



**Indore Institute of
Pharmacy**

Approved by - BOP/Annual (Approved by - AICTE (New Course) & PCB (New Course)
Register Number: 010-217

**INDORE INSTITUTE OF PHARMACY
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Indore Institute of Pharmacy,
INDORE (M.P.)



**Indore Institute of
Pharmacy**

Affiliated to - KJ Somaiya Institute of Engineering & Information Technology
Registered - Indore, M.P.

INDORE INSTITUTE OF PHARMACY
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METRIC NO 5.2.1.1 Percentage of placement of outgoing students during 2024

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**Indore Institute of
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Established by: KEDU (Karnataka Education Development Union) [Recognized by: AICTE (New Delhi) & PCI (New Delhi)]
Registration Number: 2012/2013

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Affiliated to - B.P.U. (Bhopal) (Approved by - AICTE (New Delhi) & P.B.I.S. (Delhi)
Regd. No. - Mad-1087/2017

INDORE INSTITUTE OF PHARMACY

METRIC NO 5.2.1.1 Percentage of placement of outgoing students during 2024

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(Handwritten signature)



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**Indore Institute of
Pharmacy**

Approved by: MPPU (M.P.) & Approved by: AICTE (New Delhi) & PFT (New Delhi)
Register: U.P. No. 102/2011

Medtronic

Date: 26th June 2024

Appointment as Apprentice

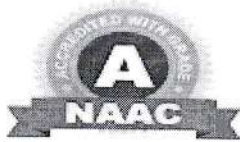
Dear Ashutosh Raghuvanshi,

In continuation to the Model contract of apprenticeship issued to you under National Apprenticeships Promotion scheme (NAPS), we are pleased to appoint you as a 'Apprentice' with **India Medtronic Pvt. Ltd.** (hereinafter 'India Medtronic' or 'Company') based at **Indore** on the following terms and conditions:

1. You shall undergo training with India Medtronic for a period of 12 month commencing from **1st July 2024**.
2. This period shall comprise of on-the-job training. You shall also get yourself acquainted with working of the organization and acquire knowledge and know-how of various roles in the organization. You promise to diligently pursue the studies and training.
3. During this learning and training period, in line with the National Apprenticeship Promotion Scheme you will be paid a fixed stipend of Rs. **24,000/-** (Rupees Twenty-Four Thousand Only) per month with an additional Rs. **1500** (Rupees Fifteen Hundred) being directly contributed to your bank account under the DBT scheme by the Government of India. You will not be entitled to any other payments. The stipend will be deducted pro-rata for the days on which you remain absent without leave.
4. As part of your benefits, you will be provided with a Medical Insurance cover of INR 200,000 for yourself as well as an Accident Insurance cover of INR 200,000/-.
5. On completion of the training, India Medtronic may offer you employment for a position, on such terms and conditions as may be decided by India Medtronic and communicated to you in writing. It is clarified that your present appointment as an "Apprentice" does not create any right whatsoever to claim employment rights with India Medtronic Pvt. Ltd.
6. You will be entitled to fifteen days of Privilege leave and twelve days of Sick leave during a period of 12 months while on training.




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Medtronic

7. During the period of the training, you shall faithfully, diligently and to the best of your ability devote in receiving necessary training and/or observation and / or on-the-job training and/or carrying out the assignments. You shall carry out and abide by all directions and instructions issued from time to time by India Medtronic and any of its authorized personnel.

8. You shall carry out all the assignments and responsibilities and shall perform all such acts, deeds and things as may be called upon or required to do with due diligence, punctuality and to the best of your ability and skill. You shall conduct yourself honestly and faithfully and shall not indulge in any negligence, misconduct or misbehavior or commit any breach of this appointment letter.

9. The continuance of your training shall be subject to the levels of performance as may be prescribed by India Medtronic from time to time and any offer of employment later shall be based on availability of an appropriate job vacancy.

10. You shall not divulge or communicate to any person or persons, any confidential information, intellectual property, accounts transaction, discovery, or dealings which you may receive or obtain, or which may come to know knowledge during your tenure with India Medtronic Pvt. Ltd. However, you may pass on the knowledge and skills related to your work area which you have gained during the training, to your colleagues in India Medtronic as may be directed by India Medtronic.

11. You shall be required to attend the training in any shift or at such time / day as may be directed subject to reasonable notice.

12. During your tenure with the Company, you may be deputed to any other establishment, place, or location anywhere in India for practical or on-the-job training. The cost of travel and lodging at such place will be borne by India Medtronic.


13. You shall be governed by the rules and code of conduct of India Medtronic.

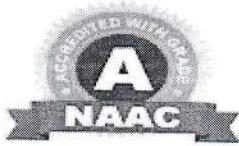
14. Your training shall be subject to your being physically and mentally fit.

15. India Medtronic shall be entitled to terminate this appointment or discontinue the training for reasons of violation of the terms of this appointment letter, without notice. You may choose to terminate your apprenticeship relationship with the Company by providing one month's notice or stipend in lieu thereof.

16. In the event of any breach of the terms of this Appointment Letter, the Company may seek to recover from you, and you shall be obliged to pay the cost incurred to provide you with necessary training.




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Indore Institute of Pharmacy

Established in 1992 (Original) & Approved by AICTE (New Delhi) & PCI New Delhi
Registration No. 10/2011-2012 (2012)

Medtronic

For India Medtronic



Himanshu Kapila
Human Resources Director, India

ACKNOWLEDGEMENT & ACCEPTANCE

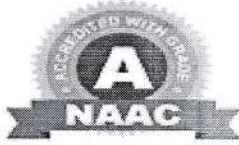
I have read and understood the above terms and conditions and hereby signify my acceptance of the same

SIGNATURE Ashutosh

DATE 27/6/24




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**Indore Institute of
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Affiliated to - RGP (Scheme) (Approved by - AICTE (New Delhi) & PUNJAB DEPT.
Register - State IND-210



CIN: U21002MP2024PTC069565

REGD OFFICE: 301 SKAY TWINCE SILICON CITY INDORE (MP) 452012

Email:humanclaypharmahr@gmail.com Phone no: +916232119229, 8989799229

Job offer letter

Dear AMIT PATEL,

BABUPUR, NEARBY RAMNAGER

SATNA (MP)

Human clay pharmaceutical private limited is delighted to offer you the full-time position of **Business Development executive** with an anticipated start date **02/12/2024** contingent upon business development.

As the **Business Development Executive** you will be responsible for sells and promote a company's product. Your job include to interact and liaison with medical and healthcare professionals to build strong professional relationships.


You will report directly to Mr. **AJEET BHAI PATEL** of **Business Development Manager**

The starting basic salary for this position is 3.20 lac per year Payment is on a monthly basis by direct deposit starting on 02/12/2024.

Human clay pharmaceutical private limited offers a comprehensive benefits program, which includes incentive which is based on sale.

Your employment with **Human clay pharmaceutical private limited** will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.




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Indore Institute of Pharmacy

Affiliated to - B.P.U.(Bhopal) | Approved by - PCI (New Delhi) & PCI (New Delhi)
Register - Madhya Pradesh

Please confirm your acceptance of this offer by signing and returning this letter.

Sincerely,

Sheetal Sahu(Board of director)

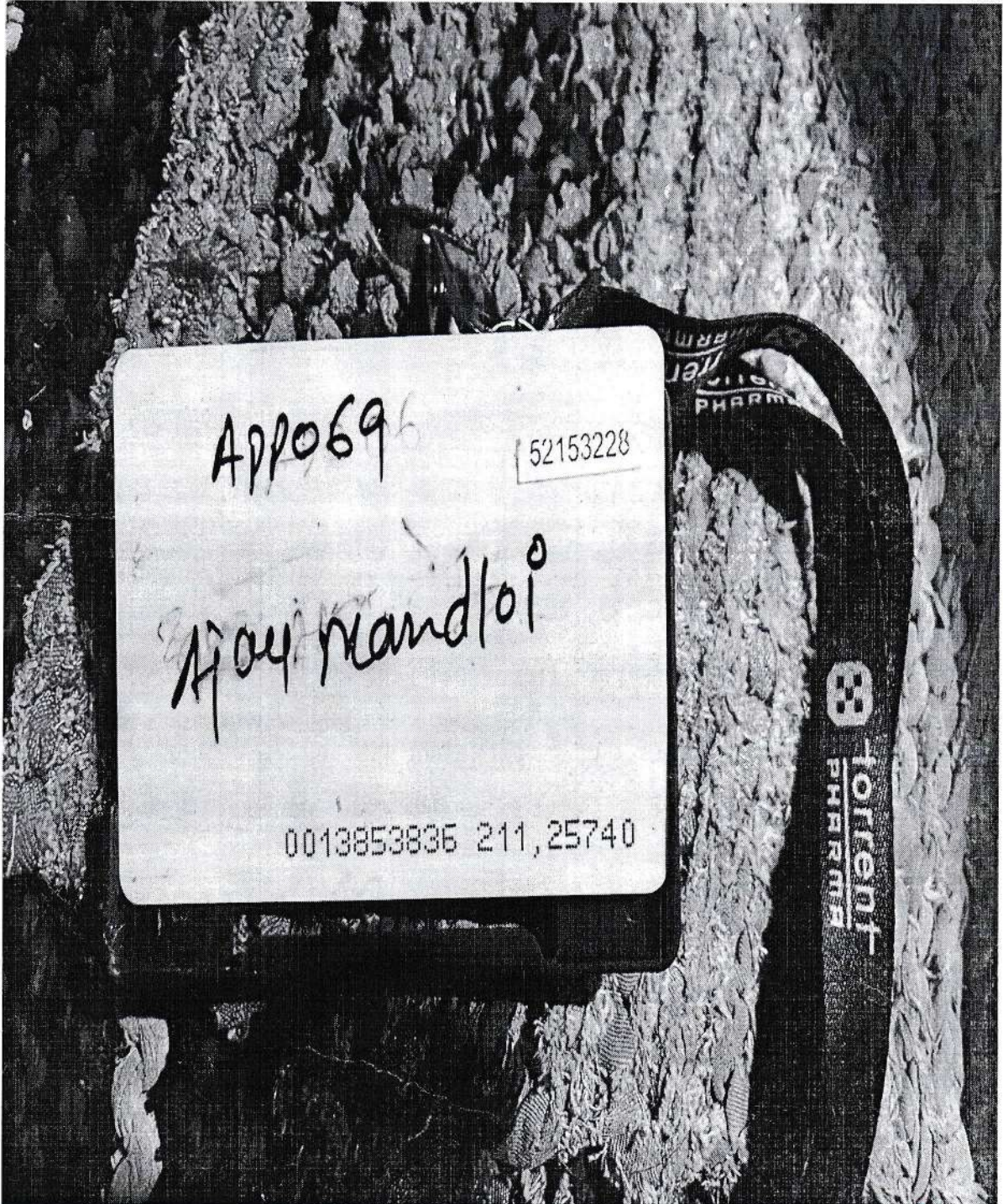
Candidate Signature: _____

Candidate Printed Name: Mr. AMIT PATEL

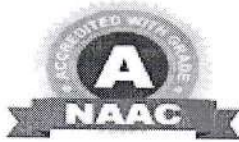
Date: - 02/12/2024




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Indore Institute of Pharmacy

Affiliated to: B.P.U. (Bharatiya Prasthapan) Approved by: AICTE (All India Council of Technical Education)
Registered under UPEA 1986

MACLEODS
PHARMACEUTICALS LIMITED

Sikkim

Offer Letter for Apprenticeship

Name: Mr. Ms. Adarsh Bajpai
Adarsh Bajpai

Date: 27 Feb 2024

We are pleased to extend to you this offer of working as an Apprentice and your Education: B.Pharm

If you accept this offer, you will begin your Apprenticeship in Department CC

with the Company on Date 10/06/24 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9500 per month less all applicable taxes and withholding.

As an apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of Sep 2024. However, your

Apprenticeship with the company is "at-will" which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information

belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it

to anyone outside the company. In addition, you agree that upon conclusion of your Apprenticeship, you will immediately

return to the company all of it property, equipment, and documents, including commercially stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies

concerning discrimination and harassment. This letter sets forth the complete offer we are extending to you, and represents and replaces any prior communication statements or discussions. It may be changed only by a

written signed written agreement.

I trust that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards,
For Macleods Pharmaceuticals Ltd.
[Signature]
Authorized Signatory

Acceptance

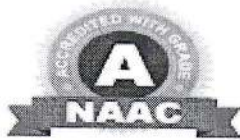
I accept apprenticeship with the Company on the terms and condition set out in this letter.

Mr. Ms. *[Signature]*

MACLEODS
PHARMACEUTICALS
LIMITED

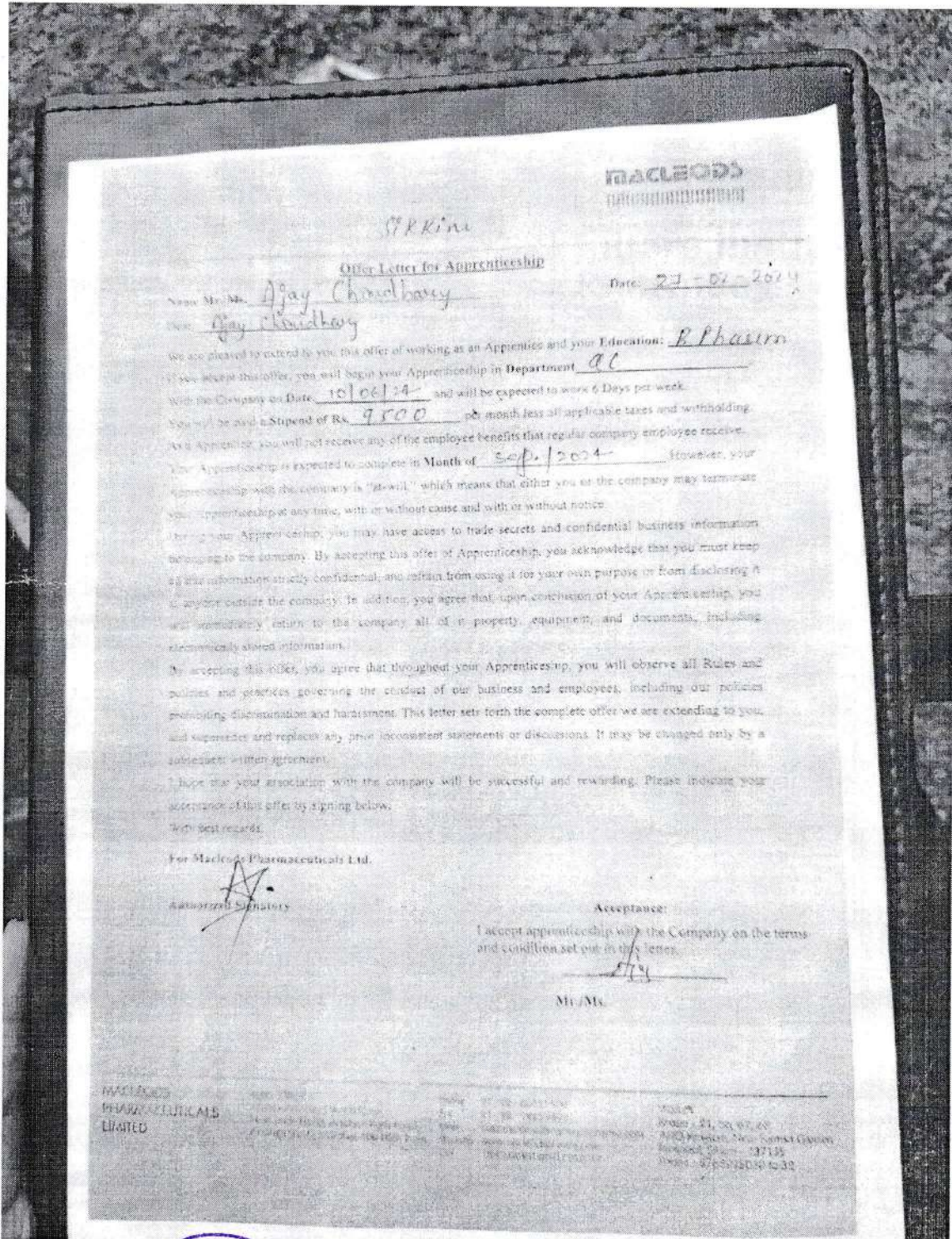


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Affiliated to: BOP/2014/111 (Approved by: JCTE/1/Nov/2014) & PCI/Nov/2014
Registered: Under 1956/21



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Indore Institute of Pharmacy

Approved by: R2P2020/2021 (Approved by: AICTE) New Delhi & PCI New Delhi
Register: UIN No. 124



R. N. D.

Offer Letter for Apprenticeship

Name Mr./Ms. Rahul Dewhade Date: 27/2/24
Do: Rahul Dewhade

We are pleased to extend to you this offer of working as an Apprentice and your Education: B.Pharm
If you accept this offer, you will begin your Apprenticeship in Department Production
With the Company on Date: 05/08/24 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9500/- per month less all applicable taxes and withholding.
As an Apprentice, you will not receive any of the employee benefits that regular company employees receive.
Your Apprenticeship is expected to complete in Month of Oct-1-2024. However, your
Apprenticeship with the company is "at-will," which means that either you or the company may terminate
your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information
belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep
all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it
to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you
will immediately return to the company all of its property, equipment, and documents, including
electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and
policies and practices governing the conduct of our business and employees, including our policies
prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you,
and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a
written agreement.

We hope that your association with the company will be successful and rewarding. Please indicate your
acceptance of this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.

[Signature]
27/02/24
Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms
and condition set out in this letter

Mr./Ms.

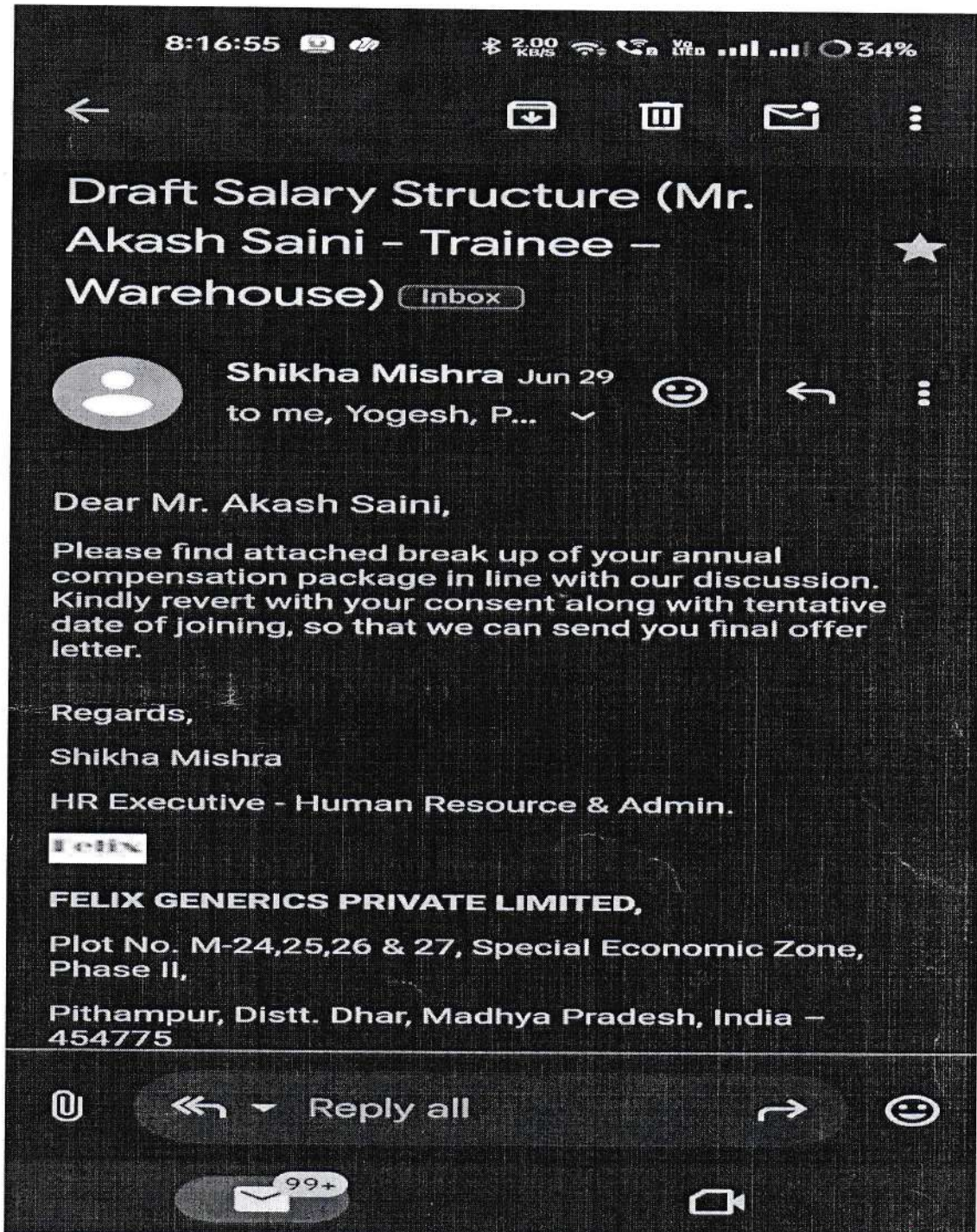
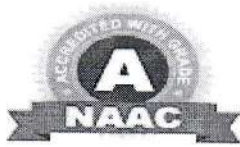
Recd. Office
Atlanta Arcade, Church Road,
Near Jyoti Hotel, Anandnagar Road,
Andheri (East), Mumbai-400 059, India

Phone: 01-22-6676 8800
Fax: 01-22-6605 6599
Cable: TORCON, Mumbai-400 059
Email: macleods@vsnl.com

Works
Post: ~~400 059~~
Sect: ~~400 059~~
Dist: Dist. No. 4547



[Signature]
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INDORE (M.P.)



(Signature)
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Indore Institute of Pharmacy,
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Break-up of Salary Structure

Name: Akash Saini		
Designation: Trainee – Warehouse		
Earnings Head	Salary (Rs.)	
	Monthly	Yearly
A. Monthly Emoluments		
Basic	9,500	114,000
HRA	2,550	30,600
Sub Total (A)	12,050	1,44,600
B. Retiral Benefits		
PF (Employer Contribution)	1,140	13,680
ESIC (Employer Contribution)	392	4,704
* Gratuity	457	5,484
Sub Total (B)	1,989	23,868
Total (A+B)	14,039	1,68,468
*** Long Term Incentive		20,000
Total CTC		1,88,468

- * You will be entitled to gratuity in accordance with the rules governing such payment as per gratuity act 1972.
- *** After completing 04 years of continuous service with Felix Generics Pvt. Ltd. you will be eligible for Long Term Incentive and accordingly Long Term Incentive will be paid to you. FGPL Management has right to continue or discontinue you long term incentive after 04 years.




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IPF (India) Pvt. Ltd. Approved by AICTE (New Delhi) & PDC (New Delhi)
Registration: UTM/MS/2015/214

10/14/24, 12:37 PM

Indore Institute Mail - Re: Apprentice Training - Quality Assurance



Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Re: Apprentice Training - Quality Assurance

1 message

Gaurav Jaiswal <gauravjaiswal2203@gmail.com>
To: darshan.jamindar@indoreinstitute.com

Wed, Oct 9, 2024 at 10:02 PM

On Thu, 4 Jul, 2024, 11:13 am Shikha Mishra, <shikha.mishra@felixvet.com> wrote:

Dear Mr. Gaurav Jaiswal,

This has reference to your application and discussion with us regarding Apprenticeship training. We are pleased to accept your request and provide permission for doing Apprenticeship training. Your Apprenticeship training period starts from 05th July 2024.

Kindly confirm your acceptance on mail and return the same to us.

Regards,

Shikha Mishra

HR Executive - Human Resource & Admin

Felix

FELIX GENERICS PRIVATE LIMITED,

Plot No: M-24,25,26 & 27, Special Economic Zone, Phase II,


Pithampur, Distt. Dhar, Madhya Pradesh, India – 454775

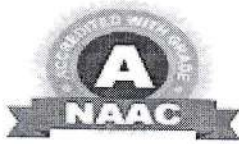
Landline Numbers +91-9109968707 (Extn No. 3116)

Mobile No: 9109996408, 9109968966

Email: shikha.mishra@felixvet.com




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Approved by All India Council of Technical Education (AICTE) New Delhi & Pharmacy Council of India (PCI) New Delhi

Dear Mr. Jay Soni,

This has reference to your application and discussion with us regarding Apprenticeship training. We are pleased to accept your request and provide permission for doing Apprenticeship training. Your Apprenticeship training period starts from 26th November 2024.

Kindly confirm your acceptance on mail and return the same to us.

Regards,

Shikha Mishra

HR Executive - Human Resource & Admin.

FELIX GENERICS PRIVATE LIMITED,

Plot No. M-24,25,26 & 27, Special Economic Zone, Phase II,

Pithampur, Distt. Dhar, Madhya Pradesh, India – 454775

Landline Numbers +91-9109968707 (Extn No. 3116)

Mobile No. 9109996408, 9907708208

Email: shikha.mishra@felixvet.com



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Indore Institute of Pharmacy

Approved by: BOP/08/2014/01 Approved by: AICTE (New Delhi) & PUNJAB UNIVERSITY, INDIA (1987-2012)



Date: 08th August 2024

Priyanka Depale,
123, Royal Krishnaj Colony,
Near Emerald Hight, Indore (M.P.) – 452001,

Dear Ms. Depale,

Sub: Apprenticeship Trainee Letter for the period of 12 Months.

This has reference to your application and discussion with you on dated 26th June 2024. We are pleased to allow you for Industrial training for a period of 12 months. During Industrial training period, you will be paid Rs. 9,500/- (Rupees Nine Thousand Five Hundred only) as stipend during this period.

1. Your Industrial training commences from 13th August 2024 and expired on 12th August 2025. Since your Industrial training is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. No compensation or remaining wages for unexpired period of Industrial training will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your Industrial training.
2. As an Industrial trainee of this company, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/ workers in the factory.
3. The management will be within its rights to transfer you for Industrial training to any other unit/division/department where the company has an office or branch or unit or site for work either at present or may have at any time in future.
4. You will devote your whole time and attention to the interest of the company and will not engage yourself in any other work wither paid or in honorary capacity.
5. Your Industrial training is being made on the basis of your particulars such as qualification etc. as given by you in your application for Industrial training and in case any information as given by you is found false or incorrect, your Industrial training will be deemed void ab initio and liable for termination without any notice or stipend in lieu thereof.
6. Your address, as indicated in your application for Industrial training shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.

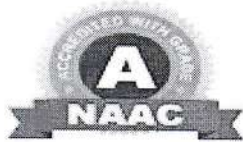
FELIX GENERICS PRIVATE LIMITED

Regd. Office : 3 rd Floor, AIHP Milestone, Plot No.448-451 Udyog Vihar Phase-6, Gurgaon-122015 Haryana, India T : +91-124 4712222/00	R & D Centre : Wegmans Business Park, 5TH Floor, IT Tower-1, Plot No. 3, Sector Knowledge Park-III, Surajpur Kasha Road, Distt, Gautam Budh Nagar, Greater Noida-201308, Uttar Pradesh, India T : +91-120 2977277/178/79	Manufacturing Plant : Plot No. M-24, 25, 26, 27 Special Economic Zone, Phase-II, Pithampur Distt, Dhar, Madhya Pradesh, India: 454775 India, 454775	Manufacturing Injectable Plant Plot No. A8 and A9, Special Economic Zone, Phase-II, Pithampur Distt, Dhar, Madhya Pradesh India, 454775
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Email: corporate.ind@felixvet.com CIN No. U24100HR2014PTC068943



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Affiliated to: BOP (Bharatiya) (Approved by: AICTE (New Delhi) & PCT (New Delhi)
Registered: Under 1956/2002



Felix Generics Pvt Ltd

7. You will be bound by the certified standing orders, rules, regulations and office orders in force and framed by the company from time to time in relation to your Industrial training conditions.
8. It must be noted that during the course of your employment, you will be dealing with lots of confidential information which will sometimes come from the trainer himself for teaching and training purposes. You must make sure that this information must not be shared with anyone. You agree to keep this important information confidential both during and after the training.
9. During the course of the Industrial training you will be dealing with lots of confidential information which will sometimes come from the trainer himself for teaching and training purposes. You must make sure that this information must not be shared with anyone. You agree to keep this important information confidential both during and after the training.
10. In case there is any change in your residential address, you will intimate the same in writing to the HR & Administration Department within three days from the date of such change and get such change of address recorded.

If the above term and conditions are acceptable to you, please sign the token of its acceptance and return the same for our record.

Sincerely,
For Felix Generics Private Limited

Name: Deepak Singh
Designation: Chief Human Resource Officer

Declaration by the employee

I accept the terms and conditions mentioned in the aforesaid letter.

Date: _____ I Accept

Place: _____
(Name & Signature of the Apprenticeship trainee)

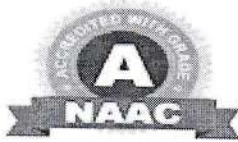
FELIX GENERICS PRIVATE LIMITED

Regd. Office : 3 rd Floor AIHP Milestone, Plot No.448-451 Udyog Vihar Phase-5, Gurgaon-122015 Haryana, India T. +91-124 4712222/00	R & D Centre : Wegmans Business Park, 5TH Floor, IT Tower-1 Plot No. 3, Sector Knowledge Park-III, Surajpur Kasna Road, Distt, Gautam Budh Nagar, Greater Noida-201308, Uttar Pradesh, India T. +91-120 2977277/78/79	Manufacturing Plant : Plot No. M-24 25,26,27, Special Economic Zone, Phase-II, Pithampur, Distt, Dhar, Madhya Pradesh, India, 454775 India, 454775	Manufacturing Injectable Plant Plot No. A8 and A9, Special Economic Zone, Phase-II, Pithampur Distt, Dhar, Madhya Pradesh India, 454775
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Email: corporate.india@felixvet.com CIN No. U24100HR2014PTC068943



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

REGD. OFFICE : 82070800001 (A) Representing : AITERS (New Delhi) & PCT (New Delhi)
REGISTERED UNDER UOEE 2011



APL/HRM/ALEMBIC DERMA - KARKHADI/22897/2024- 25

May 30, 2024

Mr. Ashutosh Patel
764, Patel Bhavan
Panna Naka, Umari
Satna MADHYA PRADESH
Mobile : 7898695657

Dear Mr. Patel,

This is with reference to your application and subsequent to the discussion you had with us. We take pleasure in informing you that you have been selected for the position of Trainee - Manufacturing in Derma Division based at Alembic Derma - Karkhadi on the following terms and conditions:-

1. This appointment is subject to your successfully clearing the B. PHARM qualification and subject to submission of a true copy of all final marksheets/degree certificates signifying successful completion.
2. You will undergo training for a period of 6 months from the date of joining. The company however, shall have the right to extend or curtail the said period of 6 months subject to your performance. You will continue as a trainee unless your status is changed to a probationer, through written communication.
3. Your compensation details are as per the attached Annexure - A.
4. During the period of your training the relationship shall be that of a master and a student. You shall, therefore, be not considered as a regular employee of the company and shall not become entitled to the benefits or allowances which may become due to our regular employees.
5. The company will have the sole discretion of setting out your training program and for the purpose, you may be required to be posted from one shift to another or from one department to another, if the company is of the opinion that it is necessary for the purpose of your training.
6. The training may comprise of classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment or independent work.
7. The company will review your training progress at regular intervals; for that purpose you may be given some trade tests, if desired.

[Handwritten Signature]

[Handwritten Signature]

Page 1 of 3

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M



[Handwritten Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: BPC/2008/04/11 Approved by: AICTE/Novi Delhi & PETA/2010/04/11
Registered Under 1956 Act



8. You must show satisfactory periodical progress during the training period to avoid extension of training period or even termination. Your suitability for absorption will be determined on the basis of your evaluation of your performance and company's need, you may be absorbed in the company. The decision of the company regarding your suitability for absorption shall be final.
9. During this training period, your services will be liable to be terminated upon giving 1 month notice or 1 month basic salary in lieu of notice period, by either party.
10. During the period of training, you shall make every sincere endeavor to exert yourself to the best of your ability. You shall follow and give effects to all orders, instructions and guidance given to you by your superiors and shall abide by the organizational code of conduct.
11. During the period of your training with the company, you will devote your whole time and attention to your training and will not engage yourself directly or indirectly in any service, trade, profession, business or occupation.
12. The company will not be liable to pay any damage or compensation to you on account of any injury sustained or disability suffered during your training period.
13. In the event of your causing any damage to company property in the course of your training program or of your losing or spoiling any tools or accessories given under your care or charge willfully or out of negligence, then in all such cases the company reserves its right to deduct from your stipend such amount/s as it deems appropriate.
14. During the period of your training, you shall comply with and abide by all rules and regulations as are in force on the date of your being taken up as a trainee and to all such other rules and regulations made or orders given thereafter.
15. Your placement in appropriate function and posting to any of the company's offices or divisions will be at discretion of the company.
16. In the event of your being indulging in any acts or commission constituting misconduct, including unwelcome physical contact and advances and / or a demand or request for sexual favour and / or sexually colored remarks/jokes, and / or showing pornography and / or any other physical, verbal or non-verbal conduct of a sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.
17. Please note that this engagement is offered on the basis of information furnished by you.
 - (a) If at any time it is revealed that traineeship has been obtained by furnishing false/misleading insufficient information or withholding material information, the company will be free to terminate your training/service at any time without notice.
 - (b) In respect of any other matter related to your service not covered above, you shall be governed by the rules of the company as in force from time to time.

Page 2 of 3

[Handwritten signatures]

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003. INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M



[Handwritten signature]
Principal
Indore Institute of Pharmacy.
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: BOP/2019/101 (Approved by: AICTE/2019/101) & PPS/2019/101
Registration: L24230GJ2010PLC061123



18. On the question of interpretation of any of the terms and condition, the decision of the company shall be final and binding on you.

Your presence is solicited as per following schedule for completing joining process:-

Date: June 17, 2024

Time: 09:30 AM

Venue: 3rd Floor, Human Resources, Corporate Office, Alembic Road, Vadodara 390003

Documents required at the time of Joining : 3 set photocopies of the following testimonials (self attested) and the originals for verifications.

- ✓ Certificates and Marksheet in support of your educational qualification (SSC, HSC, Graduation, Post-Graduation, Diploma/ITI).
- ✓ Proof of birthdate (School leaving certificate / Birth Certificate / Passport).
- ✓ Eight Colour passport size photographs.
- ✓ Medical Examination Form duly completed and signed by a Medical Practitioner (not less than an M.B.B.S.) certifying your medical fitness. You will be reimbursed expenses incurred in this regard maximum upto Rs. 800/- on submission of actual bills. This offer is subject to your being found medically fit.
- ✓ Copy of PAN card and Adhar Card (Compulsory).
- ✓ KYC Documents (Passport/ Driving license/ Election Card/ Ration Card/ ESIC Card).
- ✓ Covid Vaccination Certificate.

For Alembic Pharmaceuticals Ltd,

Himanshu Jani
Head-Talent Acquisition

If the above terms and conditions are acceptable to you, please sign and return a copy of this letter signifying your acceptance.

You may please get in touch with Mr. Kishan Patel on (0265)3007095 / 9586189787 or e.mail to kishan.rpatel@alembic.co.in in case of any query or help.

I accept the appointment on terms and conditions stated above and will join on _____

Date :

Place :

Name and Signature

Page 3 of 3

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282637
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Affiliated to: B.P.U. (Bhopal); Approved by: AICTE (New Delhi) & PCI (New Delhi);
Registration: Under 1920 (21)



APL/HRM/JAROD/22497/2024- 25

April 17, 2024

Mr. Anuragsingh Parihar
Panna naka
At - Umari
Satna MADHYA PRADESH
Mobile : 6265799379

Dear Mr. Parihar,

This is with reference to your application and subsequent to the discussion you had with us. We take pleasure in informing you that you have been selected for the position of **Trainee - Manufacturing in IBU Formulation Unit IV** based at JAROD on the following terms and conditions:-


1. This appointment is subject to your successfully clearing the B. PHARM qualification and subject to submission of a true copy of all final marksheets/degree certificates signifying successful completion.
2. You will undergo training for a period of 6 months from the date of joining. The company however, shall have the right to extend or curtail the said period of 6 months subject to your performance. You will continue as a trainee unless your status is changed to a probationer, through written communication.
3. Your compensation details are as per the attached Annexure - A.
4. During the period of your training the relationship shall be that of a master and a student. You shall, therefore, be not considered as a regular employee of the company and shall not become entitled to the benefits or allowances which may become due to our regular employees.
5. The company will have the sole discretion of setting out your training program and for the purpose, you may be required to be posted from one shift to another or from one department to another, if the company is of the opinion that it is necessary for the purpose of your training.
6. The training may comprise of classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment or independent work.
7. The company will review your training progress at regular intervals; for that purpose you may be given some trade tests, if desired.

Page 1 of 3

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Affiliated to: JKPV (Mumbai) | Approved by: AICTE (New Delhi) & P.E.S.U. (M.P.)
Established: 1982 (21)



8. You must show satisfactory periodical progress during the training period to avoid extension of training period or even termination. Your suitability for absorption will be determined on the basis of your evaluation of your performance and company's need, you may be absorbed in the company. The decision of the company regarding your suitability for absorption shall be final.
9. During this training period, your services will be liable to be terminated upon giving 1 month notice or 1 month basic salary in lieu of notice period, by either party.
10. During the period of training, you shall make every sincere endeavor to exert yourself to the best of your ability. You shall follow and give effects to all orders, instructions and guidance given to you by your superiors and shall abide by the organizational code of conduct.
11. During the period of your training with the company, you will devote your whole time and attention to your training and will not engage yourself directly or indirectly in any service, trade, profession, business or occupation.
12. The company will not be liable to pay any damage or compensation to you on account of any injury sustained or disability suffered during your training period.
13. In the event of your causing any damage to company property in the course of your training program or of your losing or spoiling any tools or accessories given under your care or charge willfully or out of negligence, then in all such cases the company reserves its right to deduct from your stipend such amount/s as it deems appropriate.
14. During the period of your training, you shall comply with and abide by all rules and regulations as are in force on the date of your being taken up as a trainee and to all such other rules and regulations made or orders given thereafter.
15. Your placement in appropriate function and posting to any of the company's offices or divisions will be at discretion of the company.
16. In the event of your being indulging in any acts or commission constituting misconduct, including unwelcome physical contact and advances and / or a demand or request for sexual favour and / or sexually colored remarks/jokes, and / or showing pornography and / or any other physical, verbal or non-verbal conduct of a sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.
17. Please note that this engagement is offered on the basis of information furnished by you.
 - (a) If at any time it is revealed that traineeship has been obtained by furnishing false/misleading insufficient information or withholding material information, the company will be free to terminate your training/service at any time without notice.
 - (b) In respect of any other matter related to your service not covered above, you shall be governed by the rules of the company as in force from time to time.

Page 2 of 3

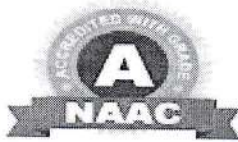
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ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M



Handwritten signature
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: MCI (MCI/Indore/1) Approved by: AMCI (MCI/Indore/1) & PCI (New Delhi)
Registration Number: 1001210



18. On the question of interpretation of any of the terms and condition, the decision of the company shall be final and binding on you.

Your presence is solicited as per following schedule for completing joining process:-

Date: May 16, 2024

Time: 09:30 AM

Venue: 3rd Floor, Human Resources, Corporate Office, Alembic Road, Vadodara 390003

Documents required at the time of Joining : 3 set photocopies of the following testimonials (self attested) and the originals for verifications.

- ✓ Certificates and Marksheet in support of your educational qualification (SSC, HSC, Graduation, Post-Graduation, Diploma/ITI).
- ✓ Proof of birthdate (School leaving Certificate / Birth Certificate / Passport).
- ✓ Eight Colour passport size photographs.
- ✓ Medical Examination Form duly completed and signed by a Medical Practitioner (not less than an M.B.B.S.) certifying your medical fitness. You will be reimbursed expenses incurred in this regard maximum upto RS. 800/- on submission of actual bills. This offer is subject to your being found medically fit.
- ✓ Copy of PAN card and Adhar Card (Compulsory).
- ✓ KYC Documents (Passport/ Driving license/ Election Card/ Ration Card/ ESIC Card).
- ✓ Covid Vaccination Certificate.

For Alembic Pharmaceuticals Ltd,

Himanshu Jani
Head-Talent Acquisition

If the above terms and conditions are acceptable to you, please sign and return a copy of this letter signifying your acceptance.

You may please get in touch with Mr. Kishan Patel on (0265)3007095 / 9586189787 or e.mail to kishan.rpatel@alembic.co.in in case of any query or help.

I accept the appointment on terms and conditions stated above and will join on _____

Date :

Place :

Name and Signature

Page 3 of 3

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: RGPV (Bhopal) / Approved by: RGPV (New Delhi) & P.T.U. (Jalandhar)
Registered: Under 1956/2017



APL/HRM/PANELAV - FORMULATION/22542/2024- 25

April 23, 2024

Ms. Deepshikha Yadav
B-819, Sector - B
Silicon City, Pulak City
Indore MADHYA PRADESH
Mobile : 9343994282

Dear Ms. Yadav,

This is with reference to your application and subsequent to the discussion you had with us. We take pleasure in informing you that you have been selected for the position of Trainee - Manufacturing in IBU Formulation Unit I based at Panelav - Formulation on the following terms and conditions:-

1. This appointment is subject to your successfully clearing the B. PHARM qualification and subject to submission of a true copy of all final marksheets/degree certificates signifying successful completion.
2. You will undergo training for a period of 6 months from the date of joining. The company however, shall have the right to extend or curtail the said period of 6 months subject to your performance. You will continue as a trainee unless your status is changed to a probationer, through written communication.
3. Your compensation details are as per the attached Annexure - A.
4. During the period of your training the relationship shall be that of a master and a student. You shall, therefore, be not considered as a regular employee of the company and shall not become entitled to the benefits or allowances which may become due to our regular employees.
5. The company will have the sole discretion of setting out your training program and for the purpose, you may be required to be posted from one shift to another or from one department to another, if the company is of the opinion that it is necessary for the purpose of your training.
6. The training may comprise of classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment or independent work.
7. The company will review your training progress at regular intervals; for that purpose you may be given some trade tests, if desired.

Page 1 of 3

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282637
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : 44AC45591M




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by AICTE (2008) & PUC (2008) & PUC (2010) & PUC (2013) & PUC (2016) & PUC (2019) & PUC (2022)
Register: Under 202 (20)



APL/HRM/PANELAV - FORMULATION/22542/2024- 25

ANNEXURE - A (Compensation Details)

Name : Ms. Deepshikha Yadav Position Offered : Trainee- Manufacturing
Location : Panelav - Formulation Division : IBU Formulation Unit I

Sr. No.	Salary Head	Per month (Rs.)	Per annum (Rs.)
1	Basic	12922	
2	Company contribution on P.F.	1551	
3	H R A	6045	
4	Advance Against Bonus	2584	
5	Gratuity		7459
6	Hospitalization Premium		2324
Grand Total		22102	9783
Annual CTC / Gross Pay		2,75,007	

Rupees Two Lac Seventy Five Thousand Seven Only.

Date: April 23, 2024

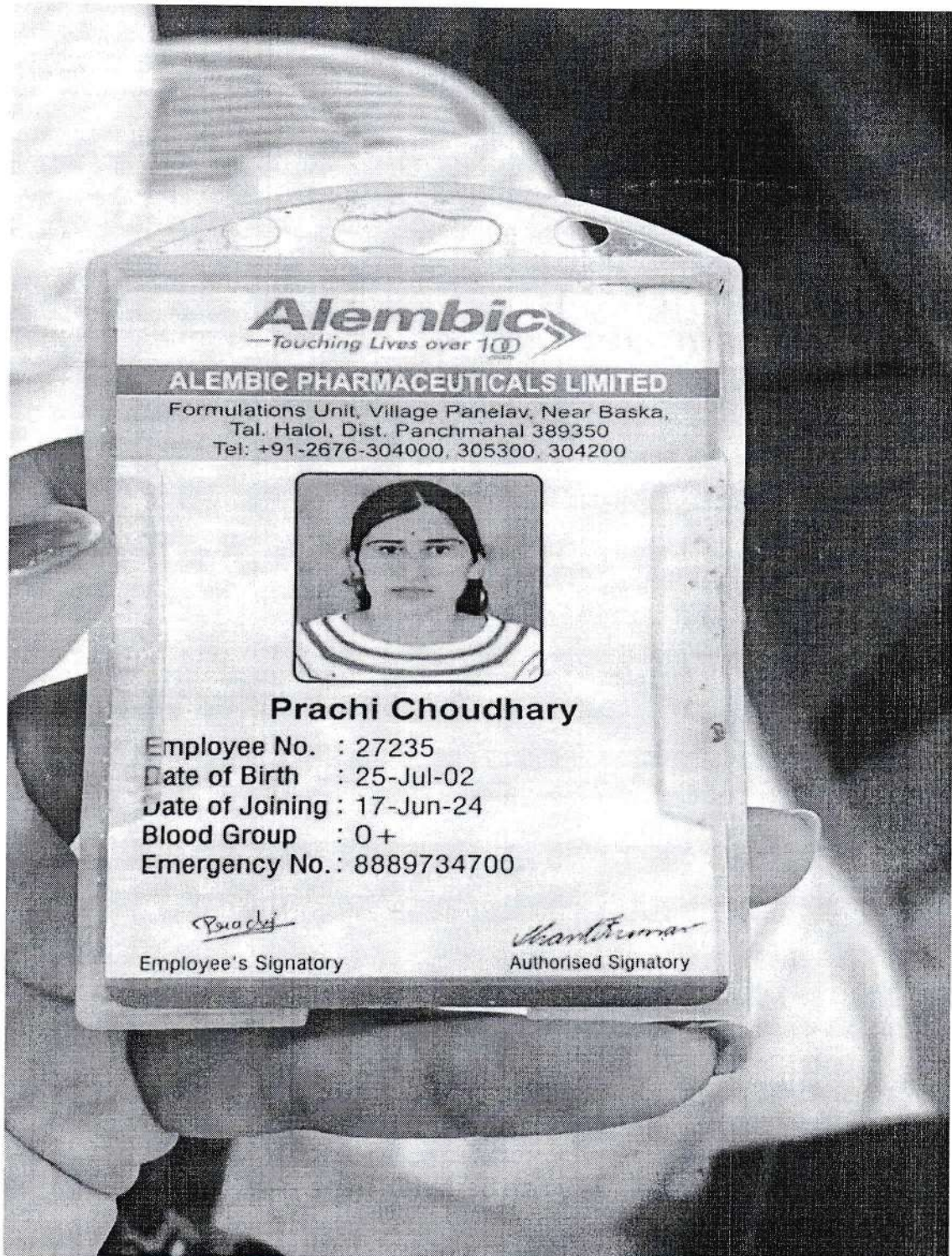
- > Hospitalization Insurance premium mentioned above is for self, spouse and dependent children which will be remitted by the company.
- > Gratuity will be payable as per the applicable payment of Gratuity Act and employee will be eligible for Gratuity only after rendering 5 years of continuous service in organisation.

ALEMBIC PHARMACEUTICALS LIMITED

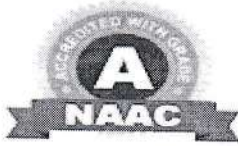
REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA - TEL : +91 265 2280550 - FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com - E-mail : alembic@alembic.co.in - CIN : L24230GJ2010PLC061123 - PAN No. : AAICA5591M



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



(Signature)
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: BOP/2018/44/1 (U) Approved by: AICTE (New Delhi) & PVT/19/10/14/1
Registered Under: 1956 (20)



APL/HRM/PANELAV - FORMULATION/22552/2024- 25

April 23, 2024

Ms. Jyoti Chaudhari
117, Chidambra Apartment
Dhanwantri Nagar
Indore MADHYA PRADESH
Mobile : 8964814952

Dear Ms. Chaudhari,

This is with reference to your application and subsequent to the discussion you had with us. We take pleasure in informing you that you have been selected for the position of Trainee - Packaging Development in IBU Formulation Unit I based at Panelav - Formulation on the following terms and conditions:-

1. This appointment is subject to your successfully clearing the B. PHARM qualification and subject to submission of a true copy of all final marksheets/degree certificates signifying successful completion.
2. You will undergo training for a period of 6 months from the date of joining. The company however, shall have the right to extend or curtail the said period of 6 months subject to your performance. You will continue as a trainee unless your status is changed to a probationer, through written communication.
3. Your compensation details are as per the attached Annexure - A.
4. During the period of your training the relationship shall be that of a master and a student. You shall, therefore, be not considered as a regular employee of the company and shall not become entitled to the benefits or allowances which may become due to our regular employees.
5. The company will have the sole discretion of setting out your training program and for the purpose, you may be required to be posted from one shift to another or from one department to another, if the company is of the opinion that it is necessary for the purpose of your training.
6. The training may comprise of classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment or independent work.
7. The company will review your training progress at regular intervals; for that purpose you may be given some trade tests, if desired.

[Handwritten signature]

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ALEMBIC PHARMACEUTICALS LIMITED

Page 1 of 3

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M



[Handwritten signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: RDPO (National) (Approved by: AICTE (New Delhi) & FCI (New Delhi)
Register: Under UGE 2011



APL/HRM/PANELAV - FORMULATION/22552/2024- 25

ANNEXURE - A (Compensation Details)

Name : Ms. Jyoti Chaudhari Position Offered : Trainee- Packaging Development
Location : Panelav - Formulation Division : IBU Formulation Unit I

Sr. No.	Salary Head	Per month (Rs.)	Per annum (Rs.)
1	Basic	12922	
2	Company contribution on P.F.	1551	
3	H. R. A.	5045	
4	Advance Against Bonus	2584	
5	Gratuity		7459
6	Hospitalization Premium		2324
Grand Total		22102	9783
Annual CTC / Gross Pay		2.75.007	
Rupees Two Lac Seventy Five Thousand Seven Only			

Date: April 23, 2024

- > Hospitalization insurance premium mentioned above is for self, spouse and dependent children which will be remitted by the company
- > Gratuity will be payable as per the applicable payment of Gratuity Act and employee will be eligible for Gratuity only after rendering 5 years of continuous service in organisation.

[Handwritten Signature]

[Handwritten Signature]

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003, INDIA • TEL : +91 265 2280550 • FAX : +91 265 2282837
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in • CIN: L24230GJ2010PLC061123 • PAN No. : AAICA5591M



[Handwritten Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Established in 1978 (Approved by AICTE, New Delhi & PCI, New Delhi)
Registered under 1922 Act



27-07-2024

Dear Karan Anjane

Mob No: +91 9575694292, Email ID: karenanjanekaran787@gmail.com

Req: Offer Letter

We are pleased to offer you the position of **Associate** in DSaaS department with us here at **Shopkirana E Trading Pvt Ltd** where we hope you will enjoy your role and make a significant contribution to the success of the business.

Commencement Date: Your employment will commence on **29-07-2024**.

Location: You will be based at **Indore, Madhya Pradesh, India, (HUB)** but may be required to work at such other location within India as reasonably determined by the needs of business.

Position: In this role, you will be reporting to **Associate**. The roles and responsibilities of this position will be described separately post your joining.

Probationary Period: A three-month Probationary Period will apply to this role. During this time you will receive advice, training, and guidance to help you become familiar with and competent with and competent in, performing the work you have been appointed to. The appointment and revision of remuneration are subject to the satisfactory completion of the Probationary Period which itself is subject to termination as mentioned in the contract of employment.

Remuneration: Your CTC will be **INR 241680**. It will follow the performance system of company.

Payment: Your salary will be paid monthly on the 30th of each month and salary will be paid as per attendance cycle 21st to 20th of every month. For other details/clarifications refer HR policy or connect with reporting manager.

Sincerely,

Human Resource Department




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by AICTE (New Delhi) & PCI (New Delhi)
Regd. No. 10001/2002/21A



27-07-2024

Dear Karan Anjane

Annexure

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	107088	8924
House Rent Allowance	42840	3570
Special Allowance	55320	4610
Statutory Bonus	8916	743
Gross Salary	214164	17847
Benefits		
PF Contribution Employer	20556	1713
ESIC	6960	580
Total Benefits	27516	2293
Fixed Pay CTC	241680	20140

Note 1- As per the company policy you have to confirm you're joining within 48 hours, otherwise your offer letter will remain invalid. Professional Tax and TDS deduction will be as per Government norms.

Note 2- Offer letter is subject to BGV (Background verification). If your BGV comes negative then your employment with Scaleupfintech will be nullified.

Sincerely,

Signature of Candidate

Human Resource Department

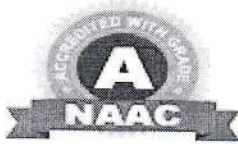
ShopKirana E-Trading Pvt. Ltd.

1501, 15th floor, Skye Corporate Park, Plot No. 25, Scheme No. 78, Part II, Sector- B, Indore- 452010

info@shopkirana.com • www.shopkirana.com



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: RGPV (Bhopal) (Approved by: AICTE (New Delhi) & PCI (New Delhi)
Registered: (Under 1956, 21C)



Kshirvaids
Life Sciences Pvt. Ltd

22/03/2024

Ref: MPL/ HO/ HR /OFFER 2024

To,

Mr. Nikhil Patankar,

Permanent Address : 284, Ganga Bag Colony, Banganga
Indore, M.P. pin 452015

Dear Nikhil,

Letter of Offer

With reference to the subsequent interview had with us, we are pleased to advise you have been selected for **Trainee – International Business** in **KSHIRVAID LIFESCIENCES PVT LTD** located at branch office 202, Aakar Regency, 71 Scheme, Gumasta Nagar, Indore on terms and condition as agreed by you at the time of interview dated 22nd March 2024.

You are advised to join on or before 27/03/2024. You are advised at our office branch office 202, Aakar Regency, 71 Scheme, Gumasta Nagar, Indore, 452009 by 9.30 am to complete your joining formalities. While joining, you are advised to submit the following for our verification and records.

- Copies of certificates (including mark sheets) along with originals of proof of age educational qualifications conduct etc.
- Independent reference with phone no's
- Passport size photographs – 2 Nos
- Copy of pan card & Aadhar card
- Salary Slip, Offer & increment letter with previous Employer (applicable for experience candidate)
- Bank statements of last 6 months
- Resignation letter & Experience Letter from previous employer in case of experience candidate

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by email.

Address : 64, Sudarshan Nagar, Sudama Nagar, Indore - 452009, M.P, India

Email : kshirvaidlifesciences@yahoo.com

Mo. +91 7024052127, +91 7024067807

1




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Office Address: B-202/2 (New Block) - 1st Floor, Near Dabur, N. P. Chowk, Indore
Registration: U24297MH2020PLC338592



Avani Verma
D - 201, Vishvsuman Apartment, Vishnupuri
Near Bhawarkua, Indore - 452001
INDIA

17-Aug-2024

Dear Avani Verma

With reference to your application and subsequent interview, we are pleased to inform you that you are hereby engaged as **Apprentice** under The Apprentices Act, 1961, in **PS-FS-Pithampur Manf. Unit-Production - Non Sterile** department, of our organization at Piramal Pharma Limited, Plot No - 67-70, Sector-2, Pithampur, Dist: Dhar (MP)-454775 India., subject to your acceptance of the following terms and conditions of your Apprenticeship:

1. Your apprenticeship will be effective from **20-August-2024** for a period of 12 calendar months as provided under Apprentices Act, 1961, and shall come to an end automatically on the date of expiry.
2. Your appointment as Apprentice is subject to completion of all formalities by you as required under the aforesaid Act.
3. During your apprenticeship, you will be paid fixed stipend of Rs.10,000/- (Rupees Ten Thousand only) per month effective from the date you join your apprenticeship.
4. Your apprenticeship is subject to your medical fitness as certified by the Company's Medical Officer / Medical Officer nominated by the company.
5. During your apprenticeship, your engagement as Apprentice is liable for termination with 30 days of notice.
6. During your apprenticeship, the company will have its sole discretion to transfer you to undergo apprenticeship from one department to another, from one branch to another in any of the Company's establishment and upon such transfer, you will undergo apprenticeship, as required, and will not be entitled for any additional stipend or compensation in any form.
7. During your apprenticeship, you shall observe and be governed by the rules and regulations, of the Company, applicable to your category.
8. During your apprenticeship, you will not be entitled to any allowance, benefits that may be extended to the permanent employees of the Company from time to time.
9. During your apprenticeship period, you should not absent yourself from work unauthorised, participate in any strike / agitation that may be organized by the Company's employees / workmen and if you do so, your apprenticeship will stand terminated forthwith without any notice / stipend and or compensation in any form in lieu of notice.
10. By engaging you as an apprentice in this company, you will not be entitled for any employment in this company after expiry of your apprenticeship.
11. During your apprenticeship period, you will adhere with company policies with regards to Code of Conduct, confidentiality, Intellectual property, Data protection, & Environment, Health and Safety.
12. You will be entitled for leaves and Holidays applicable to your category as per company policy.

Please sign and return the copy of Appointment letter in token of having received the original letter and understood the contents thereof.

Vikram Duggal
Senior Vice President - Human Resources
Piramal Pharma Limited

Piramal Pharma Limited

CIN: U24297MH2020PLC338592

Registered Office: Ground Floor, Piramal Ananta, Agastya Corporate Park, Karamani Junction, LBS Marg, Kurla, Mumbai - 400 070 India

T +91 22 5802 3800 F +91 22 5802 5854

piramal.com




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by AICTE (New Delhi) & PCC (New Delhi)
Established Under 1986 Act

12/5/24, 11:19 AM

Indore Institute Mail - Campus Hiring: Piramal Apprenticeship Program 2024



Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Campus Hiring: Piramal Apprenticeship Program 2024

Pooja Bhargava/PPS/IN/Pithampur <Pooja.Bhargava@piramal.com>

Mon, Aug 12, 2024 at 4:14 PM

To: "Rohit Inani, Director CRC" <corporate.relations@indoreinstitute.com>

Cc: Lalit Dhakar <lalit.dhakar@indoreinstitute.com>, "darshan.jamindar@indoreinstitute.com"

<darshan.jamindar@indoreinstitute.com>, Mukesh Sharma/PPS/IN/Pithampur <mukesh.sharma@piramal.com>

Dear Sir,

Please find the list of shortlisted candidates for Apprentice in Production, would request you to please confirm if all the candidates are available for the same so that we will start initiating for extending Offer.

1. Riya Solanki
2. Avani Verma
3. Tanya Srivastava
4. Manas Chouhan

Regards,

Pooja

From: Rohit Inani, Director CRC <corporate.relations@indoreinstitute.com>

Sent: 08 August 2024 16:02

To: Pooja Bhargava/PPS/IN/Pithampur <Pooja.Bhargava@piramal.com>

Cc: Lalit Dhakar <lalit.dhakar@indoreinstitute.com>, darshan.jamindar@indoreinstitute.com

Subject: Re: Campus Hiring: Piramal Apprenticeship Program 2024

Dear Madam,

Thank you for information. We have made all arrangements as per discussion. Look forward to meet you tomorrow.

Regards

ROHIT INANI

Director, Corporate Relations & Placements

<https://www.linkedin.com/in/rohitinani/>

+91-9827063083

IIST IIP IIMR

www.indoreinstitute.com

<https://mail.google.com/mail/u/0/?ik=9bb3dd6f86&view=pt&search=all&permmsgid=msg-f:1807178258680425532&dsqt=1&siml=msg-f:1807178...> 1/5



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by All India Council of Technical Education, New Delhi & Ministry of Health, Government of India (2015)



Siya Solanki
Goul Sailani, District: Khandwa, MP -450551
INDIA

05-September-2024

Dear Siya Solanki,

With reference to your application and subsequent interview, we are pleased to inform you that you are hereby engaged as **Apprentice** under The Apprentices Act, 1961, in **PS-FS-Pithampur Manf. Unit-Production - Non Sterile-Old Block Processing** department, of our organization at Piramal Pharma Limited, Plot No - 67-70, Sector-2, Pithampur, Dist: Dhar (MP)-454775 India., subject to your acceptance of the following terms and conditions of your Apprenticeship:

1. Your apprenticeship will be effective from **09-September-2024** for a period of 12 calendar months as provided under Apprentices Act, 1961, and shall come to an end automatically on the date of expiry.
2. Your appointment as Apprentice is subject to completion of all formalities by you as required under the aforesaid Act.
3. During your apprenticeship, you will be paid fixed stipend of Rs.10,000/- (Rupees Ten Thousand only) per month effective from the date you join your apprenticeship.
4. Your apprenticeship is subject to your medical fitness as certified by the Company's Medical Officer / Medical Officer nominated by the company.
5. During your apprenticeship, your engagement as Apprentice is liable for termination with 30 days of notice.
6. During your apprenticeship, the company will have its sole discretion to transfer you to undergo apprenticeship from one department to another, from one branch to another in any of the Company's establishment and upon such transfer, you will undergo apprenticeship, as required, and will not be entitled for any additional stipend or compensation in any form.
7. During your apprenticeship, you shall observe and be governed by the rules and regulations, of the Company, applicable to your category.
8. During your apprenticeship, you will not be entitled to any allowance, benefits that may be extended to the permanent employees of the Company from time to time.
9. During your apprenticeship period, you should not absent yourself from work unauthorised, participate in any strike / agitation that may be organized by the Company's employees / workmen and if you do so, your apprenticeship will stand terminated forthwith without any notice / stipend and or compensation in any form in lieu of notice.
10. By engaging you as an apprentice in this company, you will not be entitled for any employment in this company after expiry of your apprenticeship
11. During your apprenticeship period, you will adhere with company policies with regards to Code of Conduct, confidentiality, Intellectual property, Data protection, & Environment, Health and Safety.
12. You will be entitled for leaves and Holidays applicable to your category as per company policy.

Please sign and return the copy of Appointment letter in token of having received the original letter and understood the contents their.

Vikram Duggal
Senior Vice President - Human Resources
Piramal Pharma Limited

Piramal Pharma Limited

CIN: U24297MH2020PLC338592

Registered Office: Ground Floor, Piramal Ananta, Agastya Corporate Park, Kamansi Junction, LBS Marg, Kurla, Mumbai - 400 070 India

T: +91 22 3603 3000 F: +91 22 3603 3000

piramal.com




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Indore Institute of Pharmacy

2011 License No. RGP/2011/101 (Approved by AICTE) (New Delhi) & P/15/2011 (Delhi)
Registration: (Indore) 1022-234

10/14/24, 12:37 PM

Indore Institute Mail - Fwd: For Joining



Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Fwd: For Joining.

1 message

Harsh Rathore <harshsinghpg1188@gmail.com>
To: darshan.jamindar@indoreinstitute.com

Thu, Oct 10, 2024 at 9:27 PM

Sent from my iPhone

Begin forwarded message:

From: "Gagan Kumar2(Contract)" <gagankumar2@lupin.com>
Date: 30 March 2024 at 4:59:52 PM IST
To: harshsinghpg1188@gmail.com, rks42198@gmail.com, shivam7415950383@gmail.com, ashutoshsolanki2002@gmail.com, saurabhrajput222003@gmail.com, shubhampati90091@gmail.com, mmohit0779@gmail.com
Subject: For Joining.

Dear All,
Please come for joining on Date-02/04/2024 09:00 AM

Please Complete your NAPS Portal Registration and 100% Profile.
Link -
Candidate Login | Apprenticeship Training Portal (apprenticeshipindia.gov.in)
Documents required.

- | | | | | | | |
|--|--|---------------------------------------|--|----------------------------------|--|----------------------|
| 1. 10 th &
12 th Marksheets | 2. Graduation Aadhar Card
or PG. card | 3. Bank passbook
cancel
cheque. | 4. Apprentice
Registration No. &
size photo
printout. | 5. Passport
cancel
cheque. | 6. Apprentice
Registration No. &
size photo
printout. | 7. Passport
(02). |
|--|--|---------------------------------------|--|----------------------------------|--|----------------------|

All Documents 01 set xerox copy and original for verification.

Note:- Apprentice Registration is mandatory.
When you complete Naps registration pls share your Registration number by revert to this mail.

Best Regards,

Gagan Kumar
Adecco
Human Resource | LUPIN LIMITED
SEZ Apparel Park, Pithampur,
Dist. Dhar, Indore, MP, Pin-454775.
Tel +91-72-92417510 | Email: gagankumar2@lupin.com

=====
The contents of this message, together with any attachments, are intended only for the use of the individual or entity to which they are addressed and may contain information that is legally privileged, confidential and exempt from disclosure. If you are not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this message, or any attachment, is strictly prohibited. If you have received this message in error, please notify the original sender by return E-mail and delete this message, along with any attachments, from your computer. =====

<https://mail.google.com/mail/u/0/?ik=95b3d36f86&view=pt&search=all&permthid=thread-f1812543162546745942&simpl=msg-f1812543162546745942>





Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Affiliated to - KJ Somaiya (Approved by - PCI) New Delhi & PCI New Delhi
Register - Under UGE 2013

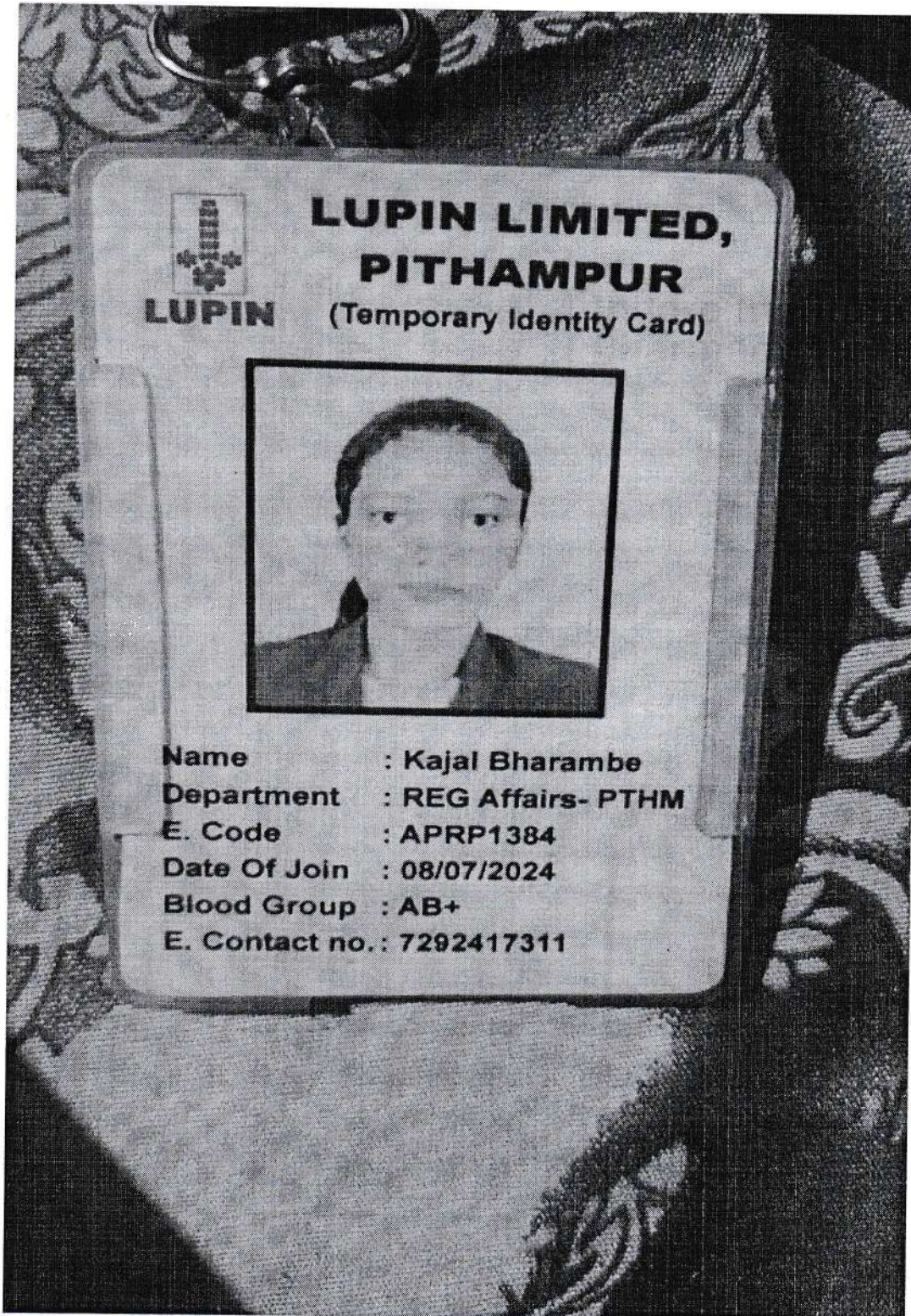
 **LUPIN LIMITED,**
PITHAMPUR
LUPIN (Temporary Identity Card)



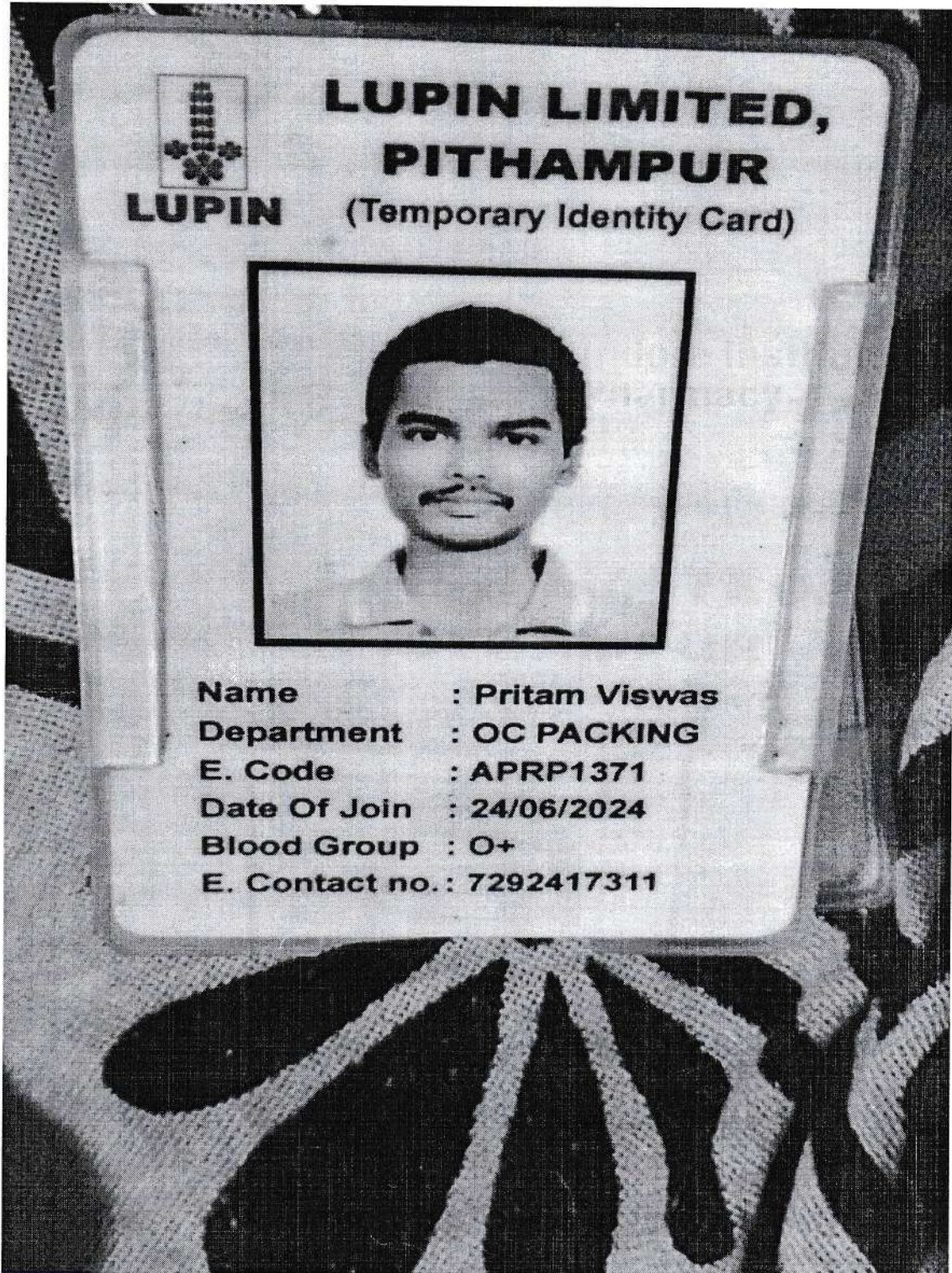
Name : Shivam Patel
Department : Ophthalmic Production
E. Code : APRP1319
Date Of Join : 02/04/2024
Blood Group : B+
E. Contact no.: 7292417311



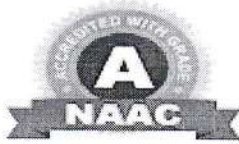

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



**Indore Institute of
Pharmacy**

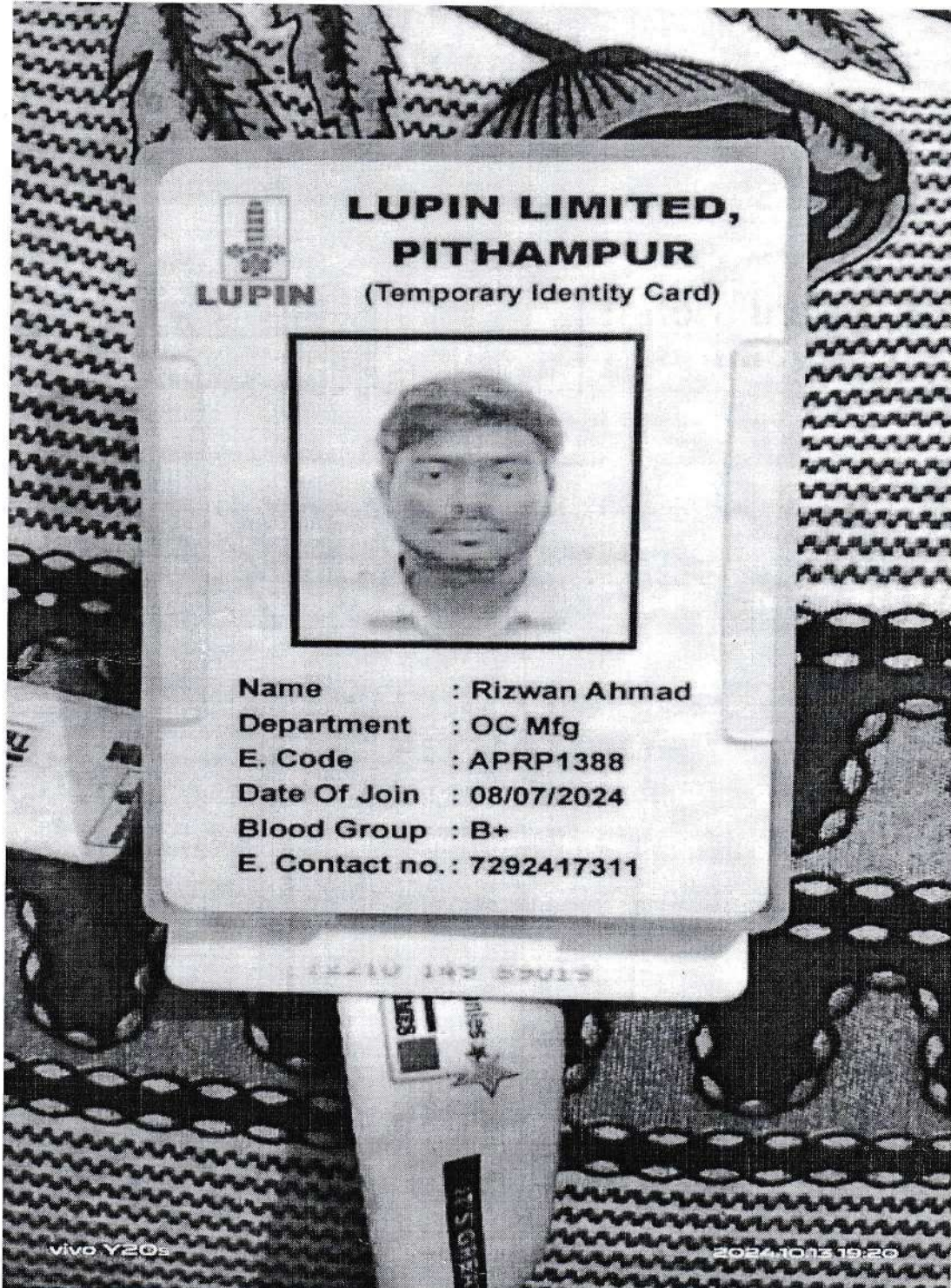
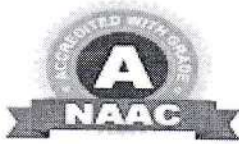
IPB Law No. 2005/2006 (Approved by AICTE New Delhi) & PCI New Delhi
Register Under UOE 2002



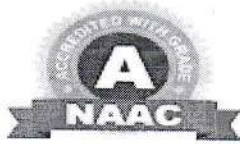
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

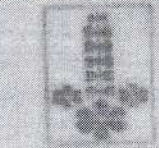


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)




LUPIN

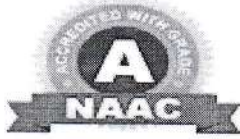
**LUPIN LIMITED,
PITHAMPUR**
(Temporary Identity Card)



Name : Shubham Kapse
Department : OC PACKING
E. Code : APRP1375
Date Of Join : 24/06/2024
Blood Group : A+
E. Contact no. : 7292417311

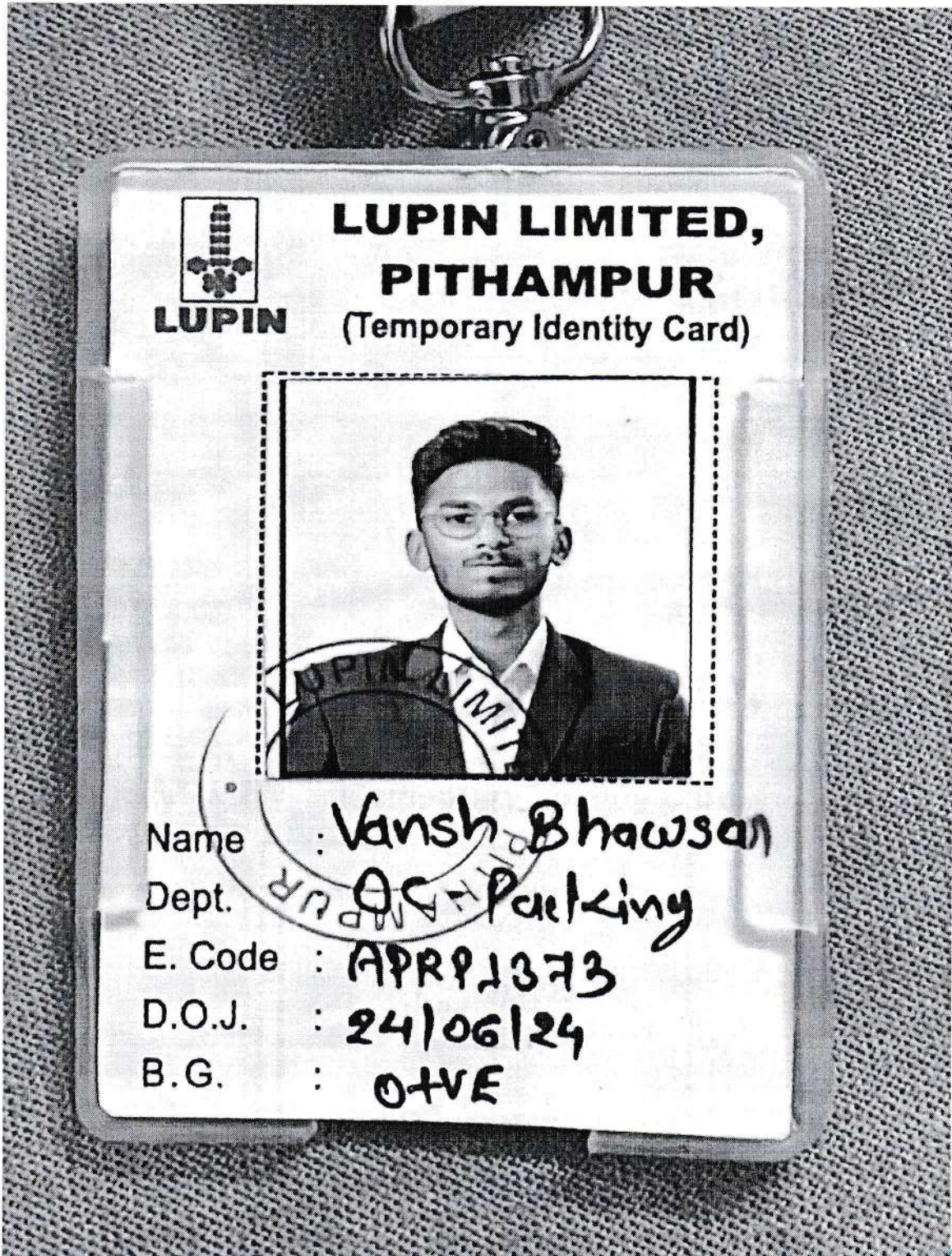


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of
Pharmacy

Affiliated to: B.P.U. (Bhopal) | Approved by: AICTE (New Delhi) & PCI (New Delhi)
Registered: Under UGE 21%



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Affiliated to: GGS Indore | Approved by: AICTE (New Delhi) & PCI (New Delhi)
Register: Under 1923/1956

12/5/24, 11:20 AM

Indore Institute Mail - Re: Placement Drive - 5th March 2024



Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Re: Placement Drive - 5th March 2024

Suhail Khan <suhaikhan1@lupin.com>

Thu, Mar 7, 2024 at 4:29 PM

To: Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Cc: Rahul Mishra6 <rahulmishra6@lupin.com>, Amit Bhandari <amitbhandari@lupin.com>, "Gagan Kumar2(Contract)" <gagankumar2@lupin.com>, "Shruti Khandelwal(Contract)" <shrutikhandelwal@lupin.com>

Hi Darshan Ji,

I hope this email finds you well. On behalf of our company, I would like to extend our heartfelt gratitude for the warm welcome and excellent facilitation during our recent visit to your campus for the placement drive. It was truly a pleasure to interact with the students and faculty members.

We appreciate the effort put in by your team to make this event a success. As requested, please find attached the formal list of shortlisted candidates.

Sr No.	Name	Stream	Manager	Dept.	Selected	Gender	Mobile
1	Rahul Devhade	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	7024189784
2	Md. Sakib	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	8052637073
3	Shubham Kapse	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	6266808486
4	Gaurav Bairagi	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	9753345607
5	Vansh Bhawar	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	6263453060
6	Chetan Kumar Mishra	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	7692093077
7	Pritam Viswas	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	7987182078
8	Rizwan Ahmad	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	9102797907
9	Jagdish Dangl	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	9713808481
10	Ashutosh Patel	B.Pharma	Rajnarayan Rajput	Production	Selected	Male	7898695657
11	Diksha Dingrodiya	B.Pharma	Sunil Chouhan	Quality Control	Selected - Further next evaluation will be done	Female	9926428800
12	Harsh Rathore	B.Pharma	Sunil Chouhan	Quality Control	Selected	Male	7974066595
13	Jaya Yadav	B.Pharma	Sunil Chouhan	Quality Control	Selected - Further next evaluation will be done	Female	8319581700
14	Anjali Patidar	B.Pharma	Sunil Chouhan	Quality Control	Selected - Further next evaluation will be done	Female	9644558265
15	Varsha Sharnagat	B.Pharma	Sunil Chouhan	Quality Control	Selected - Further next evaluation will be done	Female	6261479450
16	Samridhi Bhati	B.Pharma	Sunil Chouhan	Quality Control	Selected - Further next evaluation will be done	Female	9425036307
17	Raushan Kumar	B.Pharma	Sunil Chouhan	Quality Control	Selected	Male	9939976948
18	Yuthika Patwa	D.Pharma	Sunil Chouhan	Quality Control	Selected - Further next evaluation will be done	Female	8827483104
19	Anshika Solanki	B.Pharma	Sunil Chouhan	Quality Control	Selected - Further next evaluation will be done	Female	6268702073
20	Siya Solanki	B.Pharma	Sunil Chouhan	Quality Control	Selected - Further next evaluation will be done	Female	7879745563
21	Prakhar Mulewa	B.Pharma	Dhananjay Pandey	Production	Selected	Male	9098874443
22	Rahul Nogiya	B.Pharma	Dhananjay Pandey	Production	Selected	Male	9754397503
23	Rajveer Singh Pabla	B.Pharma	Dhananjay Pandey	Production	Selected	Male	6266624500
24	Manish Singh	B.Pharma	Dhananjay Pandey	Production	Selected	Male	9770832193
25	Anurag Prajapat	D.Pharma	Dhananjay Pandey	Production	Selected	Male	8120454487
26	Arham Khan	D.Pharma	Dhananjay Pandey	Production	Selected	Male	8305606004
27	Tanya Srivastava	B.Pharma	Dhananjay Pandey	Production	Selected	Female	9521874644
28	Jyoti Chaudhari	B.Pharma	Dhananjay Pandey	Production	Selected	Female	8964814952
29	Sheetal Dongre	B.Pharma	Dhananjay Pandey	Production	Selected	Female	6261293212

Regards,

Suhail Khan

Executive - Human Resource | LUPIN LIMITED

Plot No. 2, Se2 Phase - II, Misc. Zone, Apparel Park, Pithampur, Dist. Dhar, Near Indore, | Indore | 454775

Ext: 52531 | Mobile 9617733913

Email: suhaikhan1@lupin.com

www.lupin.com

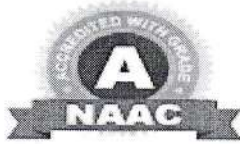


SuccessFactors, Career Opportunities

https://mail.google.com/mail/u/0/?ik=9bb3dd6f86&view=pt&search=all&permmsgid=msg-f:1792864603130930709&siml=msg-f:17928646031309... 1/5



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: MCI (Ministry of Health & Family Welfare, Government of India) & PCI (Pharmacy Council of India)



301, Airen Heights, PU III, Scheme No. 54
Opposite C-21 Mall, Indore - 452 010
E-mail: info@lancesoft-india.com
Visit us at www.lancesoft.com
Phone: +91-731-2551102, Fax: +91-80-28543998

ANNEXURE - A

Name: Yash Rawka
Designation: Management Trainee
Department: US Staffing - Healthcare
Level: L1
Band: A1
Effective: 26/Aug/2024

Annual CTC	272300		
CTC for Month	22692		
CTC for Month	22692		
		Deductions	Amount Monthly
Basic Pay	9887	PF- Employee	1800
House Rent Allowance	3955	Professional Tax	125
Leave Travel Concession	1000	ESI	148
Other Allowances	4931	Employee Club Contribution	200
Monthly Gross	19773	Total Deductions	2273
PF Employer Component	1800		
Employer ESI (3.25%)	643		
Gratuity 4.81% (Basic + DA)	476		
Total Monthly CTC	22692		
Net Pay	17500		

Yours' Sincerely,

Accepted,

Signature

Signature
Yash Rawka

Sidharth Jain
(Senior Manager - India HR)

Life Sciences/Pharma • Health Care • Energy & Utilities • BFSI • Technologies • Telecom • Retail & Manufacturing • Transportation

Contingent Workforce • Back Office Services • Enterprise Solutions

13 Global Delivery Centers



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: MPP/Pharm/1 (Approved by: MPP/Pharm/1 & PPS/Pharm/1)
Registered: Under UGC Act, 1956



301, Airen Heights, PU III, Scheme No. 54
Opposite C-21 Mall, Indore - 452 010
E-mail: info@lancesoft-india.com
Visit us at www.lancesoft.com
Phone: +91-731-2551102, Fax: +91-80-28543998

PERSONAL & CONFIDENTIAL

Date: 21/Aug/2024

OFFER OF EMPLOYMENT

Dear Yash Rawka,

This is with reference to your interview(s) dated **21-Aug-2024** for the position of the "**Management Trainee, US Staffing - Healthcare, Level - L1, Band - A1**". We are pleased to inform you that you have been selected for the position stated above. Your initial place of posting will be at Indore.

Your annual CTC will be **2, 72, 300 INR (Two Lakh Seventy Two Thousand Three Hundred Rupees only)** as detailed in ANNEXURE - A. Please bring the original along with a photocopy of the following documents at the time of joining:

1. Educational Certificates (X, XII, Graduation, Post-Graduation)
2. Five recent passport size photographs
3. Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License/PAN Card)
4. Current/last Employer's offer/appointment letter
5. Relieving Letters (of all previous employments)
6. Pay slips and & Salary Account Statement of your current/last employment for the last three months

Failure to submit any or all of the above documents will result in an immediate termination of this offer.

Your employment with LanceSoft will be governed by LanceSoft's policies, as modified, from time to time and at LanceSoft's sole discretion, upon notice to you. Annexure B provides a subset of the LanceSoft's policies that will govern your employment with us.

You shall initially be on probation for a period of one eighty days (180). LanceSoft's Incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. And if you leave the Company before 6 months then you are not entitled for any Leave Balance Encashment.

You shall join the services of LanceSoft on or before **26/Aug/2024**. If you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the **26/Aug/2024** without the prior approval of LanceSoft Management.

We look forward to welcoming you to the LanceSoft team.

Yours' Sincerely,

Accepted,

<Signature>
<Sidharth Jain>
(Senior Manager - India HR)

<Signature>
Yash Rawka

LanceSoft India Pvt Ltd,

Life Sciences/Pharma • Health Care • Energy & Utilities • BFSI • Technologies • Telecom • Service & Manufacturing • Transportation
Contingent Workforce • Back Office Services • Enterprise Solutions
12 Global Delivery Centers




Principal
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INDORE (M.P.)



Indore Institute of Pharmacy

Regd. Office: B-22/2, New Delhi (Approved by: AICTE/ New Delhi & PPS New Delhi)
Register: Under 1952 JJA

FOR SIKKIM **MACLEODS**

Offer Letter for Apprenticeship

Name Mr./Ms. Yashika Joshi Date 22/02/24
 Via Yashika

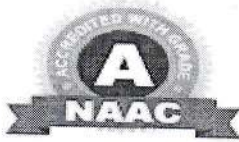
We are pleased to announce you the offer of working as an Apprentice and your Education B.Pharmacy
 If you accept this offer, you will begin your Apprenticeship in Department QA
 With the Company on Date 10/04/24 and will be expected to work 6 Days per week.
 You will be paid a stipend of Rs. 9500/- per month less all applicable taxes and withholding.
 Your Apprenticeship will be for a period of 12 Months. However, your Apprenticeship is expected to complete in Month of Aug 24. However, your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.
 During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all such information strictly confidential, and refrain from using it for your own purposes or from disclosing it to another service for the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.
 By accepting this offer, you agree that throughout your Apprenticeship, you will observe all rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and constitutes and replaces any prior communications or documents. It may be changed only by a subsequent written agreement.
 I trust that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by stating below.
 With best regards,
 For Macleods Pharmaceuticals Ltd.

Accepted:
 I accept apprenticeship with the Company on the terms and condition set out in this letter.

Mr./Ms.

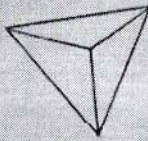



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INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: BOP (Bharatiya) (Approved by: AICTE) New Delhi & PCCHEW (India)
Registrar: (Indore 2002-2003)



Annova

+91 8269047772
www.annovasolutions.com
contact@annovasolutions.com
CIN U93090MP2016PTC040853

Ref: HR/AL/2024-25/3032
Date: 22nd Aug'24

To,
Disha Dingrodiya
dishadingrodiya937@gmail.com

Subject: Letter of Appointment

Dear Disha,

We are delighted to offer you a role at Annova Solutions Private Limited on the following terms & conditions:

- DESIGNATION:**
You will be designated as Medical Coder-Trainee.
- PLACE OF POSTING:**
You will be posted in our office at Annova Solutions Pvt Ltd (hereinafter referred to as 'Company' or 'Organization'), 7th Floor, 701, Block A, Metro Tower Vijay Nagar, Indore-452001 (MP). However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/ Branch/ Establishment or any other Company under the same management without adversely affecting your emoluments and general condition of service.
- REMUNERATION:**
Your Annual Salary on Cost to Company (CTC) basis will be INR 1,50,000 (Rupees One Lakh Fifty Thousand Only) The detailed salary structure is enclosed with this letter in the Annexure A.
- WORKING HOURS:**
Your office working hours will be 9 hours (including one-hour break for Breakfast/Lunch/Dinner/Tea/Snacks) and shift will be depending on the client requirements, you need to work from Monday to Friday. The shift timings may be amended by the Management from time to time as per the organizational/client requirement. During probation period, your working days will be 6 days a week from Monday to Saturday.



Signature

RO 13, Kumar Mohalla, Flat 301, Utsav Residency, Malharganj, Indore 452002 India
514, Shekhar Central, 4-5, Manorma Ganj, Palasia, Indore 452001 India
H-701, Metro Tower, PU-4, Scheme No. 54, Indore 452010 India

201 - 204, 2nd Floor, South East Block, New IT Park Building, Electronic Complex Pardeshipura, Indore 452003 INDIA

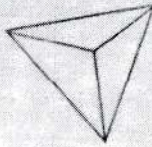


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Approved by: AICTE (New Delhi) & PCI (New Delhi)
Registered Under 21A



Annova

+91 8269047772
www.annovasolutions.com
contact@annovasolutions.com
CIN U93090MP2016PTC040853

ANNEXURE - A

Name: Disha Dingrodiya		
Date of Joining: 22-Aug-24		
Designation: Medical Coder-Trainee		
Component	Monthly (Rs)	Annual (Rs)
Basic	12,500	1,50,000
HRA	0	0
Gross Salary (A)	12,500	1,50,000
Deductions		
Employer PF contribution	0	0
Employer ESIC contribution	0	0
Total Deductions (B)	0	0
Cost to Company (CTC) (A+B)	12,500	1,50,000

With Best Wishes,
Annova Solutions Pvt Ltd.

Accepted By:



Disha

Authorized Signatory

RO 13, Kumar Mohalla, Flat 301, Utsav Residency, Malharganj, Indore 452002 India
514, Shekhar Central, 4-5, Manorma Ganj, Palasia, Indore 452001 India
H-701, Metro Tower, PU-4, Scheme No. 54, Indore 452010 India

514
H-71

Indore 452010 INDIA

201 - 204, 2nd Floor, South East Block, New IT Park Building, Electronic Complex, Bypass Road, Indore 452010 INDIA

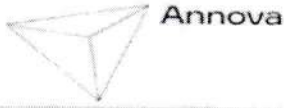


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Approved by: MOP/Indore/1 (Approval No. AICTE/Novo/Du/16/153504/2016)
Register: (Under UST 21K)



+91 8269047772
www.annovasolutions.com
contact@annovasolutions.com
CIN: U29109MP2016P10040853

Date: 08th Sep 2024

Professional Medical Coding Training Program

To,

Mohit Patel

Email: mmohit0779@gmail.com

Contact Number: 7000196989

Subject: Professional Medical Coding Training Program

Dear Mohit Patel,

With reference to your interest and subsequent discussion you had with us, we are glad to inform you that your enrollment for eight-week's Professional Medical Coding Training Program by Annova Solutions Pvt Ltd, Indore, M.P is effective from 10th Sep 2024 with the below terms and conditions:

1. You are required to report to Annova Solutions office, Indore (M.P.) for your first day of training on 10th Sep 2024 at 11:00 AM. Please note that in the event of not joining the company on the date mentioned in this letter, you must keep us informed.
2. The training program will be for a period of 8 weeks. It will include both training and on-the-job exposure to provide a comprehensive learning experience.
 - Candidates will be required to attend the training for six days a week, with one designated day off.
3. **Offer of Full-Time Employment**
 - All candidates will be required to go through an assessment during and after the training program. Candidates who achieve the necessary performance standards during the training program and demonstrate satisfactory performance during the on-the-job training period will be offered a full-time employment offer.
 - Candidates are expected to meet attendance requirements, and failure to do so may result in dismissal, which will be considered as incomplete training.


Stipend for Training:

- Candidates who successfully complete the 8-week training program and secure a full-time role within the company will receive a stipend of Rs. 12,000 for the duration of the training.
- This stipend will be payable 15 days from the date of joining as a full-time employee.

Certificate of Participation:

- Candidates who successfully complete the training but do not secure full-time employment with the company will be issued a certificate of participation as recognition of their




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Approved by: RGPV (Bhopal) | Approved by: AICTE (New Delhi) & PCI (New Delhi)
Regd. No.: UIN/01/2012/01



Annova

+91 8269047772
www.annovasolutions.com
contact@annovasolutions.com
CIN: U83090MP2016PTC040853

will be communicated in writing to the employee.

- This letter of intent is issued based on the information you provided in your application and during our discussions. If any of the documents or certificates you submitted contain errors or discrepancies, the organization retains the right to review or cancel your enrollment at any point in time.
- If an employee leaves the company before the committed period, the company reserves the right to recover the certification cost.
- The organization can review or cancel your enrollment at any time if it finds discrepancies, false information, or inconsistencies in the documents or certificates you submitted.
- This right to review or cancel can be used at any time, with or without prior notice, and the organization is not required to give further explanation for its decision.

We wish you all the best for your training. Get trained and get placed.

Authorized Signatory:



Annova Solutions Pvt. Ltd.

Candidate's Signature:

Mohit Patel




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INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: BOP/Pharma/1 (Approved by: MCI/Pharma/Delhi) & FCI/Pharma/Delhi
Registration: UTM/1002/2010



teleperformance in

- linkedin.com/company/teleperformance
- twitter.com/VIP/indiaofficial
- facebook.com/VIP/indiaofficial

Date: August 03, 2024
 Emp Temp Code: 7321446142
 Paely Rao
 Mr10 Road Indore Indore - 452010,
 Madhya Pradesh, India

Contact No: +919039539126

Letter of Appointment

Dear Paely,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Care Executive**. You are required to report for duties on **August 03, 2024** ("Joining Date") at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Indore**, you are liable to be transferred to any department/office anywhere in India/Overseas; or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days** ("Notice Period") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and in case you fail to actually serve the aforementioned notice period, your resignation will be deemed to be rejected and you will be treated as "Absent without leave"/"Absconding" and further disciplinary action will also be initiated against you. However, the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without




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Approved by: RGP2 (Mumbai) | Approved by: AICTE (New Delhi) & PCI (New Delhi)
Registration: UIN-IND-022-214



Emp Temp Code : 7321446142

Annexure I Compensation Details

Employee Name:	Paely Rao
Designation:	Customer Care Executive
Grade:	Grade I
Date Of Joining:	August 03, 2024
City:	Indore
Pay Components	Amount in Indian (INR)
Basic Pay	10,373.00
Housing Rent Allowance (HRA)	6,223.00
Transport Allowance	0.00
Flexible Benefit Plan	0.00
Statutory Bonus#	2,075.00
Gross Fixed Salary (1)	18,671.00
Provident Fund (Employee) (2)	1,245.00
ESIC (Employee) (3)	140.00
Net Take Home [1-(2+3)]	17,286.00
Provident Fund (Employer) (4)	1,245.00
ESIC (Employer) (5)	607.00
Gratuity* (6)	499.00
Total Fixed Cost (1+4+5+6)	21,022.00
Annual Fixed CTC	252,264.00
Annual Performance Pay**	0 % of Annual Fixed CTC
Annual Performance Linked Incentive (PLI)	24,000.00
For Teleperformance Global Business Private Limited,	
	
Preeti Amit Shirke Executive Vice President - Human Resources & Recruitment	
*Gratuity shall be payable as per "The Payment of Gratuity Act". **Performance Pay will be payable subject to assessed performance achievement level, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note." #Statutory Bonus is paid monthly as per "The Payment of Bonus Act".	

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Employee Signature	Accepted On 03 Aug 2024 gracy.rao162002@gmail.com
Employee Name	Paely Rao




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Indore Institute of Pharmacy

Approved by: RGP (New Delhi) (Approved by: AICTE (New Delhi) & PUNJAB (Delhi)
Register: Director (GATE 201)



teleperformance.in

[linkedin.com/company/teleperformance](https://www.linkedin.com/company/teleperformance)

twitter.com/71PiscusOfficial

[facebook.com/71PiscusOfficial](https://www.facebook.com/71PiscusOfficial)

Date: July 15, 2024

Emp Temp Code: 7321444518

Shivani Devda

Mr 10 Indore Indore - 452001,
Madhya Pradesh, India

Contact No: +919302764720

Letter of Appointment

Dear Shivani,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Care Executive**. You are required to report for duties on **July 15, 2024 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Indore**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days** ("**Notice Period**") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and in case you fail to actually serve the aforementioned notice period, your resignation will be deemed to be rejected and you will be treated as "Absent without leave"/"Absconding" and further disciplinary action will also be initiated against you. However, the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without




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INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: MPPD (M.P.) (Approved by: M.P.P.) New Delhi & PUNJAB, INDIA.
Registered Under: U.S.E. 2010



Annexure III

Personal Data - Declaration

I **Shivani Devda** hereby certify that all statements made on the **Employment Application Form**, my **Curriculum Vitae** or **during my interviews** with the Company are **true and complete**. I understand that any omission or misrepresentation of any fact may result in refusal of employment or immediate dismissal.

I further understand that I shall be bound by the existing and new rules, regulations and policies of the Company including those related to **Frisking (Pat Down)** process wherein, a search would be conducted of outer clothing to detect any unauthorized / prohibited articles.

I confirm that I have voluntarily furnished my personal information to the Company and the Company shall be free to use such information and all other information that I may provide at any time hereinafter. The Company may share such information in connection with my employment and other related matters, as deemed fit and necessary by the Company.

I recognize that in connection with employment with Teleperformance, I may be the subject of a background enquiry and drug test by the company or its representative, and I hereby authorize the same. I also authorize the Company to take action including penal action against me in case any fact is found contrary to what has been stated by me in the application form mentioned herein above.


I do hereby declare that I will immediately report to my Line Manager or HR team in case of **"Change to Circumstances"**, within **48 hours** of me becoming aware of such **"Change to Circumstances"** which may arise due to the following:

- a) I am found guilty of a criminal offence / is under police caution or investigation;
- b) There is a change in my legal right to work / work status; and
- c) There are any adverse credit judgments against me.
- d) Change in personal status like name change / marital status / permanent or current address change etc.

Executed this _____ day of _____ 20____

Temp Emp Code	7321444518
Employee Signature	Accepted On 15 Jul 2024 devdashivani400@gmail.com
Employee Name	Shivani Devda




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INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: BOP/INDORE/2019/PTC/320566
Approved by: AICTE/Solapur/2019/PTC/320566
Approved by: UGC/INDORE/2019/PTC/320566



CIN: U85320MH2019PTC320566

Unit no. 1, 2, 5, & 7, 6th floor, Urmi Corporate Park Solaris, Saki Vihar Road, Andheri East, Mumbai 400072

Email: it@truemeds.in

Date: 09th October 2024

Dear Rahul Nogiya,

Congratulations! We are pleased to confirm, you have been selected to work at Intellihealth Solutions Private Limited as **Picker** for our flagship platform *Truemed*s at our **Indore** location.

Please find your CTC break up in Annexure.

Kindly sign the offer letter and send us back as a token of acceptance. This offer is valid for 48 hours from the date of issue. We will require you to confirm your acceptance before that, failing which the offer will be considered null & void.

You are requested to submit scanned copies of the below documents on the date of joining:

1. Pan Card
2. Aadhar Card
3. Address Proof - Passport or Driving License or Utility Bills having place of current residence
4. 2 Passport size Photographs
5. Previous employers last three months' salary slips
6. Previous employers offer/appointment/CTC break up letters
7. Previous employers relieving letter
8. Any other increment/experience letters from previous employers.
9. Mark sheets / degree certificates

Your required date of joining will be **10th October 2024**

The detailed appointment letter will be issued to you at the time of joining.

Please feel free to contact us on email in case you have any questions.

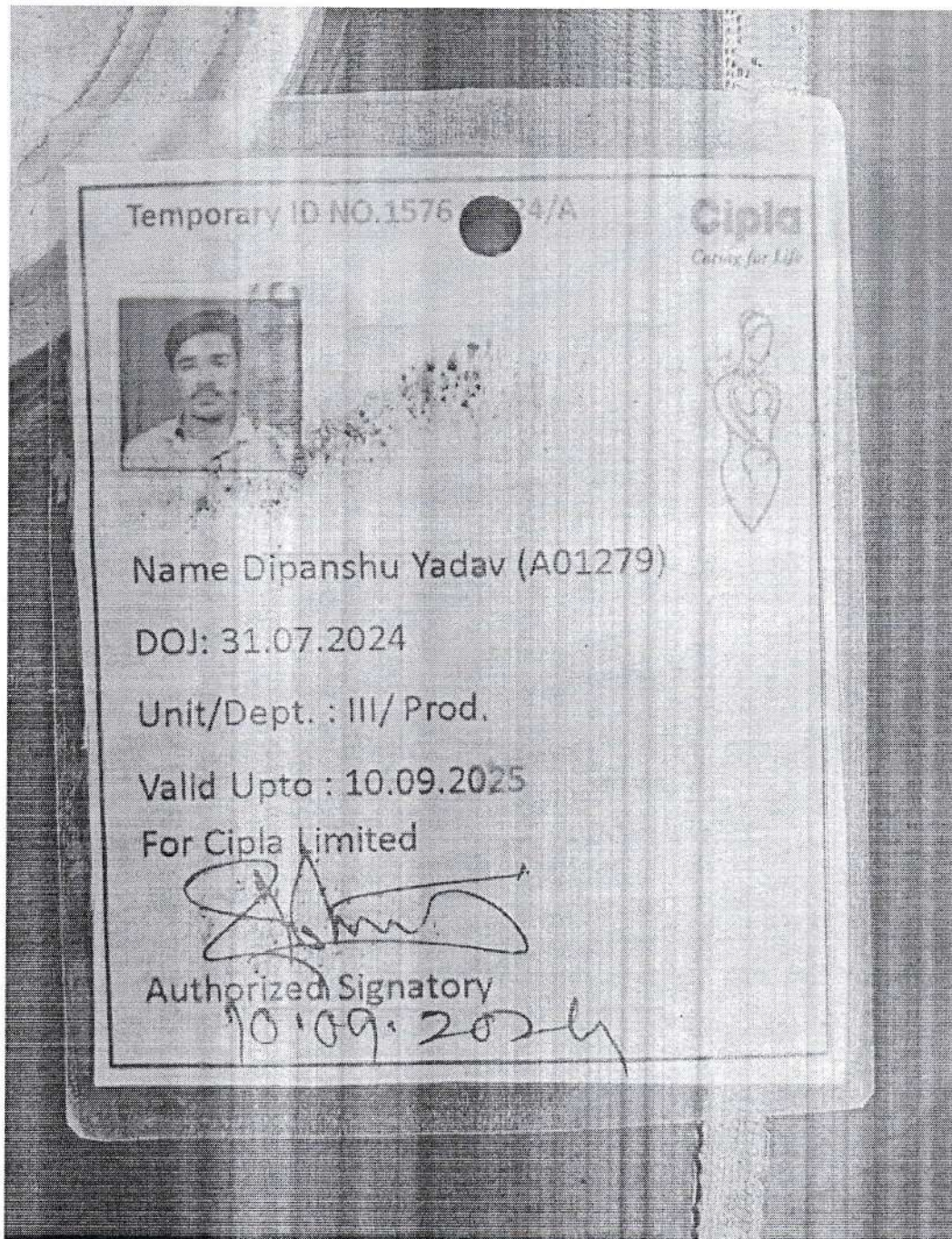
We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Thank you,

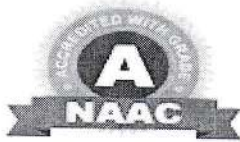
Tejal Oke
Talent Acquisition Specialist
Intellihealth Solutions Private Limited



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INDORE (M.P.)



Principal
Indore Institute of Pharmacy,
INDORE



Temporary ID NO. 1783/2024/A



Cipla
CORPORATE ID CARD

Name : Deepti Kaushik(A01240)

DOJ: 23.07.2024

Unit/Dept. : Support / Site QA

Valid Upto : 28.07.2025

For Cipla Limited

[Signature]
23.07.2024
Authorized Signatory



[Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: KJ Somaiya Institute of Technology (KJ Somaiya Institute of Technology) & PCCHE (PCCHE) Indore (M.P.)

Temporary ID NO. 1807/2024/A



Name Palak Soni(A01246)

DOJ: 23.07.2024

Unit/Dept. : III/ QA.

Valid Upto : 28.07.2025

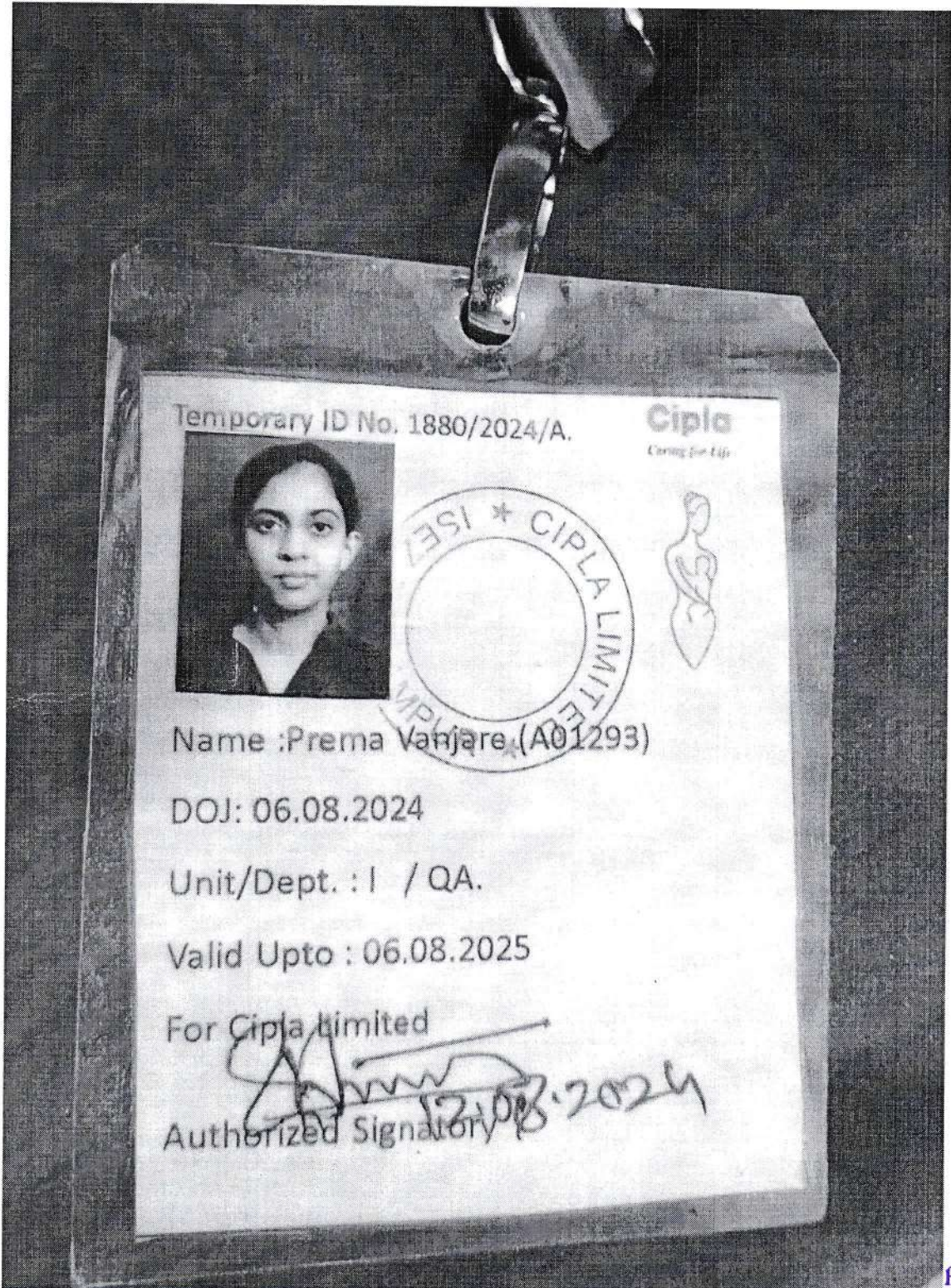
For Cipla Limited

[Handwritten Signature]
21.07.2024

Authorized Signatory



[Handwritten Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)








Indore Institute of Pharmacy

Address: 820/299999 | Approx. 1000/1000 | 1000/1000 | 1000/1000
Register: 1000/1000/1000

Temporary ID No. 1796/2024/A



Name: Samriddhi Bhati(A01239)
DOJ: 23.07.2024
Unit/Dept : II / QC.
Valid Upto : 28.07.2025
For Cipla Limited
Authorized Signatory




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

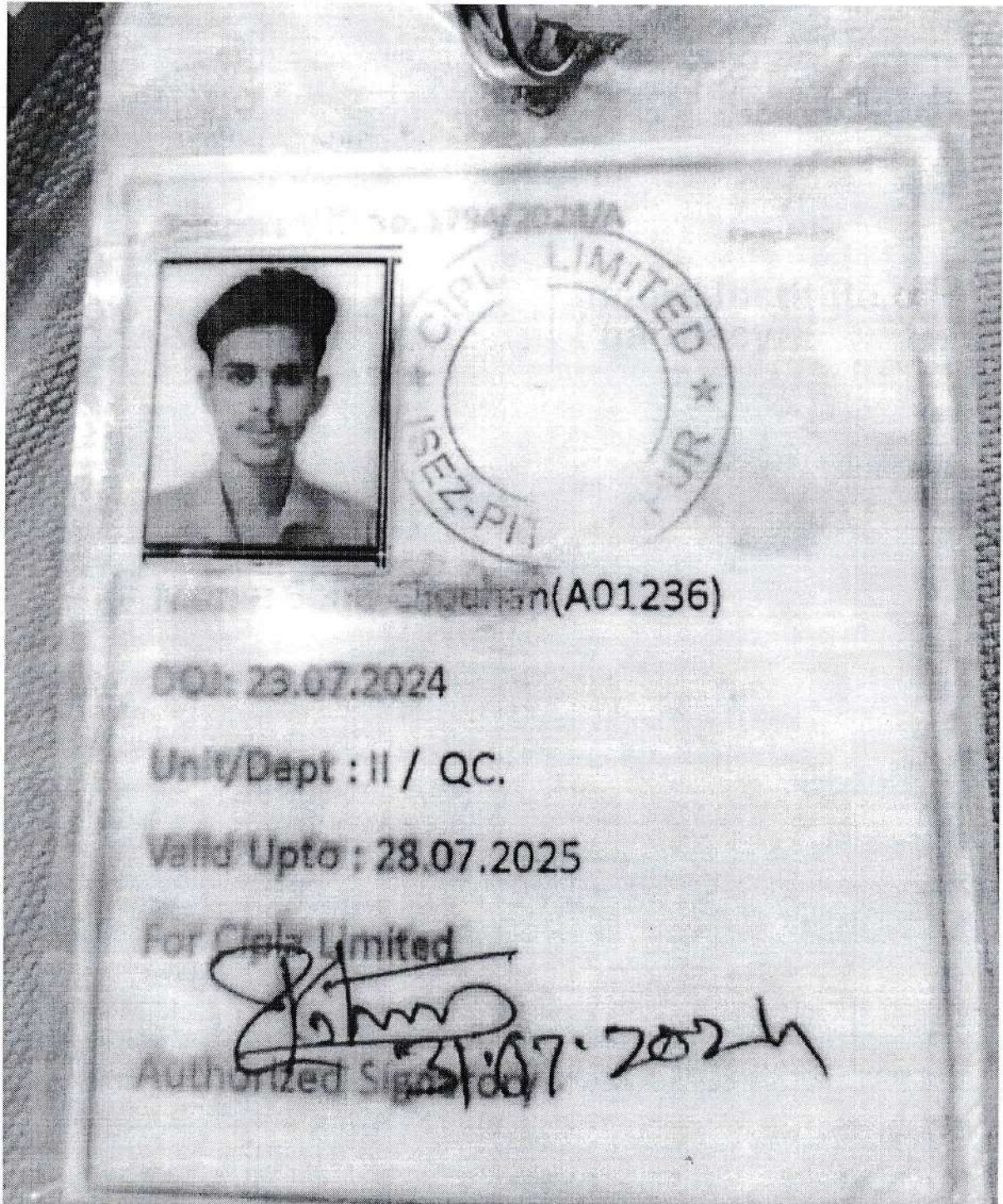
Approved by: BOP (Bhopal) | Approved by: AICTE (New Delhi) & PCI New Delhi
Register: Under 202/2011





Indore Institute of Pharmacy

Affiliated to BOP (Bhopal) Approved by AICTE (New Delhi) & PDCWA (Bhopal)
Registered Under SSI 200




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1993-2000: 100% (National) | Represented by: AICTE/Now Delhi & FEI/Now Delhi
Register: (Indore 202 211)

Temporary ID No. 2045/2024/A.



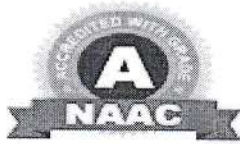
Name: Priya Gupta (A01349)
 DOJ: 23.10.2024
 Unit/Dept: Common/ Site QA
 Valid Upto: 24.10.2025
 For Cipla Limited



Authorized signatory 23.10.2024



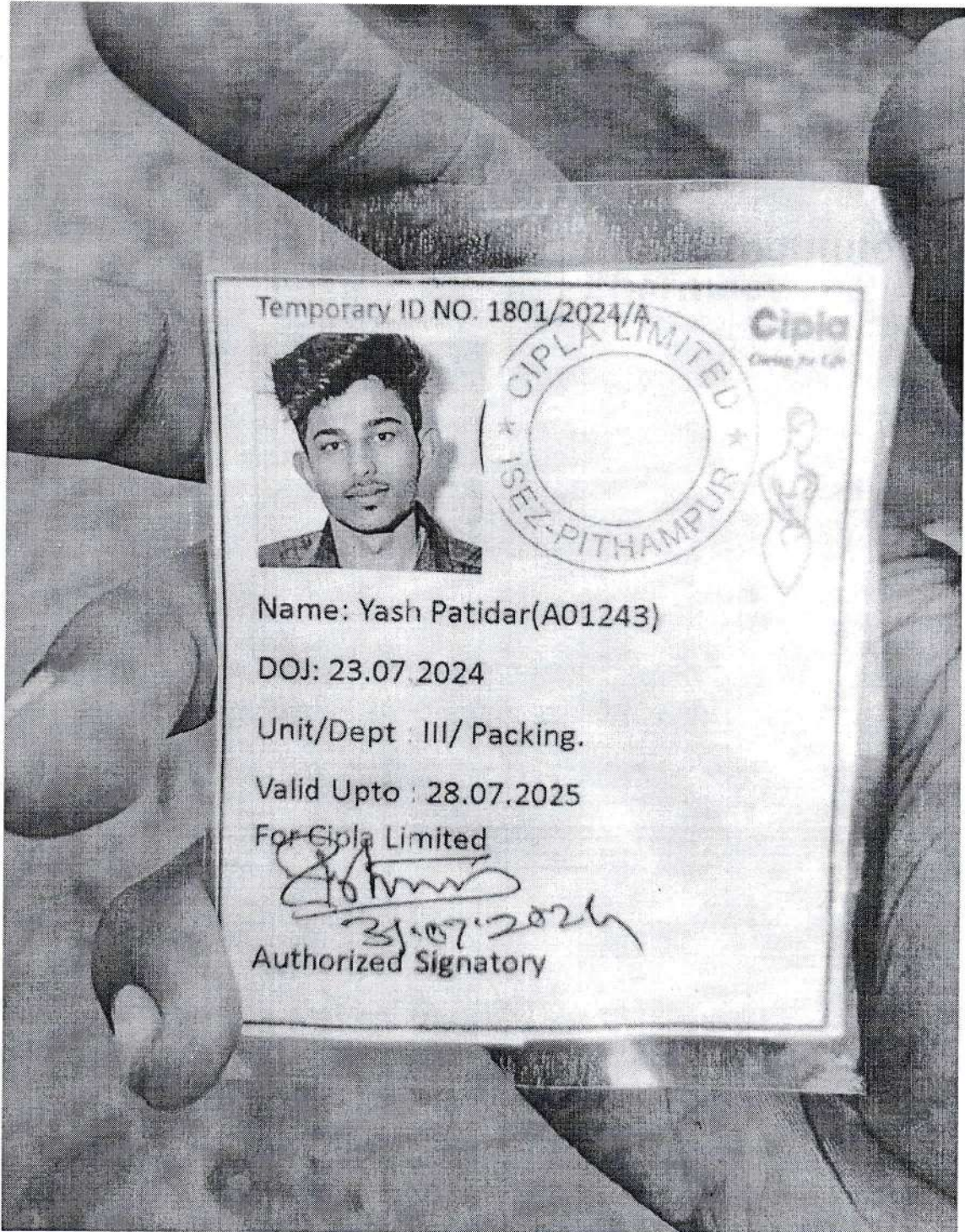
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Indore Institute of Pharmacy

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Registered Under 1987 Act



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INDORE (M.P.)



Indore Institute of Pharmacy

Affiliated to - BOP (Pharmacy) (Approved by - AMTE) New Delhi (N. P. P. S. W. D. K. S.)
Register - (Under - LIST - 2) (C)

12/5/24, 11:21 AM

Indore Institute Mail - Request for conduction of campus drive at IIST group of Institutions



Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Request for conduction of campus drive at IIST group of Institutions

Rajendra Singh Thakur/HR/INDORE <Rajendra.Thakur@cipla.com>
To: "Rohit Inani, Director CRC" <corporate.relations@indoreinstitute.com>
Cc: Nireeh Thakur/HR/INDORE <nireeh.thakur@cipla.com>, Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Mon, May 20, 2024 at 12:05 PM

Dear Mr. Rohit Inani

As discussed, we are pleased to inform that the below mentioned candidates are short listed by cipla Ltd. The candidates will be joining us as apprentice.

Sr. No.	Name of the Candidates	Branch	Gender	Year of Passing
1	Sonu chouhan	B.Pharma	Male	2024
2	Shubham Kapse	B.Pharma	Male	2024
3	Yash Patidar	B.Pharma	Male	2024
4	Ashutosh Raghuvanshi	B.Pharma	Male	2024
5	Saniddhi Bhati	B.Pharma	Female	2024
6	Sonali Patel	B.Pharma	Female	2024
7	Siya Solanki	B.Pharma	Female	2024
8	Sonali Purohit	B.Pharma	Female	2024
9	Pritam Viswas	B.Pharma	Male	2024
10	Akash Saini	B.Pharma	Male	2024
11	Kajal Bharambe	B.Pharma	Female	2024
12	Ashutosh Patel	B.Pharma	Male	2024
13	Ajay Choudhary	B.Pharma	Male	2024
14	Vansh Bhawsar	B.Pharma	Male	2024
15	Adarsh Bajpai	B.Pharma	Male	2024
16	Manish Singh	B.Pharma	Male	2024

<https://mail.google.com/mail/u/0/?ik=9bb3dd6f86&view=pt&search=all&permmsgid=msg-f:1799552448956315471&simpl=msg-f:17995524489563...> 1/2




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Registered under: 1922 (IP)

12/5/24, 11:21 AM

Indore Institute Mail - Request for conduction of campus drive at IIST group of Institutions

17	Kenisha Bhatiya	B.Pharma	Female	2024
18	Savita Thakur	B.Pharma	Female	2024
19	Paely Gracy rao	B.Pharma	Female	2024
20	Chetan Kumar Mishra	B.Pharma	Male	2024
21	Varsha Sharnagat	B.Pharma	Female	2024
22	Sheetal Dongre	B.Pharma	Female	2024
23	Palak Soni	B.Pharma	Female	2024
24	Deepti Kaushik	B.Pharma	Female	2024
25	Shivani Devda	B.Pharma	Female	2024
26	Aarti Chouhan	B.Pharma	Female	2024
27	Avani Verma	B.Pharma	Female	2024
28	Brijendra Bahadur Patel	B.Pharma	Male	2024
29	Soniya Patidar	B.Pharma	Female	2024

Kindly ensure that above mentioned candidates should not appear in any other campus interview organised in your campus.

Kindly share the final year result and mark sheet of candidates short listed by Cipla so we can deploy them accordingly.

Congratulations to all selected candidates and best wishes to all your students for better job opportunities

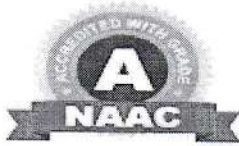
Regards

Rajendra Singh Thakur

[Quoted text hidden]




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Indore Institute of Pharmacy

Approved by: MPP/Indore/11/Approval/14-10/15/2014 & PCC/Indore/14/10/15/2014
Register: UIN/IN/152/2014



AXIAL HEALTH CONSULTANT PVT LTD

Registered Office: 606 to 610, Parshwanath Business Park, Nr. Auda garden, Prahladnagar Road, Prahladnagar, Ahmedabad - 380015, Gujarat |
Mobile No.: +91 99130 34505 | Email: director@axialhealth.net
CIN: U85300GJ2019PTC110398 | GSTIN: 24AASC48439174

Dear Upma Shukla

Ahmedabad, 380015

Date Of Joining: 12-Aug-2024

EMP ID: AHCPL328

Subject: Letter of Appointment

With reference to your acceptance of the offer of appointment, we are pleased to appoint you with the services of **Axial Health Consultant Pvt Ltd.** on the terms and conditions detailed in this letter.

You will be designated as Process Associate -RCM at the Ahmedabad office. The present designation is subject to change depending upon work assignment from time to time and your service will be purely on a contractual basis and you will not be able to claim any kind of permanency and its benefits, monetary or otherwise, from the Company.

You will be governed by the terms and conditions, including but not limited to those contained in **Annexure A** to this letter and the policies and practices prevalent and adopted by the Company from time to time.

Details of your compensation structure are mentioned in **Annexure B** to this letter.

Please sign and send us the duplicate copy of this letter with annexure as token of your acceptance of the appointment.

We welcome you and look forward to a mutually rewarding and long association with us.

Yours Sincerely,

For, Axial Health Consultant PVT LTD.

I Accept

Employee Signature

HR Manager

Director

#private&confidential



Principal
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Indore Institute of Pharmacy

Approved by AICTE (Pharmaceuticals) & PCI (Pharm. Edu.)
Registration No. 1000/2022/2023



ESS Life Sciences India Private Limited

D-12, S/F, Lajpat Nagar-1, New Delhi-110024
admin@elitessafety.com

28-Sep-2024

Name: Darshana Pawar

Email: darshanapawar2001@gmail.com

Address: 142, Shanti Nagar, Mhow Gaon, Mhow, Indore, Madhya Pradesh, (453441), India.

Dear Ms. Darshana,

We are pleased to confirm our offer to you as the "Trainee" for ESS Life Sciences India Private Limited (ESS), ("we," "us," or the "Company") for a duration of 6 months. Your duties in this capacity will relate to PV services for ESS Life Sciences India Private Limited and/or US alliance Elite Safety Sciences Inc. and to its clients to provide pharmacovigilance related services to the life sciences industry (the "Services"). Your specific projects and objectives will be specified in instructions provided to you by the management of the Company from time to time.

You will be paid a stipend of INR 30,000.00 per month during the training period. You will not be eligible for any other company benefits during your training period. Company has right to terminate your training at any time with or without cause and your employment after your completion of training will be decided by company after completion of your training period.

By accepting this engagement, you agree that all projects on which you work at the request of the Company will be performed and completed in the Company's and its alliance companies name only (i.e., not in your own name or in the name of any other company). All deliverables produced by you under this Employment will be owned by the Company. Accordingly, you agree with the Intellectual Property Terms set forth in Exhibit A hereto. Accordingly, you agree not to perform services for any other company so long as you are associated with the Company and adhere to Exhibit B below. Your performance will be evaluated during the training period and after this duration your further employment with us will be subject to your performance.

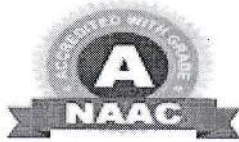
As per company policy you are required to serve a notice period of 30 calendar days if you decide to leave the company during the training period. The notice period will start from the date of your formal, written resignation.

This offer expires on Oct 8th, 2024.

We look forward to working with you at ESS Life Sciences India Pvt. Ltd. Please contact me if you have any questions. If you accept the terms of this letter Employment, so please signify by signing below and returning a fully executed copy to me.



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Indore Institute of Pharmacy

Affiliated to: B.P.U. (Bhopal) | Approved by: AICTE (New Delhi) & P.E.U. (Dehra Doon)
Register: UOI/102/2012



Kshirvaaid

Pvt. Ltd

22/03/2024
Ref: MPL/ HO/ HR /OFFER 2024
To,
Ms. Anjali Kumrawat,
Permanent Address - 516, AB Road,
Manpur, Dhar, M.P. pin 453661

Dear Anjali,

Letter of Offer

With reference to the subsequent interview had with us, we are pleased to advise you have been selected for Trainee - Regulatory Affairs in KSHIRVAID LIFESCIENCES PVT LTD located at branch office 202, Aakar Regency, 71 Scheme, Gumasta Nagar, Indore on terms and condition as agreed by you at the time of interview dated 22nd March 2024.

You are advised to join on or before 27/03/2024. You are advised at our office branch office 202, Aakar Regency, 71 Scheme, Gumasta Nagar, Indore, 452009 by 9.30 am to complete your joining formalities. While joining, you are advised to submit the following for our verification and records.

- Copies of certificates (including mark sheets) along with originals of proof of age educational qualifications conduct etc.
- Independent reference with phone no's
- Passport size photographs - 2 Nos
- Copy of pan card & Aadhar card
- Salary Slip, Offer & increment letter with previous Employer (applicable for experience candidate)
- Bank statements of last 6 months
- Resignation letter & Experience Letter from previous employer in case of experience candidate

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by email.

Address : 64, Sudarshan Nagar, Sudama Nagar, Indore - 452009, M.P, India
Email : kshirvaaidlifesciences@yahoo.com
Mo. +91 7024052127, +91 7024067807

1



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**Indore Institute of
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Approved by AICTE (Special Approval) by AICTE (New Delhi) & PCI New Delhi
Registration: UIN No. 1997-230



Kshirvaid
LifeSciences Pvt. Ltd



18/04/2024
Ref: MPL/ HO/ HR /OFFER 2024
To,
Mr. Shreyash Vani,
Permanent Address : 1099, Mahatma Gandhi Marg,
Ward No. 10, SUSARI,
Dist.- Dhar, M.P.

Dear Shreyash,

Letter of Offer

With reference to the subsequent interview had with us, we are pleased to advise you have been selected for Trainee - Regulatory Affairs in KSHIRVAID LIFESCIENCES PVT LTD located at branch office 202, Aakar Regency, 71 Scheme, Gumasta Nagar, Indore on terms and condition as agreed by you at the time of interview dated 17 april 2024.

You are advised to join on or before 20/04/2024. You are advised at our office branch office 202, Aakar Regency, 71 Scheme, Gumasta Nagar, Indore, 452009 by 9.30 am to complete your joining formalities. While joining, you are advised to submit the following for our verification and records.

- Copies of certificates (including mark sheets) along with originals of proof of age educational qualifications conduct etc.
- Independent reference with phone no's
- Passport size photographs – 2 Nos
- Copy of pan card & Aadhar card
- Salary Slip, Offer & increment letter with previous Employer (applicable for experience candidate)
- Bank statements of last 6 months
- Resignation letter & Experience Letter from previous employer in case of experience candidate

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by email.

Address : 64, Sudarshan Nagar, Sudama Nagar, Indore - 452009, M.P, India

Email : kshirvaidlifesciences@yahoo.com

Mo. +91 7024052127, +91 7024067807



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Indore Institute of Pharmacy

Approved by: KOP (Karnataka) Approved by: AICTE (New Delhi) & PDCSW (Delhi)
Registered under 1956 (2)(b)

You are required to return the copy of this letter of offer along with annexure – I, dully signed by you as a token of your acceptance of all the term and conditions.

Wishing you a Happy rewarding career with us.

Your Faithfully,

For KshirvaId Lifesciences Pvt ltd



अशा किरण क्षिरसागर
Asha Kiran Kshirsagar
(Director)

DECLARATION BY THE CANDIDATE


I have read and understood all the terms and conditions mentioned in the offer Letter and annexure, here by accept the offer and all the term and conditions stated above.

20/04/24
Date



Signature




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Indore Institute of Pharmacy

Affiliated to: M.P.U. (General) | Approved by: AICTE (New Delhi) & P.U. (New Delhi)
Registration: UIN/01/01/2011

Gupta Enterprises

Labour Suppliers & Civil Contractor

PF No. MP/N/17219
ESIC No. 18000145450001001
GST No.: 23AFVPG2025D12V

Date:

The "Employer" will be within its rights to transfer Employee for work or loan her service to any client/ Principal Employer, with whom the employer has entered into any contract.

"Employee" will devote her whole time and attention to the interest of the "Employer" and will not engage herself in any other work whether paid or in honorary capacity.

"Employee" appointment is been made on the basis of her particulars such as qualification etc. as given by "Employee" in her application for employment and in case any information as given by "Employee" is found false or incorrect "Employee" appointment will be deemed void and liable for termination without any notice or salary in lieu thereof

"Employee" address as indicated in her application for appointment shall be deemed to be correct for sending any communication to him at the given address.

"Employee" will be bound by the Standing Orders, rules, regulations and office orders in force and framed by the company from time to time in relation to her service conditions, which will form part of her terms of employment.

In case there is any change in "employee" residential address, "Employee" will intimate the same in writing to the Personnel department within three days from the date of such change and get such change of recorded.

IN WITNESS WHERE OF THE PARTIES HERETO HAVE PUT THEIR SIGNATURE ON THE DAY MONTH AND YEAR FIRST ABOVE WRITTEN.

Signature of "Employee"

.....

Signature of "Employer"



Resi / Office : Gupta Complex, 27, Bhojpuri Colony, Betna Road, Sagore Kuti, Indore
Contact No. : 09977885357, 9826243458 | E-mail : guptaenterprises10@yahoo.in




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**Indore Institute of
Pharmacy**

OFFICIALS: BOPH (Bhopal) | APPROVED BY: AICTE (New Delhi) & PDC (New Delhi)
REGISTERED UNDER: DSE (JK)

Gupta Enterprises

Labour Suppliers & Civil Contractor

PF No. MP/IN/17219
ESIC No. 18000145450001001
GST No. : 23AFVPG2025D1ZV

Date.....

Employment Agreement to an "Employee" for fixed period

This employment agreement is made and executed at Pithampur (MP).

Miss. **Shalini Bhattacharya**, D/o Mr. **Parashar Bhattacharya**, Permanent resident of H. No. 861, Mukut Nagar, Titurdih, Durg, Dist. Durg, Chhattisgarh, Permanent mobile no.- 8120279776 currently residing at IIM Hostel, Rau Road, Indore, Dist Indore, Madhya Pradesh. Present mobile no.- 8120279776 (hereinafter called the "Employee") of one part.

And

M/s **Gupta Enterprises**, a firm incorporated under the law of India and having its office at 27, Bhojpuri Colony, Sagore Kuti, Pithampur, Dist.- Dhar, Madhya Pradesh (hereinafter called the "Employer") of the other part,

Period- on this _10-06-2024_ day of _09-06-2025_ by and between-

This has reference to the "Employee" application dated 10-06-2024 for the role of **Trainee Staff in Program management Department of Piramal Pharma Ltd. Pithampur**, basis with "Employer" is pleased to appoint "Employee" as **Trainee Staff** on contractual basis for a fixed period of **1 (one) Year** on a consolidate salary of Annexure I.

"Employee" appointment is being made on contractual basis which commence from _10/06/2024_ and expired on _09/06/2025_. Her contractual appointment will automatically come to an end on the expiry of term of this employee agreement, no notice pay or retrenchment compensation will be payable to "Employee" by the management since her appointment is being made for a specified period. She will neither have any right nor a lien on the job held by "Employee". Also, "Employee" will not claim regular employment even if there is such a vacancy for the post held by "Employee" or otherwise. Except one month notice or salary in lieu thereof, no compensation or retrenchment wages for unexpired period of contractual and fixed period of appointment will be payable by the management if Her services are terminated before the aforesaid specified and fixed period of Her service

"Employee" duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assign to him/her from time to time. As an "Employee" of this company she will maintain a standard of loyalty, efficiency, integrity and will liaise with "Employee"/workers in the company.

Resi / Office : Gupta Complex, 27, Bhojpuri Colony, Betma Road, Sagore Kuti, Indore
Contact No. : 09977885357, 9826243458 | E-mail : guptaenterprises10@yahoo.in



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**Indore Institute of
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Established in 1979 (Revised) (Approved by AICTE, New Delhi) & Registered (In India) UGE 2(A)

Annexure-I

Name : Shalini Bhattacharya
Designation : Trainee Staff
Division : Program Management Department Section
Date of Joining: 10-06-2024

Particulars	Rate %	
Basic		15254.72
PL	7.12	1086.14
Bonus	8.33	1270.72
Total Salary		17611.58
PF	12.00	1830.57
ESIC	0.75	114.41
Net Total		15666.60

Yours Sincerely

For Gupta Enterprises




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Indore Institute of Pharmacy

Affiliated to: B.P.U. (Bhopal) (Approved by: AICTE) (New Delhi) & P.T.U. (Vadwa)
Register: Utkar 101/218

TMPCON102498002

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment:	: Glenmark Pharmaceuticals Limited (E12232300004)
with Telephone no. & E-mail address	: Plot No 2, Phase II, Pharma Zone, Pithampur Dhar, Madhya Pradesh : 07292-667900 : hr.indore@glenmarkpharma.com
2. (a) Name of Apprentice (Block Letters) (b) Father's/Mother's /Spouse's Name	: RAJA PATHAN (A102404174) : Hameed pathan
3. Address of apprentice	: gram-dokakut, post-dokakut, teh-kannod, gram-dokakut, Madhya Pradesh, Dewas, 455 : 332, gram-dokakut, Dewas, Madhya Pradesh
4. Gender	: Male
5. Date of Birth	: 15-08-1999
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority (b) Name of the Category	: Yes : Otc
7. Educational Qualification (Highest)	: Graduate - B.Pharma
8. (a) Category of Apprenticeship (b) Name of the trade for which Apprentice is training	: Optional : Chemist - Production (Pharma, Cosmetics & Biologics) AYUSH Drug Manufacturing
9. Apprenticeship Training duration (Total) (a) Duration of Basic Training (b) Period of On-the-Job Training	: 360 Days : 2 Weeks : From 04-10-2024 to 28-09-2025
10. Apprenticeship Training Location (a) Name and address of facility where Basic Training is to be provided (b) Name and address of the facility where On-the-Job Training is to be provided	: Plot No 02 Phase II Pharma Zone Sez Pithampur Dhar : N/A : Glenmark Pharmaceuticals Limited Plot No 02 Phase II Pharma Zone Sez Pithampur Dhar Dhar Madhya Pradesh
11. (a) Date of execution of contract (b) Age of Apprentice on the date of execution of contract	: N/A : 25 years, 2 months and 12 days
12. Is the establishment opting for benefits under NAPS*? *If yes, Annexure 2 to this contract will also be applicable.	: Yes



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



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Affiliated to: KJ Somaiya Institute of Engineering & Information Technology, Mumbai
Approved by: AICTE, New Delhi & PCI, New Delhi
Registration: Indore-022-291

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2 (25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	11500	10000	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice.

14. (a) Name and Address of Guardian in case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
 (b) Name of TPA (if applicable) : Yuvashakti Foundation

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time.
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



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2018 Accredited by - AICTE (2018/2019) | Approved by - AICTE (New Delhi) & PCI (New Delhi)
Registration No. 0124/012/2015

Quantys

QUANTYS CLINICAL PRIVATE LIMITED




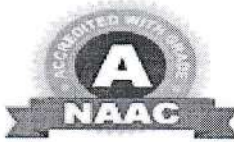
Pawan Patel

Employee Code	: QCPL0241
Type	: Onroll
Designation	: Auditor
Department	: Quality Assurance
DOJ	: 06.08.2024
Blood Group	: O+ve
Emergency Contact	: 9303083679

Plot No. 668, 671 & 672, New Area Kandla Special Economic Zone
Gandhidham, Kutch, Gujarat – 370 230, Ph. : 02836 253330




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INDORE (M.P.)



Indore Institute of Pharmacy

Approved by - BCI (Bharatiya Council) Approved by - AICTE (New Delhi) & PCI (New Delhi)
Registered (Under 1956 Act)



Date: 08-Aug-2024

APPOINTMENT LETTER

To

Name : Ms. Isha Dubey

Location : QCPL - Kandla

Employee ID: QCPL0240

Dear Ms Isha

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as -

Full Name: Isha Dubey

Designation: Research Associate - I

Location: QCPL - Kandla

Department Name: Quality Assurance

Date of joining: 06-Aug-2024

Job Code: LAD

Report to: Mr. Iqbal Ahmed

Salary, Perks & Title: As per attached Annexure - I

The Terms of your appointment shall be as follows:

1. DEFINITIONS

- 1.1. Company: Shall mean Quantys Clinical Pvt. Ltd.
 - 1.2. Employment: The Company hereby employs you, legally known as Isha Dubey and you accept such employment with the Company commencing on the date mentioned above and concur to the terms and conditions pertaining to the employment as given below.
 - 1.3. Confidential Information: shall mean formulations and techniques, formulas, recipes, processes, batch manufacturing and packaging records, standards, specifications and requirements, know-how and other technical information and data relating to the manufacture of drugs and pharmaceutical products. In addition, confidential information shall also mean the corporate strategies, marketing material, customers / prospective customer / wholesalers / distributors lists, supply prices to third parties, contracts, presentations relating to marketing of the drugs and pharmaceutical products.
 - 1.4. Rivals of the Company: Shall mean other companies involved in the development of platform technology using the APIs and site manufacturing or marketing products in the same Therapeutic Area, whether in India or globally.
- ### 2. PROBATION & CONFIRMATION
- 2.1. You will be on probation for a period of six months commencing from the date of joining the company, which may be extended at the discretion of the Company. During the probationary period, if your services are not found satisfactory, the same shall be liable to be terminated with fifteen (15) days' notice without assigning any reason. You will not be entitled to any severance payment as a consequence of termination of employment during the probation period. The probation period may be extended at the sole discretion of the Company and unless notified in writing, you shall be deemed as Probation even after the expiry of probation period. However, if you wish to resign in probation period, you will have to provide a written notice of resignation fifteen (15) days' in advance (15 days referred to as "Notice Period"). At the discretion & approval of Management if you wish to get returned within the Notice Period, you will be liable to pay the Company fifteen (15) days' salary in lieu thereof. During the notice period you shall not avail any kind of Leave. Your absence during such period shall be treated as Leave without pay and the Notice period will be extended to the extent of the days remained absent. The Company may at its discretion waive the notice period and release you and you will be paid Salary only up to the last date of your employment with the company.
 - 2.2. On completion of your probation period, the Company shall through a formal letter to the effect, confirm your employment with the Company. After confirmation, your services are liable to be terminated at sole discretion of the Company by providing you with One month' notice or payment in lieu thereof. However, if you wish to resign, after confirmation you will have to provide a written notice of resignation one (1) month in advance. After confirmation, you will not remain absent from the duties without obtaining any prior permission from the higher authority. If you remain absent without notice or prior permission for seven days consecutively, you are liable to be discharged from the employment/services of the Company without notice or notice pay in lieu thereof.
 - 2.3. If the Company decides to terminate your services within the Notice Period, the Company will be liable to pay one (1) month salary or the amount due payable to you until the end of your Notice Period whichever is less. At the time of termination or during the term of Notice Period, the Company may require you to complete the assignments on which you were working to the satisfaction of the Company before relieving you from the services.

3. MINIMUM EMPLOYMENT TERM & NOTICE PERIOD

- 3.1. You agree to work with the required professional skills, technical capabilities and resources for the Company for the term of one (1) year (hereinafter referred to as "Minimum Employment Term") from the date of joining.
- 3.2. The term of minimum of employment shall be effective from your first day at a work site and not from the date of this Appointment letter.

Page 1

QUANTYS CLINICAL PRIVATE LIMITED

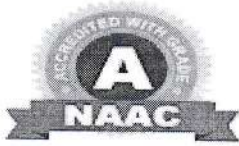
(Formerly Known as Quest Care Private Limited)

CIN: U74120MH2014PTC257021

regd. Office: 58-D, Government Industrial Estate, Chantop, Kandivali (W), Mumbai - 400 067. Tel: +91 22 4238 3000 / 2868 2512 / 2868 2515
nit: Plot No. 668, 671 & 672, New Area Kandla Special Economic Zone, Gandhidham, Kutch, Gujarat - 370 230. Tel No: +91 2836 253330
www.quantysclinical.com | info@quantysclinical.com



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: BOP (Bharatiya) (Approved by: AICTE (New Delhi) & PVT (New Delhi)
Register: Under UGC Act



ANNEXURE-I

Name : Isha Dubey	Designation : Research Associate I
Department : Quality Assurance	Level : 4, Job Code : L4D
Date of Joined : 06-Aug-2024	Location : QCPL - Kandla
Particular	Amount(In INR)
Basic	15000
House Rent Allowance	6078
Flexi Pay	0
Bonus Or Exgratia	1400
Total Monthly Gross	22478
Total Annual Gross (A)	269756
LTA	0
* Total Annual Component (B)	0
Employers Provident Fund(12%) of Basic	21600
ESIC Contribution(3.25%) Of Gross	0
Gratuity (4.81%) of Basic	8664
Total Component (C)	30264
Grand Total (C+IC) (A+B+C)	300000

*You will be eligible for the claim of Annual Benefits (salary part – B) upon Confirmation of your services.

*In Case of Separation / Serving Notice period, you will not eligible for Annual Component (Salary Part- B).

Please note that your salary package is a confidential matter between you and the organization, breach of this confidentiality will be viewed very seriously.

This salary package will be subject to Income Tax Rules.

Gratuity amount is payable to the employee of an organisation under the payment of gratuity Act 1972.

For QUANTYS CLINICALS PVT. LTD.

Nilesh V Thakkar

NILESH V THAKKAR

HEAD - HUMAN RESOURCES

QUANTYS CLINICAL PRIVATE LIMITED

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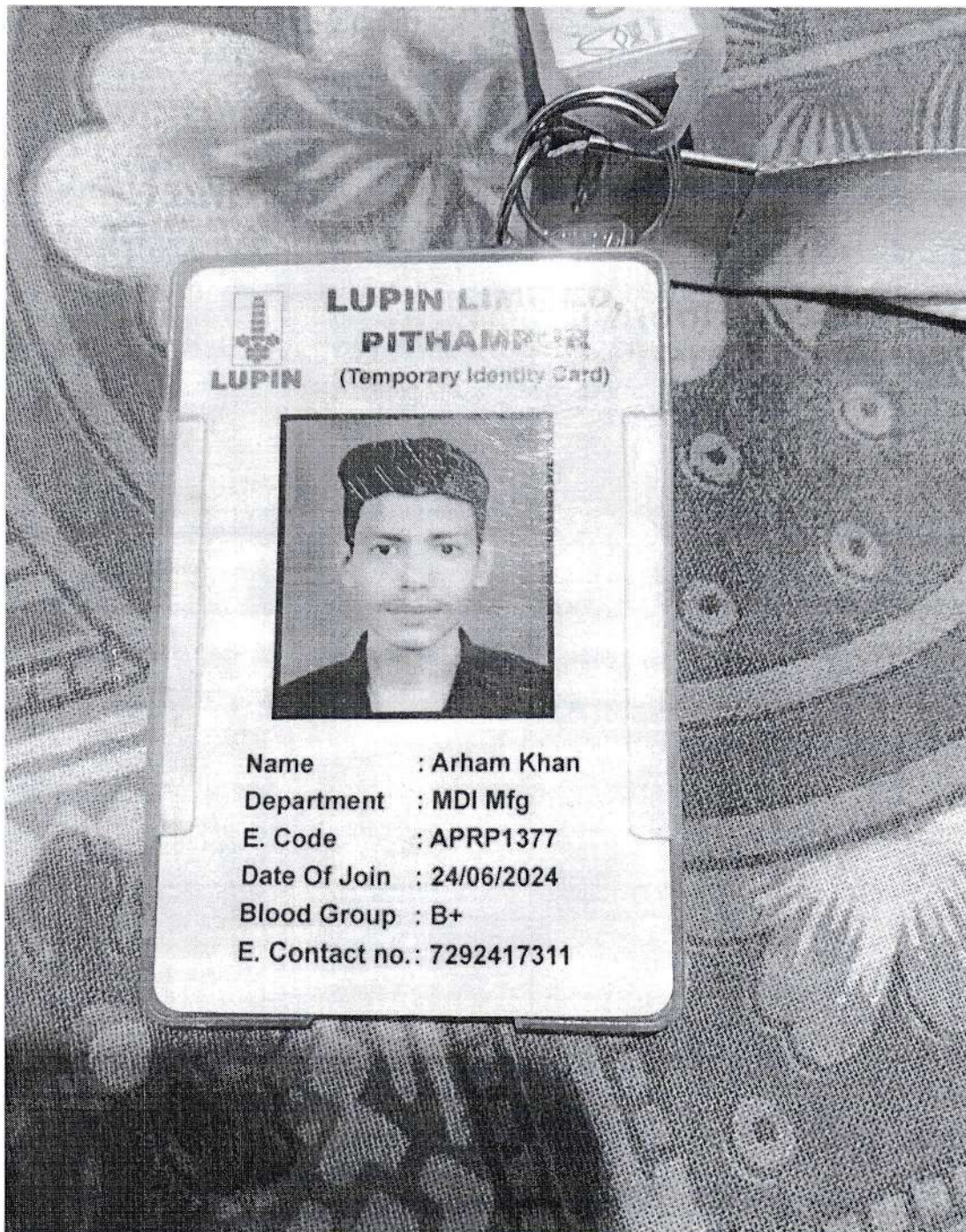
CIN: U74120MH2014PTC257023

Regd. Office: 56-D Government Industrial Estate, Charkop, Kandivah (W) Mumbai - 400 067. Tel: +91 22 4218 1000. Fax: +91 22 2838 2512.

Unit: Plot No. 688, 671 & 672, New Area, Kandla Special Economic Zone, Gandhidham, Kutch (Gujarat) - 370 530. Tel: No. +91 2838 253380.
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INDORE (M.P.)



Indore Institute of Pharmacy

Approved by: All India Council of Technical Education (AICTE) New Delhi & Pharmacy Council of India (PCI) New Delhi
Registered: U.P. No. 1021/2011

CN072403929

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment Lupin Limited (E05202304483)
with Telephone no. & E-mail address PLOT NO. M2 & M2A, MISC. ZONE APPAREL PARK,
PHASE-II, Indore SEZ, PITHAMPUR, DIST. DHAR,
(M.P.), PithampurDhar, Madhya Pradesh
 0729-2417300
 amtbhandari@lupin.com
2. (a) Name of Apprentice (Block Letters) MOHD SAKIB (A0524120754)
(b) Father's/Mother's /Spouse's Name Muhd Taubeed
3. Address of apprentice pandri jabar, po-tala, patti, Pratappgarh,
h, Uttar Pradesh, 230403, PRATAPGARH,
Pratappgarh, Uttar Pradesh.
4. Gender Male
5. Date of Birth 25-02-2004
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority No
(b) Name of the Category General
7. Educational Qualification (Highest) Diploma Pursuing
8. (a) Category of Apprenticeship Optional
(b) Name of the trade for which Apprentice is training Production Machine Operator/Non-Sterile Formulation/ Coating,
Packaging/ Tablets and Capsules
9. Apprenticeship Training duration (Total) 360 Days
(a) Duration of Basic Training 2 Weeks
(b) Period of On-the-job Training From 24-06-2024 to 18-06-2025
10. Apprenticeship Training Location Primary Location
(a) Name and address of facility where Basic Training is to be provided N/A
(b) Name and address of the facility where On-the-job Training is to be provided Lupin Limited
Primary Location
Dhar
Madhya Pradesh
11. (a) Date of execution of contract 21-06-2024
(b) Age of Apprentice on the date of execution of contract 20 years, 3 months and 27 days
12. Is the establishment opting for benefits under NAPS? Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



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Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2 (25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	11000	9500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice.

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
 (b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time.
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

[Handwritten signature]

Mond Sakib

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



[Handwritten signature]
 Principal
 Indore Institute of Pharmacy,
 INDORE (M.P.)



Indore Institute of
Pharmacy

Address:- 847/5333333 (Apartment No. AICTE) Near Delhi & PCI (New Delhi)
Register Number: 1519/2017



Royal Institute of Management & Advanced Studies

Approved by All India Council of Technical Education (AICTE), New Delhi

Address:- Royal Green City, Behind Land-Mark Motors, Gram Salakhedi, Dist. Ratlam (MP) 475001
Tel.- 07412-203300, 240601 Fax - 240600 web-site:- www.royalcollegeratlam.org, e-mail:- rims.ratlam@gmail.com

Ref:-RIMS/ / /

Date:

Ph./69/2024

18.07.2024

To,
SAKSHI BAFNA,
RATLAM (MP)

SUBJECT: APPOINTMENT LETTER FOR THE POST OF LECTURER.

Sir/Madam,


With reference to your subsequent interview, we are pleased to inform you that our Management has approved your name for the Post of Lecturer, Royal Institute of Management and Advanced Studies, Ratlam and agree to give you appointment from 18TH July 2024. You will be paid salary as per statutory provisions of various Education Regulations. All holidays will be provided and other deductions like TDS, PT will be implemented as per norms.

If you are interested to join on the aforesaid post, provide your consent letter within one week from date of receiving this letter.


Thanking you,

Royal Institute of Management
& Advanced Studies

Chairman

 Chairman




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)