


Additional Data Index

Metric No. 5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

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INDORE INSTITUTE OF PHARMACY
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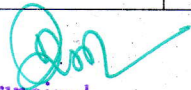

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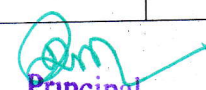
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Indore Institute of Pharmacy,
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09.03.2018

Mr. Ashwin Patidar
H.No. 8-B,
Ayodhyapuri Colony,
Rau, Indore (M.P.)

Dear Mr. Patidar,

Further to your application dated 04.03.2018, and the subsequent interview you had with us, we are pleased to inform you that you are hereby engaged as **Assistant Chemist - Production** in our Organisation based at **Pithampur** with effect from **09.03.2018** on the following terms and conditions:

1. Your engagement will be for a fixed term of **Six Months** from the date of commencement of the same. On expiry of the above tenure, your services will automatically come to an end without any further notice or communication.
2. During this period, you will be paid compensation as per enclosed Statement.
3. The completion of the above period will not give you a right to employment.
4. Notwithstanding what is stated hereinabove, if during the period of your engagement, your services are not found satisfactory, the same may be terminated with 24 hour's notice and without any reason or any extra compensation. Similarly, you will be at liberty to resign from services by giving 24 hour's notice.
5. The use of tobacco products like gutkha, bidi, cigarettes, nuts is against the c GMP norms. As such, if you are found in possession of any tobacco related products or any other notified items inside the office / factory premises, you will be liable to strict disciplinary action by the Management.
6. During the course of employment with the company, you shall be part of our safety drive to ensure Safety of plant, property, your colleagues and yourself. In the process, you will be part of our in-house Training Seminars on Safety and may be involved in Designing, implementation, execution of Safety Procedures, Guidelines and SOPs. You will also be required to use necessary Personal Protection Equipments, while you are working, as per the Standard Norms, being followed by your other colleagues. Apart from this, you shall also comply with all the safety instruction manuals and SOPs applicable to your work, as being communicated to you from time to time. In the event of any violation of Safety Norms, Guidelines, SOPs, you will be liable for disciplinary action as per provisions of law.

....2.

Ashwin

ipca Laboratories Ltd.

www.ipca.com

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Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 India | T: +91 22 6647 4444 | F: +91 22 2868 6613
E: ipca@ipca.com CIN: L24239/MH/2005PLC007837

Principal

Indore Institute of Pharmacy



Date 1/23/2021

**Ms.Hema Thakur ,
Bhopal, Madhya Pradesh**

Sub: Letter of Offer

Dear **Ms.Hema Thakur**

We refer to your recent discussions with us and are pleased to offer you the position of '**Senior Technical Recruiter**'.

Your job location is '**Visnagar**'. Your date of Joining will be on or before **2/10/2021 i.e. 12:00:00 AM**

You will report to '**Raj Upadhyay – Delivery Manager**'.

Your annual salary on the basis of **Cost to the Company (CTC) already discussed during the interview which is all inclusive**. The details of the salary will be given to you at the time of joining.

Your employment with the Company will be subject to the following pre-conditions:

- a) You will submit relevant documents as mandated by the Company;
- b) You shall submit/produce requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company;
- c) You shall obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless, you must submit a clear discharge and/or relieving letter within thirty (30) days of joining the Company;
- d) You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
- e) You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
- f) You provide two satisfactory references, one being from your most recent employer (prior to joining the Company);
- g) Your background verification check (including address, academics, employment, criminal etc as applicable) conducted by the Company is cleared; and
- h) You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.
- i) As a condition of your employment with the Company, you may be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In consideration thereof, you shall be required to sign a training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company by executing Service Bond.
- j) The offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates, information, data given by you at any time before joining and during the employment with the Company, as a proof of above, we reserve the right to revoke our offer of employment. Further, Employment as per this letter is subject to you being medically fit.

At the time of joining, please submit copies of the following documents and produce originals wherever required:

- Identity Proof – PAN CARD
- Address Proof – AADHAAR CARD
- 2 Passport size photographs (Dress Code: Formals).
- Copy of Educational certificates (From Std. X till graduation/PG/PHD etc)
- Relieving certificate, salary slip/certificate of the last pay drawn from the previous employer/Copy of Resignation duly accepted by Current Employer.
- Experience certificate from all past/previous employers.
- Form 16 and proof of earnings for the past year (In case of employed personnel) • Cancelled cheque Or Photo copy of passbook.

Prior to joining the organization, you will ensure that you will be free from any contractual restrictions preventing you from accepting this offer or starting work on the joining date mentioned herewith.

Ref No: 14111447

24-Dec-2019

Harshit Sharma



Dear Harshit,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Mumbai**.

Your Annual Total Compensation will be **Rs.205,002**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **02-Jan-2020**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Behavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



OFFER OF APPOINTMENT

Oct 25, 2019

Mr. Krishna Balpande
S/o Suresh Balpande
Indore (MP) 8234877782

Dear *Mr. Krishna*,

Congratulations on your appointment! We welcome you to Lupin – *An innovation led transnational pharmaceutical company* and wish you a long and meaningful career with us.

427. **LOCATION & DATE OF JOINING:** You would be based at **Nagpur**. You would be required to join as early as possible but not later than **23rd Nov, 2019** if you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.

428. **DESIGNATION & GRADE:** You would be designated as **Officer – Production (OSD)** in Grade **E1**.

429. **COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade has been communicated to you at the time of Personal interview.

430. **PROBATION PERIOD:** You will be on probation for a period of six Months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.

431. **NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the probation and two months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.

432. **LEAVE:** You will be eligible for 30 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

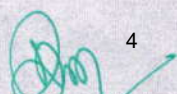
Yours truly,
For *Lupin Limited*

T Vijaykumar
Sr. Manager – Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

.....

Signature: _____


Principal 4

October 17, 2020

Mr. Sourabh Mahajan
India

Dear Mr. Mahajan,

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as **Officer - Quality Assurance** in the Grade of **SMI** at **Pithampur Plant**. You are required to join as early as possible, but not later than **December 07, 2020**.

As mutually agreed your total India compensation is given in Annexure A.

You are required to provide the following documents at the time of joining:

1. Certified photocopies of educational certificates
2. Proof of date of birth
3. Employment relieving letter from previous employer
4. Certificate for last drawn salary
5. Four photographs (passport size)
6. PAN number (mandatory)
7. Aadhar Card (mandatory)


Please note, your employment with Glenmark is subject to satisfactory completion of background check which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contract by issuing a letter of termination without notice and without any liability on the Company whatsoever.

Please note that all costs incurred by the Company towards your notice period, relocation, joining bonus will be recovered from you in case you voluntarily leave the services of the Company within 24 months from your date of joining.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely

For Glenmark Pharmaceuticals Limited


Surajit Dey
Senior Manager - Human Resources

Cipla

08/08/2019

Mr. Devendra
Village - Sadalpur
Post - Sadalpur,
Dist.- Dhar, Madhya Pradesh - 454666


Dear Devendra,

Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees. We have a strong legacy and we are all set for a stronger future. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with "Caring for Life" at its core.

We look forward to working with you and wish you a rewarding career with us.

Warm regards,



Abhay Kumar Srivastava
Senior Vice President

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380



03.04.2018

Ms. Pallavi shinde
H. No.20,
Bhawani Campus,
Narmada Road Hali,
Dist Indore (M.P.)

Dear Ms. Shinde,

Further to your application dated 21.03.2018, and the subsequent interview you had with us, we are pleased to inform you that you are hereby engaged as **Assistant Chemist - Quality Control** in our Organisation based at Pithampur with effect from **03.04.2018** on the following terms and conditions:

- Your engagement will be for a fixed term of **Six Months** from the date of commencement of the same. On expiry of the above tenure, your services will automatically come to an end without any further notice or communication.
- During this period, you will be paid compensation as per enclosed Statement.
- The completion of the above period will not give you a right to employment.
- Notwithstanding what is stated hereinabove, if during the period of your engagement, your services are not found satisfactory, the same may be terminated with 24 hours notice and without any reason or any extra compensation. Similarly, you will be at liberty to resign from services by giving 24 hour's notice.
- The use of tobacco products like gutkha, bidi, cigarettes, nuts is against the GMP norms. As such, if you are found in possession of any tobacco related products or any other notified items inside the office / factory premises, you will be liable to strict disciplinary action by the Management.
- During the course of employment with the company, you shall be part of our safety drive to ensure Safety of plant, property, your colleagues and yourself. In the process, you will be part of our in house Training Seminars on Safety and may be involved in Designing, implementation, execution of Safety Procedures, Guidelines and SOPs. You will also be required to use necessary personal protection Equipments, while you are working, as per the Standard Norms, being followed by your other colleagues. Apart from this, you shall also comply with all the safety instruction manuals and SOPs applicable to your work, as being communicated to you from time to time. In the event of any violation of Safety Norms, Guidelines, SOPs, you will be liable for disciplinary action as per provisions of law.

P. Shinde
.....2

Pallavi

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CHAMELI DEVI INSTITUTE OF PHARMACY

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Fax: 0731-243820 • E-Mail: principle@chameliinstituteofpharmacy.com • Website: www.cdip.edu.in



Ref: CDIP/STAFF/19-20

18/08/2019

To,
Ms. Nandani Patel
Patel Mohalla Pithampur,
The Dhar, Dist Dhar
Mob. 7400669928

Sub: Appointment to the post of Lab Technician in CDIP.

Dear Nandani,

With reference to your application for the above post and subsequent personal interview, we are pleased to inform you that you have been selected for appointment to the post of Lab Technician in CDIP.

The said appointment is further governed by the following terms & conditions that:

1. You will join your duties immediately but not later than 13th August 2019.
1. You are appointed on Contract basis for Eleven Months and after satisfactory completion of the contract period your services will be confirmed if found suitable.

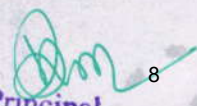
2. Salary Structure:

Particulars (Monthly)	Amount (Rs.)
Basic	4750/-
DA	2850/-
HRA	1425/-
Conv.	475/-
Total	9500/-

3. You will be required to establish the laboratory with the help of the teaching staff and organize the practical classes suitably.
4. You will be responsible for maintaining the stock register of all the equipments and the consumables of the Laboratory.
5. Your immediate reporting authority would be HOD of the Department.
6. You will be required to do any other work that may be entrusted to you by the Head of the Department /Principal.



Corporate Office - 'Agarwal House', 2nd Floor, 6, Yashwantrao Chavan, INDCRE 462 003
Phone: +91-731-253 8874, 4714000 • Fax +91-731-253 1380



Principal
Indore Institute of Pharmacy
INDORE

Nestlé India Limited

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Saki Vihar Road,
Powai, Mumbai - 400 072
Telephone : 022 - 28476100
Fax : 022 - 28476111
E-Mail : corporate@IN.nestle.com
Website : www.nestle.in

YOUR REF:

OUR REF: SCN/vsb

DATE: 12/03/2018

Ms. Garima Sharma
Mumbai Branch

Dear Ms. Sharma,

Please refer to your application for being provided the facility of training in our Organisation in the Nutrition Division. We are pleased to engage you as a Nutrition Trainee with effect from **01/03/2018** on the following terms and conditions:

1. You shall be imparted training in the following areas :
 - a. Detailing Skills
 - b. Product and Nutrition Knowledge
 - c. Scientifically Engaging Health Care Professionals
 - d. IMS Code and Charter
 - e. Territory Management
2. The training shall be imparted to you under the supervision and guidance of such Managers/Executives or Officers as may be necessary from time to time. You will act in accordance with the directions given to you.
3. The period of training shall be for 11 months with effect from 01/03/2018 and this trainee agreement would automatically end on completion of 11 months. The Company, however, reserves the right to terminate the traineeship agreement during this period without notice or compensation.
4. You will be paid a fixed stipend of Rs.22,500/- (Rupees Twenty Two Thousand Five Hundred only) per month. If you do not attend your training on all working days of the month, your stipend will be reduced pro-rata.
5. In case you need to undertake travel as a part of your training assignment, the travel expenses would be reimbursed as per the policy of the Company.
6. You shall observe punctuality and attend to your training diligently.


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Rusan

Date - 17-06-2021

Ref.No:RPL/HR/DDN/29/2021-22

To,
Mr. Ankur Namdev
S/o Mr. Shantilal Namdev,
106, Bhagirath Colony, Dharnaka,
Mhow, Indore, Madhya Pradesh- 453441.

SUB: OFFER FOR THE POSITION OF "OFFICER - PRODUCTION"

Dear Mr. Ankur,

With reference to your application for employment and subsequent interview you had with us, it is a pleasure to extend to you our written offer of employment for the position "Officer - (Production)" at Selaqui Plant, Dehradun, on the terms and conditions mutually agreed upon during the time of interview.

On your completion of joining formalities, you will be issued a formal "Appointment Letter" comprising detailed terms & conditions of the employment.

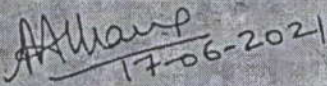
Please arrange to submit the following original documents (returnable) for verification along with photocopy duly attested by you at the time of your joining.

1. Proof of your Date of Birth.
2. Educational qualification Certificates.
3. Copy of certificates from the previous employer(s) regarding position held, general conduct during employment and date of leaving the previous employer / organization and details of emoluments earned.
4. Copy of Form 16.
5. Family Photographs - 2 along with you (Applicable for ESIC)
6. 10 recent passport size photographs.
7. Photocopy of Aadhar Card and PAN Card (Mandatory).
8. Photocopy of ID proof viz. Driving License / Election Card / Passport etc.
9. Fitness certificate from any registered medical practitioner along with Chest X-Ray (AP View).(Mandatory)
10. Approval certificate from Govt. Agencies if any.
11. Details of previous UAN and ESIC (if Applicable).

We welcome you to Rusan Pharma Ltd. and look forward to your happy and long association with us. Please sign the duplicate copy of this letter as a token of acceptance.

Thank you.

For RUSAN PHARMA LTD.


Prashant Asthana
(Associate Vice President)


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

RUSAN PHARMA LTD.

Khasra No. 122 MI, Central Hope Town, Selaqui, District: Dehradun - 248 197, Uttarakhand, India.



Makin Laboratories Pvt. Ltd.
(A GMP Certified Company)

Regd. Office : 33, Narmada Nagar, Annapurna Road, Indore (M.P.) INDIA - 452009
Ph.: 0731-4007443
Mob. 91-9425960315, +91-9926560314

MPL/INDORE/HR/OFF/2020/162

Mr. Deepak Lovevanshi
Indore. (M.P.)

Sub. Offer Letter

Dear Mr. Deepak Lovevanshi,

In reference to subsequent interview you had with us, we are pleased to offer you the position of Junior Officer – Formulation and Development on the terms and conditions mutually agreed. You are advised to join our organization on or before 1st July 2020.

Your CTC will be 1.90 LPA.

Your probation period will be for six months starting from the date of your joining. This period can be extended / reduced at the discretion of the management. During the period of probation, your services are terminable by serving 24 hours notice by us and you will be eligible for salary earned by you up to the date of such termination. While confirming your employment, a written order will be issued. After confirmation it will be essential for either of us to give one month's notice or salary in lieu of notice for the termination of the appointment.

Please bring the following documents on the date of your joining:

- Copy of Certificate showing your date of birth.
- Certificate & Mark sheet of your qualifications - Original and Xerox
- Certificate of Medical Fitness from a qualified MBBS doctor with chest X Ray Report.
- Three passport Size Photographs.
- Bank Statement of last 6 Months
- Copies of Pan Card, Voter ID and Aadhaar Card, Bank Passbook.
- Copy of Experience & Relieving certificates.
- Copy of Appointment letter of Previous Employer.
- Last six month salary slips from the previous Employer.
- Aadhaar card copy of family members.
- EPF (UAN No.) & ESI details of previous company, if applicable.

Please sign and return a copy of same as token of your acceptance.

For MAKIN LABORATORIES PVT. LTD

Authorized Signatory


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



301 Airen Heights, PU III, Scheme No.54
 Opposite C-21 Mall, Indore - 452 010
 E-mail : info@lancesoft-india.com
 Visit us at www.lancesoft.com
 Phone:+91-731-2551102, Fax:+91-80-28543998

PERSONAL & CONFIDENTIAL

Date: 04/Dec/2019

OFFER OF EMPLOYMENT

Dear Keshav Gupta,

This is with reference to your interview(s) dated **4-December-2019** for the position of the **"Management Trainee, US Staffing, Level – L1, Band – A1"**. We are pleased to inform you that you have been selected for the position stated above. Your initial place of posting will be at Indore.

Your annual CTC will be **2, 20, 000 INR (Two Lakh Twenty Thousand Rupees only)** as detailed in ANNEXURE - A. Please bring the original along with a photocopy of the following documents at the time of joining:

1. Educational Certificates (X, XII, Graduation, Post-Graduation)
2. Four recent passport size photographs
3. Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License/PAN Card)
4. Current/last Employer's offer/appointment letter
5. Relieving Letters (of all previous employments)
6. Pay slips and & Salary Account Statement of your current/last employment for the last three months

Failure to submit any or all of the above documents will result in an immediate termination of this offer.

Your employment with LanceSoft will be governed by LanceSoft's policies, as modified, from time to time and at LanceSoft's sole discretion, upon notice to you. Lancesoft's incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. Annexure B provides a subset of the LanceSoft's policies that will govern your employment with us.

You shall initially be on probation for a period of one eighty days (180). Lancesoft's incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. And if you leave the Company before 6 months then you are not entitled for any Leave Balance Encashment.

You shall join the services of LanceSoft on or before **05/Dec/2019**. If you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the **05/Dec/2019** without the prior approval of LanceSoft Management.

We look forward to welcoming you to the LanceSoft team.


Yours' Sincerely,

Accepted,

Signature
 Sidharth Jain
 (Manager – India HR)

Signature
 Keshav Gupta

LanceSoft India Pvt. Ltd,
 # 7/1, Near Kundalahalli
 Gate Brookfield, ITPL Road,
 Bangalore – 560066


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

OFFER LETTER

03/05/2019

Mahendra Ojha

Dear Mahendra Ojha,

With reference to your interview and subsequent discussions we held with you, we are pleased to offer you the position of "Recruitment Executive" initially based at Ahmedabad. The detailed terms and conditions of employment will be shared with you in the appointment letter, which will be issued to you on your joining the organization.

As discussed, we hereby offer you a CTC of 3.74 LPA (Three Lakhs seventy-four thousand only), the breakup of which is attached in "Annexure I" for your reference.

As a member of Integrated Resources Staffing Pvt Ltd, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as a representative of our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

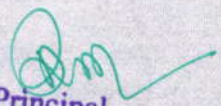
You are advised to join on 28th May 2019 at the aforesaid location along with all the documents as discussed.

You are requested to acknowledge the offer within three working days from the date of receiving the offer. Post which, the organization will be free to reconsider the terms and conditions of the said offer.

Wishing you all the best.

Regards,

Team- Human Resources
Integrated Resources Staffing Pvt Ltd.


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



OPD
Name
Address
Organ
Ref B

To

Shrimati Jayaben Mody Hospital
GIDC, Valia Road
Ankleshwar-393 002.

20/06/2019.

Dear Sir,

We are directing herewith Mr. Pankaj Patidar for pre-employment medical check up.

1. Complete physical medical examination including vision test + ENT examination, complete blood examination, including CBC, blood grouping, RBS, S. Creatinine, Blood Urea, VDRL, S. Cholesterol, Urine routine.
2. E.C.G.
3. X-Ray chest.
4. Audiometry.
5. Spirometry.
6. Blood group.

Please submit your bill to us along with medical report of Mr. Pankaj Patidar.

Yours faithfully,
Sanofi India Limited

J. K. Sata
For Head - Human Resources

POCO
SHOT ON POCO F1

[Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

APPOINTMENT LETTER

Date: 12 August 2019

Name: Swapnaraj Thakur

Address: 85 tukoganj road Dewas Tukoganj road Nayapura Dewas 455001

Dear Mr. Swapnaraj Thakur,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location:

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than 12 August 2019.

Your work location would be Jaipur or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Department, Designation & Reporting Manager:

Department: - Business Development

Designation: - Business Development Associate - Sales

Reporting Manager: - Hardik Anesh Kumar Singh

3. Cost to the Company:

Your annual Compensation including Performance Pay and Benefits is Rs1000000/-Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits(Refer Annexure 1 for detailed breakup).

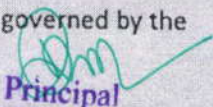
Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time.

[Employee's Signature]


Principal
Indore Institute of Pharmacy,
INDORE (M.P.) 16

25th June 2019

Offer Letter

Ms. Vaishali Patil
A/L - 17
Housing Board Colony
Pithampur 454775

Dear Vaishali,

We are delighted to welcome you as a part of the Cipla family in our **Quality** team based at **Unit - 1** in **Indore location**. Your role details including band, grade and designation, will be as below:

Band: A
Grade: I
Designation: **Trainee**

Post your interactions with our leaders at Cipla, we believe that you are poised for a great career with us. At Cipla, we are committed towards **Caring for Life**. By joining Cipla, you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

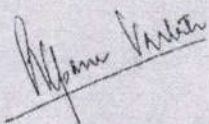
You will be on probation until 12 months from your date of joining, which may be extended at the discretion of the Company. On completion of the probation, you may be confirmed in permanent employment, in writing, subject to your satisfactory performance.

A formal letter of appointment with the terms and conditions of employment would be issued to you upon joining. This offer is subject to you clearing the medical examination, documentation and completion of your course successfully without any backlogs.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on **8th July 2019**.

We welcome you to Cipla family!

For Cipla Ltd



Alpana Vartak

Head-Global Talent Acquisition



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

OFFER LETTER

03/05/2019

Vinay Shastri

Dear Vinay Shastri,

With reference to your interview and subsequent discussions we held with you, we are pleased to offer you the position of "Recruitment Executive" initially based at Ahmedabad. The detailed terms and conditions of employment will be shared with you in the appointment letter, which will be issued to you on your joining the organization.

As discussed, we hereby offer you a CTC of 3.74 LPA (Three Lakhs seventy-four thousand only), the breakup of which is attached in "Annexure I" for your reference.

As a member of Integrated Resources Staffing Pvt Ltd, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as a representative of our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.


You are advised to join on 28th May 2019 at the aforesaid location along with all the documents as discussed.

You are requested to acknowledge the offer within three working days from the date of receiving the offer. Post which, the organization will be free to reconsider the terms and conditions of the said offer.

Wishing you all the best.

Regards.

Team- Human Resources
Integrated Resources Staffing Pvt Ltd.


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Ref: HR/21-22/ACR/SM1/90034986
Emp. Code 90034986
Grade SM1

July 06, 2021

Mr. Vinod Sharma
Officer
Quality

Dear Mr. Sharma,

The year 2020-21 was a challenging one for the global economy, while the markets remained increasingly competitive and demanding at the same time. As we still deal with the impact of this pandemic world over, it is now with confidence of better times to come. As an organization, we have indeed gone a long way to successfully innovate and grow, continue to serve our patients across the globe and care for the less privileged in our local communities.

In recognition of your performance and contribution to the Company, your compensation is being revised with effect from **July 1, 2021**.

Your revised target CTC with effect from **July 1, 2021** is **INR 2,52,409/- p.a.** The details of your revised compensation are appended as Annexure A.

We remain committed to our vision of being a leading research-driven, global, integrated pharmaceutical company. We continue to seek your contribution towards achieving our vision. We value and appreciate your contribution to our journey.

Wishing you the very best.

For Glenmark Pharmaceuticals Limited

Jayaram Philkana

Jayaram Philkana
President & Global Chief Human Resources Officer

This letter is confidential between you and GLENMARK PHARMACEUTICALS LIMITED

Glenmark Pharmaceuticals Ltd.
Glenmark House, B D Sawant Marg, Andheri (E), Mumbai 400 099
T: 91 22 4018 9999 F: 91 22 4018 9988 CIN No: L24299MH1977PLC019982 W: www.glenmarkpharma.com
Registered Office: Plot 13, Industrial Estate, Daxa Road, Mumbai

[Signature]
Principal
Indore Institute of Pharmacy
INDORE



Ref No: GPL/IND/HR/GA/2019
 Empl Code: 90033490
 Cost Center: KGH/IND
 25-Nov-2019

Mr. Vivek Rai
 S/O Mr. Avinash Rai

Dear Mr. Rai,

Sub: Appointment Letter under the Apprenticeship Act, 1961

With reference to your Application and subsequent discussion we had with you, we are pleased to engage you as an Apprentice under the Apprenticeship Act, 1961, in our organization with effect from 25-Nov-2019 in Quality Assurance Department on the following terms and conditions:

1. Your Apprenticeship Period will be for 1 Year from the date of joining and in the context you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training.
2. It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of apprenticeship training in his establishment nor shall it be obligatory on the part of apprentice to accept an employment under employer.
3. You will be paid a consolidated stipend of Rs. 10,000 - per month.
4. You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which shall be enforced from time to time.
5. Your engagement as an Apprentice in the company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical officer as nominated by the company.
6. The company may transfer you from one place of duty or section/department/division to other place of duty or section/department/division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your appointment including your stipend.

Glenmark Pharmaceuticals Ltd.
 Plot No.2, Phase II, Pharma Zone SEZ, Patanjapur, 454775, Dist. Dhar (M.P.)
 T: +91-212-667900, F: +917292-667911 W: www.glenmarkpharma.com
 Registered Office: B/2, Mahalaxmi Chambers, 22 Bhamburda Lane, Road, Mumbai 400 026
 CIN No. L24299MH1977PCC0199811, compli@office@glenmarkpharma.com

Principal
 Indore Institute of Pharmacy,
 INDORE (M.P.)

Cipla

25th June 2019

Offer Letter

Mr. Akash Yadav
New Colony Kodariya
Mhow 453441

Dear Akash,

We are delighted to welcome you as a part of the Cipla family in our **Manufacturing** team based at **Unit - 1 in Indore location**. Your role details including band, grade and designation, will be as below:

Band: A
Grade: I
Designation: **Trainee**

Post your interactions with our leaders at Cipla, we believe that you are poised for a great career with us. At Cipla, we are committed towards *Caring for Life*. By joining Cipla, you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

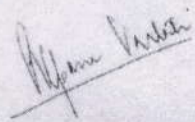
You will be on probation until 12 months from your date of joining, which may be extended at the discretion of the Company. On completion of the probation, you may be confirmed in permanent employment, in writing, subject to your satisfactory performance.

A formal letter of appointment with the terms and conditions of employment would be issued to you upon joining. This offer is subject to you clearing the medical examination, documentation and completion of your course successfully without any backlogs.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on **8th July 2019**.

We welcome you to Cipla family!

For Cipla Ltd



Alpana Vartak

Head-Global Talent Acquisition

Cipla

Dear Sir,

Reference is made to your letter dated 13/09/2021.

1387/2
Operations
Manufacturing
India.

Dear Sir,

We are pleased to inform you that on completion of your training period and on consideration of your candidature for the position you have been appointed in the post of **Senior Executive** with effect from 13/09/2021.

The details of your offer of employment package including salary structure are as follows:

You will be eligible for benefits under a scheme of Group Health Insurance. For further details of the scheme please refer to the policy.

You will also be eligible for a Group Personal Accident Scheme.

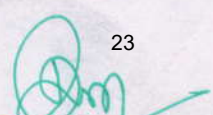
Your performance will be evaluated under the Cipla Factories Management System, an annual assessment process which involves conducting at the beginning of a Performance Cycle and an end-of-cycle Performance Appraisal. At the end of the performance cycle, the performance rating you are awarded as an outcome of this process will have a direct link with the increase in your salary. The increase in salary would be incorporated effectively from each year's review of salary structure as decided by Cipla HR.

The above conditions are subject to the following:

You will be governed by the rules and regulations for employees, hours of work, holidays, discipline and code of work conduct applicable and the attachment when you are posted abroad.

You may be moved at the Company's discretion and at Indian. Your services are transferred to any of the existing establishments of the Company or to any new establishment that may be taken up by the Company in future at the discretion of the Company and without any compensation. You are also liable to be transferred from one Department to another department within the structure of the Company.

For and on behalf of the Company, I hereby certify that the above information is true and correct to the best of my knowledge and belief.

23


11/24/21, 11:22 AM

Indore Institute Mail - Fwd: Glenmark - Joining Letter



Placement Cell <tpo@indoreinstitute.com>

Fwd: Glenmark - Joining Letter

2 messages

Nidhi Patel <nidhipatel6398@gmail.com>
To: tpo@indoreinstitute.com

Fri, Oct 29, 2021 at 11:56 AM

----- Forwarded message -----

From: Shweta Khandelwal <Shweta.khandelwal@glenmarkpharma.com>
Date: Fri, Jul 24, 2020, 12:59
Subject: Glenmark - Joining Letter
To: Nidhipatel6398@gmail.com <Nidhipatel6398@gmail.com>

Dear Ms. Patel,

"Welcome to Glenmark Family".

Subsequent to written test & personal interviews, you have been selected for below position:

Position: Graduate Apprentice

Tenure of apprenticeship: 1 Year

Stipend: INR. 1,20000/Year

Department: Quality Assurance

Free Bus facility will be provided.

Requesting you to please register yourself on https://portal.mhrdnats.gov.in/boat/login/user_login.action (go to New User? Register here, Enrol I am a student & then fill with your relevant information). It is mandatory to complete before joining. Kindly take a printout of student enrolment page, generated at last.

You need to report on **20-Jul-2020 (Monday)**. **Reporting Time:** 9:00 AM

Please find the attached **bus schedule** for your kind reference.

Note :- Attached mentioned bus stop are fixed therefore any changes in route or timings would not be entertained by any individual or group.

Plant Address:

Glenmark Pharmaceuticals Ltd,

Plot No-02,Phase-02, Sector-03

Pharma Zone, SEZ, Indore, Pithampur

District-Dhar,MP.Phone-07292-667900

Regards,

Shweta Khandelwal

24

Principal
Indore Institute of Pharmacy



MP Online Limited

Directorate of Ayush M.P.

रामकृष्ण कॉलेज ऑफ होम्योपैथी एवं मेडिकल साइसेस भोपाल

College Code - 43
Admission Slip

Date : 16/02/2021 12:59:09

Candidate's Name	SAGAR SAHU
Gender	Male
Father's Name	RAMESH SAHU
Mother's Name	MAYA SHRI SAHU
NEET Roll No.	3003102125
NEET Score	127
NEET Percentile	44.6194904
NEET Rank	753757
Common Merit Rank	3314
Category/Class	OBC/X
Eligible Category	OBC
Eligible Class	X
Allotted Seat Category	UR
Allotted Seat Class	X



Verified Documents

- Mark sheet of 10th and 12th examinations (Verified)
- Allotment Letter, (Verified)
- Document verification slip (Verified)
- Certificates verified at the time of document verification (Verified)
- College Fee Receipt (Verified)
- Marksheet of NEET AYUSH Exam (Verified)

I have checked all the original documents and verified the eligibility of the candidate. All the documents are as per the NEET Ayush UG Counselling 2020 rules.

Seal & Signature of Principal
Director of Principal
Name of Principal

123 Khilasa College

Seal & Signature of Officer in charge
Name of Officer in charge

Candidate's Signature

JOINING LETTER

To,
The Principal,
Indore Institute of Pharmacy
Indore, (M.P.).

Subject: - Joining Report.

Respected sir,

I hereby join the Institute on the Post of Asst. Prof......in Indore Institute of
pharmacy, on date 21/ March / 2021.....

I assure that I will perform my duties to the full satisfaction.

I accept general terms and conditions of conduct & service rules in force as framed and
amended from time by the Institute and made applicable to the employees of the Institute.

Thanking You

Date: 21/ March / 2021

Place: Indore

Signature.....
Kamal Mahajan

Name: Kamal Mahajan

Address: 33 6A Sector

Samva Dev Nagar

Indore

21/3/21

[Signature]
Principal 26

IDENTITY CARD



FACULTY



Deepika Bhawsar

Department

Pharmacy



Principal



Handwritten signature in green ink.

Form 20
[See rule 61(1)]



Regd. No. 10
Page No. 31

Licence to sell, stock or exhibit or offer for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]

M/S RELAX MEDICAL AND VETERINARY HOUSE

Proprietor : Pramit Patidar S/W/D/O Subhash Patidar

...is hereby licensed to sell, stock or exhibit or offer for sale, or distribute by retail drugs other than those specified in [Schedules C, C(1) and X] of the Drugs and Cosmetics Rules 1945, and to operate a pharmacy on the premises situated at**Shop No/Plot No.:**, Bus Stand, Sundrel, Tehsil: Dharampuri, District: Dhar, Pincode: 454552

Subject to the conditions specified below and to provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder.

2. This Licence shall be in force from : 31-07-2021 to 30-07-2026

3. Name(s) of qualified person(s) in charge :

Pramit Patidar S/W/D/O Subhash Patidar Qualification B.PHARM Regd. No. 62362 dt. 06-11-2020 valid up to 31-12-2020

4. Categories of drugs : Licence to sell, stock or exhibit [or offer] for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]



Pramit

Photograph

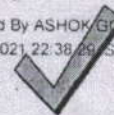


Pramit

Pharmacist's Photograph

Signature valid

Digitally Signed By ASHOK GOPAL (Personal)
Date : 31-Jul-2021 22:38:09 IST



Licensing Authority
DHAR (M.P.)

Date: 31-07-2021

Licence No : 20/1427/14/2021

Note : This is a Digitally Signed document

Conditions of Licence

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder for the time being in force.
3. The licensee shall report to the Licensing Authority any change in the qualified staff in charge within one month of such change.
4. No drug shall be sold unless such drug is purchased under a cash or credit memo from a duly licensed dealer or a duly licensed manufacturer.
5. The Licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operation under the licence. Where any change in the constitution of the firm takes place, the current licence shall, deemed to be valid for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh license has been taken from the Licensing Authority in the name of the firm with changed constitution.

Nestlé India Limited

(CIN: L15202DL1959PLC003786)
1st Floor, ICC Chambers,
Near Saki Vihar Telephone Exchange,
Saki Vihar Road,
Powai, Mumbai - 400 072
Telephone : 022 - 28476100
Fax : 022 - 28476111
E-Mail : corporate@IN.nestle.com
Website : www.nestle.in



YOUR REF:

OUR REF: BMDGsn0618112020

DATE: 18/11/2020

Ms, Aditi Verma,
West Branch

Dear Ms. Aditi,

Please refer to your application for being provided the facility of training in our Organisation in the Sales Division. We are pleased to engage you as a Sales Trainee with effect from **06/11/2020** on the following terms and conditions:

1. You shall be imparted training in the following areas :
 - Selling Skills
 - Sales Planning
 - Sales Promotion
 - Commercial aspects of Sales
 - Merchandising of Products
 - Distributor Management
2. The training shall be imparted to you under the supervision and guidance of such Managers/Executives or Officers as may be necessary from time to time. You will act in accordance with the directions given to you.
3. The period of training shall be for 11 months with effect from 06/11/2020 and this trainee agreement would automatically end on completion of 11 months. The Company, however, reserves the right to terminate the traineeship agreement during this period without notice or compensation.
4. You will be paid a fixed stipend of Rs.25,000/- (Rupees Twenty Five Thousand only) per month. If you do not attend your training on all working days of the month, your stipend will be reduced pro-rata.
5. In case you need to undertake travel as a part of your training assignment, the travel expenses would be reimbursed as per the policy of the Company.
6. You shall observe punctuality and attend to your training diligently.
7. During the period of your training you shall adhere to and follow all the instructions of your superiors and also maintain disciplinary standard as desired/decided by the Company.

Offer Letter for Apprenticeship

Name: Mr. AJAY CHOUHAN

Date: 14/09/2020

Dear Mr. AJAY CHOUHAN

We are pleased to extend to you this offer of working as an Apprentice. If you accept this offer, you will begin your Apprenticeship with the Company on 19/09/2020 and will be expected to work 6 Days per week. You will be paid a stipend of Rs.9500/- per month. As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to end on 18/12/2020 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

Ashutosh Kumar
Authorized Signatory

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.

Ajay
Mr. AJAY CHOUHAN



QUALITY LIMITED (UNIT 1)
PITHAMPUR, MHOW, INDIOR
INDIA - 461001
Mr. Akash Kirtaniya
89 Udar, 05, Satna, Singhpur
Madhya Pradesh-485447

October 06, 2021

Offer Letter

Dear Mr. Akash,
Congratulations on your appointment! We welcome you to Lupin Limited – An innovation led international pharmaceutical company and wishes you a long and meaningful career with us.

- 1. COMPENSATION & BENEFITS:** The detailed breakup of your Compensation and Other company benefits applicable to your grade is enclosed.
- 2. DESIGNATION & GRADE:** You will be designated as Officer- Quality (Unit-1) in Grade E1.
- 3. LOCATION & DATE OF JOINING:** You will be deployed at Pithampur Plant. You will be required to join us early as possible or before October 18, 2021. If you do not join your duty on the said date, this Offer Letter shall be treated as cancelled, unless the extension of the said date for joining duty is granted by us in writing.
- 4. PROBATION PERIOD:** You will be on probation for a period of Six Months from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.
- 5. PAST RECORD:** If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable for removal from service without any notice.
- 6. NOTICE PERIOD:** This contract of employment is terminable by either party by giving 90 days' notice during probation and 90 days on confirmation. Either party is not bound to give any reason thereof. Any relieving earlier than the notice period completed is subject to management's approval.
- 7. LEAVE:** You will be entitled for 30 days Annual Leave only. There will not be any restriction to Profits/Share the leave with any weekly off/holiday. There is Additional provision of Marriage, Maternity, Paternity, Adoption and sabbatical leaves separately defined in leave policy.
- 8. PLACE OF ACCOMMODATION:** You are required to stay in the vicinity of place of work i.e Pithampur, Mhow or Indore or any other place within 40 km. Bus Transportation service for eligible grades will be provided in the existing routes. No changes in the Existing routes or time schedule will be made.
- 9. QUITTING/TOBACCO PROHIBITION:** Chewing or bringing any Tobacco, Gutka, Pan Masala, Beedi, Cigarette inside the premises is strictly prohibited and liable for disciplinary action.
- 10. CONDITIONAL PROHIBITION OF MOBILE/PEN DRIVE/GADGETS/ELECTRONIC DEVICES:** Any employee shall not bring Mobile, Pen Drive or any other Gadget or electronic device without approval from the management.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.
This offer of employment is conditional to the satisfactory completion of all regulatory / background checks and medical / Health checkup. Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.
We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For LUPIN LIMITED.

Vijay Bajpai

Head - HR
I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Registered Office: Pithampur Plant, Pithampur, Indore, Madhya Pradesh - 461001, India. Tel: 0731-2540222.
www.lupin.com

PF No. MP/IN/17219
ESIC No. 18000145450001001
GST No. 23AFVPG2025D1ZV

Gupta Enterprises

Resi / Office : 27, Bhojpuri Colony, Sagore Kuti
Pithampur, Dhar (M.P.)

Mob. 9826243458
9977885357

**Labour Suppliers
& Civil Contractor**

Ref No. _____

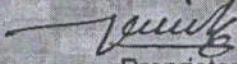
Date _____

To whom so ever it may concern

This is to certify that Miss. Anjali Soni D/O Mr. Sharad Soni is work in our organization at Gupta Enterprises our work site Piramal Pharma Ltd. Pithampur form 06th July 2020 to 05th July 2021 in a Quality Control department as a Trainee Staff.

We wish for her bright future.

For-Gupta Enterprises


Proprietor

For Gupta Enterprises


Principal
Indore Institute of Pharmacy



Eris
Eris Lifesciences Ltd.

Ref No.: ERIS /HUMAN RESOURCES/2020-21/VICTUS

DATE: 26-05-2021

To,
Mr. / Ms. Arvind Sharma
F-2, Ankur Smta Awas Karmchari
Sangh DAVV,
Nr Navlakha Square
INDORE- 452001

SUBJECT: OFFER LETTER

Dear Arvind Sharma

This has reference to the discussion you had with us. In this regards, we are pleased to offer you the position of **Business Executive - Trainee - VICTUS Division**, based at Indore in our organization as per the agreed terms & conditions. You will report to **SANJAY SINGH TOMAR - Area Business Manager**.

You are requested to join duty on, but not later than **01-06-2021**.

This offer is subject to submitting the following mandatory documents at the time of your joining:-

- a) Resignation & Relieving Letter of previous organization.
- b) Education / Professional Qualification Marksheets & Certificates
- c) AADHAR Card and Permanent Account Number (PAN) Card
- d) Personal Identity proof (Copy of Driving License/Election Card/Passport)
- e) Residential Proof (Copy of Bill - Electricity/Telephone/Mobile or Rental Agreement)
- f) 05 passport sized photographs
- g) Medical Fitness Certificate (Confirming no traces of any major illness or any chronic health disorders in the past)
- h) Blood Group certified by any pathological clinic.

The formal letter of appointment, indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following:

- a) Medical fitness, confirming no traces of any major illness or any chronic health disorders in the past
- b) Reference check
- c) No Criminal records
- d) Previous employment & Academic records verification.
- e) Submission of all the relevant documents.

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You will be eligible for Gratuity under the terms of Gratuity Act. Service for the purpose of Gratuity shall be reckoned from the date of your joining.

We look forward to welcoming you to ERIS family and wish you all the success in your new assignment with us.

With Best Wishes,
For Eris Lifesciences Limited,

Manish Chadha

Manish Chadha
Head - Human Resources
Encl.: Annexure-I

Principal

Indore Institute of Pharmacy

Thank you for this opportunity
I have accept this offer

Arvind Kumar

Arvind Kumar

Justdial

25-03-2019

Mahendra Ojha
Noida

Subject: **LETTER OF OFFER**

Dear Mahendra,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **03-06-2019**.

The annual compensation calculated on Cost to Company will be **INR 308000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum		308000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Noida**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi

Justdial

Head - Human Resources, Noida

Principal
Indore Institute of Pharmacy,
INDORE

Annexure - 1
CBCC GLOBAL RESEARCH LLP
Salary Breakup

Name		Ms Gayatry Shivam	
Location		Ahmedabad	
Offer Date		17/02/2021	
Designation		Executive	
Employee ID			
Sr. No.	Particulars	Monthly	Yearly
"A" Earning Heads			
1	Basic + DA	8,900	1,06,800
2	HRA	1,485	17,823
3	Petrol Allowance*	-	-
4	Car Driver Allowance*	-	-
5	News Paper & Books Allowance*	-	-
6	Uniform Allowance*	-	-
7	Other Allowance	1,976	23,709
Gross - A		12,361	1,48,332
"B" Retirals			
8	Provident Fund***	1,068	12,816
9	ESIC (3.25% of Gross; only <=21000)***	402	4,821
10	Bonus**	741	8,896
11	Gratuity***	428	5,135
Total Retirals		2,639	31,668
Total Cost to Company = CTC = [A] + [B]		15,000	1,80,000
"C" Net Payable			
12	Provident Fund	1,068	12,816
13	ESIC (0.75% of Gross; only <=21000)***	93	1,112
14	Group Medical Insurance Premium****	-	-
15	Professional Tax	200	2,400
16	Income Tax / TDS	-	-
Total Deductions		1,361	16,328
Take Home [A] - [C]		11,000	1,32,000

Note:	Appropriate Income Tax / TDS would be deducted in the payroll every month.
*	Non taxable if bills submitted Quarterly.
**	Annual Targeted Bonus is linked with Company's performance
***	Retirals Benefits
****	Appropriate Group Medical Insurance would be deducted in the payroll every month as per Family Details.

Mr. Sudhanshu Trivedi
 Sr. Manager - Finance, HR & Admin
 CBCC Global Research LLP
 Sign: Sudhanshu Trivedi
 Date:

Digitally signed by Sudhanshu Trivedi
 DN: cn=Sudhanshu Trivedi, ou=CBCC Global
 Research, ou=Sr. Manager - Finance, HR & Admin,
 email=sudhanshutrivedi@cbcc.global, c=IN
 Date: 2021.02.17 17:02:23 +05'30

Ms Gayatry Shivam
 Acceptance (Sign)
 Date:

35

 Principal

2020 (MBA)



CHANDIGARH UNIVERSITY

Discover. Learn. Empower.

***20MPH1**

005*

UNIVERSITY ID 20MPH1005



NAME : JAYANT SINGH GOUD
COURSE : M.PHARMA (PHARMACEUTICS)
FATHER'S NAME : VIRENDRA SINGH GOUD
MOTHER'S NAME : PAVITRA GOUD
CONTACT : 8103542732

ADDRESS

VALID TILL : JUN-2022

VILLAGE AMLAVATI DEWAS MADHYA PRADESH ,DEWAS

[Signature]

Issuing Authority

Certified that above mentioned student is registered under Chandigarh University

- 1. Student must carry & wear this card during the campus hour
- 2. This card is issued for identification purpose only.

If found please return to Chandigarh University Tel +91-160 3014444, 3014424
(This Virtual ID Card is valid only up to commencement of regular on-campus classes.)

www.cuchd.in
1800 200 0025

[Signature]
Principal
 Indore Institute of Pharmacy,
 INDORE



INTAS PHARMACEUTICALS LIMITED.

Corporate Office : Corporate House, Nr. Sola Bridge, S. G. Highway, Thaltej, Ahmedabad - 380 054 INDIA
Tel : 079 - 39837150 Web Site : www.intaspharma.com CIN - U24231GJ1985PLC007866

Factory Plot No. 5 to 14, Pharmed, Nr. Village Matoda, Sarkhej-Bavla National Highway No. 8-A,
Taluka Sanand, Dist. Ahmedabad-382 213. Gujarat. Tel : 02717-619700

Date: 20th July 2021

Mr. Manendra Kushwaha
Sagore Kuti Chouraha,
Betma Road,
Sector No: 3,
Dhar,
Pithampur - 454775

Dear Mr. Manendra,

With reference to your application and the subsequent discussion you had with us, we are pleased to offer you a position of **Officer – Quality Assurance II** department in our organization.

It may be noted that this offer for employment is based on the details mentioned in your application form. In case of any false or misleading information, it will stand cancelled.

You will be paid a Gross Salary as per the discussion. We will issue a detailed letter of appointment soon after you join our organization.

In token of your acceptance of your appointment, you are requested to sign the duplicate copy of this offer letter and return the same to us.

You are requested to join on or before **23rd August 2021**.

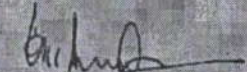
At the time of joining, we expect you to bring the following:

- Current salary slip / Appointment letter / Last increment letter
- Relieving letter from your past & current organization
- Experience Certificate from your past & current organization
- Photo copies of all testimonials & School Leaving Certificate
- Eleven - pass port size photograph
- Two copies of PAN Card & Aadhar Card
- Two Copies of Permanent Residential Proof (Latest Electricity Bill / Telephone Bill / Valid Passport)
- Two Copies of Photo Identity (Valid Driving License or Valid Passport)
- UAN Card

Our offer is subject to your being found medically fit after examination by a medical practitioner appointed by us.

Thanking you,

For, Intas Pharmaceuticals Ltd.


Amit Kumar Sharma
Senior General Manager – Human Resources

Note: Kindly bring all the above documents in original for verification at the time of joining.

07 February 2020

Dear Manish Prajapati,

Subject: - Letter of Offer to join as Biology Content Expert

It is with great pleasure that we offer you the role of Biology Content Expert at Class 21A Technologies Private Limited.

Your Monthly Stipend would be Rs. ₹ 30000/- (Rupees Thirty Thousand Only). You will be based at our Gurgaon office.

You will be on probation for 3 months from your date of joining. Post that your performance will be reviewed and a full time role based on your merit will be offered upto Rs. 5,40,000 per annum.

You will be paid your stipend stated in arrears on a monthly basis after giving effect to withholding(s) as required by law. Any Income Tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

Please acknowledge the acceptance of this offer by dropping a line at tanushree@doubtnut.com.

Please bring copies of the following documents at the time of joining along with the original copies for verification (where ever applicable): -

1. 3 Passport size Photographs
2. All educational certificates
3. One ID Card – Aadhar Card/Passport/Voter I-card

For Class 21A Technologies Private Limited

Tanushree Nagori, Director

I, Manish Prajapati, hereby accept the above offer of Class 21A Technologies Private Limited .

Signature:

Date:.....

Page | 1


Principal

Nestlé India Limited

(CIN: L15202DL1959PLC003786)

E-Mail : corporate@IN.nestle.com
Website : www.nestle.in



YOUR REF:

OUR REF: BM0112102021

DATE: 12/10/2021

Mr. Mohammed Sameer Qureshi,
West Branch.

Mr. Mohammed Sameer Qureshi,

We have pleasure in appointing you as Nutrition Officer in our organization on the following terms and conditions:

Your employment commences from 01/10/2021, it being clearly understood that you are leaving at your own wish, risk, and responsibility whatever position you may already hold.

Your Basic Salary will be Rs 280,000 per annum. Details on your annual compensation structure are as per Annexure enclosed. You will be entitled to other allowances and benefits as applicable to your grade as per the company policies and rules in force. Your compensation shall be as per the policy of the Company and the management of the Company may at its discretion revise your compensation, from time to time.

Your employment will be governed by the rules, regulations and orders (as applicable) to the Company including such conditions covering Place of Work, Working Hours, Leave, Holidays, Salary, Allowances, perquisites and other benefits as also provided for in respective Company Policy or Guideline/s (as applicable) issued from time to time.

Your appointment is initially on probation. The period of probation will be for a period of Six months or more at the discretion of the Management. During the period of probation, your services can be terminated by the Company at any time with immediate effect and without assigning any reason whatsoever. The same condition will apply in case you leave the Company's services during your probationary period. You shall not be deemed to have become permanent unless you are confirmed in writing.

In case this contract of employment is terminated during the probation period by the company or repudiated by you it would be incumbent and obligatory at your end to undertake a 'No-dues clearance' process for settlement of your dues.

During the course of your employment with us, you will not be permitted to work for any other Company, firm or person either part-time or full time, or on honorary basis or engage yourself in any self-employment or undertake any course of study, without the previous consent of the Company in writing.



22-06-2021

Dear PADMA,

Congratulations! It is our pleasure to offer you the position of **Admissions Counselor - Inside Sales** at Grade **G1** with **upGrad Education Private Limited**.

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE)**.

Please find the specifics of your offer below:

1. Your employment will be governed by upGrad Education Employment Agreement.
2. You will be based at our **upGrad Xchange, Bengaluru, Karnataka, India** Office.
3. The standard work days would be for 6 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**
 - a. **Fixed** component of CTC will be **INR 5,75,000**. This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
 - b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive up to **INR 400000** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us on **05-07-2021**.
6. You will be on a probationary review during the first three (3) months of your employment with the Company ("Probation Period"). Confirmation of your employment is contingent upon your successful completion of the Probation Period.

07th September 2020

Offer Letter

Dear Vaibhav,

We are delighted to welcome you as a part of the Cipla family in our **Quality** team based at **Unit - 3 in Indore location**. Your role details including band, grade and designation, will be as below:

Band: A

Grade: I

Designation: **Trainee**

Post your interactions with our leaders at Cipla, we believe that you are poised for a great career with us. At Cipla, we are committed towards **Caring for Life**. By joining Cipla, you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

You will be on probation until 12 months from your date of joining, which may be extended at the discretion of the Company. On completion of the probation, you may be confirmed in permanent employment, in writing, subject to your satisfactory performance.

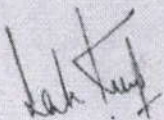
A formal letter of appointment with the terms and conditions of employment would be issued to you upon joining.

This offer is subject to you clearing the medical examination, documentation and completion of your course successfully without any backlogs. You are required to submit all required documentation including proof of course completion positively **within 6 months** from date of joining, failing which your services with the company shall be terminated.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on **10th September 2020**.

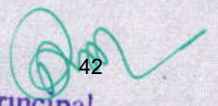
We welcome you to Cipla family!

For Cipla Ltd



Sachin Kaistha

Director - HR



Principal
Indore Institute of Pharmacy



Anshika Sharma 20 May

to me, Manoj, Sandeep, Su... v



Dear Mr. Virendra,

Greetings from CBCC Global Research !

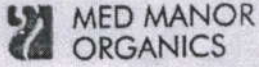
I am pleased to extend the following offer of employment to you on behalf of the organization

You have been selected **Executive – Jr. CRA** for Ahmedabad location in Clinical Operations department at CBCC Global Research, Ahmedabad. A huge congratulations to you !!

We believe that your knowledge and skills would be an ideal fit for our organization. We hope you will enjoy your role and make a significant contribution to the overall success of the company

You are kindly requested to go through following points:

Your designation will be of **Executive – Jr. CRA**



Ref: GLR/OL/21-22/59

Aug'04th, 2021

Mr. SHUBHAM MALVIYA
54 Scheme,
Vijaya Nagar,
Indore, Madhya Pradesh-452001,
MOB: 88717 73166.
E-Mail: malvivashubhamknw@gmail.com

Dear Mr. SHUBHAM,

SUB: OFFER LETTER

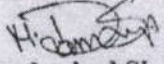
With reference to your CV and subsequent interview you had with Mr. N D Patnaik, Executive Vice President for employment in our Organization, we are pleased to offer you "TERRITORY SALES OFFICER" position under the following terms and conditions:


1. Head Quarter - INDORE (MP)
 2. CTC Per month / annum - Rs.15,000/- (per month) / Rs. 1,80,000/- (per annum)
 3. Field Working Allowance - HQ - Rs.180/- Ex. HQ - Rs.200/- & OS.Rs.260/-.
 4. Travelling Allowance - Rs. 1.70 per Km.
 5. Offer Validity - One week from the date of receipt of Offer Letter.
 6. Mobile + Internet - Rs. 200/- + Rs. 200/- (Subject to submission of bills)
 7. You will be under training period for first 6 months, your performance will be reviewed and after that next 6 months you will be under probationary period. After completion of successful one year of service in the organization. Your performance will be reviewed and you will be given confirmation with increment. (You are eligible for regular incentive from the date of your joining)
 8. Training Expenses - Rs. 3000/- Will be recovered at the time of leaving the organization.
 9. Company's Property - Rs.5000/- will be recovered from final settlement of account in case you fail to submit Company's property viz Detailing /Executive Bag, Ledger, Visual Aid Folders, All other records.
 10. No Work, No Pay- Since you will be under probation period from the date of your joining, you are not being eligible for any leaves other than casual leaves. Hence in future Due to Pandemic If Lockdown is imposed in your Territory/Area, such Days shall be considered as 'No Work- No Pay'.
- You are required to furnish us the following documents to issue Appointment Letter as it is mandatory.

1. Duplicate copy of this offer letter duly signed as acceptance.
2. Application for employment (Format).
3. A photocopy of your relieving / resignation acceptance letter received from your immediate Ex-employer.
4. Ex employer Appointment Letter / Recent salary drawn 2 months pay slips.
5. Photocopies of all your educational & professional career Testimonials
6. Any ID Proof

Please confirm your date of joining through Joining Report Format (Attached along with soft copy of Offer Letter) and Mail to: hr.naveen@medmanor.in

Best Wishes,


Authorised Signatory.


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Enrolment No. 2021-542:033

JAMIA HAMDARD

Hamdard Nagar, New Delhi - 110062

Department of Health & Hospital Management

Name MOHD PRANISH

(In Block Letters)

Father's Name MOHD SHAKIR

Date of Birth 12/10/1998

Blood Group A +ve

Contact No. 8878682012

Address At post Tukrothad

Teh Khaknar Dist.

Burhanpur Madhya Pradesh

Course MBA - PM

Session 2021-23



Hamdard Nagar, New Delhi-110062

Pranish
Signature of Student

Pranish
Head
Department of Healthcare & Hospital Management
& Business Studies

Hamdard Nagar, New Delhi-110062

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

MASTER OF PHARMACY

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy Dehri Opposite INDIAN INSTITUTE OF Management(IIM) Pithampur Road Rau Indore MP 453331

College Code - 61 Branch Code - Pharmaceutics

Admission Slip - (CLC Round)

Date of Reporting: 11 Nov 2020 14:26 PM

Date of Print :11 November 2020 2:30 PM

Personal Detail

Roll No. / Application No. 160215260457

Applicant's name RUCHI BHARDWAJ Gender Female

Date of Birth (DD/MM/YYYY) 22 March 1997 Father's Name RAJENDRA



It is sole responsibility of institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the **MPHARM - 2020** rule book and the candidate is admitted in **MASTER OF PHARMACY of Pharmaceutics** branch.
- **No original documents of the candidate is received by the institution.**

Candidate should Ensure admission through **Check Candidate Status link** from dte.mponline.gov.in and MP Mobile app.

Ruchi
Candidate's
Signature

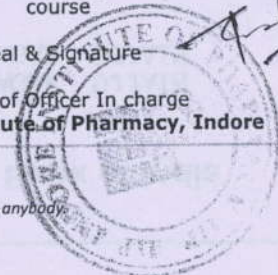
I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer In charge
Indore Institute of Pharmacy, Indore

Powered by

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USER IP:182.74.22.222



Roll No.	160215260457
Applicant's name	RUCHI BHARDWAJ
Gender	Female
Date of Birth (DD/MM/YYYY)	22 March 1997
Father's Name	RAJENDRA
College Code	61
Branch Code	Pharmaceutics
Admission Slip	(CLC Round)
Date of Reporting	11 Nov 2020 14:26 PM
Date of Print	11 November 2020 2:30 PM
Principal	<i>[Signature]</i>

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

MASTER OF PHARMACY

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy Dehri Opposite INDIAN INSTITUTE OF Management(IIM) Pithampur Road Rau Indore MP 453331

College Code - 61 Branch Code - Pharmaceutics

Admission Slip - (Qualifying Exam Round)

Date of Reporting: 31 Oct 2020 13:33 PM

Date of Print :31 October 2020 1:33 PM

Personal Detail

Roll No. / Application No.	160153723878		
Applicant's name	TWINKLE CHOUHAN	Gender	Female
Date of Birth (DD/MM/YYYY)	28 November 1998	Father's Name	RAJPAL CHOUHAN



Allotted Status

Verified Category : UR/X/F (Verified by Institute)
 Allotted Category : UR/X/OP

- . Qualifying Exam Certificate-B.PHARM. (Verified)
- . Madhya Pradesh Domicile Certificate (Verified)
- . Document Verification Slip (Verified)

It is sole responsibility of institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the **MPHARM - 2020** rule book and the candidate is admitted in **MASTER OF PHARMACY of Pharmaceutics** branch.
- **No original documents of the candidate is received by the institution.**

Candidate should Ensure admission through **Check Candidate Status link** from dte.mponline.gov.in and MP Mobile app.

Twinkle
Candidate's
Signature

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer in charge
Indore Institute of Pharmacy, Indore

Powered by

The information contained in this document and/or receipt contains confidential information. Please do not share this information with anybody.



07th September 2020

Offer Letter

Dear Abhishek,

We are delighted to welcome you as a part of the Cipla family in our **Manufacturing** team based at **Unit - 3 in indore location**. Your role details including hand, grade and designation, will be as below:

Band: A

Grade: 1

Designation: **Trainee**

Post your interactions with our leaders at Cipla, we believe that you are poised for a great career with us. At Cipla, we are committed towards **Caring for Life**. By joining Cipla, you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

You will be on probation until 12 months from your date of joining, which may be extended at the discretion of the Company. On completion of the probation, you may be confirmed in permanent employment, in writing, subject to your satisfactory performance.

A formal letter of appointment with the terms and conditions of employment would be issued to you upon joining.

This offer is subject to you clearing the medical examination, documentation and completion of your course successfully without any backlogs. You are required to submit all required documentation including proof of course completion positively **within 6 months** from date of joining, failing which your services with the company shall be terminated.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on **10th September 2020**.

We welcome you to Cipla family!

For Cipla Ltd

Sachin Kaistha

Director - HR



Ref No.: GPI/IND/HR/GA/2020
 Empl Code: 90035093
 Cost Center: IG0200
 12-10-2020

Mr. Mahesh Aru
 S/O Mr. Kundlik Aru

Dear Mr. Aru,

Sub: Appointment Letter under the Apprentices Act 1961, Apprenticeship Rules 1992 and Apprenticeship (Amendment) Rules, 2019

With reference to your Application, and subsequent discussion we had with you, we are pleased to engage you as a Graduate Apprentice under the Apprentices Act 1961, Apprenticeship Rules 1992 and Apprenticeship (Amendment) Rules, 2019 in our organization with effect from 12-10-2020 in Production Department on the following terms and conditions:

1. Your Apprenticeship Period will be for 1 Year from the date of joining and in the context you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training.
2. It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of apprenticeship training in his establishment nor shall it be obligatory on the part of apprentice to accept an employment under employer.
3. You will be paid a consolidated stipend of Rs. 10,000/- per month.
4. You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which shall be enforced from time to time.
5. Your engagement as an Apprentice in the company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical officer as nominated by the company.
6. The company may transfer you from one place of duty or section/department/division to other place of duty or section/department/division in the establishment within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your

by

Glenmark Pharmaceuticals Ltd.
 Plot No.2, Phase II, Pharma Zone, SEZ, Puhampur 454775, Dist. Dhar (M.P.)
 T: +91 7292 667900, F: +91 7292 667911, W: www.glenmarkpharma.com
 Registered Office: B-2, Maharashtra Chambers, 22 Bhulabhai Dadas Road, Mumbai 400 026
 CIN No: L24299MH1977PLC019982 E: complianceofficer@glenmarkpharma.com

Ref No.: GPL/IND/HR/GA/2020
Empl Code: 90035092
Cost Center: IG0200
12-10-2020

Mr. Pankaj Sahu
S/O Mr. Subhash Sahu

Dear Mr. Sahu,

Sub: Appointment Letter under the Apprentices Act 1961, Apprenticeship Rules 1992 and Apprenticeship (Amendment) Rules, 2019

With reference to your Application, and subsequent discussion we had with you, we are pleased to engage you as a Graduate Apprentice under the Apprentices Act 1961, Apprenticeship Rules 1992 and Apprenticeship (Amendment) Rules, 2019 in our organization with effect from 12-10-2020 in Production Department on the following terms and conditions:

1. Your Apprenticeship Period will be for 1 Year from the date of joining and in the context you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training.
2. It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of apprenticeship training in his establishment nor shall it be obligatory on the part of apprentice to accept an employment under employer.
3. You will be paid a consolidated stipend of Rs. 10,000/- per month.
4. You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which shall be enforced from time to time.
5. Your engagement as an Apprentice in the company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical officer as nominated by the company.
6. The company may transfer you from one place of duty or section/department/division to other place of duty or section/department/division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your

Handwritten signature

Pankaj Sahu

Handwritten signature

15/10/2020

Handwritten signature

Cipla

26/09/2020

Mr. Ayush Saha
Spt. Shankar Mandir K Park
Kodariya Moha
Indore Madhya Pradesh - 453441

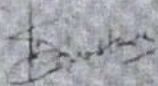
Dear Ayush,

Welcome to Cipla.

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees. We have a strong legacy and we are all set for a stronger future. We welcome you in our journey as we progressively transform into an integrated forward looking and agile organisation with "Caring for Life" at its core.

We look forward to working with you and wish you a rewarding career with us.

Warm regards,



Anshu Kumar S. Westava
Chief Talent Officer

Cipla Ltd. Regd. Office: Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai 400 013
Phone +91 22 24820000 Fax +91 22 24626170 Email: hr@cipla.com Website: www.cipla.com
Corporate Identity Number: L24239MH195SPL C002380



19/10/2020

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

LATERAL ENTRY(BE/BPHARM)

[Shri Bherulal Pharmacy Institute, Indore]

Khandwa road Near chokhi Dhani Indore 452020 MP PhNo 07312572131

College Code - 0318 Branch Code - PHARMA

Admission Slip - (CLC Round)

Date of Reporting: 26 Nov 2020 17:15 PM

Date of Print :10 December 2020 1:45 P

Personal Detail

Roll No. / Application No. 080216381272

Applicant's name POOJA YADAV Gender Female

Date of Birth (DD/MM/YYYY) 23 September 1998 Father's Name BALI RAM



Admission Status

Institute Name	Course/Branch	Round	Reporting Status
Shri Bherulal Pharmacy Institute, Indore	PHARMA	College Level Counselling	Admitted

It is sole responsibility of institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the Lateral Entry(B.E/B.Pharmacy) - 2020 rule book and the candidate is admitted in Third semester in **LATERAL ENTRY(BE/BPHARM)** of **PHARMA** branch.
- **No original documents of the candidate is received by the institution.**

Candidate should Ensure admission through **Check Candidate Status** link from dte.mponline.gov.in and MP M app.

Candidate's
Signature

I have checked all document age eligibility of candidate admission in the course

Seal & Signature

Name of Officer In charge

Shri Bherulal Pharmacy Institute, Indore

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Principal

11/7/2020

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

LATERAL ENTRY(BE/BPHARM)

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy, Dehri OPPOSITE INDIAN INSTITUTE OF MANAGEMENT IIM PITHAMPUR ROAD RAU INDORE MP 453331

College Code - 0273 Branch Code - PHARMA

Admission Slip - (First Round)

Date of Reporting: 7 Nov 2020 15:01 PM

Date of Print :07 November 2020 3:01 PM

Personal Detail

Roll No. / Application No. 080194784808

Applicant's name PREETAM ADHIKARY Gender Male

Date of Birth (DD/MM/YYYY) 28 July 1998 Father's Name PRABHASH ADHIKARY



Allotted Status

Verified Category : UR/X/OP (Verified by Help Center)

Allotted Category : UR/X/OP

Admission Status

Institute Name	Course/Branch	Round	Reporting Status
Indore Institute of Pharmacy, Indore	PHARMA	First Round	Admitted

- Qualifying Exam certificate (Verified)
- Document Verification Slip (Verified)
- Madhya Pradesh Domicile Certificate (Verified)

It is sole responsibility of institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the Lateral Entry(B.E/B.Pharmacy) - 2020 rule book and the candidate is admitted in Third semester in LATERAL ENTRY(BE/BPHARM) of PHARMA branch.
- No original documents of the candidate is received by the institution.

Candidate should Ensure admission through Check Candidate Status link from dte.mponline.gov.in and MP Mobile app.

Candidate's
Signature

Principal

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

SKINFINITY

Ref. No. KHPL/HR/OFFER/2020-2021/079

Date: 11/03/2021

To,
Mr. Rahul Sahu,
116, Geeta Nagar, Ext Dhar Road,
Indore,
Madhya Pradesh.

Dear Mr. Rahul Sahu,

It gives us great pleasure to give you an offer of appointment with the broad terms & conditions are mentioned below:

- ✓ You shall be designated as **Scientific Business Officer** reporting to the Director, R&D, SKINFINITY specify by the company.
- ✓ Your CTC will be **INR 2.40 Lac Per annum**.

Head Quarter Allow.	Ex-Station Allow.	Out-Station Allow.	Mobile Allow.	Traveling Allowance
300	300	600	400	2.40 Lac Per Annum

- ✓ Your date of joining is on or before **15/03/2021**.
- ✓ Your principle base of operations will be in **Indore, Madhya Pradesh**.

On joining you will come to submit following to us:

1. 4 Pass portsize photographs
2. Employee Declaration Form
3. Copy of date of birth certificate / proof
4. Certificates and testimonials in support of qualifications and experience
5. Photo identity and Address proof e.g. electricity bill/ License / PAN / etc.
6. Resignation letter
7. Relieving letter from previous employer (within 3 months of joining)
8. Pan Card Copy
9. Cancelled cheque with name
10. PF Form - 2

Please return the duplicate copy of this letter duly signed in token of your acceptance.

We look forward to your being part of this exciting company.

Yours Sincerely,

For, SKINFINITY (A Division of Kepler Healthcare Pvt. Ltd.)

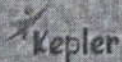
Accepted

Name: RAHUL SAHU

Signature: *Rahul Sahu*

Date: 15/03/2021

Authorized Signatory



Admin Office: 8, 9, 11, 12, 13-20th Floor, Solitaire Sky, Beside Hyatt Regency, Ashram Road, Udaipur, Rajasthan, India - 313014 (Gujarat, INDIA)
Regd. Office: C-103/104, Block No. 55/1, Kanchari Pharma House, NRI Colony, Ashok, Tol. Dargah, Ahmednagar, Baramulla - 192427 (Jammu, INDIA)
Phone: 079-68145530 | Email: info@keplerhealthcare.com | Web: www.keplerhealthcare.com | CIN: 111743 DDG 2013 PTC 04443

Shri Bherulal Pharmacy Institute

Educating for Leadership
Khandwa Road, Indore (M.P.)

2020-21
519
519

RECEIPT

Receipt No. 519
Date 22/6/21

Scholar No. _____

Name Piyush Chakhan 310 Hajarwad

Course B-Pharma Branch ny Year 9th yr. (Central Entry)

Mode of Payment: Cash / Card Date _____

Name of the Bank _____

S. No.	Particulars	Amount (Rs.)
1.	Tuition fee	7000/-
2.	College Canteen Money	-
Received (in words): <u>Seven thousand</u> only		Total 7000/-

Checked _____

Signature of Receiving Official
For: Shri Bherulal Pharmacy Institute

For B.P.I. Group

12/4/2020

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

LATERAL ENTRY(BE/BPHARM)

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy, Dehri OPPOSITE INDIAN INSTITUTE OF MANAGEMENT IIM PITHAMPUR ROAD RAU INDORE MP 453331

College Code - 0273 Branch Code - PHARMA

Admission Slip - (CLC Round)

Date of Reporting: 4 Dec 2020 11:42 AM

Date of Print :04 December 2020 11:51 AM

Personal Detail

Roll No. / Application No. 080228311741

Applicant's name POOJA CHOUDHARY Gender Female

Date of Birth (DD/MM/YYYY) 12 December 2002 Father's Name JIVAN



Admission Status

Institute Name	Course/Branch	Round	Reporting Status
Indore Institute of Pharmacy, Indore	PHARMA	College Level Counselling	Admitted

It is sole responsibility of institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the Lateral Entry(B.E/B.Pharmacy) - 2020 rule book and the candidate is admitted in Third semester in LATERAL ENTRY(BE/BPHARM) of PHARMA branch.
- No original documents of the candidate is received by the Institution.

Candidate should Ensure admission through Check Candidate Status link from dte.mponline.gov.in and MP Mobile app.

Candidate's
Signature

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer In charge
Indore Institute of Pharmacy, Indore

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Principal
Indore Institute of Pharmacy



BM College of Pharmaceutical Edu. & Research

Educating for Leadership
Khandwa Road, Indore (M.P)

RECEIPT

2020-21

Scholar No.

Receipt No.: 539
Date: 24/6/22

Name: Sachin Kumar Mishra 570

Course: B-Pharm Branch: Y Year: 9th Date: 24/6/22
an cloud. (Vatruktung)

Mode of Payment: Cash / Draft No: Cat Date

Name of the Bank

S. No.	Particulars	Amount (Rs.)
1.	Tuition Fee	20000/-
2.	College Caution Money	-
Received (In words): Twenty Thousand only		Total 20000/-

Checked

Signature of Receiving Official
For: BM College of Pham. Edu. & Res.

11/7/2020

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

LATERAL ENTRY(BE/BPHARM)

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy, Dehri OPPOSITE INDIAN INSTITUTE OF MANAGEMENT IIM PITHAMPUR ROAD RAU INDORE MP 453331

College Code - 0273 Branch Code - PHARMA

Admission Slip - (First Round)

Date of Reporting: 7 Nov 2020 16:28 PM

Date of Print :07 November 2020 4:28 PM

Personal Detail

Roll No. / Application No. 080197811844

Applicant's name SHIVANI Gender Female

Date of Birth (DD/MM/YYYY) 15 December 1999 Father's Name NANURAM



Allotted Status

Verified Category : UR/X/F (Verified by Help Center)

Allotted Category : UR/X/OP

Admission Status

Institute Name	Course/Branch	Round	Reporting Status
Indore Institute of Pharmacy, Indore	PHARMA	First Round	Admitted

- Qualifying Exam certificate (Verified)
- Document Verification Slip (Verified)
- Madhya Pradesh Domicile Certificate (Verified)

It is sole responsibility of Institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the Lateral Entry(B.E/B.Pharmacy) - 2020 rule book and the candidate is admitted in Third semester in LATERAL ENTRY(BE/BPHARM) of PHARMA branch.
- No original documents of the candidate is received by the institution.

Candidate should Ensure admission through Check Candidate Status link from dte.mponline.gov.in and MP Mobile app.

Shivani
Candidate's
Signature

[Signature]
Principal

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer In charge
Indore Institute of Pharmacy, Indore

Directorate of Technical Education (M.P.) - Online Off-Campus Counseling - 2020

LATERAL ENTRY (BE/BPHARMA)

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy Indore Polytechnic Opp ITI gram Dehri Pithampur Road Indore 453331

College Code - 0273 Branch Code - PHARMA

Admission Slip - (FIRST ROUND)

Date of Reporting: 07 Nov 2020 14:32 PM

Date of Print :07 November 2020 2:32 PM

Personal Detail

Roll No. / Application No. 080194105188



Applicant's name SHIVANI JOSHI Gender Female
Date of Birth (DD/MM/YYYY) 07 August 2000 Father's Name DILIP JOSHI

Admission Status

Institute Name	Course/Branch	Round	Reporting Status
Indore Institute of Pharmacy, Indore	PHARMA	FIRST ROUND	Admitted

- Qualifying Exam certificate (Verified)
- Category Certificate (Verified)
- Document Verification Slip (Verified)
- Madhya Pradesh domicile Certificate (Verified)

It is sole responsibility of institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the Lateral Entry (BE/B.Pharmacy) - 2020 rule book and the candidate is admitted in 3rd semester in Lateral Entry (BE/B.Pharmacy) of PHARMA branch.
- No original documents of the candidate is received by the institution.

Candidate should Ensure admission through Check Candidate Status link from dte.mponline.gov.in and MP Mobile app.

Candidate's
Signature

Principal

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer In charge

11/7/2020

Directorate of Technical Education (M.P.) - Online Off Campus Counselling - 2020

LATERAL ENTRY(BE/BPHARM)

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy, Dehri OPPOSITE INDIAN INSTITUTE OF MANAGEMENT IIM PITHAMPUR ROAD RAU INDORE MP 453331

College Code - 0273 Branch Code - PHARMA

Admission Slip - (First Round)

Date of Reporting: 7 Nov 2020 14:32 PM

Date of Print :07 November 2020 2:32 PM

Personal Detail

Roll No. / Application No. 080197417252



Applicant's name SHRADHA SULE Gender Female

Date of Birth (DD/MM/YYYY) 30 November 2000 Father's Name ASHOK SULE

Allotted Status

Verified Category : OBC/X/F (Verified by Help Center)

Allotted Category : OBC/X/OP

Admission Status

Institute Name	Course/Branch	Round	Reporting Status
Indore Institute of Pharmacy, Indore	PHARMA	First Round	Admitted

- Qualifying Exam certificate (Verified)
- Category Certificate (Verified)
- Document Verification Slip (Verified)
- Madhya Pradesh Domicile Certificate (Verified)

It is sole responsibility of Institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the Lateral Entry(B.E/B.Pharmacy) - 2020 rule book and the candidate is admitted in Third semester in LATERAL ENTRY(BE/BPHARM) of PHARMA branch.
- No original documents of the candidate is received by the institution.

Candidate should ensure admission through Check Candidate Status link from dte.mponline.gov.in and MP Mobile app.

Shradha
Candidate's
Signature

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer In charge
Indore

11/9/2020

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

LATERAL ENTRY(BE/BPHARM)

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy, Dehri OPPOSITE INDIAN INSTITUTE OF MANAGEMENT IIM PITHAMPUR ROAD RAU INDORE MP 453331

College Code - 0273 Branch Code - PHARMA

Admission Slip - (First Round)

Date of Reporting: 9 Nov 2020 11:58 AM

Date of Print :09 November 2020 11:58 AM

Personal Detail

Roll No. / Application No. 080194809035



Applicant's name VAISHNAVI PATIDAR Gender Female

Date of Birth (DD/MM/YYYY) 11 May 2001 Father's Name KAILASH PATIDAR

Allotted Status

Verified Category : OBC/X/F (Verified by Help Center)

Allotted Category : OBC/X/OP

Admission Status

Institute Name	Course/Branch	Round	Reporting Status
Indore Institute of Pharmacy, Indore	PHARMA	First Round	Admitted

- Qualifying Exam certificate (Verified)
- Category Certificate (Verified)
- Document Verification Slip (Verified)
- Madhya Pradesh Domicile Certificate (Verified)

It is sole responsibility of Institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the Lateral Entry(B.E/B.Pharmacy) - 2020 rule book and the candidate is admitted in Third semester in LATERAL ENTRY(BE/BPHARM) of PHARMA branch.
- No original documents of the candidate is received by the institution.

Candidate should Ensure admission through Check Candidate Status link from dte.mponline.gov.in and MP Mobile app.


Candidate's
Signature

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer In charge

11/10/2020

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

LATERAL ENTRY(BE/BPHARM)

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy, Dehri OPPOSITE INDIAN INSTITUTE OF MANAGEMENT IIM PITHAMPUR ROAD RAU INDORE MP 453331

College Code - 0273 Branch Code - PHARMA

Admission Slip - (First Round)

Date of Reporting: 10 Nov 2020 11:49 AM

Date of Print :10 November 2020 11:49 AM

Personal Detail

Roll No. / Application No. 080194110829

Applicant's name ARSHI MANSURI Gender Female

Date of Birth (DD/MM/YYYY) 13 March 2001 Father's Name ASLAM



Allotted Status

Verified Category : OBC/X/F (Verified by Help Center)

Allotted Category : OBC/X/OP

Admission Status

Institute Name	Course/Branch	Round	Reporting Status
Indore Institute of Pharmacy, Indore	PHARMA	First Round	Admitted

- . Qualifying Exam certificate (Verified)
- . Category Certificate (Verified)
- . Document Verification Slip (Verified)
- . Madhya Pradesh Domicile Certificate (Verified)

It is sole responsibility of Institution to receive original TC of admitted student

- . I have checked all the Original documents and verified the eligibility of the candidate.
- . All the documents are as per the Lateral Entry(B.E/B.Pharmacy) - 2020 rule book and the candidate is admitted in Third semester in **LATERAL ENTRY(BE/BPHARM) of PHARMA branch.**
- . **No original documents of the candidate is received by the institution.**

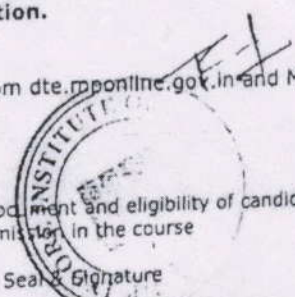
Candidate should Ensure admission through **Check Candidate Status** link from dte.mponline.gov.in and MP Mobile app.

Candidate's Signature

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer In charge
Indore Institute of Pharmacy, Indore



Directorate of Technical Education (M.P.) - Online Off-Campus Counselling - 2020

LATERAL ENTRY(BE/BPHARM)

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy, Dehri OPPOSITE INDIAN INSTITUTE OF MANAGEMENT IIM PITHAMPUR ROAD RAU INDORE MP 453331

College Code - 0273 Branch Code - PHARMA

Admission Slip - (First Round)

Date of Reporting: 7 Nov 2020 14:42 PM

Date of Print :07 November 2020 2:42 PM

Personal Detail

Roll No. / Application No. 080202816924



Applicant's name MAHAK RATHORE Gender Female

Date of Birth (DD/MM/YYYY) 01 February 2001 Father's Name SATYANARAYAN RATHORE

Allotted Status

Verified Category : OBC/X/F (Verified by Help Center)

Allotted Category : OBC/X/OP

Admission Status

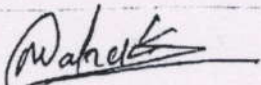
Institute Name	Course/Branch	Round	Reporting Status
Indore Institute of Pharmacy, Indore	PHARMA	First Round	Admitted

- Qualifying Exam certificate (Verified)
- Category Certificate (Verified)
- Document Verification Slip (Verified)
- Madhya Pradesh Domicile Certificate (Verified)

It is sole responsibility of institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the Lateral Entry(B.E/B.Pharmacy) - 2020 rule book and the candidate is admitted in Third semester in **LATERAL ENTRY(BE/BPHARM) of PHARMA branch.**
- No original documents of the candidate is received by the institution.**

Candidate should Ensure admission through **Check Candidate Status link** from dte.mponline.gov.in and MP Mobile app.


Candidate's
Signature

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature



12th January 2021

Aman Yadav

Dear Aman,

Letter of Intent / Offer Letter

We have great pleasure in offering you the position of **Territory Sales Executive** in the Rx 2 vertical of our Sales function at Procter & Gamble Health Limited effective 25th January 2021. Your headquarter will be Bhopal which will be a part of India 1 cluster.

P&G is a Company of Integrity. This is reflected in the way we develop products, in the way we deal with customers, in the way we communicate with consumers, in the way we interact with suppliers and the communities in which we work; in short in the way we do business. We have been doing business as a Company for 180+ years which has been growing every year and we welcome you to be a part of this growth journey.

We are pleased to let you know that the current Cost-to-Company package is INR 250575, the break-up of which is as per the attached annexure. A detailed letter of appointment will be issued to you upon your joining duty.

Kindly share the acceptance of this letter with us latest by 13th January 2021.

Very truly yours,
PROCTER & GAMBLE HEALTH LIMITED

Vikram Patki
Head - Human Resources

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Procter & Gamble Health Limited



Glenmark

A new way for a new world

Name : Deepankar Roy

Emp. Code : 90036642

Blood Group : O -ve

Glenmark Pharmaceuticals Limited

Plot No 2, Phase II, Pharma Zone, SE Z, Pithampur, Dist. Dhar 451775 M.P., India

T: 91 07292 667900 W: www.glenmarkpharma.com

Principal

Indore Institute of Pharmacy,
INDORE (M.P.)

Cipla

Cipla

Temporary ID No.648/2021/N

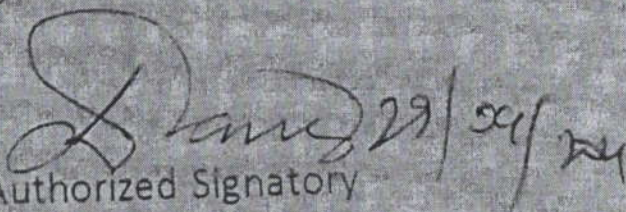


Name : Aastha Singh

DOJ : 27.09.2021

Valid Upto : 31.03.2022

For Cipla Limited


Authorized Signatory

05-Aug-2021

Ayushi

Plot no-33, Nobel Plaza, Service Rd, behind patidar studio, Anna Nagar, Zone-II, Maharana Pratap Nagar, Bhopal, Madhya Pradesh 462023

Plot no-33, Nobel Plaza, Service Rd, behind patidar studio, Anna Nagar, Zone-II, Maharana Pratap Nagar, Bhopal, Madhya Pradesh 462023

Bhopal Madhya pradesh 462023

India

LETTER OF INTENT

Dear Ayushi,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of "Associate" in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before "09-Aug-2021" at the following address:

Innodata India Pvt. Ltd.

8th Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar-Card

PERSONAL & CONFIDENTIAL**Date: 18/Jun/2021****OFFER OF EMPLOYMENT**

Dear Abdul Sharique Sayye,

This is with reference to your interview(s) dated **18-June-2021** for the position of the "**Management Trainee, US Staffing, Level - L1, Band - A1**". We are pleased to inform you that you have been selected for the position stated above. Your initial place of posting will be at Indore.

Your annual CTC will be **190000 INR (One Lakh Ninety Thousand Rupees only)** as detailed in ANNEXURE - A. Please bring the original along with a photocopy of the following documents at the time of joining:

1. Educational Certificates (X, XII, Graduation, Post-Graduation)
2. Five recent passport size photographs
3. Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License/PAN Card)
4. Current/last Employer's offer/appointment letter
5. Relieving Letters (of all previous employments)
6. Pay slips and & Salary Account Statement of your current/last employment for the last three months

Failure to submit any or all of the above documents will result in an immediate termination of this offer.

Your employment with LanceSoft will be governed by LanceSoft's policies, as modified, from time to time and at LanceSoft's sole discretion, upon notice to you. Annexure B provides a subset of the LanceSoft's policies that will govern your employment with us.

You shall initially be on probation for a period of one eighty days (180). LanceSoft's Incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. And if you leave the Company before 6 months then you are not entitled for any Leave Balance Encashment.

You shall join the services of LanceSoft on or before **21/Jun/2021**. If you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the **21/Jun/2021** without the prior approval of LanceSoft Management.

We look forward to welcoming you to the LanceSoft team.

Yours' Sincerely,

<Signature>
<Sidharth Jain>
(Manager - India HR)

LanceSoft India Pvt Ltd,

Accepted,

<Signature>
Abdul Sharique Sayye

Edit

MPS

2

X

Justdial

Abhishek Srivastava
Pune

Dear Abhishek,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Referencing our recent discussions, we are pleased to appoint you as Certified Incentive Consultant, in G12 on the following terms and conditions.

Your Employee Code is 10074521.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is 25-02-2019 and your place of posting is Pithampura. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on cost to Company basis is Rs. 259000 (Two lakh fifty nine thousand only).

The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
-	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

* Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Further details are given in the Annexure.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.



Proba

Tools



Mobile View



Share

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Principal

Offer Letter

Name: Afroj Khan
Date: Tuesday, July 20, 2021

Dear Mr. Afroj Khan,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, July 27, 2021. Your work location would be Indore / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

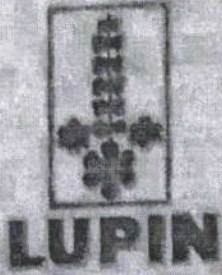
4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department:	Business Development (51000000)
Designation:	Business Development Trainee - Sales
Reporting Manager:	Aishvary . (TNL201611035)
Role Location:	Indore / Bangalore
Sales Circle Location:	Indore
BDT Training Location	Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

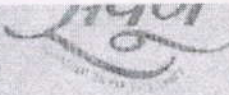


**LUPIN LIMITED,
PITHAMPUR**
(Temporary Identity Card)



Name : **Ajay Singh**
Dept. : **oe prod**
E. Code : **APRPO880**
D.O.J. : **12/08/2021**
B.G. : **B+**

Principal



Patient's Name : Mr. Ankit Mukati
 Age / Gender : 21 Years / Male
 Referred By : Dr.PIRAMAL ENTERPRISES LTD.
 Company : PIRAMAL-CA

Visit Id : 1021163506
 Drawn : 17/05/2021 09:22
 Received : 17/05/2021 09:51
 Reported : 17/05/2021 11:45

BIOCHEMISTRY

Investigation	Result	Unit	Reference Range
LIPID PROFILE			
Serum Cholesterol	102	mg/dl	Desirable <200 Borderline 200-239 High Risk >239
Method : Cholesterol Oxidase / Atellica Siemens			
HDL Cholesterol	22.4	mg/dl	No Risk >55 Mod.Risk 35-55 High Risk <35
Method : Elimination/catalase / Atellica Siemens			
LDL Cholesterol	34.0	mg/dl	Desirable <130(w/o CHD) <100(with CHD) Borderline 130-159(w/o CHD) High Risk >160(w/o CHD) >100(with CHD)
VLDL Cholesterol	45.60	mg/dl	7 - 35
CHOL/HDL Ratio	4.55		Low Risk 0.0 - 3.5 Moderate Risk 3.5-5.0 High Risk >5
LDL/HDL Ratio	1.5		Low Risk 3.3 - 4.4 Average Risk 4.4 - 7.1 Moderate Risk 7.1 - 11.0 High Risk >11.0
Serum Triglycerides	228	mg/dl	Normal <150 Borderline 150-199 High 200-499 Non Fasting Normal upto 200
Method: GPO / Atellica Siemens			

Centre Address:- Morya Centre, 16/1, Race Course Road Indore

Printed on : 22/05/2021 21:32



Page 1 of 2



Certificate No.MC-2138



e mail : sodani@sampurnadiagnostics.com www.sampurnadiagnostics.com

BRANCHES Indore • Ujjain • Dewas • Sanwer • Khandwa • Khargone • Badwan • Dhar • Mhow

72
Principal
Indore Institute of...

Date: 31/05/2021

OFFER LETTER

SYMBIOTEC

PHARMALAB LIMITED

2052, New Hyderabad, Raj,
India - 502 001 (M.P.) INDIA
Tel: +91 733 6676405-406
Fax: +91 733 6676407
E: symbiotecpharmalab@gmail.com
Website: www.symbiotecpharmalab.com

To,
Mr. Ankit Verma,
Ward No.02, Naya,
Near New Bus Stand,
Sundhawa, (M.P)-451666.


Ref: - Your Application dated 24/05/2021 and interview with us.

Dear Mr. Ankit,

1. We are pleased to inform you that you have been selected as "Trainer Chemist - Production-Sterile".
2. You are required to submit an accepted copy of this Offer letter.
3. You are required to submit photocopy of all those certificates supporting your academic qualification & experience with its copies of passport size colored photograph.
4. This offer is subject to your qualifying the mandatory Medical Test by our authorized medical practitioner. This offer will be valid for 7 days from the date of receipt of this letter by you for acceptance.
5. Date of joining not later than 01/06/2021.
6. Minimum 2 Year service is mandatory once you join the organization.

We take this opportunity to welcome you to Symbiotec Pharmalab Pvt. Ltd. family & looking forward to a very fruitful career. If you have any query, doubt, or need any clarification, please contact the number shared.

For, Symbiotec Pharmalab Pvt. Limited.


Anand Shree
(D.O. No. 100)

Offer Accepted

8th March 2021

OFFER LETTER

Arihant Kasliwal
Pune

Dear Arihant Kasliwal,

With reference to your interview and subsequent discussions we held with you, we are pleased to offer you the position of "Recruitment Trainee" in our organization.

Your total remuneration + benefits will be as below:

1. Rs. 216000/- (Rupees Two Lacks Sixteen Thousand Only) annually.
2. Rs. 2500/- (Rupees Two thousand five hundred only) added after successful completion of probation period.
3. Rs. 50,000/- (Rupees Fifty thousand) annually. (will be paid after completing 3 years)
4. Medical Insurance
5. Both side cab facility (15 KMS Radius)

As a member of Integrated Resources Staffing Pvt Ltd, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as a representative of our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

This is an Offer letter only; your exact terms and conditions of employment will be mentioned in the appointment letter which will be issued on your joining this organization.

Please signify your acceptance of the above terms and conditions of this offer by signing the duplicate copy of this letter.

You are advised to join on 15th March 2021. After this date this Offer Letter will stand withdrawn.

Wishing you all the best.

Regards,

Team- Human Resources
Integrated Resources Staffing Pvt Ltd.

I have read, understood and accept the terms and conditions of this offer letter. I am willing to join my duty on 15th March 2021.

Name:

Signatures:

Date:

Atul Mishra

Territory Sales Manager

☎ 9770652469



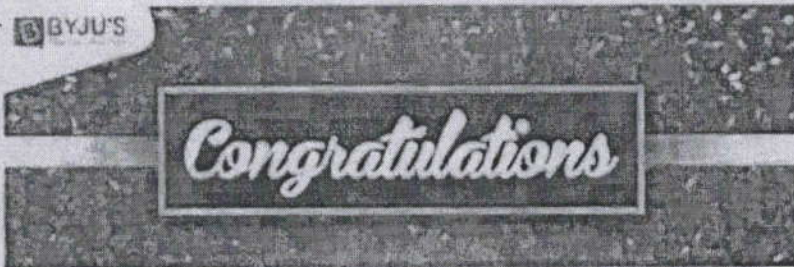
A.O : Shiva Musical Complex,
Badri Nagar Chowk, Paonta Sahib (HP)

Interview Results at BYJU'S Inbox ☆



Mayur Kapadia 9:40 am

to me



Dear Deependra devda,

Congratulations!! We are thrilled to inform you that you have been selected for the position of **Business Development Trainee** at **BYJU'S - The Learning App**

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 10/08/2021

Role Location : Indore

Sales Circle : Indore

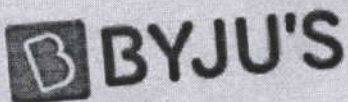
BDT Training location : WFH

Fixed CTC during training (not inclusive of incentives): INR 3LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for Inside Sales.

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.


Principal



Offer Letter

Name: Divyanshu Verma
Date: Monday, July 19, 2021

Dear Mr. Divyanshu Verma,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, July 27, 2021. Your work location would be Jabalpur / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department:	Business Development (51000000)
Designation:	Business Development Trainee - Sales
Reporting Manager:	Aishvary . (TNL201611035)
Role Location:	Jabalpur / Bangalore
Sales Circle Location:	Mandla
BDT Training Location	Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.



Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Re: Joining Letter | Graduate Apprentice

1 message

Fri, Jul 30, 2021 at 12:37 PM

Himanshu Ranjan Mishra <mishrahimanshurajan34@gmail.com>

To: darshan.jamindar@indoreinstitute.com

On Wed, 28 Jul 2021, 10:07 am Abu Torsam Rajawat, <Abu.Rajawat@glenmarkpharma.com> wrote:

Dear Candidate,

"Welcome to Glenmark Family".

Subsequent to personal interviews, you have been selected for below position:

Position: Graduate Apprentice

Tenure of apprenticeship: 1 Year

Stipend: INR. 1,20,000/Year

Department: Production

Free Bus facility will be provided. Before joining you have to also undergo Pre-Employment Medical Checkup.

Requesting you to please register yourself as candidate on https://portal.mhrdnats.gov.in/boat/login/user_login.action, please share apprentice registration number to ensure joining formalities.

You need to report on **02-Aug-2021 (Monday)**. **Reporting Time: 9:00 AM**

You are requested to bring documents pertaining to your Qualification, identity proofs in original and photocopy and photographs for joining.

Plant Address:

Glenmark Pharmaceuticals Ltd,

Plot No-02,Phase-02, Sector-03



Ref No: ARRIENT/A00152

Dt. 26/07/2021

Mr. Laxmikant Pawar,

313, Bazaar Chouk, Bodarli

Burhanpur (M.P.)-450331.

Sub: Offer Letter.

Dear Laxmikant,

This has reference to the discussion you had with us. In this regard, we are pleased to offer you the position of **Territory Business Manager –Arrient Healthcare Pvt. Ltd** based at **Indore HQ** in our organization as per the agreed term & conditions. You will report to **Mr. Jayesh Kharare**.

This offer letter is valid up to 26/07/2021 only. Postdate this will be considered as discarded and hold no value. You are requested to join no later than 26/07/2021.

This offer is subject to submitting the following documents at the time of your joining:-

- a) Resignation & Relieving Letter of previous organization.
- b) Education/Professional qualification certificates.
- c) Copy of Pan Id/Pan number details
- d) Personal Identify Proof (Copy of Driving License/Election Card/Passport).
- e) Residential Proof (copy of Bills Electricity/Telephone/mobile or Rental Agreement).
- f) 5 Passport sized photographs.
- g) Medical Fitness Certificate (Confirming no traces of any major illness or any chronic health disorders in the past).
- h) Blood Group certified by and pathological clinic.



Klpta Business Solutions Private Limited

LETTER OF INTENT

FEB 26, 2020

Dear Jeevandeep Mishra,

"With reference to your interview with us dated 24 FEB, 2020, we pleased to offer you the position as **Commission Agent** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on March 01, 2020 or else above offer will be null and void".

You are requested to report for duty on 01 March 2020, Monday at Klpta Business Solutions Pvt. Ltd.

Kindly bring original and xerox below mention documents below:

1. Last Three Month's Salary Slip/Bank Statement and Appointment Letter/Experience Letter/Relieving Letter (If Experienced)
2. Pan Card & Adhar Card
3. Graduation / Diploma / Post Graduation - Certificates will suffice. (Graduation final year, 10th & 12th)
4. Passport Size Photos-2
5. Voter ID/Passport /DL (for Address Proof)
6. Present Address Proof like Electricity Bill/Rent Agreement (If not localize)
7. Require Personal Bank Details including passbook first page Xerox or one cancel cheque (to process the salary account)

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

We look forward to welcoming you as a new employee at Klpta Business Solution Private Ltd.

Please provide your acceptance of the above terms.

Sincerely,

Abhilasha Hardia
Human Resource-Manager
Klpta Business Solutions Private Limited



Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Mansi garg

1 message

Mansi Garg <gargmans852@gmail.com>
To: darshan.jamindar@indoreinstitute.com

Fri, Jul 30, 2021 at 2:38 PM

----- Forwarded message -----

From: HR Helpdesk <Donotreply_hris@innodata.com>
Date: Wed, 28 Jul, 2021, 11:43 am
Subject: Documents Required
To: <gargmans852@gmail.com>

Dear Mansi Garg ,

Your profile has been shortlisted for Associate- Medical summarisation.

Please share below mentioned documents for further HR discussion to close your candidature.

1. Last 3 months salary slips.
2. Latest Increment or appraisal letter (if any)
3. Holding current offers. (If any)
4. Aadhar card
5. Pan card

Feel free to revert to the concerned recruiter, in case of any queries or doubts.

Regards
Talent Acquisition Team
Innodata



planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 16/062021

To Mansi upadhyay

Employee Code: _ PS03528

Dear Mansi upadhyay

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **24th August 2021**. You will be working from home

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

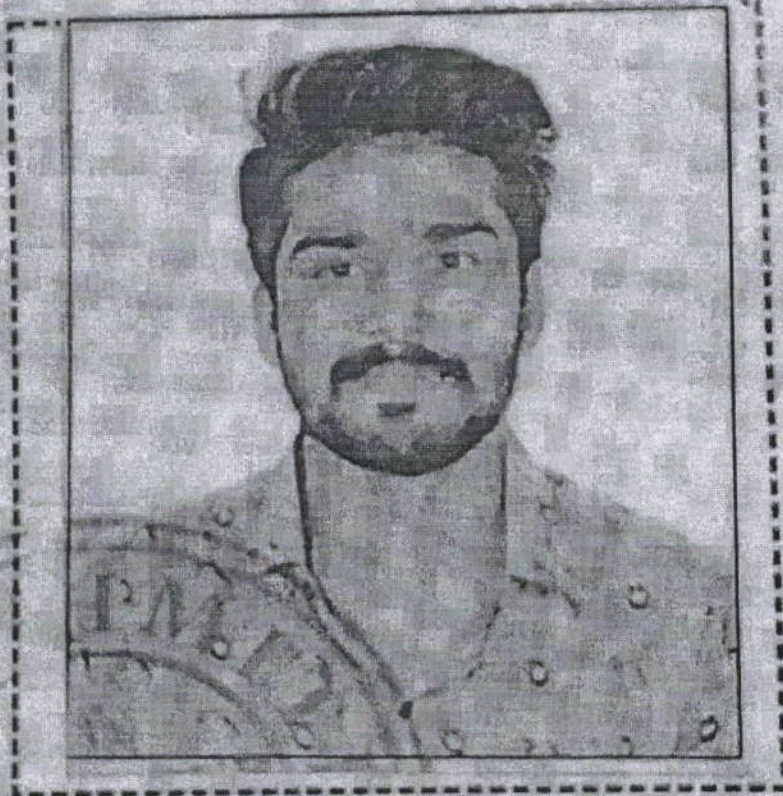
AUTHORIZED SIGNATORY

Encl.: As above

Principal
Indore Institute of Education
82



LUPIN LIMITED,
PITHAMPUR
(Temporary Identity Card)



Name : Mohit Karoo
Dept. : OC Prod.
E. Code : APRPO885
D.O.J. : 27/08/2021
B.G. : B+

Mustafa Ujjainwala
Indore, Madhya Pradesh

Sub: Letter of Appointment

Dear Mustafa,

With reference to your application and the subsequent interview with us, the Management is pleased to appoint you on the following terms and conditions.

1. You shall be designated as **Associate Technical Recruiter** but the management shall be at liberty to utilize your service in any other capacity and manner in keeping with your status.
2. You will be on probation for a period of six months and during the period of probation; your services are liable to be terminated without giving any notice or reasons and payment in lieu of it. Your services will be confirmed upon your satisfactory performance during probation period. You will not be eligible for leaves during probation period.
3. The management shall be entitled to loan, transfer wholly or partly your services of the Company which in or at that time may be an associate or subsidiary of the Company.
4. You shall serve the Company at such place or place or places in the Union of India as the Company may appoint or at such place or places in the Union of India as the Company to which your services are loaned or transferred as aforesaid may appoint.
5. During the period of your employment you shall, if so required by the Company, undertake such traveling in India and abroad as the Company may from time to time direct in connection with the business of the Company for which you shall be reimbursed traveling and other expenses in accordance with the Company's rules in force from time to time.
6. You shall perform the duties as may reasonably required or directed by the Management or those in authority over you, and you shall loyally serve and promote the Company's interest.
7. You shall at all times during your services with the Company conduct yourself soberly and show proper respect relating to and strictly obey and carry out all orders and directions of all persons in authority over you and also observe and conform to all the rules regulations and arrangements of the Company in force from time to time.
8. You shall devote the whole time and attention to the business of the Company and shall not be engaged or be interested or concerned either directly or indirectly in any other duties work or business or occupation with any other persons, Company's or Company in any capacity whether for remuneration or otherwise.
9. You shall not absent yourself from duties except during such days as may be declared as holiday by the Company.
10. Your services are subject to completion of training, if you fail to clear the assessments, your services will be liable to be terminated.



planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 16/062021

To Nilesh Adlak

Employee Code: _ PS03527

Dear Nilesh Adlak

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **24th August 2021**. You will be working from home

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Principal
Indore Institute
85



Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Fwd: Offer

1 message

Ramayan Patel <ramayan.patel.724@gmail.com>

Fri, Jul 30, 2021 at 2:42 PM

To: darshan.jamindar@indoreinstitute.com

----- Forwarded message -----

From: **Ramayan Patel** <ramayan.patel.724@gmail.com>

Date: Mon, 5 Jul, 2021, 4:48 pm

Subject: Re: Offer

To: Uprise Staff Solutions Private Ltd <uprisestaffsolutions@gmail.com>

I accept the offer.

On Mon, 5 Jul, 2021, 4:34 pm Uprise Staff Solutions Private Ltd, <uprisestaffsolutions@gmail.com> wrote:
Dear Ramayan Patel,

With reference to our discussion & subsequent interview you had with us. We **Uprise Staff Solution Pvt Ltd** are pleased to offer you the position of **TRAINEE** under **NAPS Scheme** in our organization based at **LUPIN Ltd - Goa Location** on the teams discussed, you are expected to join the organization before **10th July 2021**.

Kindly revert with confirmation to this mail within 24 hours after receipt of this mail.

Regards
Uprise Staff Solutions Pvt Ltd
Verna Industrial Estate
Verna Goa

OFFER LETTER

03/05/2019

Devraj Singh

Dear Devraj Singh,

With reference to your interview and subsequent discussions we held with you, we are pleased to offer you the position of "Recruitment Executive" initially based at Ahmedabad. The detailed terms and conditions of employment will be shared with you in the appointment letter, which will be issued to you on your joining the organization.

As discussed, we hereby offer you a CTC of 3.74 LPA (Three Lakhs seventy-four thousand only), the breakup of which is attached in "Annexure I" for your reference.

As a member of Integrated Resources Staffing Pvt Ltd, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as a representative of our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

You are advised to join on 28th May 2019 at the aforesaid location along with all the documents as discussed.

You are requested to acknowledge the offer within three working days from the date of receiving the offer. Post which, the organization will be free to reconsider the terms and conditions of the said offer.

Wishing you all the best.

Regards.

Team- Human Resources
Integrated Resources Staffing Pvt Ltd.

Fwd: Documents Required - Ms Shikha Choubey

1 message

Shikha Choubey <shikhachoubey2017@gmail.com>
To: darshan.jamindar@indoreinstitute.com

Sun, Sep 26, 2021 at 1:17 PM

----- Forwarded message -----

From: **Ashutosh Tomar/HR/INDORE** <Ashutosh.Tomar@cipa.com>
Date: Mon, 20 Sep 2021, 11:45
Subject: Documents Required - Ms Shikha Choubey
To: shikhachoubey2017@gmail.com <shikhachoubey2017@gmail.com>

Dear Ms. Shikha Choubey,

Please share scanned copies (Attach as .pdf) of the following documents as soon as possible in mail also.

1. Duly filled copies of attached form.
2. Updated Resume/CV
3. PAN Card
4. AADHAR Card (Both Sides).
5. All Marksheets including all semesters of B Pharm, 10th & 12th
6. **Passport Size Photo in JPEG Format.**

Thanks,

Ashutosh Singh Tomar

Senior Manager HR | HR Business Partner | Head TA

Cipla Ltd

Mobile: +91 90096 75148 | Website: www.cipla.com

"Legally privileged confidential information and subject to Disclaimer".

Personal Data Form(PDF).doc
102K



Acme Formulation

06th Aug, 2021

Mr. Shivam Gupta
C/o. Ms. Anresa Chandra Gupta
Plot - Datta Nagar, Baddi, 224003

Subject: Offer Letter for Employment

Dear Mr. Shivam Gupta,

Following our recent discussions, we are delighted to offer you the position "Trainee-Packing Department" with our Organization.

As a member of our Organization, you will become part of a fast-paced and dedicated team that works together to achieve highest level of growth for company as well for its personnel. As a member of our Organization, we would expect for your commitment to deliver outstanding quality and results that exceed normal standards. In addition, we expect your personal responsibility in all the fields of your working in our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new experience both challenging and rewarding.

Your salary shall be as per our mutual understanding including various perquisites etc. as per Policy of the Company. You are requested to send your letter acceptance along with your resignation acceptance in writing within 7 days of receipt of this communication. This offer letter is valid for 7 days from date of issuing, but we shall presume that you are not interested. After receiving below mentioned documents we can send confirmation letter for your joining.

You are requested to join us as early as possible not later than 09th August, 2021. Kindly bring hardcopies of the documents mentioned below at the time of date of joining.

- Educational Qualifications (Provisional or Final certificates of all qualifications obtained from SSC to date)
- Proof of Date of Birth
- Details particulars of previous employment
- Photocopy of PAN / Card and Aadhar Card
- Recent passport size photographs

At the time of joining (on 09th August, 2021) you will be required to undergo a pre-employment medical checkup from Harder Hospital, Baddi (H.P.). This offer for employment is subject to you being medically declared fit by the prescribed Doctor of our Company.

The detailed terms and conditions of your employment with the company shall be described in your Appointment Letter which shall be provided upon you.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed as a token of your acceptance.

Yours sincerely,

For Acme Formulation Pvt. Ltd.

Abul
Authorized Secretary

Acme Formulation Pvt. Ltd.

Village Chakrawala, Tansi-Nalgam, Distt. Solan, Himachal Pradesh-174 101.
Board Line - 01795-228501-03 Fax - 01795-228500
E-mail - info@acmeformulation.com
Website - www.acmeformulation.com
CIN - U24210HP2004PTC027223 PAN - AAEGC9840

Sodani Diagnostic Clinic

(A unit of Sodani Hospitals & Diagnostics Pvt. Ltd.)
LG-1, Morya Centre, 16/1, Race Course Road, INDORE-1
Phone : 0731-4766222, 2430607, Whats app No:- 9617770150

Bill / Receipt

Visit ID : 1021176391 Receipt No.: 1010172705
Bill Date : 02/06/2021 / 1116 Sex / Age : 21 Years / M
Patient Name : Mr. Udit Sharma Referred by : DR.PIRAMAL
Patient Mobile : 6266120061 ENTERPRISES LTD

Account : CASH / PIRAMAL ENTERPRISES LTD(CASH)
N

Tesname	Package Name	850
	PIRAMAL Pre Employment Checkup	850
	Test Amount	850
	Final Amount	850
	Paid	

SHIVANG
For : Sodani Hospitals & Diagnostics Pvt. Ltd.

- e-mail : sodani@sampurnadiagnostics.com
- website : www.sampurnadiagnostics.com
- Bring Receipts to get your report(s)
- Please Collect all your test report(s) within 7 Days.
- Report Collecting time 8.00 am to 8.00 pm, Sunday 8:00am To 12pm
- *Udit Sharma* (signature) available on chargeable basis

MASTER OF PHARMACY

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy Dehri Opposite INDIAN INSTITUTE OF Management(IIM) Pithampur Road Rau Indore MP 453331

College Code - 61 Branch Code - Pharmaceutics

Admission Slip - (Qualifying Exam Round)

Date of Reporting: 16 Oct 2021 12:29 PM

Date of Print: 16 October 2021 12:29 PM

Personal Detail

Roll No. / Application No. 160335665558

Applicant's name ASTHA PATIDAR Gender Female

Date of Birth (DD/MM/YYYY) 02 April 2000 Father's Name GOPAL PATIDAR



Allotted Status

Verified Category : OBC/X/F (Verified by Institute)

Allotted Category : UR/X/OP

Admission Status

Institute Name	Course/Branch	Inst Type	Round	Reporting Status
Indore Institute of Pharmacy, Indore	Pharmaceutics (Pharmaceutics)	PRIVATE	Qualifying Exam Based Round	Admitted

. Qualifying Exam Certificate-B.PHARM. (Verified)

. Document Verification Slip (Verified)

. Madhya Pradesh Domicile Certificate (Verified)

Institute had taken the fee of candidate

Yes

It is sole responsibility of institution to receive original TC of admitted student

- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the **MPHARM - 2021** rule book and the candidate is admitted in **MASTER OF PHARMACY** of **Pharmaceutics** branch.
- No original documents of the candidate is received by the institution.**

Candidate should Ensure admission through **Check Candidate Status link** from dte.mponline.gov.in and MP Mobile app.

Candidate's Signature

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature

Name of Officer In charge
Indore Institute of Pharmacy, Indore

Powered by

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ACROPOLIS

Enlightening Wisdom

ACROPOLIS INSTITUTE OF PHARMACEUTICAL EDU. & RESEARCH

Indore Bypass Road, Mangliya Square, Indore
Ph. 4730000



D.O.B. 19/10/1998

PRASHANT JAISWAL

0866PY21MP10

Address GAWALI PALASIA MHOW
INDORE MP

Contact No. 7354523575

Course M.Pharma

Valid Till JULY-2023

Prashant Jaiswal

Principal



Prashant Jaiswal

Directorate of Technical Education (M.P.) - Online Off-Campus Counselling- 2021

MASTER OF PHARMACY

[Indore Institute of Pharmacy, Indore]

Indore Institute of Pharmacy Dehri Opposite INDIAN INSTITUTE OF Management(IIM) Pithampur Road Rau Indore MP 453331

College Code - 61 Branch Code - Pharmaceutical Quality Assurance

Provisional Admission Slip - (CLC Round)

Date of Reporting: 25 Oct 2021 17:39 PM

Date of Print: 25 October 2021 5:40 PM

Personal Detail

Roll No. / Application No.	160436321272		
Applicant's name	NIEL RAVI DANILE	Gender	Male
Date of Birth (DD/MM/YYYY)	28 December 1998	Father's Name	RAVI DANILE



It is sole responsibility of institution to receive original TC of admitted student

Final admission subjected to the document verification from helpcenter.

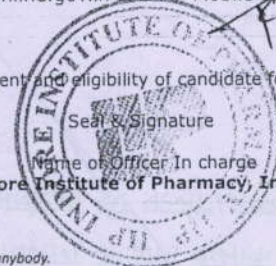
- I have checked all the Original documents and verified the eligibility of the candidate.
- All the documents are as per the **MPHARM - 2021** rule book and the candidate is admitted in **MASTER OF PHARMACY** of **Pharmaceutical Quality Assurance** branch.
- **No original documents of the candidate is received by the institution.**

Candidate should Ensure admission through **Check Candidate Status link** from dte.mponline.gov.in and MP Mobile app.

Candidate's Signature

I have checked all document and eligibility of candidate for admission in the course

Seal & Signature
Name of Officer In charge
Indore Institute of Pharmacy, Indore



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Principal



Ref No. GPM/IND/HR/APP/021
Emp Code: 90056929
Cost Center: IGH/100
26-Jul-2021

Mr. Ajay Mahati
S.O/HR - Kanna Mahati

Dear Mr. Mahati,

Self Appointment Letter under the Apprentices Act 1961, Apprenticeship Rules 1992 and Apprenticeship (Amendment) Rules, 2019

With reference to your Application and subsequent discussion we are writing to you for please to accept you as a NAFS Apprentice under the Apprentices Act, 1961, Apprenticeship Rules 1992 and Apprenticeship (Amendment) Rules, 2019 in our organization with effect from 26-Jul-2021 in Production Department on the following terms and conditions:

- Your Apprenticeship Period will be for 1 Year from the date of commencement in the contract you will have to sign the Apprenticeship Contract Registration Form, which shall automatically get terminated on the expiry of the said period of Apprenticeship Training.
- It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of apprenticeship training, in fact, employer shall not be obligatory on the part of apprentice to accept an employment offered by employer.
- You will be paid a consolidated amount of Rs. 10,000/- per month.
- You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which shall be intimated from time to time.
- Your engagement as an Apprentice in the company is subject to the condition, that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical officer as appointed by the company.
- The company may transfer you from one place of duty or section/department/division to other place of duty or section/department/division in the establishment within the organization at the sole discretion of the

Glenmark Pharmaceuticals Ltd.
Glenmark Pharmaceuticals Ltd., Plot No. 174, D-1, Phase - III, I
Sector - 14, Gurgaon - 122002, Haryana, India
Glenmark Pharmaceuticals Ltd., Plot No. 174, D-1, Phase - III, I
Sector - 14, Gurgaon - 122002, Haryana, India
Glenmark Pharmaceuticals Ltd., Plot No. 174, D-1, Phase - III, I
Sector - 14, Gurgaon - 122002, Haryana, India

Principal



Ref No. GPL/IND/HR APPR/2021
 Empl Code: 90036930
 Cost Center: IG0200
 26-Jul-2021

Mr. Harshvardhan Gehlot
 S/O Mr. Baldev Singh Gehlot

Dear Mr. Gehlot,

Sub: Appointment Letter under the Apprentices Act 1961, Apprenticeship Rules 1992 and Apprenticeship (Amendment) Rules, 2019

With reference to your Application, and subsequent discussion we had with you, we are pleased to engage you as a **NAPS Apprentice** under the Apprentices Act 1961, Apprenticeship Rules 1992 and Apprenticeship (Amendment) Rules, 2019 in our organization with effect from **26-Jul-2021** in **Production Department** on the following terms and conditions:

1. Your Apprenticeship Period will be for **1 Year** from the date of joining and in the context you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training.
2. It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of apprenticeship training in his establishment nor shall it be obligatory on the part of apprentice to accept an employment under employer.
3. You will be paid a consolidated stipend of **Rs. 10,000/- per month**.
4. You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which shall be enforced from time to time.
5. Your engagement as an Apprentice in the company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical officer as nominated by the company.
6. The company may transfer you from one place of duty or section/department/division to other place of duty or section/department/division in the establishment/within the organization at the sole discretion of the

Glenmark Pharmaceuticals Ltd.

Plot No. 11, 26-Ind. Zone, SEZ, Ferozpur 434701, Dist. Durgam (M.P.)
 Phone: 0773443490, Fax: 0773443491, Website: www.glenmarkpharma.com
 Registered Office: B-2, Mahabaleshwar Chauraha, 27 Ghumnaoli Deesa Road, Mumbai-400 026
 Phone: 022-960881-977114-9912, E-mail: info.offices@glenmarkpharma.com

Harshvardhan Gehlot

H. Gehlot


Tap here to return to call 11:41



Alkem: Offer Letter & Pre-
Employment Medical Health
Checkup  Inbox



Pratik Shah 10/4/2021

to me, VIVEK 



Dear Ms. Aayushi

Congratulations!!!

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Trainee Officer in the PDL department** with **CTC of Rs.2.25 Lakhs per annum**, in our organization based at Daman (IND).

Please Note:

1. This offer letter is valid till **07.10.2021** & subject to finding your


Principal

annova
Solutions Pvt Ltd

+91 82690 47772 | +91 82690 47773
www.annovasolutions.com
contact@annovasolutions.com
CIN-U93090MP2016PTC040853

ANNEXURE - A

Name: Astha Binadi		
Date of Joining: 17-Jan-22		
Designation: Medical Coder-Trainee		
Component	Monthly (Rs)	Annual (Rs)
Basic	8,500	1,02,000
HRA	1,911	22,932
Bonus	708	8,496
Gross Salary (A)	11,119	133,428
Variable Earning*	-	35,000
Total Variable Component (B)	-	35,000
Deductions		
Employer PF contribution	1,020	12,240
Employer ESIC contribution	361	4,332
Total Deductions (C)	1,381	16,572
Cost to Company (CTC) (A+B+C)	12,500	1,85,000

*Variable Earning: Payout is subject to pre-defined criteria basis Quality, Production and Attendance and will be paid twice in a year.

Additional Benefit: In addition to the above, you will also be eligible for the below mentioned benefit -

Group Personal Accidental Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of up to Rs. 15 lakhs.

With Best Wishes,
Annova Solutions

Authorized Signatory

Accepted By:

Astha

annova
Solutions Pvt Ltd



Astha Binadi

Emp. ID : 930

Blood Group : O+

Emergency Contact : 9340973660

Fwd: Selection in Glenmark Pharmaceuticals in Campus Drive on 4th June 2022

1 message

Darshan Jamindar <darshan.jamindar@indoreinstitute.com>
 To: Ankit Chandurkar <ankit.chandurkar@indoreinstitute.com>

Tue, Jun 28, 2022 at 2:44 PM

----- Forwarded message -----

From: Mahesh Mehta <maheshmehta@acropolis.edu.in>
 Date: Fri, Jun 10, 2022, 9:10 PM
 Subject: Selection in Glenmark Pharmaceuticals in Campus Drive on 4th June 2022
 To: Darshan Jamindar <darshan.jamindar@indoreinstitute.com>
 Cc: Surajit Dey <Surajit.Dey@glenmarkpharma.com>, Abu Torsam Rajawat <abu.rajawat@glenmarkpharma.com>, GN darwhekar <gdarwhekar@acropolis.edu.in>

Dear Sir,

Greetings from AIPER!

This is for your kind information that Glenmark Pharmaceuticals has shared the information today that following students of your Institute have been selected by the management (the location of the company is mentioned). Please inform the students.

Selection in Glenmark Pharmaceuticals on 4th June 2022 Campus Drive			
Name	College	Status	Location
Shakshi Wagadre	IIPS	Selected	Indore
Shahshank S Jadoun	IIPS	Selected	Indore
Yuvraj Singh Rathor	IIPS	Selected	Indore
Shak Malviya	IIPS	Selected	Indore
Sweta Yadav	IIPS	Selected	Indore
Harshidhi Namdev	IIPS	Selected	Indore
Rishabh Jain	IIPS	Selected	Indore

Congratulations!

Thanks & regards
 Mahesh Mehta
 Corporate Relation Manager
 Acropolis Institute of Pharmaceutical Education and Research (AIPER)
 Indore Bypass Road, Manglia Square
 Indore-453771 (Madhya Pradesh)
 Contact No. 7828188488
 E-Mail: maheshmehta@acropolis.edu.in
 mehtamahesh1@yahoo.com

Indore Institute of Science & Technology (IIST)
 Indore Institute of Management & Research (IIMR)
 Indore Institute of Pharmacy (IIP)
 Opposite IIM, Pithampur Road, Rau, Indore, Madhya Pradesh
 Toll Free: 1800 103 3069 | info@indoreinstitute.com | www.indoreinstitute.com

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Solutions Pvt Ltd

+91 82690 47772 | +91 82690 47773
www.annovasolutions.com
contact@annovasolutions.com
CIN-U93090MP2016PTC040853

Ref: HR/AL/2021-22/931
Date: 17th Jan 22

To,
Ayush Gour
ayushgour55239@gmail.com

Subject: Letter of Appointment

Dear Ayush,

We are delighted to offer you a role at Annova Solutions Private Limited on the following terms & conditions:

- DESIGNATION:**
You will be designated as Medical Coder - Trainee.
- PLACE OF POSTING:**
You will be posted in our office at Annova Solutions Pvt Ltd (hereinafter referred to as 'Company' or 'Organization'), 2nd Floor, K Sewani Corporate House, 16/1/1, Race Course Road, Opposite Basket Ball Complex, Indore-452001(MP). However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the company may determine to any other Department/ Branch/ Establishment or any other Company under the same management without adversely affecting your emoluments and general condition of service.
During pandemic, you will be required to work from home "WFH". When things will open up, we may start working from office as per Covid 19 guidelines. You will be required to come report in office as per the management decision.
- REMUNERATION:**
Your Annual Salary on Cost to Company (CTC) basis will be INR 1,85,000 (Rupees One Lakhs Eighty-Five Thousand Only) The detailed salary structure is enclosed with this letter in the Annexure-A.
- WORKING HOURS:**
Your office working hours will be 9 hours (including one-hour break for Breakfast/Lunch/Dinner/Tea/Snacks) and shift will start anytime between 08:00 am to 11:00 am depending on the client requirements, you need to work from Monday to Friday. The shift timings may be amended by the Management from time to time as per the organizational/client requirement. In the event of an emergency due to various reasons, you are also expected to "Work from Home (WFH)" and deliver the expected performance as desired by the client and the organization.



Page 1 of 6

Regd. Office: 13, Kumar Mohalla, Flat No. 301, Utsav Residency, Malharganj, Indore-452002
5th Floor, 514-Shekar Central, 4-5, Manorma Ganj, Palasia, Indore-452001
H-701, 7th Floor, Metro Tower, PU-4, Scheme No. 54, Indore-452010

100
Principal

Date: Sept 21, 2021

To,

Devanshi Pamnani
Subject: Internship Letter

Dear Devanshi Pamnani,

In reference to your application, we would like to congratulate you on being selected for internship with **Intellipaat Software Solutions Pvt. Ltd.** Your work is scheduled to start from **4th, Oct 2021** for a period of 1 year. During this period, you will get paid Rs. 20,000/month (Rupees Twenty Thousand Only) and you will be working as an **'Inside Sales Manager'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, PPO will be released before the completion of your internship at Intellipaat.
- After the successful completion of 1 year internship period, you are eligible to get 35,000/- Rupees per month as a gross pay.
- You need to serve 2 months of notice period without fail, or else the management of Intellipaat can hold your salary/internship letter / relieving letter after joining.
- Minimum working duration must be 9 hours including one hour lunch/dinner break.


Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited



Dev Bisht

Director - Human Resources


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Dinesh Patil

Indore, Madhya Pradesh

Sub: Letter of Appointment

Dear Dinesh,

With reference to your application and the subsequent interview we appoint you on the following terms and conditions.

1. You shall be designated as **Talent Acquisition Trainee** but the management shall not employ you in any other capacity and manner in keeping with your service.
2. You will be on probation for a period of six months and during this period you shall be liable to be terminated without giving any notice or reasons and your appointment shall be confirmed upon your satisfactory performance during probation. You shall not take leaves during probation period.
3. The management shall be entitled to loan, transfer wholly or partly in or out of the country at that time may be an associate or subsidiary of the Company.
4. You shall serve the Company at such place or places in the Union of India as the Company may appoint or transferred as aforesaid may appoint.
5. During the period of your employment you shall, if so required by the Company, travel to any place in India and abroad as the Company may from time to time direct. The Company shall reimburse you for traveling and other expenses as per the Company's rules in force from time to time.
6. You shall perform the duties as may reasonably be required or directed by the management or any authority over you, and you shall loyally serve and promote the Company.

introduce any of its rules and regulations/policies and procedure business.

12. You shall ensure that all correspondence addressed to the Company of such correspondence and all vouchers, book records (including r of business, sample and stocks or other goods belonging to the Co and documents of any nature whatsoever relating to the Company's possession in the course of your employment, remain the absolute p will at any time during the currency of your employment or up whatsoever deliver the same to the Company on demand and w thereon.
13. That you shall not during and after termination of employment w verbally or in writing directly or indirectly, on the affairs of the Co Company any of the secrets, concerns, affairs or information conc with you may have acquired in the course of or incidental of yc publish, divulge or disclose any secrets, dealings, information's, pa any kinds whatsoever relating to or affecting the business of the persons as you may be from time to time be duly authorized to ma.
14. Any development work done, software developed, or any propriet profile of the job assigned and that you will have an opportunity to with the Company, will belong to the Company and you will have work/application or programmer so developed.
15. You agree that you will at all-time faithfully, industriously, ar experience and talents, perform all of the duties required. You procedures, rules and regulations, written and oral, announced by t
16. That you shall, at all times truly and faithfully account for and pa may direct all money stores, good or other property of the Con concerns for whom you may be acting for the time being on the i from time to time be entrusted or come into hand of the your char kept all proper entries in book according to the direction of the Co
17. That you shall be governed by the General/Service Rules as are ex future, details of which will be made know to you by the Managen extent that the same are not repugnant to any of the clauses of this
18. That without prejudice to any of the clause herein *in* of breach

the office decorum, (III) being involved in physical manhandling, based on age, race, religion, sex, origin or disability etc, (V) being derogatory words, portraying unacceptable gesture/pics etc., unwar excessive and/or unscheduled absenteeism, (VII) under the influer the office premises, (VIII) sharing password, (IX) opening unautho email for personal use and/or sending unauthorized message to company's provided equipment, (XII) being involved in theft and violating any company policy, (XIV) acting against the interest o client.

23. The appointment is terminable at any time on one month's notice c thereof, by either side. The Company may terminate your ser whatsoever so long as the condition regarding notice or payment o
24. The employment incurs huge efforts and cost in hiring and tra agreement that you will not leave the organization within two yea you will be liable to pay INR 2 lakhs to the organization, failing proceed with prosecution under appropriate provisions of law.
25. Upon cessation of your employment with the Company, you wi confidential information, tools, assets, accessories, formulae, d assigned to you in your custody or care of charge. Company will handover it's properties. Please note that failing which the Compar against any amounts payable to you or separately claim the same fro to recover the assets or any other amount due to the Company.
26. For the services rendered by you, the Company shall offer you given in Annexure provided with this letter) as your annual cc company commission plan (subject to your active employment wit

If the above said terms are acceptable to you, please signify your accept below and return two copies of this letter. Your appointment will be w

Yours Faithfully,

For Tek Infotree Pvt. Ltd.

the office decorum, (III) being involved in physical manhandling, based on age, race, religion, sex, origin or disability etc, (V) being derogatory words, portraying unacceptable gesture/pics etc., unwar excessive and/or unscheduled absenteeism, (VII) under the influer the office premises, (VIII) sharing password, (IX) opening unautho email for personal use and/or sending unauthorized message to company's provided equipment, (XII) being involved in theft and violating any company policy, (XIV) acting against the interest o client.

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25. Upon cessation of your employment with the Company, you wi confidential information, tools, assets, accessories, formulae, d assigned to you in your custody or care of charge. Company will handover it's properties. Please note that failing which the Compar against any amounts payable to you or separately claim the same fro to recover the assets or any other amount due to the Company.
26. For the services rendered by you, the Company shall offer you given in Annexure provided with this letter) as your annual cc company commission plan (subject to your active employment wit

If the above said terms are acceptable to you, please signify your accept below and return two copies of this letter. Your appointment will be w

Yours Faithfully,

For Tek Infotree Pvt. Ltd.

Annexure – I

Name	Dinesh Patil
Designation	Talent Acquisition Trainee
Location	Indore
Date of joining	17 th January 2022
CTC Breakup	
No	Particulars
A	Base Salary (1)
1	Basic
B	Benefits (2,3,4,5,6)
2	House Rent Allowance
3	Transport Allowance
4	Advance Statutory Bonus
5	Medical Reimbursement
6	City Compensatory Allowance
C	Gross salary (A+B)
D	Statutory benefits (7,8,9)
7	Provident Fund- Employer's Contribution
8	ESIC – Employer's Contribution
9	Gratuity
E	CTC (C+D)
Take home calculation	
10	Provident Fund- Employee's Contribution
11	ESIC – Employee's Contribution
F	Net In-hand Salary

Important Notes:-



YASHASWI



HARSHITA MANDLOI

TRAINEE

NAME HARSHITA MANDLOI

ID PIT 0090036

COMPANY IPCA LABORATORIES

+91 20 6749 2727


Principal 107

Indore Institute of Pharmacy,
INDORE (M.P.)



REF:TPL/PIT/HRD/REC/2022-23/021
Date: 07/06/2022

Hitesh Pathak
135, Atawda, Hatode
Dist. Indore (MP)

Contact No.: 9644957393

Dear Hitesh,

Congratulations on being considered for the position of **Trainee Technical Assistant (Production)** in our organization. This offer is valid subject to the following condition:

❖ **Medical Fitness (As Prescribed by Torrent)**

We feel pleasure to offer you the said position on mutually agreed terms and conditions including salary.

We are enclosing herewith **Annexure - A** showing the list of documents to be submitted by you.

The detailed Appointment Letter will be issued to you after you join the Company's services.

On receipt of this letter, please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this Offer Letter. This offer stands valid only till that time. You are requested to intimate your date of joining which should not be later than one month from the date of receipt of this letter.

You are required to undergo medical examination by Company's authorized medical practitioner or at your place with the tests mentioned in the letter. This offer stands valid subject to your being declared medically fit.

If it is found, at any point of time that any information furnished to the Company, either verbally or in writing or in the standard employment application form or as a part of employment by you is untrue, false, incorrect or incomplete or willfully suppressed, the offer shall stand invalid/withdrawn.

Thanking you,

Yours faithfully,

For Torrent Pharmaceuticals Ltd.,

Nilkamal

Nilkamal Gadkari
General Manager - HR & Admin

Accepted: *(Signature)*
(Signature with date)

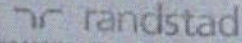
I shall join on or before: 07/06/2022

TORRENT PHARMACEUTICALS LIMITED

CIN - L24230GJ1972PLC002126

Plot No. 810 & 811C, Sector - III, Industrial Area, Pithampur, Dist. Dhar-454775, M.P. India. Phone : 91 - (07292) 256224 / 449

Reg. Office : Torrent House, Off Ashram Road, Ahmedabad - 380 009, India. Phone: +91 79 26599000, Fax : +91 79 26582100, www.torrentpharma.com



Date : 14/06/2022

To
Lalu Kumar
(Code: CAN438053)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **SEL**. Your services are being deputed to **Johnson & Johnson Pvt Ltd.** on the following terms and conditions:

- Your employment will be valid from **16/06/2022 To 15/06/2023**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 251,568.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to:
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like EDC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of canceled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfil our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

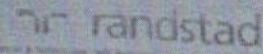
S. Balakrishnan

Authorized Signatory
Balakrishnan S
Head - HRSSC

Lalu
Accepted

Registered Office:
Randstad India Private Ltd
Randstad House
Off No. 5 & 5A, New No. 9, Pyramida Garden Road,
Mungambakkam, Chennai 600 096
P + 91 (0) 44 66227010 | F + 91 (0) 44 66227173
www.randstad.in

Principal



Empowering People & Businesses with Innovative Solutions

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	13,000.00	156,000.00
House Rent Allowance	5,115.00	61,380.00
Gross Pay	18,115.00	217,380.00
Employer's Contribution to ESI	589.00	7,068.00
Employer's Contribution to EPF	1,560.00	18,720.00
Insurance	570.00	6,840.00
EDLI	65.00	780.00
PFADMIN	65.00	780.00
GR Contribution (Total)	3,849.00	46,188.00
Employee's Contribution to EPF	1,560.00	18,720.00
Employee's Contribution to ESI	136.00	1,632.00
Total Deduction	1,996.00	20,352.00
Net Payable (Gross Salary - All Deductions)	16,119.00	197,028.00

* Income tax, Professional tax and LWF as applicable will be deducted.
 * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Balakrishnan S

Authorized Signatory
Balakrishnan S
Head - HRSSC

Salary Accepted

Registered Office :
 Randstad India Private Ltd
 Randstad HRSSC
 Old No. 5 & 5A, New No. 8, Poyyappa Garden Road,
 South Park Road, Chennai 600 025.
 P: +91 (0) 44 26277000 F: +91 (0) 44 66227474
 www.randstad.in

Principal



Proposed CTC structure

3 messages

Anil Kumar (EEC HR) <akumar38@eicher.in>
To: priyadubey0577@gmail.com <priyadubey0577@gmail.com>
Cc: Kriti Agarwal <kagarwal10@vecv.in>

Mon, Apr 11, 2022 at 12:36 PM

Hi,

As discussed, proposed offer would be as under --

Comparative Salary Fitment	
CTC Structure (Per Month)	Proposed Structure with Randstad
Basic	11880
HRA	4752
Conveyance Allowance	700
Deputation Allowance	0
Other Allowances	0
Gross Salary	17332
PF (Employer's contribution)	1426
ESIC (Employer's contribution)	650
Employer's Insurance	75
Bonus *	0
PF & EDLI (Employee)	119
Cost To Company	19601
PF (Employee's contribution)	1425
ESIC (employee's contribution)	130

Professional Tax	0
Employee Insurance	75
Total Deduction	1631
Net Take Home (Gross salary-Deduction)	15701
* Bonus shall be applicable as per the Bonus Act	

Thanks.

Anil Kumar Sharma |HR & Center of Excellence|

Eicher Engineering Components |

VE Commercial Vehicles Ltd. (A Volvo Group and Eicher Motors joint venture)|

87-A, Industrial Area III, A B Road, Dewas, MP-455001, India |

(Phone No.: +91 7272 426659 |E Cell: +91 7898278004 | 7 Fax: +91 7272 258185| *: akumar38@vecv.in |

Disclaimer:

This message, including any files transmitted with it, is for the sole use of the intended recipient and may contain information that is proprietary, confidential, legally privileged or exempt from disclosure under applicable law. If you are not the intended recipient, please note that any unauthorized use, review, storage, disclosure or distribution of this message and/or its contents in any form is strictly prohibited. If it appears that you are not the intended recipient or this message has been forwarded to you without appropriate authority, please immediately delete this message permanently from your records and notify the sender. Email communication may be prone to interception and modification during transit by unscrupulous personnel or elements. Eicher makes no warranties as to the accuracy or completeness of the information in this message and accepts no liability for any damages, including without limitation, direct, indirect, incidental, consequential or punitive damages, arising out of or due to use of the information given in this message unless the sender does so with the due authority of Eicher.

Shivani Dubey <priyadubey0577@gmail.com >
To: singhrajeev16102001@gmail.com

Mon, Apr 11, 2022 at 12:41 PM

[Quoted text hidden]

Shivani Dubey <priyadubey0577@gmail.com >
To: Rajeev Singh <singhrajeev16102001@gmail.com >

Fri, Jun 24, 2022 at 10:57 AM

[Quoted text hidden]

112
Principal

Date: Sept 23rd, 2021

To,

Siddhansh Jain
Subject: Internship Letter

Dear Siddhansh Jain,

In reference to your application, we would like to congratulate you on being selected for internship with **Intellipaat Software Solutions Pvt. Ltd.** Your work is scheduled to start from **4th, Oct 2021** for a period of 1 year. During this period, you will get paid Rs. 20,000/month (Rupees Twenty Thousand Only) and you will be working as an '**Inside Sales Manager**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

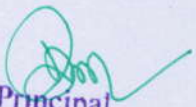
- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, PPO will be released before the completion of your internship at Intellipaat.
- After the successful completion of 1 year internship period, you are eligible to get 35,000/- Rupees per month as a gross pay.
- You need to serve 2 months of notice period without fail, or else the management of Intellipaat can hold your salary/internship letter / relieving letter after joining.
- Minimum working duration must be 9 hours including one hour lunch/dinner break.
- After the successful completion of 1 year 35,000 INR (Fixed salary) + 10,000 INR (Incentive) + 60,000 (Annual Bonus) Total CTC 6,00,000 INR.

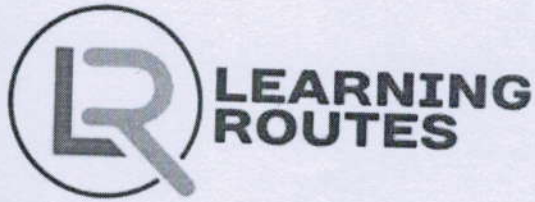
Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited



Dev Bisht
Director - Human Resources


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Date: 26/11/2021

Subject line: Offer of Employment: - Sales Associate

Dear **Sonali Shrimali**,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of **Sales Associate** at **Learning Routes Pvt. Ltd.**

A huge congratulation to you!

You will receive an annualized salary of **CTC Rs.5.34 LPA (Five Lakh Thirty-Four Thousand Per Annum Only) (Rs.24, 000/- Fixed per month)**. Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1st week of the consecutive month.

Job Location – Mumbai

Your expected starting month is **January, 2022**.

This offer is valid until **05/12/2021**. To accept the offer, you need to share the below list of documents in the soft copies through email.

List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if Applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone

Best Regards,
Ishita Mahajan
Sr. Human Resource Manager
+91 9646447750

10:52

VoLTE 4G .lll



Regarding Joining Date & Documentation !!!

Inbox



Optiderma LLP 3 days ago

to me ▾



Dear Vaibahv chouhan,

Congratulations !!!

I am pleased to extend the offer of employment to you on behalf of OPTIDERMA SKINCARE LLP. You have been selected as the best candidate for the **Field Sales Executive** position at Jhabua Head Quarter. We believe that your knowledge, skills, and experience would be an ideal fit for our sales team. We hope you will enjoy your role and make a significant contribution to the overall success of OPTIDERMA SKINCARE LLP.

Your joining date will be from **1st July 2022**.

Kindly submit below-mentioned documents on 22th June 2022 Till 02:00pm for onboard process-

1. Educational Documents
2. Aadhar Card
3. PAN Card
4. Passport Size Photo
5. Driving Licence
6. Blank Cheque




YASHASWI



TRAINEE

NAME HARSHIT SINGH

ID PIT0090037

COMPANY IPCA LABORATORIE

+91 20 6749 2727



Ankit Chandurkar <ankit.chandurkar@indoreinstitute.com>

Fwd: Selection in Glenmark Pharmaceuticals in Campus Drive on 4th June 2022

2 messages

Darshan Jamindar <darshan.jamindar@indoreinstitute.com>
To: Ankit Chandurkar <ankit.chandurkar@indoreinstitute.com>

Tue, Jun 28, 2022 at 2:44 PM

----- Forwarded message -----

From: **Mahesh Mehta** <maheshmehta@acropolis.edu.in>

Date: Fri, Jun 10, 2022, 9:10 PM

Subject: Selection in Glenmark Pharmaceuticals in Campus Drive on 4th June 2022

To: Darshan Jamindar <darshan.jamindar@indoreinstitute.com>

Cc: Surajit Dey <Surajit.Dey@glenmarkpharma.com>, Abu Torsam Rajawat <abu.rajawat@glenmarkpharma.com>, GN darwekar <gdarwekar@acropolis.edu.in>

Dear Sir,

Greetings from AIPER!

This is for your kind information that Glenmark Pharmaceuticals has shared the information today that following students of your Institute have been selected by the management (the location of the company is mentioned). Please inform the students.

Selection in Glenmark Pharmaceuticals on 4th June 2022 Campus Drive			
Name	College	Status	Location
Shakshi Wagadre	IIPS	Selected	Indore
Shahshank S Jadoun	IIPS	Selected	Indore
Yuvraj Singh Rathor	IIPS	Selected	Indore
Mahak Malviya	IIPS	Selected	Indore
Shweta Yadav	IIPS	Selected	Indore
Harshidhi Namdev	IIPS	Selected	Indore
Rishabh Jain	IIPS	Selected	Indore

Congratulations!

Thanks & regards

Mahesh Mehta

Corporate Relation Manager

Acropolis Institute of Pharmaceutical Education and Research (AIPER)

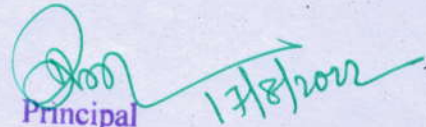
Indore Bypass Road, Manglia Square

Indore-453771 (Madhya Pradesh)

Contact No. 7828188488

E-Mail: maheshmehta@acropolis.edu.in

mehtamahesh1@yahoo.com


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)
17/8/2022



Ankit Chandurkar <ankit.chandurkar@indoreinstitute.com>

Fwd: Interested B.pharma Students Data 2022 & 2023 Batch Passouts

1 message

Darshan Jamindar <darshan.jamindar@indoreinstitute.com>
 To: Ankit Chandurkar <ankit.chandurkar@indoreinstitute.com>

Wed, Aug 17, 2022 at 9:53 AM

----- Forwarded message -----

From: **Rakesh Pandey** <rakesh.pandey@indoreinstitute.com>
 Date: Wed, Aug 10, 2022 at 1:42 PM
 Subject: Fwd: Interested B.pharma Students Data 2022 & 2023 Batch Passouts
 To: Darshan Jamindar <darshan.jamindar@indoreinstitute.com>
 Cc: Dr. Dinesh Kumar Mishra <dineshkumar.mishra@indoreinstitute.com>, Principal Pharmacy <principalpharmacy@indoreinstitute.com>

Dear Sir

Below is the list of students who are selected in campus drive on 05/08/2022. Kindly send to all below students at Lupin, pithampur on **13.08.2022 (Saturday) timing:10.30 AM** for pre-employment medical.

In case of any query pls feel free to call me.

Sr. No.	Name of Students	Contact Details (WhatsApp No)	College Name	Branch	Department
1	Devendra Tomar	7987383481	Indore Institute of Pharmacy & Research	B.Pharma	HPD Production
2	Shivam Singh	9340188946	Indore Institute of Pharmacy & Research	B.Pharma	HPD Production
3	Shivam Rathore	8269972561	Indore Institute of Pharmacy & Research	B.Pharma	HPD Production
4	Bhavesh solanki	09340669586	Indore Institute of Pharmacy & Research	B.Pharma	HPD Production
5	Dipu Singh	7415832890	CIP/IIST	B.Pharma	HPD Production
6	Deepak Parida	6267841164	Indore Institute of Pharmacy & Research	B.Pharma	MDI Production
7	Satyam Singh Parihar	7389893311	Indore Institute of Pharmacy & Research	B.Pharma	MDI Production
8	Suraj wankar	8962327361	Indore Institute of Pharmacy & Research	B.Pharma	MDI Production

Regards,

Gaurav

LUPIN LIMITED

Plot No. 2, Sez Phase - li, Misc. Zone, Apparel Park, Pithampur, Dist. Dhar, Near Indore. | Indore | 454775

Email gaurav12@lupin.com

www.lupin.com

From: Gaurav12 <gaurav12@lupin.com>

Sent: Thursday, August 4, 2022 10:55 AM

To: Rakesh Pandey <rakesh.pandey@indoreinstitute.com>

Cc: Vijay Bajpai <vijaybajpai@lupin.com>

Subject: Re: Interested B.pharma Students Data 2022 & 2023 Batch Passouts

Dear Sir

Greetings of the Day !

With reference to trailing mail, we would request you to arrange the required infrastructure and services for our recruitment panel.


Principal
 Indore Institute of Pharmacy,
 INDORE (M.P.)

Total Member in Recruitment Penal - 03

Eligibility Criteria :

1. All B.Pharma graduates should be having 60% or above.

Basic Criteria:

1. Good Communication skills.
2. Good Subject Knowledge.

Documents Required :

1. Self-Attested copies of all marksheets
2. Copy of Aadhaar Card
3. Copy of PAN Card

Request you to plan accordingly and intimate us if any concern.

Regards,

Gaurav

Human Resources | LUPIN LIMITED

Plot No. 2, SEZ Phase - li, Misc. Zone, Apparel Park, Pithampur, Dist. Dhar, Near Indore. | Indore | 454775

Email gaurav12@lupin.com

www.lupin.com

From: Rakesh Pandey <rakesh.pandey@indoreinstitute.com>

Sent: Thursday, August 4, 2022 10:21 AM

To: Gaurav12 <gaurav12@lupin.com>

Subject: Re: Interested B.pharma Students Data 2022 & 2023 Batch Passouts

PLEASE BE CAUTIOUS!

This email was sent from outside Lupin.
Do not open attachments or click on links unless you know they can be trusted.

Dear Sir

Greetings of the day!

As discussed. Campus drive of Lupin pvt.Ltd. This has been scheduled and confirmed for 5-Aug-2022(Tomorrow) at 10.30 AM.please let us confirm from the same.

Venue details:Indore Institute of Technology, opp-iim, Rau, Indore

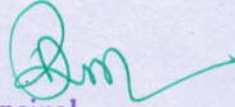
Thanks & Regards

Rakesh pandey

On Wed, Aug 3, 2022, 11:30 AM Rakesh Pandey <rakesh.pandey@indoreinstitute.com> wrote:
Dear Sir

Greetings from IIST,Indore!

As discussed with you over the call. I am happy to share with you the interested students' data for your reference.Request you to please guide us for the further process. Please find the attachment.


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Thanks & Regards
Rakesh Pandey
Joint Director Placements & Corporate Relations