

INDORE INSTITUTE OF PHARMACY

Additional Data Index Criteria 5.1.4

Metric No 5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

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12/10/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the Institution has a Transparent mechanism for timely Redressal of students Grievances including Sexual Harassment and Ragging cases. Institution has also formed committees such as Anti-Ragging & Anti-Squad committee, Internal Complaints Committee and Grievances & Redressal Committee.



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PHARMACY COUNCIL OF INDIA

NOTIFICATION

New Delhi, the May, 2012

No.14-1/11-PCI-Pt-I – In exercise of the powers conferred by section 10 of the Pharmacy Act, 1948 (8 of 1948) and directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, to prohibit, prevent and eliminate the scourge of ragging, Pharmacy Council of India, with the previous approval of the Central Government, hereby makes the following Regulations:-

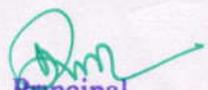
1. Short title and commencement:-

- (i) These Regulations may be called the Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
- (ii) They shall come into force from the date of their publication in the Official Gazette.
- (iii) They shall apply to all the Pharmacy institutions established in accordance with the provisions of the Pharmacy Act, 1948 & regulations framed thereunder as amended from time to time for the purpose of imparting pharmacy education in the country and cover all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such Pharmacy Institutions whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such Pharmacy Institutions.

Notwithstanding anything contained in the Pharmacy Act, 1948 and any of the regulations made there under as amended from time to time, it shall be the duty and responsibility of Management/Head of Institute of the Pharmacy Colleges to create a conducive atmosphere for imparting Pharmacy education to the Pharmacy students undergoing training in such colleges and take all necessary steps to prevent/prohibit/curb ragging of any type in their Pharmacy Colleges to enable students to study the vast Pharmacy Course and its various parameters and concepts of Pharmacy education in a calm and peaceful atmosphere as the Pharmacy education requires grueling studies.

2. Objectives. -

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Pharmacy institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.


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3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the Pharmacy Act, 1948 (8 of 1948);
 - b) "Academic year" means the period from the commencement of admission of students in Pharmacy course of study in the Pharmacy institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established by the UGC under UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 under UGC Act 1956
 - d) "Central Council" means Pharmacy Council of India constituted under section 3 of the Pharmacy Act 1948.
 - e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or the HOI/HOD or such other designation as the executive head of the institution or the college is referred.
 - f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.

- g) "Institution" means a Pharmacy institution established in accordance with provision of the Pharmacy Act 1948 & regulations made thereunder as amended from the time to time for the purpose of imparting Pharmacy Education in the country.
- j) University - means a university within the meaning of section 3 of the University Grants Commission Act, 1956 (3 of 1956) and includes such other institutions, being institutions established by or under a Central Act, as the Central Government may, by notification in the Official Gazette, specify in this behalf and Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.
- k) Examining Authority – means an Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centers of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

- a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to Pharmacy Course shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University/Examining Authority and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university/Examining Authority shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in **Annexure-I** to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in **Annexure-II** to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioral pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.

- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in **Annexure-I and Annexure-II** to these Regulations respectively alongwith his/her application.
- h) Before the commencement of the academic session in institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the Provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.


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6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.


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i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.

k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.

l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.

m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.

n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorized to do so.

o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.

p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

a) Every institution shall constitute a Committee to be known as the Anti- Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students

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belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under Regulation 8.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) Every University/examining authority shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University/Examining Authority to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions.

h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.



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6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.
- h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/ lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.



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- j) The institution shall give necessary instructions to the employees of the canteens and mess, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.
- k) All Universities/Examining Authority awarding a degree/diploma at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to antiragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.
- l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and crosscheck whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.
- m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.
- n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.
- o) The Heads of institutions affiliated to a University or a constituent of the University or Examining Authority, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University/Examining Authority to which the pharmacy institution is affiliated to.



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7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the Vice-Chancellor of the University or Examining Authority as the case may be.

Provided further that the institution shall also continue with its own enquiry initiated under clause 8 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Punishments:-

8.1 At the institution level:

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/withdrawing scholarship/fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/examination or other evaluation process
- 8.1.4 Withholding results

- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for the period as decided
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university/examining authority level in respect of institutions affiliated to:-

If an institution fails to comply with any of the provisions of these Regulations and fails to curb ragging effectively, the university/examining authority shall impose any one or any combination of the following penalties on it:

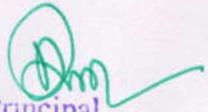
- 8.2.1 Withdrawal of affiliation and/or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing pharmacy course therein for the award of any degree/diploma of the university/examining authority
- 8.2.3 Withholding grants allocated to it by the university/examining authority, if any
- 8.2.4 Withholding any grants chanelled through the university/examining authority to the institution, if any
- 8.2.5 Any other appropriate penalty within the powers of the university/ examining authority

8.3 At the Management level:-

The authorities/Management (Trust, Societies, etc.) of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Management/Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the PCI level:-

If an institution fails to curb ragging, the Pharmacy Council of India shall impose any one or any combination of the following penalties on it:


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- 8.4.1 To initiate the action regarding withdrawal of approval against the institution under section 13 of the Pharmacy Act, 1948.
- 8.4.2 To reduce the admission capacity of the institution to the extent to which the Central Council deem fit.
- 8.4.3 To stop further admission in the institution till further orders.
- 8.4.4 To stop renewal of approval.
- 8.4.6 To post the information regarding penalties so imposed on the concerned institution on the website of PCI for information of all concerned.

9. Submission of Reports to PCI:-

The each and every institution shall submit its reports in prescribed format (**Annexure-III**) to the Registrar-cum-Secretary, Pharmacy Council of India, Aiwan-E-Galib Marg, Kotla Road, New Delhi-110002, as per the following time schedule:-

- 9.1 by 31st October of every year in which admissions are made, indicating the action taken by institution for implementation of Regulation 6 of these Regulations failing which action referred to in Regulation 8.4 would be initiated against defaulting institution; and
- 9.2 by 30th April of every year in respect of the previous academic session, in the prescribed format (**Annexure-III**), indicating the requisite information against each column thereof, failing which action mentioned in Regulation 8.4 would be initiated against defaulting institution.

(ARCHNA MUDGAL)
Registrar-cum-Secretary

PHARMACY COUNCIL OF INDIA
Combined Councils' Building,
Kotla Road, Aiwan-E-Ghalib Marg,
Post Box No. 7020,
NEW DELHI - 110 002



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**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
New Delhi**

NOTIFICATION

Dated 01-07-2009

Sub:Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.

3. Definitions:-

- (a) **“Act”** means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) **“Technical Institution”** means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **“University”** means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) **“Academic year”** means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) **“Head of the institution”** means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **“Fresher”** means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

4 **What constitutes Ragging:** - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof, including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.

8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
10. In case of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned

above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
6. **Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-**
- a) **Anti-ragging Committee:** Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) **Anti-Ragging Squad:** Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) **Mentoring Cell:** Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) **Monitoring Cell on Ragging:-** The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NOTIFICATION**

New Delhi, the 25th May, 2012

**All India Council for Technical Education (Establishment of Mechanism for
Grievance Redressal) Regulations, 2012**

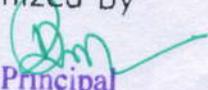
F. No. 37-3/Legal/2012.— In order to ensure transparency by Technical institutions imparting technical education, in admissions and with Paramount Objective of preventing unfair practices and to provide a mechanism to innocent students for redressal of their grievances, In exercise of the power conferred under Clause 1 of Section 23 of the All India Council for Technical Education, Act, 1987 (52 of 1987), the All India Council for Technical Education makes the following Regulations, namely :

1. SHORT TITLE, APPLICATION AND COMMENCEMENT :

- (1) These regulations may be called the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulations, 2012.
- (2) They shall apply to every Technical Institution recognized or approved by the All India Council for Technical Education under the All India Council for Technical Education Act, 1987.
- (3) They shall come into force from the date of its publication in the Official Gazette.

2. DEFINITION :

- (1) In these regulations unless the context otherwise requires -
 - a) "Act" means the All India Council for Technical Education Act, 1987;
 - b) 'Aggrieved student' means a student who has any complaint in the matters concerned with the grievances as defined under these regulations;
 - c) "College" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;
 - d) "Council" means the All India Council for Technical Education;
 - e) "Declared Admission Policy" means such policy for admission to a course or programme of study as may be approved or recognized by


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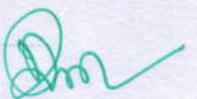
- the Council and offered by the institution and published in such manner as the council may specify;
- f) 'Grievances' may include the following complaints of the aggrieved students namely -
- (i) making admission contrary to merit determined in accordance with the declared admission policy of the institute;
 - (ii) irregularity in the admission process adopted by the institute;
 - (iii) refusing admission in accordance with the declared admission policy of the institute;
 - (iv) withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue;
 - (v) demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution;
 - (vi) breach of the policy for reservation in admission as may be applicable;
 - (vii) complaints of alleged discrimination by students from Scheduled Caste, Scheduled Tribes, OBC, women, minority or disabled categories;
 - (viii) non payment or delay in payment of scholarships to any students that such institution is committed, under the conditions imposed by AICTE, or by any other authority;
 - (ix) delay in conduct of examinations or declaration of results beyond that specified in the academic calendar;
 - (x) on provision of student amenities as may have been promised or required to be provided by the institution;
 - (xi) denial of quality education as promised at the time of admission or required to be provided;
 - (xii) non transparent or unfair evaluation practices;
 - (xiii) harassment and victimization of students including sexual harassment; and
 - (xiv) refund of fees on withdrawal of admissions as per AICTE instructions from time to time.
- g) 'Grievance Redressal Committee' means a Committee constituted under these Regulations;
- h) "institution" for the purposes of these Regulations, means, college or institution as the case may be;
- i) "Ombudsman" means such Ombudsman appointed under sub-clause (1) of clause (3) of these Regulations;

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- j) "Technical education" means programs of education as defined under section 2[g] of the All India Council for Technical Education, Act, 1987;
- k) "Technical Institution" means an Institution as defined under section 2[h] of the All India Council for Technical Education, Act, 1987;
- l) "University" means a university established or incorporated by or under a Central Act or State Act and includes an institution deemed to be university declared as such under section 3 of the UGC Act 1956.

3. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES UNDER REDRESSAL MECHANISM

- 1 .i) Each Technical University shall appoint an Ombudsman for redressal of grievances of students under these regulations.
- ii) The Ombudsman shall be a person who has been a judge not below the rank of a District Judge or a Retired Professor who has at least 10 years experience.
- iii) The Ombudsman shall not, at the time of appointment, during one year before appointment, or in the course of his tenure as ombudsman, be in a conflict of interest with the university where his personal relationship, professional affiliation or financial interest may compromise or reasonably appear to compromise, the independence of judgement toward the university.
- iv) The Ombudsman, or any member of his immediate family shall not :
a) hold or have held at any point in the past, any post, employment in office of profit in the University,
b) have any significant relationship including personal, family, professional or financial, with the university,
c) hold any university position, called by whatever name, under the administration or governance structure of the university.
- v) The Ombudsman in a State Technical University shall be appointed by the University on a part time basis from a panel of three names suggested by the search committee consisting of the following members :
a) Nominee of the Governor of concerned State - Chairman
b) Two Vice Chancellors by rotation from Public Universities of the State concerned
c) One Vice Chancellor by rotation from Private Universities of the State concerned
d) Secretary (Higher Technical Education) of the State concerned- Convenor
- vi) The Ombudsman in a Central Technical University shall be appointed by the Central Technical University concerned on a part time basis



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from a panel of three names suggested by the search committee consisting of the following members:

- a) Chairman AICTE - Chairman
 - b) One Vice Chancellor from Central Technical Universities by rotation
 - c) Joint Secretary Higher Technical Education, MHRD, Government of India
 - d) Member Secretary AICTE - Convenor
- vii) The Ombudsman shall be a part time officer appointed for a period of three years or till 70 years of age whichever is earlier from the date he resumes the office and may be reappointed for another one term in the same university.
- viii) Ombudsman shall be paid a consolidated fees of Rs. 3000 to 5000 per hearing, in addition to the conveyance
- ix) The Ombudsman may be removed on charges of proven misconduct or misbehavior by the concerned appointing authority:
- x) Provided that no order of removal shall be passed except after an inquiry made in this regard by a person not below the rank of High Court Judge in which such Ombudsman has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges.

2. In case of Technical Institution, the Vice Chancellor of the affiliating university shall constitute a grievance redressal committee consisting of five members for an individual Technical Institution or a group of Technical Institutions, keeping in view the location of the Technical Institution(s) concerned.

4. **POWERS AND FUNCTIONS OF OMBUDSMAN :**

- (1) The Ombudsman shall exercise its powers to hear any grievance -
 - (i) of any student against the university or institution affiliated to it or an institute, as the case may be, after the student has availed of remedies available in such institution for redressal of grievance; and
 - (ii) of any applicant for admission as student to such institution.
- (2) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsman unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (3) The Ombudsman shall have power to seek the assistance of any person belonging to the Scheduled Caste, Scheduled Tribe, Socially and economically backward classes (SEBC) minority or disabled category, as amicus curiae, for hearing complaints of alleged discrimination.

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5. PROCEDURE IN REDRESSAL OF GRIEVANCES :

- (1) Each Technical institution shall establish a registry, headed by an employee of the institute of appropriate rank as the Ombudsman may decide, where an aggrieved student or person may make an applicant seeking redressal of grievance.
- (2) The address of the registry so established shall be published widely including on the notice board and prospectus and placed on the website of the institution.
- (3) On receipt of an application by the registry, the employee-in-charge shall inform the Ombudsman and shall immediately provide a copy to the institution for furnishing its reply within seven days.
- (4) The Ombudsman shall fix a date for hearing the complaint which shall be communicated to the institute and the aggrieved person either in writing or electronically, as may be feasible.
- (5) An aggrieved person may appear either in person or represented by such person as may be authorized to present his case.
- (6) The Ombudsman shall be guided by principles of natural justice while hearing the grievance.
- (7) The Ombudsman shall ensure disposal of every application within one month of receipt for speedy redress of grievance.
- (8) The Technical institution shall be expected to co-operate with the Ombudsman in redress of grievances and failure to do so may be reported by the Ombudsman to AICTE.
- (9) On the conclusion of proceedings, the Ombudsman shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue.
- (10) Every order under clause (9), under the signature of the Ombudsman, shall be provided to the aggrieved person and the institution and shall be placed on the website of the Technical institution.
- (11) The Technical institution shall comply with the order of the Ombudsman.
- (12) Any order of the Ombudsman not complied with by the institution shall be reported to the AICTE for appropriate action as deemed fit by the Council.
- (13) A complaint shall be filed by the aggrieved student, his / her parent or with a special permission from the ombudsman, by any other person.
- (14) In case of any false/frivolous complaint, the ombudsman may order appropriate action against the complainant.
- (15) The principles and procedures outlined above shall apply to the working of the Grievance Redressal Committee in the Technical Institute except
 - (a) in case of lack of unanimity, the Grievance Committee shall take decisions by majority;
 - (b) the Grievance Committee shall communicate its decisions within ten days of receipt of complaint.



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6. The University and the Technical Institution concerned shall provide detailed information regarding provisions of grievance redressal mechanism, ombudsman and the duties and rights of students in their prospectus prominently.

7. CONSEQUENCES OF NON-COMPLIANCE :

The Council shall in respect of any Technical Institution that willfully contravenes or repeatedly fails to comply with orders of the Ombudsman, may proceed to take one or more of the following actions, namely;

- (a) Withdraw the approval granted to the Technical Institution or any other action or penalty as provided under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulation, 2010 as modified or amended by the Council from time to time;
- (b) withdrawal of declaration of fitness or entitlement to receive grants or financial assistance from the Council;
- (c) withholding any grant allocated to the Technical institution;
- (d) declaring the Technical institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Council;
- (e) informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website/web portal of the Council, declaring that the Technical Institution does not possess the minimum standards for redressal of grievances;
- (f) recommend to the affiliating university for withdrawal of affiliation;
- (g) recommend to the appropriate State Government for withdrawal of status as university in case of a Technical university established or incorporated under a State Act;
- (h) taking such other action within its powers as the Council may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the Technical institution complies with the provisions of these Regulations :

Provided that no action shall be taken by AICTE under this clause unless the technical institution has been asked to explain its position and opportunity of being heard has been provided to it.

8. These regulations shall stand impliedly repealed on coming into force of the Prohibition of Unfair Practices in Technical, Medical Educational Institutions and Universities Act.

Dr. K. P. ISAAC, Member Secy.

[ADVT. Iii/4/131/12/Exty.]

VISHAKA GUIDELINES

The **Vishaka Guidelines** were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act.

Background

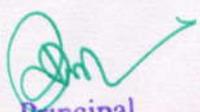
Pre-1997 the person facing sexual harassment at workplace had to lodge a complaint under Section 354 of the Indian Penal Code 1860 that deals with the 'criminal assault of women to outrage women's modesty', and Section 509 that punishes an individual/individuals for using a 'word, gesture or act intended to insult the modesty of a woman.

During the 1990s, Rajasthan state government employee Bhanwari Devi who tried to prevent child marriage as part of her duties as a worker of the Women Development Programme was raped by the landlords of the community. The feudal patriarchs who were enraged by her (in their words: "a lowly woman from a poor and potter community") 'guts' decided to teach her a lesson and raped her repeatedly. The rape survivor did not get justice from Rajasthan High Court and the rapists were allowed to go free. This enraged a women's rights group called Vishaka that filed a public interest litigation in the Supreme Court of India.

This case brought to the attention of the Supreme Court of India, "the absence of domestic law occupying the field, to formulate effective measures to check the evil of sexual harassment of working women at all work places."

Vishakha vs. State of Rajasthan

In 1997, the Supreme Court passed a landmark judgment in the same Vishaka case laying down guidelines to be followed by establishments in dealing with complaints about sexual harassment. **Vishaka Guidelines** were stipulated by the Supreme Court of India, in Vishakha and others v State of Rajasthan case in 1997,


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regarding sexual harassment at workplace. The court stated that these guidelines were to be implemented until legislation is passed to deal with the issue.

The court decided that the consideration of "International Conventions and norms are significant for the purpose of interpretation of the guarantee of gender equality, right to work with human dignity in Articles 14, 15 19(1)(g) and 21 of the Constitution and the safeguards against sexual harassment implicit therein."

What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

a) physical contact and advances; b) a demand or request for sexual favors; c) sexually colored remarks; d) showing pornography; e) any other unwelcome physical verbal or non-verbal conduct of sexual nature.

Where any of these acts is committed in circumstances where the victim has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem.

It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment.

Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Thus, sexual harassment need not involve physical contact. Any act that creates a hostile work environment - be it by virtue of cracking lewd jokes, verbal abuse, circulating lewd rumours etc. counts as sexual harassment.

The creation of a hostile work environment through unwelcome physical verbal or non-verbal conduct of sexual nature may consist not of a single act but of a pattern of behavior comprising many such acts.

Thus, it is important that the victim report such behavior as soon as possible and not wait for it to become worse. In some cases, the psychological stigma of reporting the conduct of a co-worker might require a great deal of courage on the part of the victim and they may report such acts after a long period of time. The guidelines suggest that the complaint mechanism should ensure time bound treatment of complaints, but **they do not suggest that a report can only be made within a short period of time since the incident occurred.**

Often, the police refuse to lodge FIRs for sexual harassment cases, especially where the harassment occurred sometime ago.

Employer's obligations

Note that the Vishaka Guidelines are not sufficient for legal compliance for employers as the same has been replaced by a full fledged statute of the Parliament. Although the statute mostly retains the framework provided in the Guidelines, there are significant differences and it is the statute that the employers must follow. For instance, the definition of sexual harassment has significantly changed.^[6] From this perspective, the Vishaka Guidelines is of only historical and academic importance now. It will also be relevant in cases that were brought up before 2013 enactment of the law.

Recently the minister for Women's Welfare Maneka Gandhi has stated that government will take tough steps against any organisations, including NGOs that do not implement the new law. It is a good idea to use a checklist to make sure that your organisation is compliant with the law. A sample checklist for sexual harassment compliance is available here.

Internal Complaints Committee and Local Complaints Committee: The Sexual Harassment Act requires an employer to set up an 'Internal Complaints Committee' ("ICC") at each office or branch having more than 10 employees of any gender.

The government is in turn required to set up a 'Local Complaints Committees' ("LCC") at the district level to investigate complaints regarding sexual harassment from establishments where the ICC has not been constituted on account of the establishment having less than 10 employees or if the complaint is against the employer.

The Sexual Harassment Act, 2013 also sets out the constitution of the committees, process to be followed for making a complaint and inquiring into the complaint in a time bound manner.

Interim Reliefs : The Sexual Harassment Act empowers the ICC and the LCC to recommend to the employer, at the request of the aggrieved employee, interim measures such as (i) transfer of the aggrieved woman or the respondent to any other workplace; or (ii) granting leave to the aggrieved woman up to a period of 3 months in addition to her regular statutory/ contractual leave entitlement.

In addition to ensuring compliance with the other provisions stipulated, the Sexual Harassment Act casts certain obligations upon the employer to, inter-alia,

- provide a safe working environment
- display conspicuously at the workplace, the penal consequences of indulging in acts that may constitute sexual harassment and the composition of the Internal Complaints Committee
- organise workshops and awareness programmes at regular intervals for sensitizing employees on the issues and implications of workplace sexual harassment and organizing orientation programmes for members of the Internal Complaints Committee
- treat sexual harassment as a misconduct under the service rules and initiate action for misconduct.
- The employer is also required to monitor the timely submission of reports by the ICC.



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If an employer fails to constitute an Internal Complaints Committee or does not comply with any provisions contained therein, the Sexual Harassment Act prescribes a monetary penalty of up to INR 50,000 (approx. US\$1,000). A repetition of the same offence could result in the punishment being doubled and / or de-registration of the entity or revocation of any statutory business licenses.

Complaints mechanism

All women who draw a regular salary, receive an honorarium, or work in a voluntary capacity in the government, private sector or un-organised sector come under the purview of these guidelines.

- All workplaces should have an appropriate complaints mechanism with a complaints committee, special counsellor or other support services.
- A woman must head the complaints committee and no less than half its members should be women.
- The committee should include an NGO/individual familiar with the issue of sexual harassment.
- The complaints procedure must be time-bound.
- Confidentiality must be maintained.
- Complainants/witnesses should not experience victimization/discrimination during the process.

Preventive steps

- Sexual harassment should be affirmatively discussed at workers' meetings, employer-employee meetings, etc.
- Guidelines should be prominently displayed to create awareness about the rights of female employees.
- The employer should assist persons affected in cases of sexual harassment by outsiders.
- Central and state governments must adopt measures, including legislation, to ensure that private employers also observe the guidelines.

- Names and contact numbers of members of the complaints committee must be prominently displayed.

From Guidelines to Act

The Sexual harassment at workplace Bill was passed by the Lok Sabha on the 2nd of September, 2012. It is now The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. It defines sexual harassment as laid down by the Supreme Court in Vishakha and others v State of Rajasthan (1997) case.¹

Recommendations

National Commission for Women has asked the government to ensure constitution of Internal Complaints Committee (ICC) in accordance with Supreme Court guidelines in its departments, institutions and autonomous bodies to address such cases. It has also recommended conducting gender sensitisation workshops for top level management officials.

NCW recommended publicizing committee using posters, etc. and explicitly mention the contact details of the members. The commission also highlighted the need for orientation programs for employees to sensitize them on sexual harassment. Another recommendation was to enhance communication strategies to combat violation against women.

The rules for the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 have come into force on 9th Dec, 13'. <http://www.lawyerscollective.org/wp-content/uploads/2013/12/Sexual-Harassment-at-Workplace-Rules.pdf>

The Internal Complaints Committee (Anti-Sexual harassment)

Anti-Sexual Harassment committee has been constituted at Indore Institute of Pharmacy. The Internal Complaints Committee for prevention of sexual harassment of women at workplace, as per 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013' to deal with the sexual harassment complaints of women at workplace. The following are the members of Anti-Sexual Harassment Committee:

S.No.	Name	Designation	Mobile No.	Email ID
1.	Dr. Rekha Bisht	Chairman	9752095117	Rekha.bisht@indoreinstitute.com
2.	Dr. Priya Jain	Co-Chairman	9926449465	Priya.jain_iip@indoreinstitute.com
3.	Ms. Arti Majumdar	Member	8085664150	Arti.majumdar@indoreinstitute.com
4.	Ms. Nayany Sharma	Member	8959211922	Nayanysharma.sakalle@indoreinstitute.com
5.	Ms. Neha Kamalpuria	Member	8871504235	Neha.kamalpuria@indoreinstitute.com
6.	Ms. Komal Mahajan	Member	7470683232	Komal.mahajan@indoreinstitute.com
7.	Ms. Deepika Bhawsar	Member	8982383310	Deepika.bhawsar@indoreinstitute.com
8.	Ms Aayushi Arora	Member	8109018397	aayushi.arora@gmail.com

The committee shall, on receipt of a written complaint, promptly initiate inquiry proceedings as per the directions under the Sexual Harassment has been defined as:

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

- Physical contact and advances; or
- A demand or request for sexual favors'; or
- Making sexual colored remarks; or
- Showing pornography; or
- Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

Roles and responsibilities:

The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee members, the member is immediately required to inform others. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counseling and conciliation as soon as possible.

In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.

(Dr. Dinesh Kumar Mishra)

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IIP, Indore

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CC to:-

- All Students, 2. All Faculty and staff, 3. Dean/HOD, 4. DG Office, 5. Office record.

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4.	Ms. Nayany Sharma	Member	8959211922	Nayanysharma.sakalle@indoreinstitute.com
5.	Ms. Rupali Sontakke	Member	9424870598	Rupali.sontakke@indoreinstitute.com
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9.	Ms. Pranshul Arora	Member	8503058307	Pranshul.arora@gmail.com
10.	Ms Yashashvi Shrivastav	Member	9165708097	yahsu.shri@gmail.com
11.	Ms. Mayuri Chouhan	Member	8719011181	mayuri.chouhan@gmail.com

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IIP/Notices/2019-20/

Date: 01/12/2019

The Womens' Grievance Redressal Cell

The Women's Grievance Redressal Cell for settling issues apart from sexual harassment at workplace:

The following are the members of the Women's Grievance Redressal Cell:

S.No.	Name	Designation	Mobile No.	Email ID
1.	Dr. Rekha Bisht	Chairman	9752095118	rekha.bisht@indoreinstitute.com
2.	Mrs. Nayany Sharma	Secretary	8269311922	nayanysharma.sakalle@indoreinstitute.com
3.	Ms. Neha Kamalpuriya	Members	9009023348	neha.kamalpuriya@indoreinstitute.com
4.	Ms. Pragya Parimeeta	Member	8770397465	pragya.parimeeta@indoreinstitute.com
5.	Ms. Deepika Bhawsar	Members	7999146814	deepika.bhawsar@indoreinstitute.com
6.	Ms. Neetu Pancholi	Member	7804814170	neetu.pancholi@indoreinstitute.com
7.	Ms. Pratishtha More	Member Non-teaching	9407406383	pratishtha.more@indoreinstitute.com

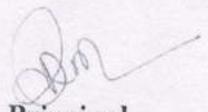
There are various problems faced by female members in an organization. Especially, due to the lack of awareness amongst females, they become an easy target of harassment and face problems. The Cell is required to work in the direction of providing help to any female complaining of discrimination, either gender discrimination or otherwise, any kind of abuse, loneliness, peer pressure, groupism, home sickness, insecurity and/or inferiority complex in terms of physical appearance, hostel issues, harassment from room-mates, adjusting and adopting to the new environment, etc.

Roles and responsibilities:

The members are to ensure that no act or incident as mentioned hereinabove, and reported is ignored.

The members must go to the roots of the harassments faced by students and sort out the matter harmoniously.

The members to ensure that the students feel free to discuss such issues and rest assured that the members shall be by them to tackle such issues.


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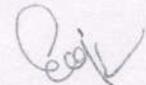
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Students' Grievance Redressal Cell

The Students' Grievance Redressal Cell has been constituted at Indore Institute of Pharmacy. The Students' Grievance Redressal Cell as per Clause No. 373/Legal/2012 of the AICTE to ensure transparency and prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances:

The following are the members of the Students' Grievance Redressal Cell:

S.No.	Name	Designation	Mobile No.	Email ID
1.	Dr. Dinesh Kumar Mishra	Chairman	9826345725	dineshkumar.mishra@indoreinstitute.com
2.	Dr. Gurmeet Chhabra	Co-Chairman	9589202450	gurmeet.chhabra@indoreinstitute.com
3.	Dr. Pritesh Paliwal	Secretary	9826091920	Pritesh.paliwaliip@indoreinstitute.com
4.	Mr. Darshan Jamindar	Members	9826787031	Darshan.jamindar@indoreinstitute.com
5.	Dr. Pankaj Dixit	Member	9755707236	pankaj.dixit@indoreinstitute.com
6.	Dr. Nadeem Farooqui	Members	8103172858	Nadeem.farooqui@indoreinstitute.com
7.	Mr. Gaurav Agrawal	Member	9827634590	Gaurav.agrawal@indoreinstitute.com
8.	Ms. Neha Kamalpuria	Member	9009023348	neha.kamalpuria@indoreinstitute.com
9.	Mr. Ritesh Patel	Member	7898788898	Ritesh.patel@indoreinstitute.com
10.	Ms. Nayany Sharma	Member	8269311922	nayany.sharma@indoreinstitute.com

Grievances include the following:

1. Making admission contrary to merit determined in accordance with the declared admission policy of the institute;
2. Irregularity in the admission process adopted by the institute;
3. Refusing admission in accordance with the declared admission policy of the institute;
4. Withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue;
5. Demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution;

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6. Breach of the policy for reservation in admission as may be applicable;
7. Complaints of alleged discrimination by students from Scheduled Caste, Scheduled Tribes, OBC, women, minority or disabled categories;
8. Non-payment or delay in payment of scholarships to any students that such institution is committed, under the conditions imposed by AICTE, or by any other authority;
9. Delay in conduct of examinations or declaration of results beyond that specified in the academic calendar;
10. On provision of student amenities as may have been promised or required to be provided by the institution;
11. Denial of quality education as promised at the time of admission or required to be provided;
12. Non transparent or unfair evaluation practices;
13. Harassment and victimization of students including sexual harassment; and
14. Refund of fees on withdrawal of admissions as per AICTE instructions from time to time.

Roles and responsibilities:

It shall be the duty of the members to ensure that there is appropriate redressal of any grievance filed by any student.

The committee is to ensure that there is discrimination amongst students based on caste or creed, or gender or any other reason. The student is to be assured no discrimination, unfair evaluation practice or harassment and victimizations of the students shall be entertained and the welfare and wellbeing of the students shall be the prime objective.



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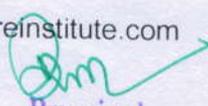
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5.	Dr. Nadeem Farooqui	Members	8103172858	Nadeem.farooqui@indoreinstitute.com
6.	Mr. Gaurav Agrawal	Member	9827634590	Gaurav.agrawal@indoreinstitute.com
7.	Ms. Neha Kamalpuriya	Member	9009023348	neha.kamalpuriya@indoreinstitute.com
8.	Mr. Ritesh Patel	Member	7898788898	Ritesh.patel@indoreinstitute.com
9.	Ms. Apoorva Gupta	Member	9406621487	Apoorva.gupta@indoreinstitute.com

Grievances include the following:

1. Making admission contrary to merit determined in accordance with the declared admission policy of the institute;
2. Irregularity in the admission process adopted by the institute;
3. Refusing admission in accordance with the declared admission policy of the institute;
4. Withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue;
5. Demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution;

Pithampur Road, Opposite IIM, Rau, Indore 453331, Madhya Pradesh, India

Tel. 07314010603, Fax : 0731-4010502, principalpharmacy@indoreinstitute.com, www.indoreinstitute.com


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Anti-Ragging Committee

Anti ragging committee has been constituted at Indore Institute of Pharmacy as per the guideline issued by Pharmacy Council of India, New Delhi and notified in the Gazette of India July 04.04.2009 (ASDHA 13, 1931) and University grant commission regulations on curbing the menace of ragging in higher educational institutions, 2009 (Under section 26(1)(g) of the University grants Commission act, 1956, New Delhi-110002, the 17th June 2009 and Guidelines and Instructions received from RGPV, Bhopal.

The following are the members of Anti Ragging Committee: for the academic year **2021-22**

Sl.No	Anti-Ragging Committee			
	Name of person	Designation	Email-ID	Mobile number
1	Dr. Dinesh Kumar Mishra (Principal)	Head of Committee	dineshkumar.mishra@indoreinstitute.com	9826345725
3	Dr. Gurmeet Chhabra (Professor & HOD)	Committee Member	gurmeet.chhabra@indoreinstitute.com	9589202450
4	Dr. Pankaj Dixit (Professor & HOD)	Committee Member	pankaj.dixit@indoreinstitute.com	9755707236
5	Dr. Pritesh Paliwal (Professor & HOD)	Committee Member	pritesh.paliwal@indoreinstitute.com	8770686092
6	Dr. Nadeem Farooqui (Professor & HOD)	Committee Member	nadeem.farooqui@indoreinstitute.com	8103172858
7	Dr. Rekha Bisht (Associate Professor)	Committee Member	rekha.bisht@indoreinstitute.com	8077236648
8	Ms. Nayany Sharma (Assistant Professor)	Committee Member	nayanysharma.sakalle@indoreinstitute.com	8269311922
9	Mr. Gaurav Agrawal (Assistant Professor)	Committee Member	gaurav.agrawal@indoreinstitute.com	9827634590
10	Mr. Ankit Chandurkar (Office Assistant)	Committee Member	ankit.chandurkar@indoreinstitute.com	8269245460
11	Mr. Gajendra Dubey (Registrar)	Committee Member	gd@indoreinstitute.com	9165360604
12	Mr. Nishant Bansal (Admin Officer)	Committee Member	nishant.bansal@indoreinstitute.com	9826471177
13	Mr. Narendra Singh Raghuwanshi (TI-Rau, Indore)	Committee Member	tirauindore@gmail.com	7049108859
14	Mr. Niranjana Venna (Media Centre, Indore)	Committee Member	mediacentre.pr@gmail.com	9425057478
15	Mr. Hemant Gupta (Anant Aman S.W.S., Indore)	Committee Member	anantaman.sws@gmail.com	9907046281
16	Amiruddin kachchawala (Parent)	Committee Member	kachchawala amiruddin@gmail.com	9294521210
17	Rajkumar Mahajan (Parent)	Committee Member	rajkumarmahajan818@gmail.com	9265549703
18	Huzefa kachchawala (Senior student)	Committee Member	huzefakachchawala@gmail.com	9753207314
19	Om Mahajan (Junior student)	Committee Member	ommahajan0077@gmail.com	6261672679


 Dr. Dinesh Kumar Mishra
 Principal
 IIP, Indore

Principal
 Indore Institute of Pharmacy,
 INDORE (M.P.)

IIP/June -2020/

Date: 17/06/2020

Anti-Ragging Committee

As per the notification of AICTE, New Delhi dated 01/07/2009. Prevention and Prohibition of ragging in Technical Institutes, the Institute has constituted Anti-Ragging Committee.

Anti - Ragging Committee				
S.No	Name	Designation	Email ID	Mobile No
1	Dr. Dinesh Kumar Mishra	Head of Committee	Dineshkumar.mishra@indoreinstitute.com	9826345725
2	Dr.Gurmeet Singh Chhabra	Committee Member	gurmeet.chhabra@indoreinstitute.com	9589202450
3	Dr.Pankaj Dixit	Committee Member	pankaj.dixit@indoreinstitute.com	9755707236
4	Dr.Nadeem Farooqui	Committee Member	nadeem.farooqui@indoreinstitute.com	8103172858
5	Dr.Rekha Bisht	Committee Member	rekha.bisht@indoreinstitute.com	8077236648
6	Ms.Nayany Sharma	Committee Member	nayany.sharma@indoreinstitute.com	8269311922
7	Mr. Gajendra Dubey	Committee Member	gd@indoreinstitute.com	9165360604

Parents /Senior Students/ Fresher Students/ Civil /Police Administrations and Media representatives will be nominated in the begging of the session.


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Indore Institute of Pharmacy,
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Tel. 07314010603, Fax : 0731-4010502, principalpharmacy@indoreinstitute.com, www.indoreinstitute.com

Academic Year 2019-20
Formation of Anti-Ragging Squad

Date: 12/10/2019 / 5653.

Reference:

1. Sl.No./RGPV/Dean DSE/2015/4682 dated 21/08/2015
2. D.O. No. 1-15/2009 (ARC) pt. III dated 28/05/2018 of UGC
3. UGC Regulation on curbing the menace of ragging in Higher Educational Institutions, 2009 and subsequent amendments of 2016

In above reference office order for formation of anti-ragging committee for Indore Institute of Pharmacy, Indore was passed on 08/07/2019. The committee is modified as below for session 2019-20.

Sl. No.	Name of person	Status	Designation	Mobile number
1	Dr. Dinesh Kumar Mishra	Principal	President	9826345725
2	Col. Sidarth Rajguru	Chief Administrative Officer	Member	8085953115
3	Mr. Umesh Parekh	Principal (Diploma)	Member	9893122935
4	Dr. Pankaj Dixit	Professor & HOD	Member	9755707236
5	Dr. Pritesh Paliwal	Professor & HOD	Member	8770686092
6	Dr. Gurmeet Chhabra	Professor & HOD	Member	9589202450
7	Dr. Nadeem Farooqui	Asso. Professor	Member	8103172858
8	Dr. Rekha Bisht	Asso. Professor	Member	8077236648
9	Ms. Nayany Sharma	Asstt. Professor	Member	8269311922
10	Mr. Gaurav Agrawal	Asstt. Professor	Member	9827634590
11	Mr. Ankit Chandurkar	Office Asstt.	Member	8269245460
12	Mr. Gajendra Dubey	Dy. Registrar	Member	9165360604

The above committee will work as Proctorial Board also as per norms of University & Institute.


Dr. Dinesh Kumar Mishra
(Principal)

ॐ

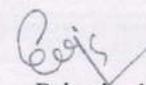

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Anti Ragging Committee

Anti ragging committee has been constituted at Indore Institute of Pharmacy as per the guideline issued by Pharmacy Council of India, New Delhi and notified in the Gazette of India July 04.04.2009 (ASDHA 13, 1931) and University grant commission regulations on curbing the menace of ragging in higher educational institutions, 2009 (Under section 26(1)(g) of the University grants Commission act, 1956, New Delhi-110002, the 17th June 2009 and Guidelines and Instructions received from RGPV, Bhopal.

The following are the members of Anti Ragging Committee:

S.No.	Name	Designation	Mobile No.	Email ID
1.	Dr. Sanjay Jain	Chairman	9111018102	Sanjay.jain@indoreinstitute.com
2.	Prof. Umesh Parekh	Co-Chairman	9893122935	umeshparekh@indoreinstitute.com
3.	Mr. Darshan Jamindar	Secretary	9826787031	Darshan.jamindar@indoreinstitute.com
4.	Dr. Mahavir Chhajed	Members	9479450505	Mahavir.chhajed@indoreinstitute.com
5.	Dr. Pritesh Paliwal	Member	9826091920	Pritesh.paliwaliip@indoreinstitute.com
6.	Dr. Rekha Bisht	Member	9752095117	Rekha.bisht@indoreinstitute.com
7.	Dr. Nadeem Farooqui	Members	8103172858	Nadeem.farooqui@indoreinstitute.com
8.	Mr. Ritesh Patel	Member	7898788898	Ritesh.patel@indoreinstitute.com
9.	Ms. Apoorva Gupta	Member	9406621487	Apoorva.gupta@indoreinstitute.com
10.	Mr. Gaurav Agrawal	Member	9827634590	Gaurav.agrawal@indoreinstitute.com
11.	Mr. Rishabh Chouhan	Student	7777878367	Rishabh.chouhan@indoreinstitute.com
12.	Ms. Padma Jain	Student	8962662611	Padma.jain@indoreinstitute.com
13.	Mr. Danish Pariyani	Student	8878682012	Danish.pariyani@indoreinstitute.com


Principal
IIP, Indore

Pithampur Road, Opposite IIM, Rau, Indore 453331, Madhya Pradesh, India

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IIP/Notices/2018-19/

Date: 01/12/2018

Anti Ragging Squad

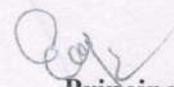
Anti ragging squad has been constituted at Indore Institute of Pharmacy as per the guideline issued by Pharmacy Council of India, New Delhi and notified in the Gazette of India July 04.04.2009 (ASDHA 13, 1931) and University grant commission regulations on curbing the menace of ragging in higher educational institutions, 2009 (Under section 26(1)(g) of the University grants Commission act, 1956, New Delhi-110002, the 17th June 2009 and Guidelines and Instructions received from RGPV, Bhopal.

The following are the members of Anti Ragging Squad:

S.No.	Name	Designation	Mobile No.	Email ID
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2.	Prof. Umesh Parekh	Co-Chairman	9893122935	umeshparekh@indoreinstitute.com
3.	Mr. Darshan Jamindar	Secretary	9826787031	Darshan.jamindar@indoreinstitute.com
4.	Dr. Mahavir Chhajed	Members	9479450505	Mahavir.chhajed@indoreinstitute.com
5.	Dr. Pritesh Paliwal	Member	9826091920	Pritesh.paliwaliip@indoreinstitute.com
6.	Dr. Rekha Bisht	Member	9752095117	Rekha.bisht@indoreinstitute.com
7.	Dr. Nadeem Farooqui	Members	8103172858	Nadeem.farooqui@indoreinstitute.com
8.	Mr. Ritesh Patel	Member	7898788898	Ritesh.patel@indoreinstitute.com
9.	Ms. Apoorva Gupta	Member	9406621487	Apoorva.gupta@indoreinstitute.com
10.	Mr. Gaurav Agrawal	Member	9827634590	Gaurav.agrawal@indoreinstitute.com
11.	Mr. Rishabh Chouhan	Student	7777878367	Rishabh.chouhan@indoreinstitute.com
12.	Ms. Padma Jain	Student	8962662611	Padma.jain@indoreinstitute.com
13.	Mr. Danish Pariyani	Student	8878682012	Danish.pariyani@indoreinstitute.com

The members are required to perform the following functions:

Maintain vigil, oversight, patrolling and keep their mobile alert and active at all times


Principal
IIP, Indore

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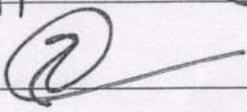
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

To
The Thana In-charge,
Rau, Indore.

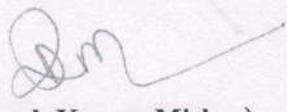
Subject: Request for being a member of anti-ragging committee - Reg.

Dear Sir/Madam,

We have constituted an institute level **Anti-ragging committee** for the academic year 2019-20. As per the AICTE notification dated 01.07.2009 (prevention and prohibition of Ragging in technical institutions), we would like to nominate you as a representative of Police department. In this regard, we would request you to give your consent for the same by providing us the following details:

Name : DINESH VERMA
Designation : TI - THANA RAU - INDORE
Contact No. : 7049108859,
Email id : mpp.dinesh@gmail.com
Signature : 




(Dr. Dinesh Kumar Mishra)
Principal,
IIP, Indore
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Opp. IIM, Rau-Pithampur Road, Rau, Indore-453331

Ph. No.: 0731 4010600, Fax No.: 0731 4010522, pharmacy@indoreinstitute.com, www.indoreinstitute.com/iip

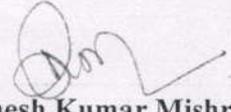
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

To
The Thana In-charge,
Rau, Indore.

Subject: Request for being a member of anti-ragging committee - Reg.

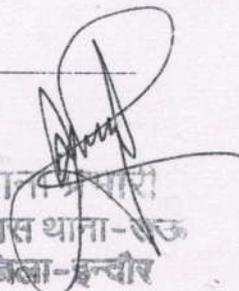
Dear Sir/Madam.

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(Dr. Dinesh Kumar Mishra)
Principal,
IIP, Indore

Name : NARENDRA SINGH RAJHOUARDI
Designation : T.I. Rau. INDORE
Contact No. : 7049108859
Email id : tirauindore@gmail.com
Signature : _____



थाना प्रभारी
पुलिस थाना-राऊ
जिला-इन्दौर

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

प्रति
थाना प्रभारी
जिला इंदौर

बैठिंग संबंधित

विषय - संस्था में AICTE/UGC/Supreme Court द्वारा दिये गये निर्देशों के
पालन के संबंध में

संदर्भ - पत्र क्र./फु.था./सकु/19 dt. 9.12.19

महोदय

उपरोक्त संदर्भित पत्र संबंध में, ^{सर्व} जानकारी देते हैं की हमारी
संस्था 'इंदौर इन्स्टिट्यूट ऑफ फार्मेसी' द्वारा बैठिंग बोकेने-हेतु
AICTE/UGC एवं माननीय सुप्रीम कोर्ट द्वारा दिये गये निर्देशों का
पालन किया जा रहा है।

संस्था में ~~कार्यक्रम~~

- Anti-ragging committee का गठन /squad. - as per norm. & tel.no.
- विद्यार्थी एवं इनके पालक द्वारा Affidavit
- संस्था के प्रांगण में विविध स्थानों पर विद्यार्थी जागरूकता हेतु Poster display.
- Orientation Program का आयोजन
- Cultural एवं स्पोर्ट्स कार्यक्रमों का आयोजन
- Hostel के विद्यार्थियों के साथ warden का सौजन्य
- Institute brochure should
- Syndicate/mentor assignment
- Separate wing in hostel.

Banner - Thana no.
R&PV no.
Bellu no.
UGC-toll free no.


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



कार्यालय पुलिस थाना राऊ जिला इन्दौर म.प्र.

Email-tirauindore@gmail.com,ph-0731-2857544

क्रमांक/पु.था./राऊ / -

/19

दिनांक:09.12.2019

प्रति,

प्रचार्य

~~1st~~ ~~महोदय~~

~~राऊ इन्दौर~~

विषय:- समाचार पत्र नई दुनिया मे प्रकाशित समाचार छात्रावास मे रैगिंग की जांच के लिए सहायक आयुक्त को लिखे गये पत्र के संबंध मे ।

संदर्भ:- श्रीमान नगर पुलिस अधीक्षक महोदय का पत्र क्रमांक नपुअ / आजाद नगर /शिका/13/ पीसी/ आयोग/ एसीई/2019 दिनांक 25.11.19 के पालन मे

महोदय,

उपरोक्त संदर्भित पत्र के पालन मे विषयान्तर्गत सादर लेख है कि समाचार पत्र नई दुनिया मे प्रकाशित समाचार छात्रावास मे रैगिंग की जांच के लिए सहायक आयुक्त को लिखे गये पत्र के संबंध मे जानकारी थाना राऊ से चाही गई है।आपके शिक्षण संस्थान उक्त बिन्दु की जानकारी प्रदान करने की कष्ट करे।

1. रैगिंग रोकने के संबंध मे सभी शैक्षणिक संस्थाओ द्वारा AICTE/UGC एवं राज्य शासन द्वारा दिये गये निर्देशो का पालन किया जा रहा है अथवा नही।
2. माननीय सुप्रीम कोर्ट के रैगिंग रोकने के संबंध मे जारी SPL24295OF2006 व सिविल अपील क्रमांक 887/2009 के निर्देशो का पालन आपके शैक्षणित संस्थानो मे किया जा रहा है अथवा नही। उक्त संबंध मे आप लिखित प्रमाण पत्र 01 दिवस मे थाने पर प्रस्तुत करे।

To All the Principals
for immediate
compliance & status
report by
10/12
afternoon
today.

AP
थाना प्रभारी शक्ति
जिला इन्दौर म.प्र.
पुलिस
जिला-इन्दौर

Principal
Indore Institute of Pharm
INDORE (M.P.)

आईआईपी/एंटी-रैगिंग/2019/ 5 7 8 9

दिनांक: 10/12/2019

प्रति
थाना प्रभारी
राऊ, जिला: इंदौर

विषय: समाचार पत्र नई दुनिया मे प्रकाशित समाचार छात्रावास मे रैगिंग जांच के लिए सहायक आयुक्त को लिखे गए पत्र के संबंध मे।

संदर्भ: आपका पत्र क्रमांक/ पु।था/राऊ/19, दिनांक: 09/12/2019।

महोदय,

कृपया अपने उपर्युक्त पत्र का सज़ान ले।

1. हमारे शिक्षण संस्थान इंदौर इंस्टीट्यूट आफ फार्मसी मे रैगिंग रोकने के संबंध मे AICTE/UGC एवं राज्यशासन द्वारा दिये गए निर्देशों का पूर्णरूपेण पालन किया जा रहा है।
2. हमारे शिक्षण संस्थान इंदौर इंस्टीट्यूट आफ फार्मसी मे माननीय सुप्रीम कोर्ट के रैगिंग रोकने के संबंध मे जारी SPL24295OF2006 व सिविल अपील क्रमांक 887/2009 के निर्देशों का पूर्णरूपेण पालन किया जा रहा है।

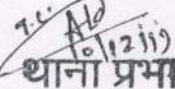
धन्यवाद

भवदीय

डॉ दिनेश कुमार मिश्रा
प्राचार्य

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)


थाना प्रभारी
पुलिस थाना-राऊ
जिला-इन्दौर

Date: 24/03/2022

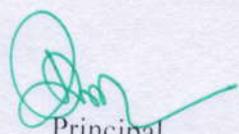
Minutes of Meeting

Internal Complaints committee

Internal Complaints Committee meeting is held at Indore Institute of Pharmacy on at in Conference room for the academic year. The Following discussion was taken –

1. The main role of this committee is to create awareness about sexual harassment
2. The mechanism of registering complaints should be safe, accessible and sensitive.
3. Continuous counseling is required to prevent the occurrence of harassment.
4. If any harassment activities are found it must be brought to the notice of Principal.

1. Dr. Rekha Bisht	Chairman
2. Dr. Priya Jain	Co-Chairman
3. Ms. Arti Majumdar	Member
4. Ms. Nayany Sharma	Member
5. Ms. Neha Kamalpuria	Member
6. Ms. Komal Mahajan	Member



Principal
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Date: 25/09/2021

Minutes of Meeting

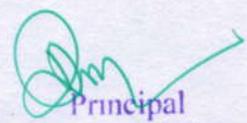
Anti Ragging Committee

Agenda and Discussion

A meeting is held at Indore Institute of Pharmacy on at in Conference room for the academic year. The Committees and Squad were present in the meeting to discussion the functioning of the Anti Ragging committee –

1. Principal instructed all members to initiate Anti-Ragging mechanism for students in order to achieve the objective of making our institution “Zero Tolerance zone”.
2. The squad member are advice to make surprise visit on hostel (Boys & Girls), Canteen, Play Grounds, Class room & Buses and report to principal.
3. Conduct awareness programme among students.
4. Anti-Ragging committees will periodically review the situation and recommended action as per regulations.
5. Explaining students the process to report the case if anyone rag them
6. Providing all the students a safe environment.
7. Getting the anti-ragging forms filled by each student.

1. Dr. Gurmeet Chhabra (Professor & HOD)
2. Dr. Pankaj Dixit (Professor & HOD)
3. Dr. Pritesh Paliwal (Professor & HOD)
4. Dr.Nadeem Farooqui (Professor & HOD)
5. Dr. Rekha Bisht (Associate Professor)
6. Ms. Nayany Sharma(Assistant Professor)
7. Mr. Ankit Chandurkar(Office Assistant)



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Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute
Of Pharmacy

Indore Institute of Pharmacy

8. Mr. Gajendra Dubey(Registrar)
9. Mr. Nishant Bansal (Admin Officer)

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Indore Institute of Pharmacy,
INDORE (M.P.)


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Date: 17/06/2020

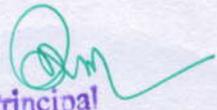
Minutes of Meeting

Anti Ragging Committee

Agenda and Discussion

A meeting is held at Indore Institute of Pharmacy to discussion the functioning of the Anti Ragging committee –

1. The primary objective of the committee is to spread awareness among the students about Ragging and sensitizing them about its severity.
2. Providing online and offline availability of the committee members for victim of Ragging.
3. Explaining students the process to report the case if anyone rag them
4. Providing all the students a safe environment.
5. Getting the anti-ragging forms filled by each student.



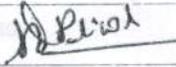
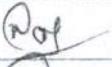
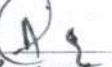
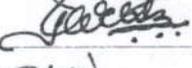
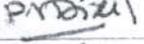
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Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Meeting 1

19/8/2019

The meeting of anti-ragging was organized in the seminar hall of Indore Institute of Pharmacy. Following members were present

- 1) Dr. Pankaj Dixit 
- 2) Dr. Madan Sarogi 
- 3) Mr. Gaurav Agrawal 
- 4) Prof. Umesh Parekh 
- 5) Dr. Pankaj Dixit - 

The agenda of the meeting was scheduling of anti-ragging committee members role in providing ragging-free atmosphere to students in upcoming session 2019-20.

Following points came out as conclusion -

1. Regular rounds of campus by faculty must be taken. A schedule is to be prepared & communicated to all.


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2. Areas like canteen; sports ground & parking area are to be given more importance.
3. Rounds register is to be maintained

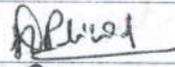
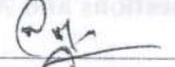
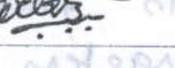



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'Meeting 2'

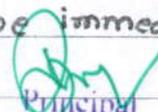
2/09/2019

The meeting of anti-ragging committee was organized in the counselling hall of Indore Institute of Pharmacy. Following members were present

- 1) Dr. Pritesh Patil 
- 2) Dr. Madam Farooqui 
- 3) Mr. Gaurav Agrawal 
- 4) Prof. Umesh Parekh 
- 5) Dr. Pankaj Dixit 

The agenda was follow up of activities by the committee and further processing.

1. It was found that the rounds are being regularly taken by the faculty.
2. A need was felt to increase the vigil during bus departures and accordingly additional duties of semester co-ordinators was proposed.
3. Student- I.d. cards were asked to be immediately made for 1st sem. students.

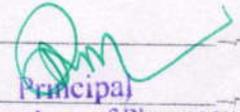

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27/08/19 + Tuesday

DATE _____
PAGE _____

S.no.	Name of Faculty	Time of Round	Sign / Remark
	Renu Bista	10:30-11:00	Renu
	Kuldeep Vinchurka	11:00-11:30	KD
	Mrs. Rupali Sontakke	2:00-2:15	Rr

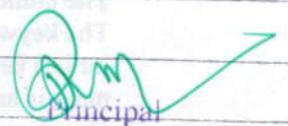


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19/08/19 + Monday

DATE _____
PAGE _____

Name of Faculty	Time of Round	Sign / Remark
Jondip Patel	2 PM	nt
Releho Prshat	10:30 - 11:00	Releho
Suntha Pholane	10:30 - 11:00	Releho
Mr. Ritesh Patel	11:00 - 11:30	Q2
Mr. Rohit Sahu	2:00 - 2:30	T-1



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Indore Institute of Pharmacy

AIWated 10 - RGPV(Mhopal) & Approved by - AICTE(New Delhi) & PCI(New Delhi)

Anti Ragging Committee

Name	Mob. No.	Position
Dr. Dinesh Mishra (Principal)	98263 45725	Head
Dr. Gurmeet Chhabra (HOD)	94794 50505	Member
Dr. Pankaj Dixit (HOD)	98260 91920	Member
Dr. Pritesh Paliwal (HOD)	97520 95117	Member
Dr. Nadeem Farooqui (HOD)	81031 72858	Member
Dr. Rekha Bisht (Asso. Prof.)	78987 88898	Member
Ms. Nayany Sharma (Asstt. Prof.)	94066 21487	Member
Mr. Gaurav Agrawal (Asstt. Prof.)	98276 34590	Member
Mr. Ankit Chandurakr (Office Asstt.)	82692 45460	Member
Mr. Puneet Duggal (Asso. Prof. IT)	98931 86681	Member
Mr. Gajendra Dubey (Registrar)	91653 60604	Member
Mr. Sukhdev Bamboriya (Dean-Phy Edu)	8959363653	Member
Mr. Ashok Pandey (Warden-Boys Hostel)	9993077763	Member
Ms. Kriti Chaubey (Warden-Girls Hostel)	9454814820	Member

NO RAGGING

SAY NO TO
RAGGING

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Indore, Madhya Pradesh, India

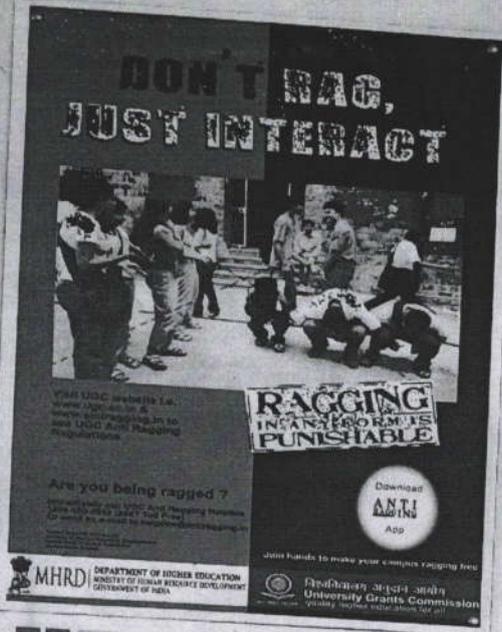
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Indore Institute of Pharmacy
 www.indoreinstitute.com

Anti Ragging Committee

Name	Mob. No.	Position
Dr. Dinesh Mishra (Principal)	98263 45725	Head
Lt. Col. Sidharth Rajguru (CAO)	96448 79679	Member
Mr. Umesh Parikh (Principal)Diploma	98931 22935	Member
Dr. Pankaj Dixit (HOD)	97557 07236	Member
Dr. Pritesh Paliwal (HOD)	91653 59797	Member
Dr. Gurmeet Chhabra (HOD)	95892 02450	Member
Dr. Nadeem Farooqui (Asso. Prof.)	81031 72858	Member
Dr. Rekha Bisht (Asso. Prof.)	80772 36648	Member
Ms. Nayany Sharma (Asst. Prof.)	82693 11922	Member
Mr. Gaurav Agrawal (Asst. Prof.)	98276 34590	Member
Mr. Ankit Chandurkar (Office Asst.)	82694 45460	Member
Mr. Gajendra Dubey (Dy. Reg.)	91653 60604	Member

NO RAGGING
 SAY NO TO RAGGING

GPS Map Camera



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IST Indore Institute of Science & Technology

Ragging Committee

Sl. No.	Name	Designation
1	Dr. J. K. Singh	Chairman
2	Dr. R. K. Singh	Member
3	Dr. S. K. Singh	Member
4	Dr. M. K. Singh	Member
5	Dr. N. K. Singh	Member
6	Dr. P. K. Singh	Member
7	Dr. Q. K. Singh	Member
8	Dr. R. K. Singh	Member
9	Dr. S. K. Singh	Member
10	Dr. T. K. Singh	Member

NO TO RAGGING

"Ragging" means the following:
 Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

- 4. Punishable ingredients of Ragging:-**
- Abetment to ragging;
 - Criminal conspiracy to rag;
 - Unlawful assembly and rioting while ragging;
 - Public nuisance created during ragging;
 - Violation of decency and morals through ragging;
 - Injury to body, causing hurt or grievous hurt;
 - Wrongful restraint;
 - Wrongful confinement;
 - Use of criminal force;
 - Assault as well as sexual offences of unnatural offences;
 - Extortion;
 - Criminal trespass;
 - Offences against property;
 - Criminal intimidation;

- 8 Punishments:-**
- 8.1 At the institution level:-**
 Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:
- 8.1.1 Suspension from attending classes and academic privileges;
 - 8.1.2 Withholding withdrawal scholarship fellowship and other benefits;
 - 8.1.3 Deterring from appearing in any test/examination or other evaluation process;
 - 8.1.4 Withholding results;
 - 8.1.5 Deterring from representing the institution in any regional, national or international meet, tournament, sports festival, etc.
 - 8.1.6 Suspension/expulsion from the hostel;
 - 8.1.7 Cancellation of admission;
 - 8.1.8 Suspension from the institution for periods ranging from 1 to 4 semesters;
 - 8.1.9 Expulsion from the institution and consequent deterring from admission to any other institution for a specified period;
 - 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh;
 - 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

LECTURE HALL 17-24

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Indore Institute of Science & Technology

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Foolishly I ragged & got suspended

Will I get prosecuted?

What about my Job prospects?

SAY NO 2 RAGGING

Download **ANTI RAGGING** App

MY FUTURE IS A BIG ?

Remember **RAGGING** is for **LOSERS**

Visit UGC Website i.e. www.ugc.ac.in & www.anti-ragging.in to see UGC Anti Ragging regulations.
 Are You Being Ragged?
 Immediately call UGC Anti Ragging Helpline: **1800-180-5522 (24x7 Toll Free)**
 Or Send an Email to helpline@anti-ragging.in

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SAY NO TO RAGGING

BEFORE YOU EVEN THINK OF RAGGING

Download ANU App



THINK OF

- Humiliation
- Suspension
- Ruined Career
- Blacklisting
- Expulsion
- Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGERS = the LOSERS

For more information, visit www.anuapp.in or visit www.mhrd.gov.in to see UGC Anti Ragging Regulations.

Are You Being Ragged?

For reporting the UGC Anti Ragging Helpline: 1800-180-3333 (Toll Free) or visit www.mhrd.gov.in

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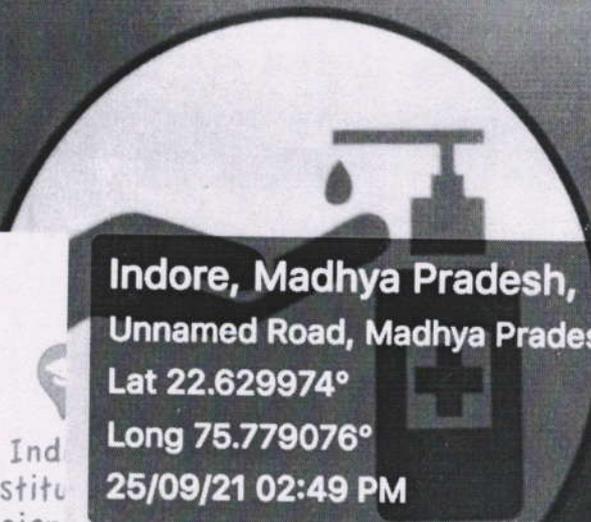
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Science & Technology

IIP
Indore Institute of
Pharmacy

IIMR
Indore Institute of
Management & Research

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PREVENT THE SPREAD of CORONA VIRUS



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Foolishly I ragged & got suspended

Will I get prosecuted?
What about my Job prospects?

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**Foolishly I ragged
& got suspended**

**Will I get
prosecuted?**

**What about my
Job prospects?**



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?

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BEFORE YOU EVEN
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THINK OF

Humiliation

Suspension

Ruined Career

Blacklisting

Expulsion

Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

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DON'T RAG, JUST INTERACT



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www.antiragging.in to
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Regulations

Are you being ragged ?

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IN ANY FORM IS
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Join hands to make your campus ragging free



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UNDERTAKING BY THE CANDIDATE/STUDENT

(Duly Attested by the Oath Commissioner)

1 I, _____ S/o.

D/o. of Mr./Mrs./Ms. _____ have

carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble Supreme Court and the Central/State Government in this regard.

2 I have received a copy of the Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012, and have carefully gone through it.

3. I hereby undertake that

- I will not indulge in any behaviour or act that may come under the definition of ragging,
- I will not participate in or abet or propagate ragging in any form,
- I will not hurt anyone physically or psychologically or cause any other harm.

4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the PCI Regulations mentioned above and/or as per the law in force.

5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this _____ day of _____ month of _____ year

Name:

Address:

Signature


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

UNDERTAKING BY THE PARENT/GUARDIAN

(Duly Attested by the Oath Commissioner)

1. I, _____ F/o.
M/o. G/o _____, have
carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble
Supreme Court and the Central/State Government in this regard as well as the Pharmacy Council of
India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
2. I assure you that my son/daughter/ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished
as per the provisions of the PCI Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____ month of _____ year

Name:

Address:

Signature


Principal
Indore Institute of Pharmacy,
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ANNEXURE-III

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

S. No.	Name of the Institution and complete address and telephone nos.	
	Name of the Principal/Dean with their Direct contact nos.	
	Action	
1.	Whether Anti Ragging Squads were constituted?	Yes / No
2.	Whether Anti Ragging Committee were constituted?	Yes / No
3.	Whether prospectus mention possible actions against Ragging?	Give brief details (Copy of the Prospectus be enclosed)
4.	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers.	- Do -
5.	Whether students are allowed free access to phones (Cell & Landline) in hostel(s) for timely reporting.	- Do -
6.	Whether Seniors counselled.	- Do -
7.	Whether Freshers counselled.	- Do -
8.	Whether orientation courses for Freshers conducted.	- Do -
9.	Anti Ragging Squads	9(a) Date of formation 9(b) Name of Member and their contact nos. 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Other measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up
10.	Anti Ragging Committee	10(a) Date of formation 10(b) Name of Member and their contact nos. 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Other measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up

Contd.....2/-


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11.	Inquiry(ies) Conducted.		
12.	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion	
13.	No. of F.I.R.(s) lodged by Institution with details.		
14.	Whether Undertaking received from all the Students before the admission? (As per Annexure I, Part I)	Yes / No	
15.	Whether Undertaking received from all the Parent/Guardian before the admission? (As per Annexure I, Part II)	Yes / No	

Signature of Principal with Stamp


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Online Submission of undertaking
By student

STUDENT CONFIDENTIAL SURVEY

I, AKASH DESAI

Registration/admission/enrolment number 0845PY181006

MR.

under guardianship of MR. ARJUN DESAI

, having been admitted to

INDORE INSTITUTE OF PHARMACY

This information is strictly confidential.

No other student or authority in your college will get to know what you have written in this form.

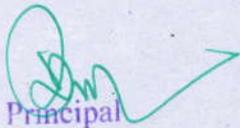
Thank you for participation of Anti ragging and register for that site.

Anti Ragging Cell

helpline@antiragging.in

Toll Free Number - 1800 180 5522




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. ARJUN DESAI father/mother/guardian of, AKASH DESAI, having been admitted to INDORE INSTITUTE OF PHARMACY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 26/11/2018

Signature of deponent

Name : MR. ARJUN DESAI

Address : BADIBAGDOON, INDORAMA, PITHAMPUR

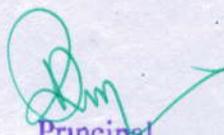
VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at IIP on 26/11/2018

Signature of deponent Arjun

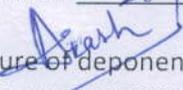



Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, AKASH DESAI s/o | d/o MR. ARJUN DESAI, having been admitted to INDORE INSTITUTE OF PHARMACY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 28/11/2018


Signature of deponent
Name : AKASH DESAI

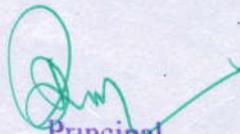
VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at IIP on 26/11/2018


Signature of deponent




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

STUDENT CONFIDENTIAL SURVEY

I. MAHAK RATHORE

Registration/admission/enrolment number 18081P02023 MR.
under guardianship of MR. SATYANARAYAN RATHORE, having been admitted to
INDORE INSTITUTE OF PHARMACY INDORE POLYTECHNIC

This information is strictly confidential.
No other student or authority in your college will get to know what you have written in this form.

Thank you for participation of Anti ragging and register for that site.

Anti Ragging Cell
helpline@antiragging.in
Toll Free Number - 1800 180 5522




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, MAHAK RATHORE s/o | d/o MR. SATYANARAYAN RATHORE, having been admitted to INDORE INSTITUTE OF PHARMACY INDORE POLYTECHNIC, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 26/11/2018

Signature of deponent
Name : MAHAK RATHORE

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Indore on 26/11/2018

Mahak
Signature of deponent




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. SATYANARAYAN RATHORE father/mother/guardian of, MAHAK RATHORE, having been admitted to INDORE INSTITUTE OF PHARMACY INDORE POLYTECHNIC, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 26/11/2018

Signature of deponent

Name : MR. SATYANARAYAN RATHORE
Address : DHARAWARA DHAR ROAD

Satyansayan
VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Indore on 26/11/2018

Signature of deponent



[Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

STUDENT CONFIDENTIAL SURVEY

I, NAVNEET JAT

Registration/admission/enrolment number 18081P02028

MR.

under guardianship of MR. SUBHASH JAT

, having been admitted to

INDORE INSTITUTE OF PHARMACY

This information is strictly confidential.

No other student or authority in your college will get to know what you have written in this form.

Thank you for participation of Anti ragging and register for that site.

Anti Ragging Cell

helpline@antiragging.in

Toll Free Number - 1800 180 5522




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, NAVNEET JAT s/o | d/o MR. SUBHASH JAT, having been admitted to INDORE INSTITUTE OR PHARMACY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 28/11/2018

Signature of deponent

Name : NAVNEET JAT

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or mistated therein.

Verified at Indore on 28/11/2018

Signature of deponent





Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. SUBHASH JAT father/mother/guardian of, NAVNEET JAT, having been admitted to INDORE INSTITUTE OR PHARMACY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
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Declared on 28/11/2018

सुभाष जाट

Signature of deponent

Name : MR. SUBHASH JAT

Address : MHOW-NEEMUCH ROAD SADALPUR

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Indore on 28/11/2018

सुभाष जाट

Signature of deponent



[Signature]
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



Indore Institute of Pharmacy

Policy Document on Anti Ragging

Indore Institute of Pharmacy has been committed to provide a healthy environment for making bright future and for the same the college has taken all the possible measures to provide a ragging free stay to all the students.

1. All the students have to fill the Anti-Ragging form as soon as they join the college and all of them are made well aware of the consequences if they rag any student willingly or unwillingly.
2. The posters manifesting the results of ragging are nailed on the floors and at all the possible places to make sure that it reminds the message to all the students repeatedly.
3. The timing of the lunch break is kept separate for the senior and juniors to avoid their contact initially in order to eradicate the chances of ragging practically.
4. All the teachers are given the duty to make rounds on the floors time to time to make sure that no senior can bully the junior there and to further make it safer the teachers are also allotted duty in the canteen with the same purpose.
5. Time to time counselling is done of the students to make them have better understanding of the dire consequences of ragging.
6. Orientation program is kept every year for the juniors and the college makes the seniors give a welcome program to the juniors to develop a good bond between them.
7. Students are taught the importance of having good conduct and its importance in profession life also through the soft skills and personality development classes.
8. The college takes care of the students those who use college transportation: teachers are always there in the bus to make sure that no student is bullied during their journey to home.
9. The college also organizes various cultural programs, sport events time to time to develop a good understanding among all the students which result in healthy environment.
10. Whenever the college notices the particular student is not up to the standard of the dignity in behaviour, his/her parents are called and they are given the information about their child's behaviour, this way the problem is addressed on its initial level and it does not this to result in any unpleasant consequences.
11. The college observes zero tolerance policy in matters of ragging.

Pithampur Road, Opposite IIM, Rau, Indore 453331, Madhya Pradesh, India

Tel. 07314010603, Fax : 0731-4010502, principalpharmacy@indoreinstitute.com, www.indoreinstitute.com


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Mechanism to address grievances of students

The Institution has a very transparent mechanism for time to time redressal of grievances of students' which also include sexual harassment and ragging cases. The students report their grievances either directly to the Principal by putting their grievances in the complaint and suggestion boxes placed in all academic buildings of the institution. The students' grievance Cell then brings the grievances to the Principal.

To address the different gender based issues which are prevalent in our society today, for those issues the institute has set up the Women's harassment Cell and the prevention of Sexual Harassment Cell.

In compliance with the directives of the Honorable Supreme Court of India and the UGC regulations on controlling and curbing the menace of ragging in Higher Educational institutions, 2009, the College has formed the Anti-Ragging Committee, Cell and squad to look after the executions of the provisions of the verdict.

Anti Ragging Committee Members

Chairman: Principal

Vice-Chairman: HOD

Members: Hostel warden, Police Representative, Civil Administration Representative, Parents, College Faculty Members, Students representative from seniors and freshers and non Teaching Staff Members.

Following mentioned steps are to be taken in case any student is found to commit, participate in activity related to ragging within or outside the college campus:

- I. The student shall be expelled, suspended or rusticated from the institution and shall also be liable to a fine which may go up to Rs. 10,000.00.
- II. The punishment may include suspension from attending classes, cancellation of admission, withdrawing scholarship and other financial benefits.
- III. The final decision in such cases shall be taken by the anti ragging cell of the institute.
- IV. At the time of admission to the Institute the students as well as their parents will be required to submit an undertaking that the students will not get involved in any form of ragging.


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

REDRESSAL MECHANISM OF RAGGING

Offline

The complaint must be brought under the notice of any member of Grievance Redressal Committee within 7 days of the incidence through a written format.



Upon receipt of complaint, the Secretary of the committee (GRC) will send a response to the complainant acknowledging the receipt of grievance within 4 days after the receipt of the complaint.



Based on the nature of complaint, the Secretary along with the members will enquire the issue within 15 days of the receipt of the complaint. The committee, as required may also call the person against which the complaint has been made. Final decision of the

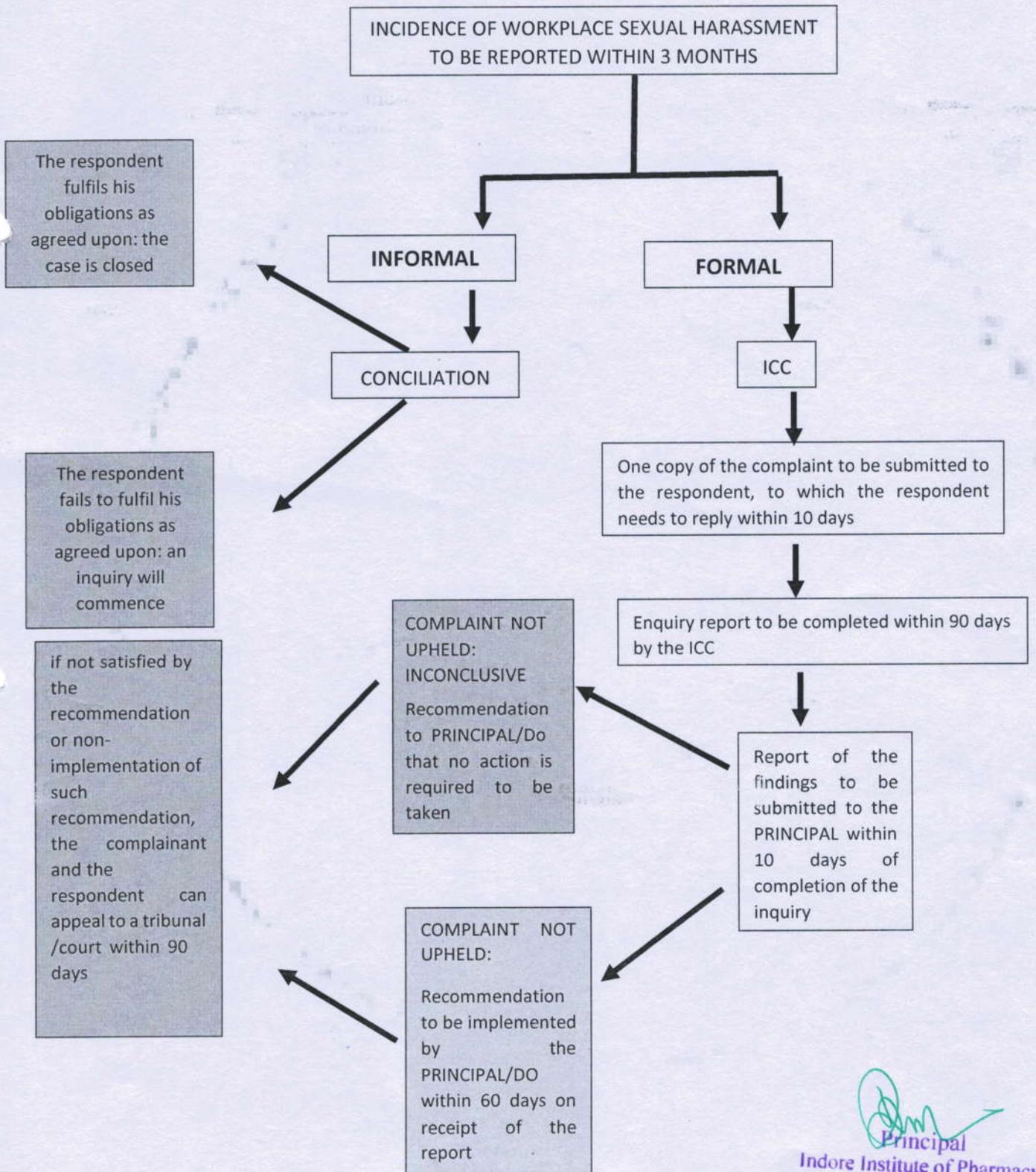


If the complainant is not satisfied with the decision of the redressal committee, he/she can submit an appeal to the Secretary within a week of the receipt of decision with all relevant details.


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

REDRESSAL MECHANISM SEXUAL HARASSMENT

INQUIRY PROCESS




Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Timelines as per the Act

Submission of Complaint	Within 3 months of the last incident
Notice to the Respondent	Within 7 days of receiving copy of the complaint
Completion of Inquiry	Within 90 days
Submission of Report by ICC/LCC to employer/DO	Within 10 days of completion of the inquiry
Implementation of Recommendations	Within 60 days
Appeal	Within 90 days of the recommendations

Confidentiality

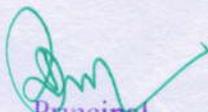
The Act prohibits the publication or making known the contents of a complaint and the inquiry proceedings. Any breach of confidentiality will result in specific consequences.

The Act prohibits the disclosure of:

- Contents of the complaint;
- Identity and address of complainant, respondent and witnesses; Information pertaining to conciliatory/inquiry proceedings or recommendations of the ICC/LCC;
- Action taken by the employer/DO. Accountability: Any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action taken under the provisions of this Act.

Consequences: As per the Service Rules or Rs.5,000/ to be collected by the employer.

Exception: Dissemination of information regarding the justice secured without disclosure of name, address, identity and particulars of complainant or witnesses


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

24/09/2020

ANTI-RAGGING

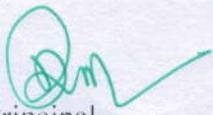
PERIODICAL REPORT 2020-21

The Anti-Ragging committees and Anti-Ragging squad comprising teaching faculty, administrators, and student's representative and women representatives inspected places of potential ragging. They made surprise inspection on hostel (Boys & Girls), Canteen, Play Grounds, Class room, Buses regularly on all days and continuously monitored

Since the management has certain rules and regulations for discipline and have policies to achieve the objective of making our institution "Zero Tolerance zone", No Ragging incident was found in college campus

Institutional level Anti-Ragging Squad

1. Dr. Gurmeet Chhabra (Professor & HOD)
2. Dr. Pankaj Dixit (Professor & HOD)
3. Dr. Pritesh Paliwal (Professor & HOD)
4. Dr. Nadeem Farooqui (Professor & HOD)
5. Dr. Rekha Bisht (Associate Professor)
6. Ms. Nayany Sharma (Assistant Professor)
7. Mr. Ankit Chandurkar (Office Assistant)
8. Mr. Gajendra Dubey (Registrar)
9. Mr. Nishant Bansal (Admin Officer)



Principal

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

ANTI-RAGGING
PERIODICAL REPORT 2021-22

The Anti-Ragging squad comprising teaching faculty, administrators and women representatives inspected places of potential ragging. It made surprise inspection on hostel (Boys & Girls), Canteen, Play Grounds Class room regularly on all days in month of August 2021 and continuously monitored

Since the management has certain rules and regulations for discipline, No Ragging incident was found in college campus

Institutional level Anti-Ragging Squad

1. Dr. Gurmeet Chhabra (Professor & HOD)
2. Dr. Pankaj Dixit (Professor & HOD)
3. Dr. Pritesh Paliwal (Professor & HOD)
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Principal
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)