive for publishing a technical paper in a refereed International Journal / National Journal (The journal must have ISSN / ISBN , and should be there in the list approved by the research committee).
 - b. Recommendation of research committee shall be required on case to case basis from the subsequent approval of Team of Principal and Professor/ Deans .
 - c. The incentive shall be for only one paper (International / National) in an academic session.
 - d. The incentive amount shall be as follows :

International Journals : 50% of publication fee (if any), subject to maximum of Rs. 3,500/- only.


National Journals : 50% of publication fee (if any), subject to maximum of Rs. 2,500/- only.
 - e. The incentive will paid to the first author only.

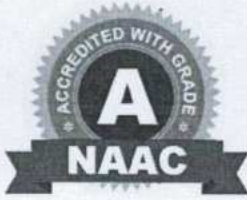
2. **Monetary Incentive for Publishing a professional Article :**
 - a. The faculty will be eligible for getting cash incentive for publishing a professional article in a reputed periodical / magazine / news paper.
 - b. Recommendation of research committee shall be required on case to case basis from the subsequent approval of Team of Director & Deputy Directors.
 - c. The amount of Incentive shall be as follows :

International Journals : Rs. 2,000/-.

National Journals : Rs. 1000/-.




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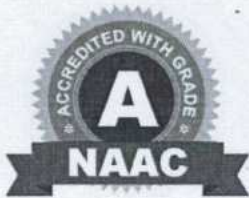
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3. **Monetary Incentive for Organizing / Conducting Workshops / FDP / Training Programme / STTP / Seminar / Symposium**
- The program should be sponsored by funding agencies like DST / AICTE / MPCST / CSIR etc. or an industry.
 - The convener of the activity will be eligible for getting cash incentive as follows :
 - Rs. 3000/- if the programme is sponsored or collaborated with National Agencies, irrespective of the amount of grant.
 - Rs. 5000/- if the programme is sponsored or collaborated with International Agencies, irrespective of the amount of grant.
 - The incentive amount is fixed and not dependent upon grant / financial support received from the external agency.
 - The scheme is applicable to the programmes only with external funding.
4. **Sponsoring Faculty to attend the Conferences / Symposium / Seminar / Short / Term Courses & Similar Activities :-**
- A. Activities Abroad**
- Applicable to : Only to the professors and above with PhD degree & only in the conferences of IEEE/ASME/ASE/ Ministry of Technology of Govt. of the other countries.
 - A faculty member whose research paper is accepted on a Conference Symposium / Seminar/ or similar activity should try for (i) Waiver of registration fee etc. (ii) Obtaining travel grant from agencies like UGC, AICTE, MAPCOST, RGPV, DAVV, etc. Balance of the actual expenses will be met by Institute subject to the maximum of Rs. 25,000/- inclusive of registration fee, TA & incidental expenses.
 - If the paper is authored by more than one author, only one author will receive this financial support.
 - A faculty member will be able to avail the above grant only once in two academic years.
- B. Activities in India**
- A faculty member whose research paper is accepted in a National / International Conference / Symposium / Seminar / Short Term Courses & Similar Activities in India will be sponsored up to 50% of the registration fee. He\ she will be given appropriate duty leave for presenting the paper.




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- b. Budgetary allocation for this purpose shall be a maximum of Rs 50,000/- per department per academic session. It is not necessary to use all the allocation. The funds shall not be carried over.
- c. If the paper is authored by more than one faculty members, only one shall be provided the facilities mentioned above. He/she will submit the certificate of attending the seminar etc. along with a brief report on salient features of the activities.
- d. Faculty may be sponsored for local Seminars/ Symposia/ Workshops etc of good standard. Only registration fee will be paid by Institute in such cases. Maximum two faculty members per department in a semester will be sponsored in each such activity. Decision in this regard shall be taken by the Dean(s).
- e. In case a faculty wishes to attend an academic activity on his/her own expenses, he/she may be granted duty leave on the recommendations of research committee by the Team of Principal and Professor/ Deans.
- f. A faculty member will be able to avail the above mentioned facilities once in an academic session.
- g. The sponsorship will not be as a matter of right but will be at the discretion of the sponsoring authorities.

C. Short Term Courses

- a. The participation in short Term Courses/STTP etc, where the expenses are fully covered by the organizers, should not only be encouraged but at times compelled.
- b. Where the organizers do not cover the expenses but it is in the interest of the department & institute, on the recommendation of the concern Dean 50% of financial assistance towards registration fee to the candidate may be given.

D. Membership of Professional Bodies

- a. The faculty members who have completed five years of their services in Institute will be given 50% of the fee towards the membership of national & International bodies in the department & Institute. A faculty member will be able to avail this grant only once in two academic years, irrespective of whether the membership is annual or lifetime..

E. IPRs

- a. The application fee for the national IPRs will be sanctioned to faculty members provided the affiliation of the applicant is IIST, only after the actual filing of IPRs.
- b. After the award of national IRP, if the applicant goes for an international patent then the application fee will also be reimbursed.
- c. The request for refund of application fee may be submitted for the approval after the actual filing of IPRs.

F. Research Promotion

- a. The scheme is applicable to Professor & Associate Professor.
- b. There will be one principal investigator & one co-principal investigator.
- c. The institute will sanction Rs. 3, 00,000/- grant over a period of three years.
- d. The PI & Co-PI has to publish atleast 02 papers per academic year in SCI Journals.




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



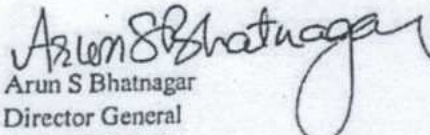
Indore Institute of Pharmacy

Affiliated to - RGPV(Bhopal) | Approved by - AICTE(New Delhi) & PCI(New Delhi)
Register - Under UGC 2(F)

e. In case of Professor after the completion of research work/project the subsequent publication is mandatory whereas in case of Associate Professor one year of service after the award of PhD is mandatory.

G. General Policies

- All the other requests with regard to R & D, Training etc, will be considered on the case to case basis. The team of Director & Deputy Directors will have the final say on these matters.
- The financial assistance up to Rs. 10,000/- per faculty member (assistant professor/associate professors) per academic year for maximum of any three above mentioned activities will be sanctioned. Participation of faculty members in at least one activity is must.
- The financial assistance towards the above mentioned activities to Professors and above with PhD degree will be considered case to case basis by team of Principal and Professor/ Deans.
- Each faculty member is entitled for maximum of 10 days duty leave for participating in mentioned activities.


Arun S Bhatnagar
Director General
IIST/IIP/IIMR




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)




**Indore Institute of
Pharmacy**

APPROVED by - BOP/2004/01 (Approved by - ANTE/Indore/04/01) & PCD/Indore/04/01
Register - Madhya Pradesh 217

1. Employee who got no interest loans from the institute

Institution has provided the no interest loan facility but no one has availed it in the year 2023-24




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



**Indore Institute of
Pharmacy**

Approved by - BOP (M.P.) (Approved by - AICTE (New Delhi) & PESU (M.P.))
Registered - Under UGC Act

2. Children's Education

List of employees whose children are pursuing B.Pharm in Year 2023-24 (Teaching & Non-Teaching)

Students	Staff	Concession
Ms Aayushi Tiwari	Mr. Rajesh Tiwari	37,000
Ms. Tanu Kumawat	Mr. Mahesh Kumawat	34,000




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Affiliated to - B.P.O. (Bhopal) (Approved by - AICTE New Delhi) & PCK New Delhi
Register - Under UGC 210

Indore Institute of Pharmacy 23-24

Opp. IIM, Pithampur Road, INDORE

E-Mail : rb@indoreinstitute.com

Concession in Fee- Staff

Ledger Account

1-Apr-23 to 31-Mar-24

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
7-Nov-23	To Aayushi Tiwari 0845PY211005 Tuition Fee 37,000.00 Cr concession Aayushi tiwari towards 50% Tuition Fee for 3rd year 2023-24 as per details attached	Journal	JV/11/15	37,000.00	
2-Mar-24	To Tanu Kumawat 0845PY231100 concession 1st year concession slab 40 % of Tuition fee 85000/- Tanu Kumawat B.Ph -23 S/o Mahesh Kumawat	Journal	JV/03/5	34,000.00	
				71,000.00	
By	Closing Balance				71,000.00
				71,000.00	71,000.00

For Indore Institute of Pharmacy

[Signature]
(G.M Finance)



[Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



3. Maternity leave

S.No	Staff	Year	Maternity leave
1.	Shivangi Patidar	2023-24	Leave Applied for 6 month
2.	Deepika Bhawsar	2023-24	Leave Applied for 6 month




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Application for Maternity leave

To,
The Principal
Indore Institute of Pharmacy, Indore

Subject: Request for Maternity Leave application

Respected Madam,

I am Shivangi Patidar (Assistant Professor) at IIP, I am planning to commence my maternity leave from 04.01.2024 and will resume job after 6 months. To ensure an effortless workflow during my absence, I have coordinated with my colleagues who will oversee my pending responsibilities. Below mentioned workload was assigned me during this session and here is a status of it.

Date: 09.05.2022

Sr. No.	Subject name	Subject code
1.	Instrumental method of Analysis - Theory	BP701T
2.	Instrumental method of Analysis - Practical	BP705P
3.	Product development and technology transfer	MQA104T

I. Examination Part:

- Submitted all sessional copies and award lists of 7th sem (BP701T and BP705P).
- Submitted Main Practical examination copies of BP705P.
- Submitted First sessional copies of M pharm (QA) 1st sem (MQA104T).
- Prepared and submitted second sessional question paper of M pharm (QA) 1st sem (MQA104T) to exam department.
- Second sessional copies of MQA104T will be checked by Ms. Anita Patidar.
- Marks of MQA104T will be uploaded by Ms. Anita Patidar.

II. NAAC work: charge of remaining work of criteria 2 is submitted to Dr. Sonal Vyas

Sonal

Ally



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)


III. Academic Part :

1. 100% syllabus completed for BP701T, BP705P and MQA104T.
2. Completed and submitted registers of BP701T, BP705P and MQA104T.
3. Submitted Course files of BP701T, BP705P and MQA104T, only CO PO attainment is pending due to End semester result.

IV. Syndicate charge is given to Dr. Sonal Vyas

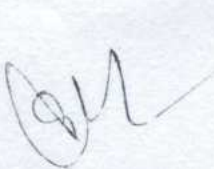
Hence, I request you to allow me to take leave from 04.01.2024.

Thank you for considering my request.

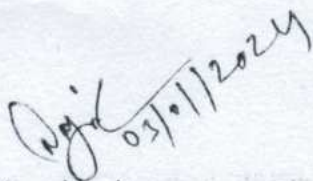
 03/01/24

Yours sincerely
Shivangi Patidar
Assistant Professor, IIP

Signature of Authorized members



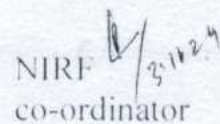
Exam
Incharge

 03/01/2024

Academic co-
ordinator



NAAC
co-ordinator

 3/1/24

NIRF
co-ordinator



PCI
co-ordinator



Principal
IIP




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

6571

To,
The Principal
Indore Institute of Pharmacy
Indore (M.P.)

Subject: Maternity Leave Request

Respected Madam,

I am Deepika Bhawsar working as Assistant Professor in Your institute. I would like to inform you that I am pregnant and would like to take 6 months of maternity leave beginning from 1 November 2023. I would be back to work after 6 months. I do not foresee any issues in carrying out my duties as usual when I return from leave.

As per the institute maternity leave rules, I am eligible for 6 months of leave before delivery and of leave after delivery. My expected delivery date is 3 January 2024 and I plan to use my entire entitlement to take care of myself and my new born baby as advised by my doctor. I would be able to complete my current assignment before going on leave.

Please let me know if I am required to submit any forms before going on leave

Thank you for your kind consideration. I hope you would consider my request positively.

Deepika
26/10/23

Yours Sincerely,
Deepika Bhawsar
Assistant Professor
IIP, Indore

ABBS
30/10



Q
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

To,
The Principal
Indore Institute of Pharmacy
Indore (M.P.)

Subject: Extension of my Maternity leave.

Respected Madam,

I am Deepika Bhowar, I am writing to request an extension of my maternity leave. Due to unforeseen circumstances, I am unable to return to work on the previously agreed upon date of 1 May 2024.

I am requesting an Extension of 2 months to allow me to care for my newborn & recover from childbirth. I will join from 1 July 2024. Positively.

Thank you for your kind consideration. I hope you would consider my request positively.

Yours Sincerely
Deepika Bhowar
Asst. Professor
IIP, Indore.



Deepika Bhowar
22 May 2024



N. Bhowar
22/5/24

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

she plans to join
in July 2024.




**Indore Institute of
Pharmacy**

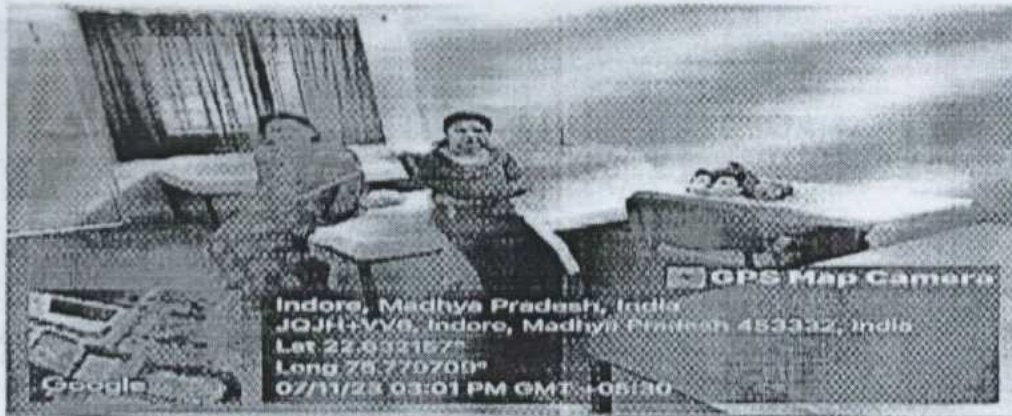
Addressed to - RDPI(Bhawal) (Approved by - ANCI&S&D&R&P&M&H&C)
Register - Indore (M.P.)

4. Creche Facility

Staff	Name of Child	Year
Mrs.Deepika Bhawsar	Mast.Sarvagya Bhawsar	2023-24
Mrs Shivani Vishwakarma	Mast.Shivank Vishwakarma	2023-24




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Creche Facility




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Creche Facility

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Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



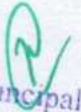
**Indore Institute of
Pharmacy**

Approved & Recognized Institution by All India Council of Technical Education
Registered under UGC Act

5. Accommodation

Institution has provided Accommodation facility but no one has availed it in the year 2023-24




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

(229) 81 PM

Date : 09.10.2023

To,
Sahil Education
Indore

Subject : Party Bill of Movie ticket The Vaccine War and Food.

Bill

1. The Vaccine War	✓ 166 Member @ 150/- dt. 07.10.2023	24,900/- ✓
2. The Vaccine War	✓ 18 Member @ 150/- dt. 08.10.2023	2,700/- ✓
3. Food Bill	✓	2,390/- ✓
	Round Off	10/- ✓
Total Rs.		₹ 30,000/-

Word. : Thirty Thousand Rupees Only received through NEFT by HDFC Bank dt. 06.10.2023.

Thanking You

For Amar Construction
Fundore Cinema

Authorised Signatory



Checked by
Auditor

Shantaram
09/10/23

30000 - 900
14/10/23

AMAR CONSTRUCTION
Fundore Entertainment Park

📍 Ahead of Rau Circle, Near Medicaps College, Main A.B.Road, Indore
GSTN : 23AAPFA8106LIZB

☎ Mob. No. - 9425315322


✉ Pkagrawal@fundoreindore.com

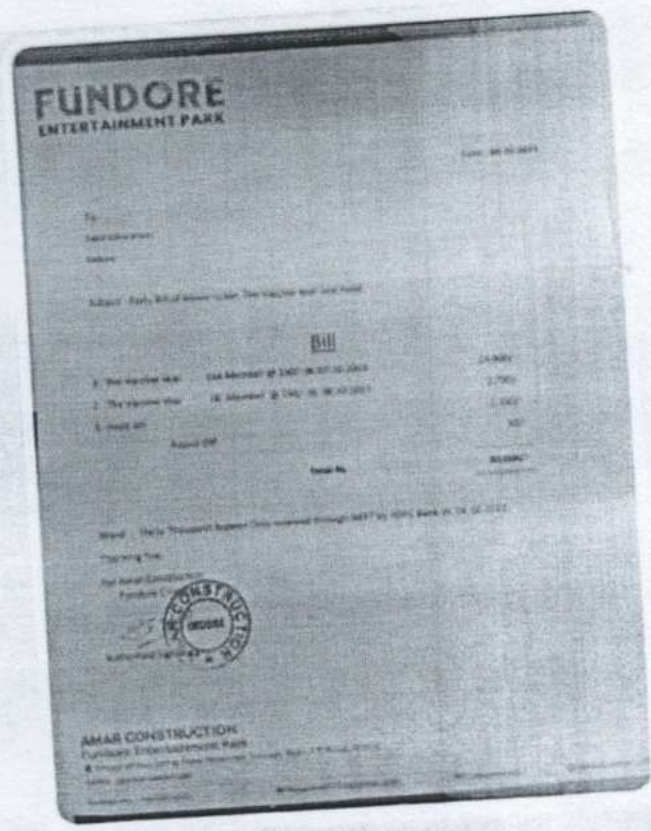
🌐 fundoreindore

🌐 www.fundore.com


INDORE INSTITUTE OF PHARMACY
INDORE


INDORE INSTITUTE OF PHARMACY
INDORE


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Dear Sir

As per approval we have arranged movie show for faculty and staff on Saturday and Sunday, 7 & 8 October 2023.

Received bill for same against advance Rs 30000/- (Thirty thousand only) to fundore entertainment.

This is for your kind approval for settlement of advance.

Thanks and Regards

WhatsApp App Document Verification

1) Approval Taken By: Shantam Roy
 Mobile No: 8224015000

2) Approval Taken From: Group Admins
 Mobile No: 9958711339

3) Date & Time: 03/10/23, 7:46 AM

4) Amount: 30000/-

Shantam Roy
Signature

Rs 30000/-



Message



Principal
 Indore Institute of Pharmacy,
 INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: Government of Madhya Pradesh, Indore
Registered under U.S.E. 2007

Issue (ST) Voucher

No SEWS/22-23/0616 Dated 9-Dec-2022
Ref 1454,1455/09.12.22

Item Name	Godown	Batch/Lot	Quantity	Rate	Amount
Source (Consumption)					
Shirt's Size 38" (IIST)	SEWS		4 Pcs.	311.00/Pcs	1,244.00
Trouser W-30" (IIST)	SEWS		4 Pcs.	290.00/Pcs	1,196.00
			8 Pcs.		2,440.00
Destination (Production)					
Shirt's Size 38" (IIST)	Admin		4 Pcs.	311.00/Pcs	1,244.00
Trouser W-30" (IIST)	Admin		4 Pcs.	290.00/Pcs	1,196.00
			8 Pcs.		2,440.00

Narration: Issue to Mr. Sandeep & Rajkumar Office Boy Of IIP Two Shirt & Two Pant Each Given Both

Sandeep

Checked by _____ Verified by _____ Authorised Signatory _____



R
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

विना
(करी)

सब्जी भाजी का हिसाब

(विवरण संलग्न 30/05/2024 से 31/05/2024)

कुल योग	2807/- रुपये
नकद जमा	960/- रुपये
ऑनलाईन जमा	3/6/24 880/- रुपये
बकाया	967/- रुपये

ऑनलाईन जमा 880/- रुपये

पुराना बकाया 3145/- रुपये

4025/- रुपये

Signature
31/05/24

कुल जमा 529951/- रुपये

कुल नकद जमा 233651/- रुपये

कुल ऑनलाईन जमा 187701/- रुपये

कुल बकाया 14005/- रुपये
10860/-

03/06/24



No.: CR/12/20

Dated 29-Dec-2023

Shail Educational and welfare society 22-23
Opp. IIM, Pithampur Road, INDORE
E-Mail : rb@indoreinstitute.com

Receipt

Received with thanks from : Mr Dronacharya Dubey

The sum of : Indian Rupee Nine Hundred Sixty Five Only

By : Cash

Remarks : Being amt. cash received by D. Dubey (store)
towards distribution cr. no. 07 & 08 dt 28.12.23
& 29.12.23.

Rs. 965.00/-


Authorized Signatory




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

No.07

28/12/2023

सब्जी भाजी का हिसाब

विवरण संग्रह

कुल जाड़ 640/-

नकद जमा 330 रुपये }
पुराना बाकी जमा 230 रुपये } 560 रुपये

ऑनलाईन जमा 310 रुपये

From 1/12/23 to 28/12/23

Total Amount 13130/-
Cash Amount 5890/-
Online 6340/-
Pending 900/-

Received

Recd
2560

29/12/23

28/12/2023

Rshh
29/12/23



No.08

DA 29/12/2023

सबजी भाजी का हिसाब

विवरण संलग्न

कुल जोड़ 505/- रुपये

नकद जमा 405/- रुपये

ऑनलाइन जमा 100/- रुपये

From 01/12/2023 to 29/12/2023

Received

Total Amount Rs. 13635/-

Cash Amount Rs. 6295/-

Online Rs. 6440/-

Pending Rs. 900/-

29/12/23

Accept Rs. 405 Cash

29/12/2023

29/12/2023



Table / Grains/Ghee Distribution Record on Date 27.12.2023

No.	Name of Faculty	Materials Name	Quantity	Rate	Amount	Payment	Cash	Online	Pending
1	Mr. Ajay Malviya	Began	500 Grams	40/ Kgs	20	Online 27.12.2023		20	
2	Mr. Nishant Bansalji	Chana Bhaji	500 Grams	80/ Kgs	40	Online 27.12.2023		40	
3	Mr. Nilesh Naik	Chana Bhaji	500 Grams	80/ Kgs	40	Online 27.12.2023		40	
4	Ms Praveena Shukla	Amla	250 Grams	80/ Kgs	20	Online 27.12.2023		20	
5	Ms Shiwangi Trivedi	Amla	1 Kgs	40/ Kgs	40	Online 27.12.2023		40	
6	Mr. Vishal Vijayvargiya	Chana Bhaji	250 Grams	80/ Kgs	20	Online 27.12.2023		20	
7	Mr. Mukesh	Amla	2 Kgs	40/ Kgs	80	cash 27.12.2023	80		
8	Ms Praveena Joshi	Chana Bhaji	250 Grams	80/ Kgs	20	cash 27.12.2023	20		
9	Mr. Neeraj Paliwal	Chana Bhaji	250 Grams	80/ Kgs	20	cash 27.12.2023	20		
10	Mr. Anand Koushal	Amla	1 Kgs	40/ Kgs	40	cash 27.12.2023	40		
11	Mr. Hiralal	Chana Bhaji	500 Grams	80/ Kgs	40	Online 27.12.2023		40	
12	Ms Sweta Agrawal	Amla	1 Kgs	40/ Kgs	40	Online 27.12.2023		40	
13	Mr. Dronacharya Dubey	Chana Bhaji	750 Grams	80/ Kgs	60	Cash Rs. 50/- + Rs.10 online	50	10	
			250 Grams	80/Kgs	20	cash 27.12.2023	20		
			250 Grams	80/Kgs	20	cash 27.12.2023	20		
			Total Amount		640		0	310	0
			Total Amount		13130		0	5890	900

Total Amount

[Handwritten Signature]



[Handwritten Signature]

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Dronacharya Dubey <dronacharya.dubey@indoreinstitute.com>

saction Details Dt.27.12.23

sage

osh Pandit <ashutosh.pandit@indoreinstitute.com>
 nacharya Dubey <dronacharya.dubey@indoreinstitute.com>

Thu, Dec 28, 2023 at 10:34 AM

Chq./Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.
*****	*****	*****	*****
0000336146211062	27/12/23		60
0000336125406596	27/12/23		40
0000336121415518	27/12/23		20
0000336101027990	27/12/23		40
0000336179033495	27/12/23		60
0000336134574011	27/12/23		10
0000336122731350	27/12/23		80



king you,
 osh Pandit
 (antant)
 Group of Institutions
 IM Rau Pithampur Road
 4010541

310/-
 Principal
 Indore Institute of Pharmacy,
 INDORE (M.P.)

Vegitable / Grains/Ghee Distribution Record on Date 28.12.2023

Sr.No.	Name of Faculty	Materials Name	Quantity	Rate	Amount	Payment	Cash	Online	Pending
1	Ms Reena (House Keeping)	Chana Bhaji	250 Grams	80/Kgs	20	Cash Received 28.12.23	20		
2	Ms Sumitra(House Keeping)	Chana Bhaji	250 Grams	80/Kgs	20	Cash Received 28.12.23	20		
3	Ms Shyama (House Keeping)	Chana Bhaji	250 Grams	80/Kgs	20	Cash Received 28.12.23	20		
4	Ms Sadhana (House Keeping)	Chana Bhaji	250 Grams	80/Kgs	20	Cash Received 28.12.23	20		
5	Ms Rupali Tiwari	Amla	1 Kgs	40/ Kgs	40	Online 28.12.2023		40	
6	Mr. Takkar Singh	Chana Bhaji	500 Grams	80/ Kgs	40	Cash Received 28.12.23	40		
7	Ms Sneha Nagar	Chana Bhaji	500 Grams	80/ Kgs	40	Online 28.12.2023		40	
8	Mr. Sachin Mahajan	Amla	1 Kgs	40/ Kgs	40	Cash Received 28.12.23	40		
9	Ms Pragati	Chana Bhaji	500 Grams	80/ Kgs	40	Cash Received 28.12.23	40		
10	Mr. Pramod Baraskar	Amla	1 Kgs	40/ Kgs	40	Cash Received 28.12.23	40		
11	Mr. Shobhit Panwar	Chana Bhaji	250 Grams	80/Kgs	20	Online 28.12.2023		20	
12	Mr. Santosh Ginava	Makka	5 Kgs	25/ Kgs	125	Cash Received 28.12.23	125		
Total Amount					505		0	100	0
Net Amount					13635	0	6295	6440	900

(Handwritten Signature)



(Handwritten Signature)
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Dronacharya Dubey <dronacharya.dubey@indoreinstitute.com>

able transaction dt. 28.12.23

ge

sh Pandit <ashutosh.pandit@indoreinstitute.com>
acharya Dubey <dronacharya.dubey@indoreinstitute.com>
ish Bhandari <rb@indoreinstitute.com>

Fri, Dec 29, 2023 at 11:34 AM

UPI-50100273183535-9893875477@PAYTM- /23 336220917721-NA	0000336220917721	28/12/23	40
UPI-88090100012020-SHOBHIT.PAWAR1@YBL- /23 336295085363-PAYMENT FROM PHONEPE	0000336295085363	28/12/23	20
UPI-2892000109043688- /23 NAGARSNEHA07@OKAXIS-372858972730-UPI	0000372858972730	28/12/23	20
UPI-2892000109043688- /23 NAGARSNEHA07@OKAXIS-336271070764-UPI	0000336271070764	28/12/23	20

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Group of Institutions

IM Rau Pithampur Road

3 4010541

100



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

e Institute of Science & Technology (IIST)
e Institute of Management & Research (IIMR)
e Institute of Pharmacy (IIP)



**Indore Institute of
Pharmacy**

Affiliated to: B.P.P. (Bhopal) | Approved by: M.P. State Council of Higher Education & Pharmacy Education
Registration: Madhya Pradesh 2375

25.01.2024

Circular

We are glad to inform you that employees of IIP can avail the following mentioned facilities.

1. Indoor Games
2. Yoga
3. Gym
4. Free Transportation
5. Subsidized lunch in the canteen


You all can avail yoga, sports & gym during free time during working hours as well as after working hours without any additional charges. To avail these facilities interested member must inform the sports and H.R. department.

Note: Facilities will be provided as per institute norms.


Principal

Dr.Nimita Manocha




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



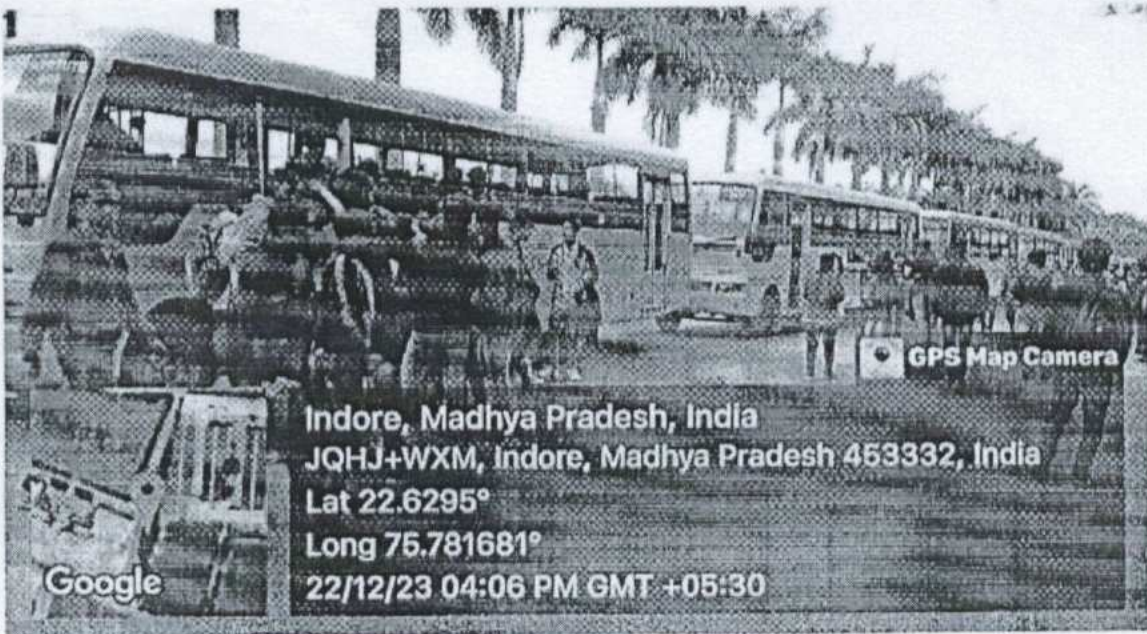
Indore Institute of Pharmacy

Address: B.P.O. (Industrial) Department, 453332 Indore & P.O. (New Delhi) Registered - Madhya Pradesh, India



Indore Institute of Pharmacy

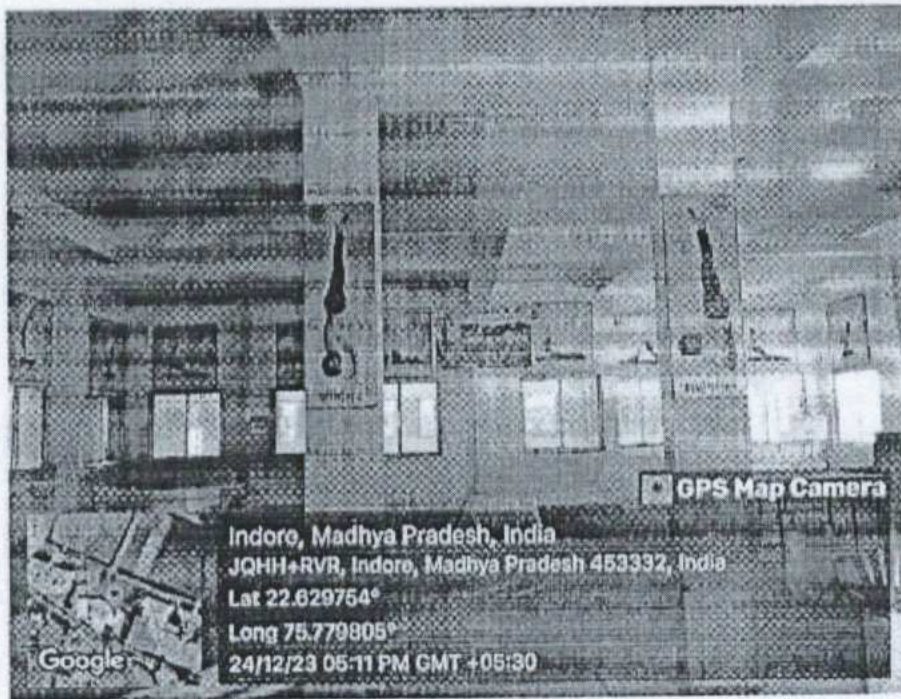
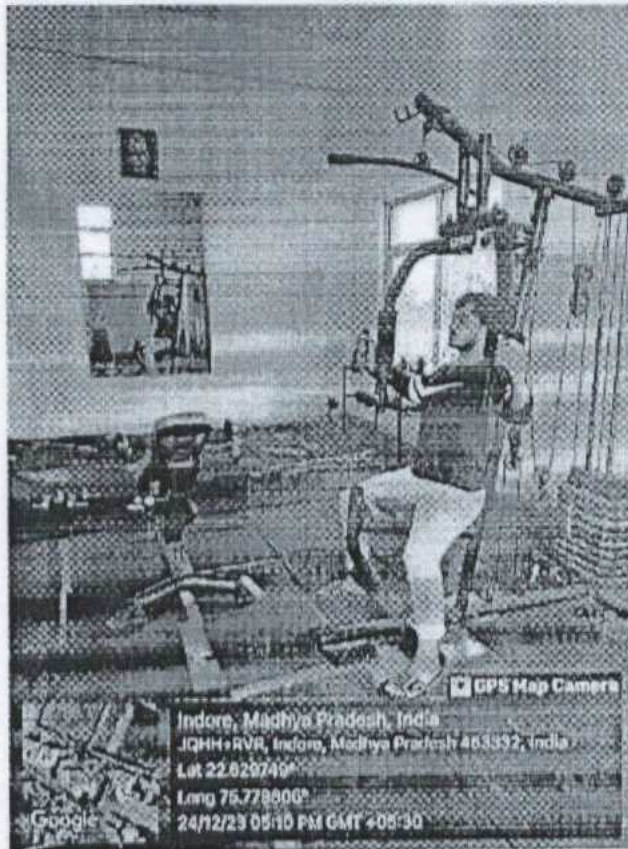
Address: B.P.O. (Industrial) Department, 453332 Indore & P.O. (New Delhi) Registered - Madhya Pradesh, India



Transportation



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Gym Facility




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

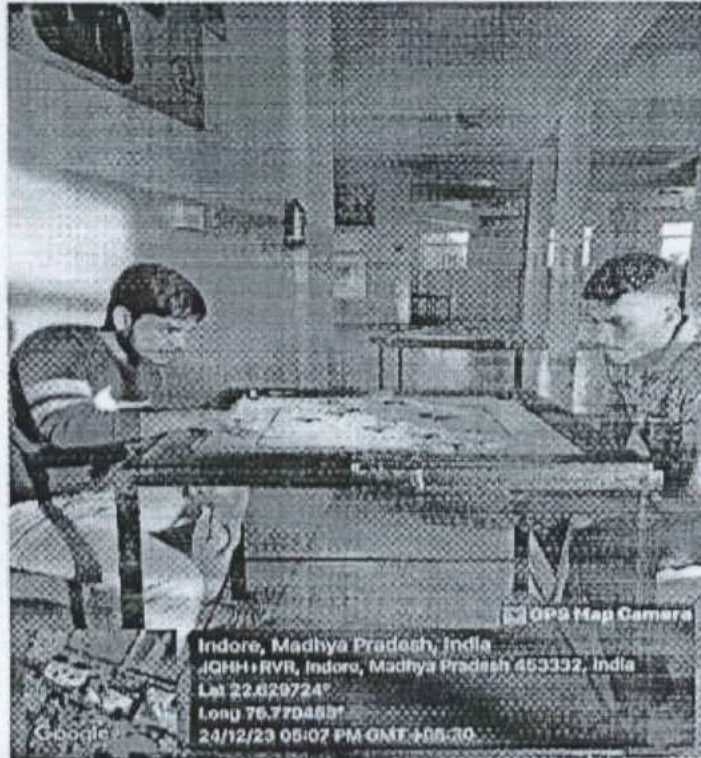
Approved by - BOP (M.P.) Approved by - AICTE (New Delhi) & PETA (M.P.)
Registration - 18484/2002/200



Sports Facility



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Sports Facility




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: M.P. Government (Department of Higher Education, Indore & P.W.D. Indore)
Registered: Madhya Pradesh, India



Canteen Facility




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)




**Indore Institute of
Pharmacy**

Approved by All India Council of Technical Education, New Delhi & Pharmacy Council of India, New Delhi
Registration No. IND/PH/0001/2010

List of Faculties and Staff using bus facilities			
S.No.	Name	Bus Opt	stop
1	Dr. Nadeem Farooqui	√	AAZAD NAGAR
2	Mrs. Nisha Retrekar	√	Ram Nagar, Dewas
3	Mr. Gaurav Agrawal	√	Chhoti Gwal toli
4	Ms. Deepika Bhawsar	√	Shramik Colony, Rau
5	Ms. Anita Patidar	√	Papaya Tree Rau
6	Ms. Shivani Vishwakarma	√	Rau Circle
7	Ms. Evana Raj	√	Sagore Kuti
8	Mr. Jeevandeep Mishra	√	Limbodi
9	Ms. Nisha Mathew	√	World Cup Square
10	Mr. Lalit Dhakad	√	Bholaram Ustad Marg
11	Ms. Ankita Bhadoriya	√	Scheme no. 136
12	Ms. Tamanna Borade	√	Scheme no. 136
13	Mr. Sunil Rathod (Library)	√	Aurobindo
14	Mr. Mahesh Meena	√	Rau Bridge
15	Mr. Santosh Shukla (Store)	√	Takshshila Paridar
16	Mr. Sandeep Mishra	√	Rau Bridge
17	Mr. Ankit Chandurkar (Office)	√	Khada Ganpati
18	Ms. Mitali Tiwari (Office)	√	Aurobindo
19	Mr. Ajay Gupta	√	Durga Nagar AB Road
20	Mr. Anil Rosele (Library)	√	MR 10 CHOURAHA
21	Mrs Nandani Nainar	√	PENSION PURA DASHAHARA MAIDAN
22	Mr. Ravi Parmar	√	Kishanganj Mhow
23	Mr. Sunil Solanki	√	Kishanganj Mhow
24	Mr. Nilesh Jatav	√	Kishanganj Mhow




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Affiliated to - Bhopal University (Approved by - AICTE New Delhi) & PCI New Delhi
Registered - Under UOE 217

Indore Institute of Pharmacy 23-24
Opp. IIM, Pithampur Road, INDORE
E-Mail : rb@indoreinstitute.com

Salary Advance Apurva Gadkari
Ledger Account

1-Apr-23 to 31-Mar-24

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
10-Jul-23	To HDFC Bank Ltd (49803)	Bank Payment	BP/07/ 10	50,000.00	
11-Jul-23	By Salary Admin. & Technician Staff	Journal	JV/07/5		23,868.00
9-Aug-23	By Salary Admin. & Technician Staff	Journal	JV/08/10		10,000.00
21-Aug-23	To HDFC Bank Ltd (49803)	Bank Payment	BP/08/ 19	40,000.00	
29-Aug-23	By Salary Admin. & Technician Staff	Journal	JV/08/65		10,000.00
30-Sep-23	By HDFC Swipe M/c 28127547(67172359)	Bank Receipt	BR/09/5		16,132.00
13-Oct-23	By Paytm QR Code	Bank Receipt	BR/10/3		10,000.00
18-Dec-23	By Paytm QR Code	Bank Receipt	BR/12/1		15,000.00
20-Jan-24	By Paytm QR Code	Bank Receipt	BR/01/2		1,500.00
8-Feb-24	By Paytm QR Code	Bank Receipt	BR/02/3		3,500.00
				90,000.00	90,000.00

For Indore Institute of Pharmacy

(G.M. Finance)



Principal
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Indore Institute of Pharmacy

Affiliated to - RGPV(Bhopal) (Approved by - AICTE(New Delhi) & PCI(New Delhi)
Registered - Under UOE 21P

Indore Institute of Pharmacy 23-24

Opp. IIM, Pithampur Road, INDORE

E-Mail : rb@indoreinstitute.com

Human Resources Expenses

Group Summary

1-Apr-23 to 31-Mar-24

Particulars	Closing Balance	
	Debit	Credit
Funding for faculty development & Research		
<i>Research & Paper Publication</i>		2,07,898.00
		2,07,898.00
Other benefits to the faculty and staff		21,40,256.00
Staff Transport Facility		8,02,864.00
Concession in Fee- Staff		71,000.00
Diwali Exp		1,90,555.00
ESIC Employer Contribution		1,21,847.00
Insurance Charges (Personal Accident)		15,392.00
Medical Expense		10,948.00
PF Administrative Charges		27,204.00
PF Employers Contribution		6,29,507.00
Staff Welfare Exps.		2,70,939.00
Salaries		2,21,88,573.00
Grand Total		2,45,36,727.00

For Indore Institute of Pharmacy

Asst. Finance
(G.M. Finance)



Principal
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

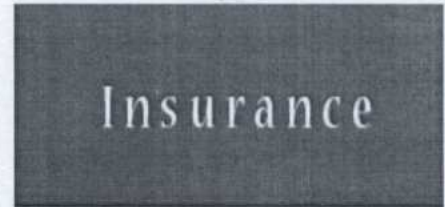
Generated On 12/07/2024 16:20:

Payment Confirmation Receipt

TRRN No :	2902407004287
Challan Status :	Payment Confirmed
Challan Generated On :	09-JUL-2024 13:28:40
Establishment ID :	MPIND0023112000
Establishment Name :	INDORE INSTITUTE OF PHARMACY
Challan Type :	Monthly Contribution Challan
Total Members :	18
Wage Month :	JUN-2024
Total Amount (Rs) :	57,346
Account-1 Amount (Rs) :	35,937
Account-2 Amount (Rs) :	1,147
Account-10 Amount (Rs) :	19,115
Account-21 Amount (Rs) :	1,147
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240120724005006
Payment Date :	12-JUL-2024
Payment Confirmation Date :	12-JUL-2024
Total PMRPY Benefit :	0



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



User Login: 18000273140001304

Monday, December 30, 2024
10:44:03 AM



Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	18000273140001304	
Employer's Name:	INDORE INSTITUTE OF PHARMACY	
Challan Period:	Jun-2024	
Challan Number :	01824125587906	
Challan Created Date	09-07-2024 12:34:31	
Challan Submitted Date	12-07-2024 16:43:36	
Amount Paid:	4797.00	
Transaction Number:	CPADYZFT08	
Print Close		




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 Indore Institute of Pharmacy,
 INDORE (M.P.)

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Employees' State Insurance Corporation

Contribution History Of 18000273140001304 for Jun2024

Total IP Contribution		Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages		
904.00		3,893.00	4,797.00	0.00	119,777.00		
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	1813854843	Ashish Singh Rajput	0	0.00	0.00	Left Service
2	-	1814978989	MAHESH MEENA	30	13892.00	105.00	-
3	-	1814979224	SANTOSH SHUKLA	30	14519.00	109.00	-
4	-	1815477781	MITALI TIWARI	30	12410.00	94.00	-
5	-	1815889502	RAVI PARMAR	0	0.00	0.00	Left Service
6	-	1815992718	SUNIL SOLANKI	26	8818.00	67.00	-
7	-	1816065800	NANDINI NAINAR	30	13892.00	105.00	-
8	-	1816701140	NILESH JATAV	30	14556.00	110.00	-
9	-	1817152031	AJAY KUMAR GUPTA	30	14214.00	107.00	-
10	-	1817358083	MANDAKINI SONI	17	9476.00	72.00	-
11	-	1817807499	LALIT DHAKAD	30	18000.00	135.00	-

