

Indore Institute of Pharmacy, Indore

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Metric No. 3.5.1: Number of MoUs, collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research and other academic activities during the last five years:

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MEMORANDUM OF UNDERSTANDING

Signed Between



GEETANJALI INSTITUTE OF PHARMACY, UDAIPUR, RAJASTHAN

AND



INDORE INSTITUTE OF PHARMACY, INDORE, MADHYA PRADESH

DATE 15/07/2021

M. K. Thakur
PRINCIPAL
GEETANJALI INSTITUTE OF PHARMACY
GEETANJALI UNIVERSITY, UDAIPUR

[Signature]
Principal
Indore Institute of Pharmacy
INDORE (M.P.)

Memorandum of Understanding

This Memorandum of Understanding ("the MoU") is entered into on 15/07/2021 ; by and between;

Indore Institute of Pharmacy (IIP), Indore, a college registered under the provisions of Society Registration act having its registered Office at Village Dehri, opposite IIM Rau Pithampur road, Rau Indore, 453331, (hereinafter referred to as "IIP" which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns) represented by its Principal, **Dr. Dinesh Kumar Mishra** (Principal of the College).

And

Geetanjali Institute of Pharmacy, Udaipur, Rajasthan, a college registered under the provisions of Society Registration act having its registered Office at **Manva Kheda, Eklingpura, Rajasthan 313001** (hereinafter referred to as "GIP" which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns) represented by **Dr. Mahendra Singh Rathore** (Principal of the Institute)

Collectively referred to as "**Parties**".

This MoU defines the principles, policies, guidelines & procedures required which Institutes wish to develop in mutual Interest. This co-operation includes exchange of faculty and students for training activities & research activities within the scope and area of Clinical Research related training of the two institutes.

This agreement is valid for three years and may be renewed once mutually agreed upon with revised terms and conditions.

PURPOSE:

"**Indore Institute of Pharmacy (IIP), Indore**" is a well-established college, affiliated to RGPV, Bhopal.

"**Geetanjali Institute of Pharmacy**" is a well-established higher education institute and is a constituent unit of Geetanjali University, Udaipur

The purpose of this MoU is to document a framework for mutual association between the two Institutes whereby the **Geetanjali Institute of Pharmacy (GIP) & Indore Institute of Pharmacy (IIP), Indore** are desirous to undertake and develop a

M. Rathore
PRINCIPAL
GEETANJALI INSTITUTE OF PHARMACY
GEETANJALI UNIVERSITY, UDAIPUR

M. Rathore
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

joint project for teaching, research and accreditation process whereby the - Geetanjali Institute of Pharmacy (GIP) will provide the guidance to "Indore Institute of Pharmacy (IIP), Indore" faculty and students in the college campus or via online mode;

Therefore, the Parties to this Memorandum of Understanding, with Intention of both being legally bound, accept the following terms and conditions;

Responsibilities and obligations

1. This Memorandum of Understanding (hereinafter referred to as the "MOU") intends to set out the general principles of mutual cooperation in the field of education, according to which the Sides may jointly identify areas of mutual interest and carry out cooperative activities on the basis of reciprocity and mutual benefit.
2. This MOU will be carried out within the framework of the respective laws and regulations and is not intended to create any legally binding rights or obligations.
3. The parties will encourage the following cooperative activities, in particular: (a) the exchange of information on their respective educational systems and policies to assist in ongoing education reform; (b) the exchange and professional development of officials, academics, scholars, teachers, experts, students and administrative staff; (c) collaboration between education institutions in joint delivery and research programs and publications, including exchange of research materials, publications and educational literature.
4. The parties will establish a joint committee for policy dialogue to regularly exchange information and experience on education challenges and reforms, and to identify priorities for bilateral cooperation in the field of education.
5. The Parties agree that it is to their mutual benefit and interest, to work cooperatively for successful conduct of the MOU.

Participation in Similar Activities:

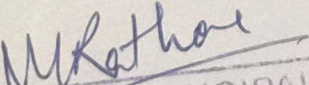
This MOU in no way restricts the parties from participating in similar activities with other public or private agencies, organizations, and individuals.

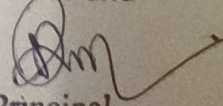
Confidentiality:

Parties shall not share any confidential information with third party/parties.

Term & Termination:

1. This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and the governing bodies of the parties' respective counties or municipalities and shall remain in full force and


3
PRINCIPAL
GEETANJALI INSTITUTE OF PHARMACY
GEETANJALI UNIVERSITY, UDAIPUR


Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

effect for not longer than three year from the date hereof unless terminated earlier by written notice from one Party to other.

2. This MOU may be terminated, without cause, by either party upon 30 days written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

3. Upon termination of this agreement, the receiving party will promptly cease using the Confidential Information.

IN WITNESS WHEREOF BOTH THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES & SEALS ON THE DATE MENTIONED HEREIN ABOVE.

First Party

(IIP, Indore)

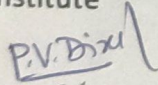
Signature 

Name Dr. Dinesh Kumar Mishra

Designation Principal

Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

Stamp of Institute

Witness: 

Dr. Pankaj Dixit

Professor & HOD

IIP, Indore

Second Party

(GIP, Udaipur)

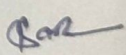
Signature 

Name Dr. Mahendra Singh Rathore

Designation Principal

PRINCIPAL
GEETANJALI INSTITUTE OF PHARMACY
GEETANJALI UNIVERSITY, UDAIPUR

Stamp of Institute

Witness: 

Mrs. Santosh Kataria

Associate Professor

GIP

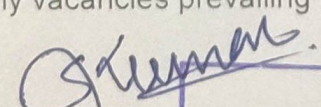
MEMORANDUM OF UNDERSTANDING (MoU)

The Memorandum of Understanding (MOU) was entered on 22th day of 2022, at Indore Institute of Pharmacy (IIP), IIST Campus, Rau, Indore between "Indore Institute of Pharmacy", Indore, Madhya Pradesh represented by its Principal, Dr. Dinesh Kumar Mishra, having its registered address IIST Campus, Opposite IIM, Rau-Pithampur Road, Rau, Indore-453331, Madhya Pradesh and "Axiom Analytical Services & Recruitment Agency (AASRA)", a company registered under the Companies Act, 1956, represented by its Managing Director, Dr. Sachin K. Bathma, having its registered Office at Maa Gajra Palace, 4 th Floor, In Front of Kamla Kunj Garden, Rajendra Nagar, AB Road, Indore -452012. The occasion was witnessed by Dr. Pankaj Dixit, Prof. & HOD, Pharmacology and Dr. Gurmeet Chhabra, Prof. & HOD, Indore Institute of Pharmacy, Indore, Madhya Pradesh.

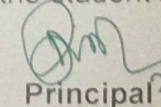
Both IIP and AASRA evaluated and considered its feasibility and agreed in rendering such collaboration for the purpose of

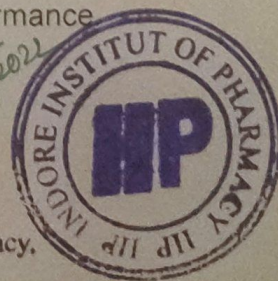
- Industrial Training of students and faculty members
- Industrial visits
- Collaborative project work
- Interactive exchange of personnel as resource person
- Software/hardware training in Pharmaceutical operations
- Certification courses in core Pharmacy manufacturing/analytical areas

The Students undergoing this program will be preferred for the employment against any vacancies prevailing in the company depending upon the student's performance

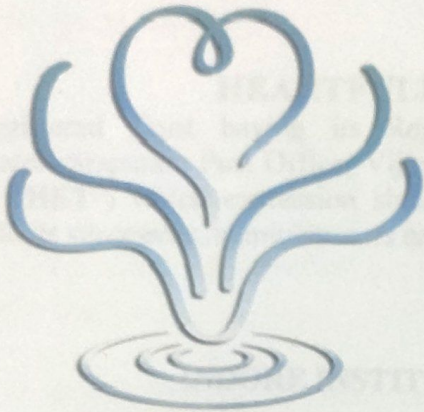

Managing Director
Axiom Analytical Services &
Recruitment Agency
Date: 22/06/2022

AASRA
AXIOM ANALYTICAL SERVICES
&
RECRUITMENT AGENCY

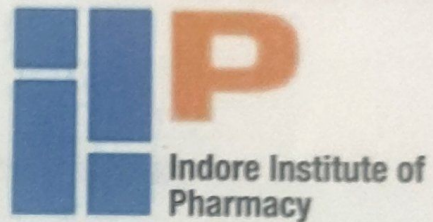

Principal
Indore Institute of Pharmacy,
Indore
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



From Wonder,
Wisdom



**Heartfulness
Education Trust**



MEMORANDUM OF UNDERSTANDING

Between

Heartfulness Education Trust

and

**Indore Institute of Pharmacy
Indore,
Madhya Pradesh, India**

This **Memorandum of Understanding** (hereinafter referred to as “MOU”) has been agreed, made and executed on this, the day of June 2022.

Between

HEARTFULNESS EDUCATION TRUST

,a registered Trust having its Registered Office at No. 40-15-9/12,Nandamuri Road, Venkateswarapuram Post Office, Vijayawada – 520 010, Andhra Pradesh [(hereinafter referred to as “HET”) which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees.]

And

INDORE INSTITUTE OF PHARMACY, INDORE

located at Rau-Pithampur road, Rau, Indore- 453331 of Madhya Pradesh State, [(hereinafter referred to as “IIP INDORE”) which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees.]

As the context may require, **HET** and **IIP INDORE** are collectively referred to as the ‘Parties’ and individually referred to as ‘Party’ in this MOU.

WHEREAS:

- i) Heartfulness Education Trust (“HET”) is a Public Charitable Trust registered under the Indian Trust Act, 1882 *inter alia* with an objective to impart an Heartfulness approach to various wellness programmes including relaxation, meditation, values based educational programmes for schools, colleges, government organizations, corporates etc., made available to all who are willingly interested in individual development and wellbeing. HET is also engaged in conducting various Teachers’ training programmes in collaboration with Certain State Governments/ Education Institutions.
- ii) **IIP INDORE**, located at INDORE DISTRICT- 453331 of MADHYA PRADESH State is one of the leading groups of educational institutions in MP and NCR region. The Institute established in the year (2003), offers variety of courses in Pharmacy, both at UG and PG levels. The Institute is approved by AICTE (New Delhi), , PCI (New Delhi) and affiliated to RGPV Bhopal.IIP INDORE believes that the core purpose of education should be the holistic development of student and to unearth the priceless treasure lying dormant in them by providing fair opportunities, space & environment to blossom the seed to its fullest potential. Education can be said conclusive if we attain twin objectives i.e prepare the students to take care of his inner self as well as how to meet out the expectation of outer world. With this view, IIP Indore has initiated **समग्र समउत्कर्ष योजना** under which, ‘**know thyself, to be thyself, willing to evolve**”

with 360 degree Holistic Development approach is implemented. The institute not only combines the formal education with best practices but also prepare the students for better standard of living as well as better standard of life by applying academic, interpersonal and academia- industry efforts to enhance IQ, EQ, SQ as well as HQ (Happiness quotient) by taking care of his inner self i.e. body, mind and soul.

iii) HET through its 'Heartfulness' initiatives offers a way for balanced living through various meditation techniques. These simple and effective techniques gradually imbibe feelings of discipline, empathy, brotherhood, leading to mental, spiritual and psychological well-being, helping an individual to transform not only inwardly but also his/ her attitudes, and dealings with society at large.

iv) In order to stimulate and facilitate the development of programmes/modules which serve to enhance educational, social, spiritual & emotional development of students through a collaborative approach with HET through training and experiential learning IIP INDORE has agreed on the terms mentioned herein in support of its interest in the field of education and is desirous of promoting mutual cooperation by organizing and conducting educational workshops for mental, spiritual and psychological well-being of its students, and desires to extend the basis for friendly and cooperative collaboration by way of this MOU.

NOW THEREFORE, THE PARTIES HEREBY AGREE AS UNDER:

PURPOSE AND OBJECTIVES

IIP INDORE desires to create an example for its University by offering the best for its students so as to enable them to lead lives with purpose and help the society at large. IIP INDORE has represented that it is a leading institute that offers high quality education and its priority is to provide its students values, inner development so as to perform better in studies & be leaders in nation building. It seeks to provide basic life skills to manage challenges in relationship, avoid intoxicating abuses, digital addiction and dealing with stress of modern life. It aims to enable its students and staff to de-stress, manage life's challenges in healthy ways and find joy, purpose and fulfilment. This will directly enhance their academic and work performance and create a harmonious environment within the institute.

HET has agreed to be helpful in such mission through its offerings and in addition to the above, conduct a thorough teacher and administrative staff training program in "Heartfulness" approach for their inner development so as to enable them to encourage students in this program.

Both the Parties, by executing this MOU express their commitment to collaborate with each other to conduct Educational, Relaxation, Meditation and other connected Wellness workshops

which will help students, teachers in regulation of mind, moderation of tendencies, concentration, sharpening the use of will, self-analysis and acceptance of people and situations. In terms of skills and competencies, it will help the students to have improved learning skills, improved behaviour, humility, emotional maturity, and confidence, stress management, self-awareness and most importantly, develop purpose towards life.

FACILITATORS

Both the Parties shall nominate one or more representatives, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review the response received for the workshops and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU.

RESOURCES

- i) **IIP INDORE** shall make arrangements at its agreed venue(s) with required reference reading material, through a heartfulness corner in the library, meditation practice room, audio-visual and other facilities and equipment required for conduct of the programmes.
- ii) **HET** shall nominate teachers, trainers and support staff, for conducting, providing training as envisaged in this MOU to participants at these workshops.
- iii) **HET** shall provide support to orient their teachers to conduct these **HET** sessions for their students and will provide full external support. **HET** will make students of institutions conducted by **IIP INDORE** understand values and their role in improving the quality of life and enable them to impart spiritual training as an Extension Activity in its institutions and when feasible.
- iv) The Parties shall agree to distribute reading materials/ promotional/ literature to the participants, through any means including video recordings. **HET** shall share the content of such reading materials/ literature/ video recordings etc., with **IIP INDORE**, before distributing such materials to the participants.
- v) They shall agree to distribute Promotional items like 'T' shirts, memento and other merchandise or articles at the venue of the programme and at **HET's** discretion set-up stalls for distribution of such Promotional items and details of the programme etc.

- vi) The detailed Scope of Service to be rendered by **HET** are listed out in Schedule 1 to this MOU which will be adhered to by **HET** during the term of this MOU.

OTHER OBLIGATIONS OF IIP INDORE

IIP INDORE shall extensively promote **HET** programs so that greater populace of students shall benefit out of the initiative. As indicated elsewhere in this MOU, being value-based model of education, **IIP INDORE** can make the initiatives/ programs/ Modules of **HET** as part of curriculum for the students on a mutually agreed basis.

IIP INDORE shall:

- i) Take initiatives such that its students shall attend the sessions taken by **HET** with an objective to help them achieve / inculcate the desired value systems to make them global citizens;
- ii) Facilitate students integrate the values imbibed into their lesson plans;
- iii) Jointly conduct surveys to find the effectiveness of the program carried out at regular intervals.

FINANCIAL UNDERSTANDING

HET shall provide its services in Heartfulness meditation practices on **free of charge** basis at all times as agreed. However, it is agreed that certain expenses relating to the training program, faculty etc. shall be on a chargeable basis as under:

Expenses relating to the program in terms of material (recommended reading, library heartfulness corner, meditation room would be set up as per Heartfulness Education Trust recommendations at the institute to be used by students and faculty as per the course requirements).

For training programs for faculty and students organised at the centres of Heartfulness Education trust an appropriate per diem expense would be undertaken by the institute for boarding and lodging.

Logistic:

Reimbursement of actual travel expenses for **HET** trainers and special guests who are invited to **IIP INDORE** Campus for conducting sessions/programmes. Actual to & fro airfare & taxi far from place of residence, food and miscellaneous expenses shall be reimbursed. Stay facilities shall be to the account of **IIP INDORE**. We would provide a guideline.

TERM

This MOU has been executed for the purpose of organizing workshops/ seminars/ training sessions at the premises of **IIP INDORE** or such other premises as may be mutually agreed upon and shall remain in force for a period of **THREE YEAR**, commencing from the date of execution. This MOU shall terminate after completion of the term of three year, without any financial obligations of Parties, except for pending reimbursements and costs as provided herein. Both the Parties may execute similar agreements for similar initiatives in future or even extend the term of this MOU for such further periods. Either party can voluntarily terminate this MOU by giving 3 months' notice in writing to the other.

It is agreed that **IIP INDORE** shall not copy or infringe upon the initiatives or programmes of **HET** in terms of its program offerings, videos, materials in any of their other individual initiatives and all copyrights shall vest with **HET**.

ASSIGNMENT

This MOU is personal to the Parties and the rights and obligations established herein shall not be assignable by the Parties, except to the extent expressly permitted under this MOU or with the prior written consent of the other party.

INDEMNITY

Except for cost reimbursements, the Services offered by **HET** are on a mutual basis and free of cost. Only willing participants for their own wellbeing / self-development are required to participate. **IIP INDORE** may for development of its students make the **HET** Programmes/Modules as part of its curriculum. The Parties therefore, agree that such services do not give rise to any kind of damage or liability to anybody who participates and therefore no damage can arise therefrom. No indemnity is therefore provided herein. It is clearly understood that **HET** programs do not guarantee success of its objectives or initiatives mentioned in the Article above.

GOVERNING LAW, JURISDICTION & ARBITRATION

This MOU shall be construed, interpreted and enforced in accordance with Laws of India. In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration and Conciliation Act, 1996. Language of Arbitration shall be English and place of Arbitration shall be Vijayawada, Andhra Pradesh. Subject to the Arbitration Clause, the Courts of competent jurisdiction at Vijayawada shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

MISCELLANEOUS

- i) This MOU can only be amended in writing by mutual consent of both the Parties. No modification or amendment to this MOU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by or on behalf of both the Parties.
- ii) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programs, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.
- iii) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- iv) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.
- v) The arrangement contemplated herein being in nature of cooperative strategic alliance for general wellbeing, no monetary consideration is involved.
- vi) None of the provisions of this agreement as stated above shall be deemed to constitute a partnership between **HET** and **IIP INDORE** and no party shall have any authority to bind or shall be deemed to be the agent of the other in any way, it is on principle to principle basis;
- vii) Neither party shall exercise any rights in the trademarks, copyright or other intellectual property of the other party, except as expressly stipulated herein.
- viii) All intellectual property rights (IPR) in "Heartfulness", The "Heartfulness" technique of Relaxation/ its connected procedures, "Heartfulness" Relaxation, Heartfulness Cleaning and other Trademarks of **HET** or of those of its associates used by **HET** under license shall always vest with **HET** or its associates and it reserves the right to use the same internally or externally at its sole discretion. **IIP INDORE** shall not have any rights over the program content/module usage which may be exploited by **IIP INDORE** only with the prior written permission of **HET** and in coordination and assistance of **HET** authorized representatives who are experts in this area. If the version of "Heartfulness" Relaxation/ its connected procedures, "Heartfulness Meditation" is modified or improved, **HET** may implement such changed versions of wellness techniques anytime during the term of this MOU.

IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.

For HEARTFULNESS EDUCATION TRUST

For IIP INDORE

Kamlesh D. Patel

Aswini Bhatnagar

FOUNDER
HEARTFULNESS EDUCATION TRUST

DIRECTOR GENERAL
IIST-IIP-IIMR INDORE

NAME.....*KAMLESH D. PATEL*.....

NAME.....*Aswini Bhatnagar*.....

DATE.....*13-06-22*.....

DATE.....*13-06-22*.....

PLACE.....*INDORE*.....

PLACE.....*INDORE*.....

Witnesses:

1) NAME.....*SANJAY SINGH*.....

SIGNATURE.....*[Signature]*.....

2) NAME.....*Dr. Dinesh K. Mishra*.....

SIGNATURE.....*[Signature]*.....

SCHEDULE- 1 Scope of Work

Heartfulness Education Trust (HET) shall offer the following programs specifically developed for specific needs of the University:

1. **Staff Training:** HET shall impart a training program on “Wellness at work” to all Principals, Teachers and Staff of the IIP INDORE institutions at its campus. IIP INDORE may at its sole discretion make it compulsory for their faculty/staff. Initially, this would be a three-day program to introduce the Heartfulness Meditation Practice and how it can be integrated into best education practices. This wellness program can also be offered at Kanha Shanti Vanam, the world headquarters of Heartfulness located near chegur village, RangaReddy district with a residential programme facility on mutually agreed basis.
2. **In-depth Faculty Training on Heartfulness Curricula:** Following initial introduction, interested faculty would be provided a longer duration in-depth teacher training program to further enhance and develop the Heartfulness tools and Curricula. This program would be developed suitably by Heartfulness Education Trust and made available at Kanha Shanti Vanam / Heartfulness centers or on IIP INDORE campus on an ongoing basis on agreed intervals during the term of this MOU.
3. **HELM (Heartfulness Enabled Leadership Mastery) curriculum for students :** HET shall choose a college on IIP INDORE campus to begin an in-depth training for students. This would cover a 3 day induction program and a 16-week life-skills course which will be followed by subsequent foundational leadership programs such as Discover, Develop etc which can be included as credit courses. These are core Heartfulness programs conducted by certified Heartfulness trainers which will be experiential sessions of 60-90 minutes for each student group.

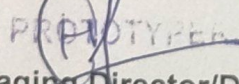
MEMORANDUM OF UNDERSTANDING (MoU)

The Memorandum of Understanding (MOU) was entered on Tuesday of 15 March 2022, between "Indore Institute of Pharmacy", Indore, Madhya Pradesh represented by its Principal, Dr. Dinesh Kumar Mishra, having its registered address IIST Campus, Opposite IIM, Rau-Pithampur Road, Rau, Indore, Madhya Pradesh and 3D Prototyperz a company registered under the Companies Act, 1956, represented by its having its registered Office at 532 Sai Paradise, Bijalpur, Indore. The occasion was witnessed by Mr. SIKHA BABJI and Mr. Darshu Lamindal, Indore Institute of Pharmacy, Indore, Madhya Pradesh.

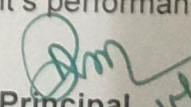
Both IIP and 3D Prototyperz evaluated and considered its feasibility and agreed in rendering such collaboration for the purpose of

- Student Internship
- Industrial Training of students and faculty members
- Extension and outreach programmes
- Industrial visits
- Collaborative research work
- Interactive exchange of personnel as resource person
- Software/hardware training in Pharmaceutical operations
- Certification courses in core Pharmacy areas

The Students undergoing this program will be preferred for the employment against any vacancies prevailing in the company depending upon the student's performance.

For-3D PROTOTYPEZ

Managing Director/DGM
Proprietor

Date: 15/03/2022.



Principal
Indore Institute of Pharmacy,
Indore
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)

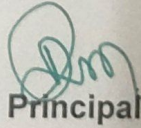
MEMORANDUM OF UNDERSTANDING (MoU)

The Memorandum of Understanding (MOU) was entered on 9 day of March 2022, between "Indore Institute of Pharmacy", Indore, Madhya Pradesh represented by its Principal, Dr. Dinesh Kumar Mishra, having its registered address IIST Campus, Opposite IIM, Rau-Pithampur Road, Rau, Indore, Madhya Pradesh and M/s. SAMKEM, a registered under the Indian Partnership Act, Represented by Mr. Govind Laddha, having its registered Office at 15-B,A.K.V.N. Industrial Area Rangwash Rao Indore M.P. 453331 INDIA. The occasion was witnessed by Mr. Darshan Jamindar Indore Institute of Pharmacy, Indore, Madhya Pradesh. and Mr. Mayank Bharani, SAM KEM registered Office at 15-B, A.K.V.N. Industrial Area Rangwash Rao Indore M.P. 453331 INDIA Both IIP and M/s. SAM KEM registered Office at 15-B,A.K.V.N. Industrial Area Rangwash Rao Indore M.P. 453331 INDIA. Evaluated and considered its feasibility and agreed in rendering such collaboration for the purpose of

- Student Internship
- Industrial Training of students and faculty members
- Extension and outreach programmes
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- Software/hardware training in Pharmaceutical operations
- Certification courses in core Pharmacy areas

The Students undergoing this program will be preferred for the employment against any vacancies prevailing in the company depending upon the student's performance.
valid up to :08/03/2023


Managing Director/DGM


Principal 09/03/2022
Indore Institute of Pharmacy, Indore
Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



मध्य प्रदेश MADHYA PRADESH

BM 047585

Memorandum of Understanding

This Memorandum of Understanding ("the MoU") is entered into on Friday the 01st of October, 2021; by and between;

Indore Institute of Pharmacy (IIP), Indore, a college registered under the provisions of Society Registration act having its registered Office at Village Dehri, opposite IIM Rau-Pithampur road, Rau Indore, 453331, (hereinafter referred to as "IIP" which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns represented by its Principal, **Dr. Dinesh Kumar Mishra** (Principal of the college).

And

Clinical Orbit Healthcare Solutions Pvt. Ltd. (ISO 9001:2015), a company registered under the provisions of companies Act 2013 (18 of 2013), having its registered Office at DF-39 Vijay Nagar (Now 757 R -Mahalaxmi Nagar) Indore-452010 (hereinafter referred to as "Training Institute" which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns) represented by its Managing Director, **Mr. Jagveer**.

Collectively referred to as "Parties".

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This MoU defines the principles, policies, guidelines & procedures required which Institutes wish to develop in mutual Interest. This co-operation includes exchange of students for training activities & research activities within the scope and area of Clinical Research related training of the two institutes.

This agreement is valid for one year and may be renewed once mutually agreed upon with revised terms and conditions.

PURPOSE:

“Indore Institute of Pharmacy (IIP), Indore” is a well-established college, affiliated to RGPV, Bhopal.

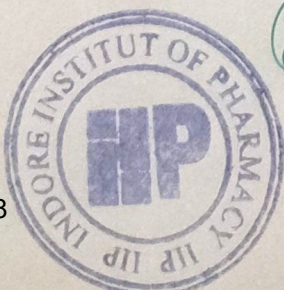
“Clinical Orbit’ Clinical Research Training Institute at Indore offers a series of clinical research and other health sciences training courses as a part of its commitment to developing professionals, sharing knowledge and raising standards.

The purpose of this MoU is to document a framework for mutual association between the two Institutes whereby the **Clinical Orbit & Indore Institute of Pharmacy (IIP), Indore** are desirous to undertake and develop a joint project for teaching, whereby the Clinical Orbit will provide the teaching to “**Indore Institute of Pharmacy (IIP), Indore**” students in the college campus or in the registered center at Mahalakshmi Nagar;

Therefore the Parties to this Memorandum of Understanding, with Intention of both being legally bound, accept the following terms and conditions;

Responsibilities and obligations of the Training Institute (Clinical Orbit Healthcare Solutions Pvt. Ltd., Indore):

1. The Training Institute at its cost would open student information/recruitment centre, appoint marketing executive(s) & education counsellor(s) and provide appropriate facilities for the convenience of the students for courses and programs.
2. Training Institute shall;
 - a. Organize clinical research & pharmacovigilance teaching program online or at the registered office in Mahalakshmi Nagar, Indore
 - b. Clinical Orbit will provide its certificate in collaboration with **Indore Institute of Pharmacy (IIP), Indore** to the students on successful completion of training program.



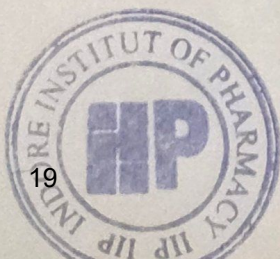
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- c. Maintain records of the trainees and their regular attendance.
- d. 40 Hours course is designed by Clinical Orbit Management. All students will be given a course completion certificate after successfully completing all the training modules and evaluation examination. Students with > 75% attendance and 70% marks shall be awarded the certificates.
- e. Clinical Orbit will provide the information of all the software for use to get hands on experience in Pharmacovigilance.
- f. The fees per student would be 4000/- including all taxes for the 40 hours course. No extra fees shall be taken by the institute.
- g. Have all employees relating to Clinical Orbit Training Institute on its payroll, or shall invite outside Guest Speakers/faculty on its own, and **Indore Institute of Pharmacy (IIP), Indore** shall have no legal, financial or any other responsibility towards them;
- h. Ascertain for itself the financial viability of the project & training and shall fund all cost overruns, if any;
- i. Not make any financial commitment on behalf of **Indore Institute of Pharmacy (IIP), Indore**, nor shall take loans or create any other financial liability binding on **Indore Institute of Pharmacy (IIP), Indore** under this agreement;
- j. Communication classes for how to interact in the interview.
- k. Aptitude classes for how to crack the aptitude exam
- l. Mock Interviews
- m. All classes would be online if college will not reopen due to COVID 19 pandemic. In case collage reopens, Clinical Orbit Healthcare Solutions Pvt Ltd will take 1 workshop every fortnight in the college campus.
- n. After course completion Clinical Orbit shall provide a platform to the students to secure internships in CROs.

Responsibilities and Obligations of "Indore Institute of Pharmacy (IIP), Indore":

1. **Indore Institute of Pharmacy (IIP), Indore** shall:
 - a. Follow the course outline supplied by Clinical Orbit for as may be amended from time to time;



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- b. **Indore Institute of Pharmacy (IIP), Indore** will provide a minimum of 20 students for a batch to begin / initiate.
- c. **Indore Institute of Pharmacy (IIP), Indore** will pay INR 4,000/- per student to Clinical Orbit in exchange of 40 hours customized course to the students. The amount shall be payable in two installments. One at the commencement of the course and second after its due completion.
- d. Amount decided for the program i.e. INR 4,000/- per student is only valid for this 2021 batch of students.
- e. Both parties shall decide on a mutually favorable revised amount that **Indore Institute of Pharmacy (IIP), Indore** will pay to **Clinical Orbit** for subsequent batches, after successful completion of first batch.

The Parties agree that it is to their mutual benefit and interest, to work cooperatively for successful conduct of the Clinical Research Certificate Program (Theory/Academic). This cooperative effort will achieve better management of running the training program while improving working relationships between the parties and the enrolled students.

Independency:

MD, Clinical Orbit shall select the students qualifying for further internship program (at additional cost to Students) on basis of written test and interview.

Participation in Similar Activities:

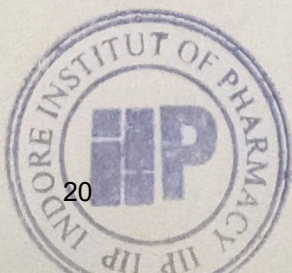
This MOU in no way restricts the parties from participating in similar activities with other public or private agencies, organizations, and individuals.

Confidentiality:

Parties shall not share any confidential information with third party/parties.

Term & Termination:

1. This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and the governing bodies of the parties' respective counties or municipalities and shall remain in full force and effect for not longer than one year from the date hereof unless terminated earlier by written notice from one Party to other.



A handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke extending to the right.

Jagvee?

2. This MOU may be terminated, without cause, by either party upon 30 days written notice, which notice shall be delivered by hand or by certified mail to the address listed above.
3. Upon termination of this agreement, the receiving party will promptly cease using the Confidential Information.

Jurisdiction:

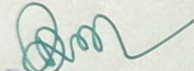
The jurisdiction of this Agreement will exclusively lie with the courts at Indore to the exclusion of all other courts and proceedings will be conducted at Indore only.

IN WITNESS WHEREOF BOTH THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES & SEALS ON THE DATE MENTIONED HEREIN ABOVE.

First Party

(IIP, Indore)

Signature


Principal

Indore Institute of Pharmacy,
INDORE (M.P.)

Name

Dr. Dinesh Kumar Mishra

Designation

Principal

Witness:

P.V. Dixit

Dr. Pankaj Dixit

Prof. & HOD

Indore Institute of Pharmacy

Second Party

(Clinical Orbit)

Signature

Jagveer

Name

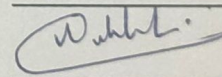
JAGVEER

Designation

DIRECTOR

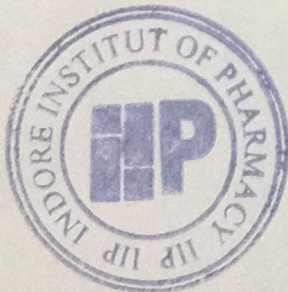
Witness:

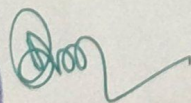
NIKHIL PALLI



Co-founder.

It is mutually agreed by both parties that Shri Arun S Bhatnagar, IRS, Ex Principal Commissioner shall be the Arbitrator for reconciliation of dispute with regard to matters pertaining to provisions of this MOU.







MEMORANDUM OF UNDERSTANDING

RFI/2021/187

This **MEMORANDUM OF UNDERSTANDING (MoU)** made and entered into on the date30/07/2021..... And **SIGNED** by the following parties:

A. RESEARCH FOUNDATION OF INDIA, INDIA CHAPTER
(www.researchfoundationofindia.com)

Research Foundation of India is Registered organization by the recommendation of all Members of Higher Education & Research Foundation. RFI is strictly working for the research upliftment and higher Education quality and Indian research promotions in the form of Events like International / National Conferences, Seminars, Workshops, Symposium, Orientation Programme, Short term Courses, Refresher Courses and other Activities

OUR MISSION

The "Research Foundation of India" for Higher Education, a research group, strives to advance knowledge about education, higher education to encourage scholarly inquiry related to education, and to promote the use of research to improve education and serve the public good.



VISION

RFI works for the integration of intellectual ideas across the globe to fulfill the thirst of innovation of humanity.

B. INDORE INSTITUTE OF PHARMACY, INDORE.

PREAMBLE

Both Research Foundation of India and **Indore Institute of Pharmacy (IIP), Indore** are interested in entering into an MOU with a view of sharing a common interest to explore, extend and strengthen the functional relationship including Academies, Research Guidance, Extension, International / National Conferences, Seminars, Workshops, Symposium, Orientation Programme, Short term Courses, Refresher Courses and Training aimed at Educational Excellence as per their given respective mandate, aims and objectives.

PURPOSE and MODALITIES

In order to achieve the goal of inclusive education, it is necessary for **Indore Institute of Pharmacy (IIP)** and Research Foundation of India to act in convergent manner within the purview of their respective statutory provisions by sharing the academic resources and expertise available with both the parties, herewith **Indore Institute of Pharmacy (IIP), Indore** and Research Foundation of India sign this Memorandum of Understanding (MoU) to cooperate and jointly work in the following general agreements:

1. Maximum and Sustainable use and utilization of available academic resources with both the parties, to conduct joint programmes of teaching, research, extension and training in such a synchronized manner that each of the party entering into agreement gets maximum advantage from their mandated objectives as well as for synergizing existing academic courses, research, extension and training programmes and schemes.

RESEARCH AND DEVELOPMENT

2. The faculty, officers, research staff of **Indore Institute of Pharmacy** and its Centers and Research Foundation of India of either party if needed, may take part in teaching, research, research guidance, extension and training activities in an academic session, as worked out and as per specialization and for the benefit of students, topics of research, areas of extension and training by mutual consultation.
3. Faculty, officers, Research staff of either/or both parties, may apply for joint collaborative research projects. Data generated and /or publications through such collaborative research could be published in joint authorship / joint copyright.
4. Undertaking Research Studies, Collaborative research programme, Study Exchange programme as per respective mandate and objectives of both parties would be taken up by the Faculty, officers, and Research staff.



- Both the parties would cooperate and encourage sharing of experience, scientific knowledge, and technology advances, and its dissemination or expansion in communities/societies.

DURATION, TERMINATION AND RENEWAL

- This MOU will be initially effective for the period of 5 years from the date entering into it with Mutual Understanding.
- Notwithstanding anything contained in the MoU, the confidentiality and sociality of any research data or otherwise shall not supersede the Acts, Rules and by Laws of respective Institutions entering upon the MoU.
- This memorandum of understanding may be amended or terminated at any time by either party provided that notice of termination or amendment is given by the notifying party to the other party before thirty (30) days of the date on which the termination or the amendments is intended to become effective.
- However, the commitments, made before the date of termination of the MoU, will continue to be operative till the academic session is over.
- All Right Reserve to both Parties.

Research Foundation of India

www.researchfoundationofindia.com
info@researchfoundationofindia.com

Indore Institute of Pharmacy, Indore

www.indoreinstitute.com/iip
principalpharmacy@indoreinstitute.com


Approved by: President/ Convener/ Representative

Name:

Designation:


Chairman
Research Foundation of India

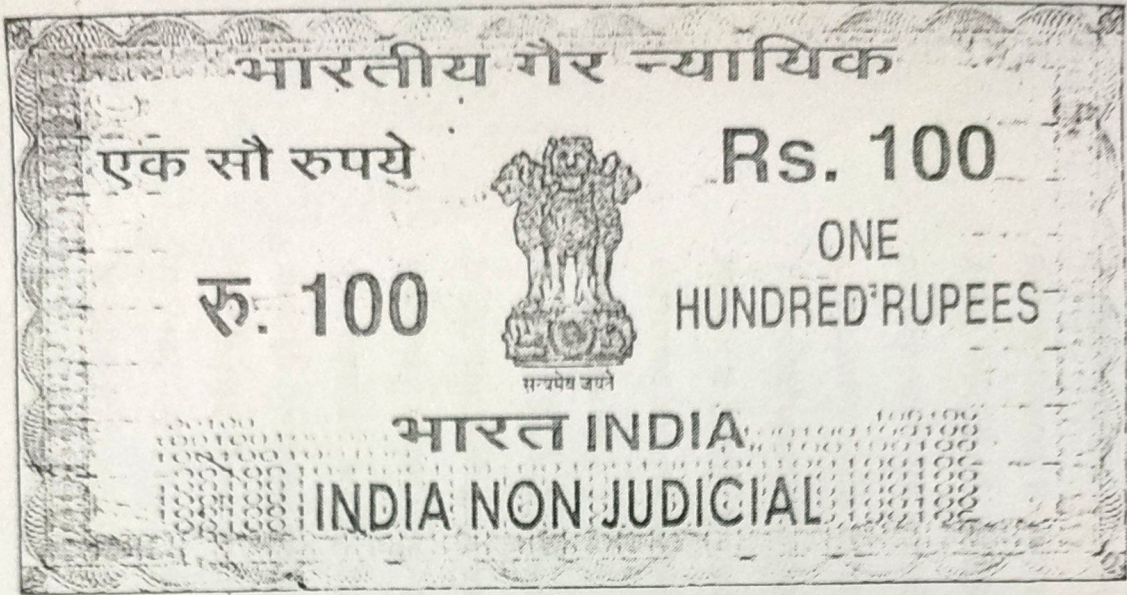
Dr. Sourabh Jain
Chairman
Research Foundation of India.
www.researchfoundationofindia.com
info@researchfoundationofindia.com


Dr. Dinesh Kumar Mishra **Principal**
Principal & Professor Indore Institute of Pharmacy,
Indore Institute of Pharmacy INDORE (M.P.)
www.indoreinstitute.com/iip
dineshkumar.mishra@indoreinstitute.com

Date:

Place: Regional Chapter





मध्य प्रदेश MADHYA PRADESH

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Memorandum of Understanding

BETWEEN

INDORE INSTITUTE OF PHARMACY, INDORE

AND

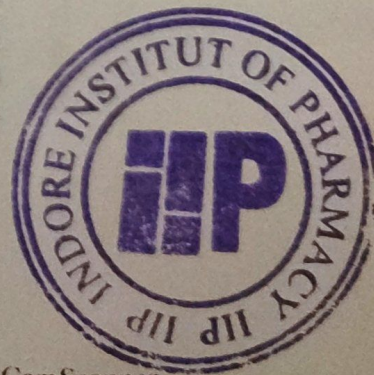
LIFE SCIENCES SECTOR SKILL DEVELOPMENT COUNCIL (LSSSDC), NEW DELHI

This Memorandum of Understanding has been made and agreed upon between the parties mentioned below, signed on the DATE by and between the following two entities collectively referred to as "Parties" and each referred to individually as "Party".

Indore Institute of Pharmacy, Indore hereinafter referred to as IIP having its registered office at IIST Campus, Opposite IIM, Rau-Pithampur Road, Indore (M.P.) - 453331 represented by Dr. Dinesh Kumar Mishra, after called as "First Party" which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the FIRST PARTY AND Life Sciences Sector Skill Development Council (LSSSDC), a Sector Skill Council set up by National Skill Development Corporation (NSDC) working under aegis of Ministry of Skill Development & Entrepreneurship (MSDE) for the Skill development initiatives in Banking, Financial Services and Insurance Sector across the country, functioning from its head office 14th Palam Marg, Vasant Vihar, New Delhi - 110057 acting through Mr. Ranjit Madan - CEO, LSSSDC Sector Skill Council of India (herein after referred to as "LSSSDC" which expression shall, unless repugnant to the context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the SECOND PARTY WHEREAS IIP would be taking steps for the



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Principal
Indore Institute of Pharmacy



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implementation of relevant programmes, mutually decided by both the parties, which would aim to enhance the employability of students by equipping them with Industry relevant skills. AND WHEREAS, LSSSDC through its Education & Skill Development initiatives will work closely with its members and Industry Associates to help improve the quality of the employable skills of students of IIP. In this regard, there are various Technical and Non-Technical courses undertaken to meet this objective.

Now it is hereby mutually agreed amongst both parties to this MoU and binds themselves to the terms and conditions enumerated in succeeding paragraphs/Annexures A and B.

Background

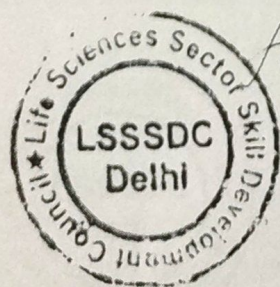
National Skill Development Policy 2015 mandated as tremendous growth plan in order to bridge the skill gaps by complementing the vocational education system through conducting research, improving the delivery mechanism, assuring quality etc. to identify skill development needs, 3 maintain skill inventory, planning & execution of training of trainers through development of IT enabled Labor Management Information System (LMIS).

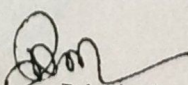
The Indian life-sciences sector has seen a growth of 7.61 percent CAGR over the last 5 years (FY14- FY19). The Life-sciences sector, segmented into pharmaceuticals, biopharmaceuticals and contract research, with large Indian and MNC companies along with a number of medium and small companies together comprising of approximately 8000 active companies. A majority of Industrial units are concentrated in the clusters in western and southern parts of the country. Make in India, Ayushman Bharat, recently announced API and medical device package and Biotechnology Clusters would be impacting the growth positively. Sector is currently employing 9.03 Lacs workforce and expected to create 1.70 Lacs new opportunity till 2022 in an optimal growth scenario, despite of COVID-19 pandemic.

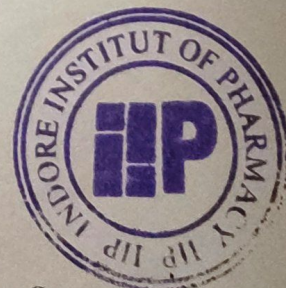
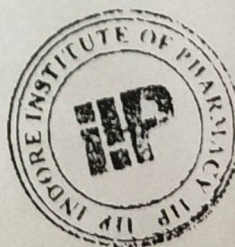
Pharmacy Council of India (PCI) in their circular Ref No. 14-260/2014-PCI/4486 dated 30th of September includes LSSSDC QPs as elective subjects for skill packs for B.Pharm. (Semester- VIII) candidates.

This MoU with LSSSDC aid skill development in line with industry focused Job Roles. This will enhance employment opportunities for freshers in Life Sciences (Pharma, Bio-Pharma, CRO & Ayush) Industries.

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Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



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Scope of Work

a. IIP will provide support for skill development activities with joint association of LSSSDC. LSSSDC will facilitate the skilling process within its boundaries of function.

b. IIP can select any of the following Job Roles as elective for VIII Semester B.Pharm.

Candidates

i. Production Manufacturing Chemist

ii. Quality Control Chemist

iii. Medical Sales Representative

(Note: If college want to add any other Job Role, college need to take prior permission from LSSSDC)

c. Training of Trainers will be provided by LSSSDC to identified faculty of IIP

d. Study Material (Books/E-Books) for various Job Roles is available with LSSSDC, IIP will inform their requirements in advance to LSSSDC.

e. Option for E-Skilling by Industry experts is available with LSSSDC and can be provided on requirement.

f. Assessment of the enrolled candidates shall be conducted by LSSSDC based on its norms of National Skills Qualification Framework (NSQF) based Assessments Guidelines.

g. LSSSDC will facilitate Placement/Apprenticeship to successful assessed and certified candidates.

1. Roles and Responsibility

The principal roles and responsibility of the parties will be as set out in Annexure A.

2. Parties Shall

A. Not use other party's Intellectual Property unless such other party consents to such use.

B. Not do anything which in the reasonable opinion of the other party is or will be harmful to the reputation of the other party.

C. Keep each other informed of any matters relevant to the overall functioning.

D. Share their expertise or any other information which would be of mutual benefit.

3. Financial Terms and Conditions

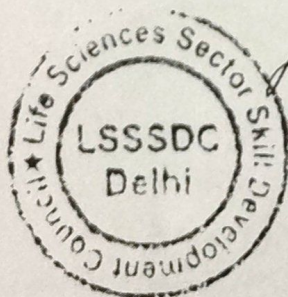
A. IIP will pay the assessment fees as per prevailing charges.

B. IIP will pay Training of Trainers fees as per prevailing charges.

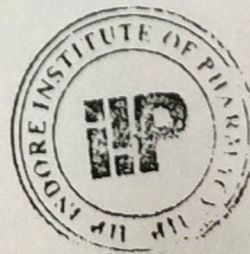
C. IIP will pay cost for books/e-books.

D. IIP will pay fees for online training/webinar as per the requirement.

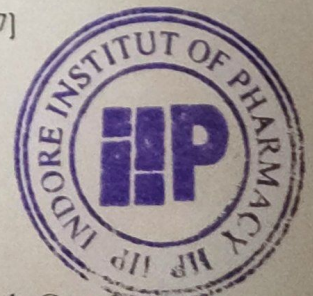
E. All fee to be paid before the said activity in advance to LSSSDC



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Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



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4. Duration/ Term of the MoU

A. The MoU shall begin from the date of its execution by the parties hereto.

B. This MoU shall continue in full force and effect up to 5 years from the date of signing i.e. up to August, 2025.

C. Validity of this MoU shall be extended sufficiently early for further period/batches on mutual agreement by the parties to the MoU.

D. This Memorandum of Understanding is a document of good faith and Implementation of the MoU would be monitored on a six-monthly basis.

5. Termination

a) Either party may terminate this MoU by mutual understanding by giving 3 (three) months' notice in writing served on other.

b) The parties to the MoU understand that, where a course, as aforesaid, is under continuance, the termination shall take effect only on completion of the subsisting course.

c) Save as otherwise set out in this MoU, the termination of this MoU howsoever arising is without prejudice to the rights, duties and liabilities of either party accrued prior to termination.

6. Confidentiality

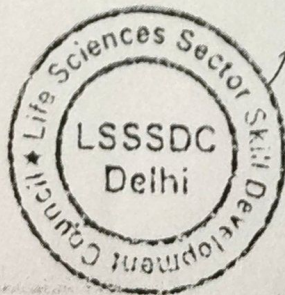
a) Each party hereto agrees with the other:

- To keep information in strict confidence and secrecy.
- Not to use the information save for complying with its obligations under this MoU.
- Not to disclose the same to a third party other than the party's professional advisers and such employees of the other party on a need to know basis as per requirements of this MoU, who are under a similar duty to protect confidential information, or any third party having a legal right to obtain disclosure thereof.

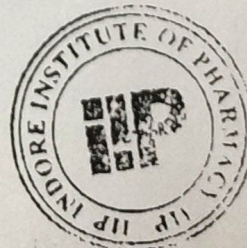
b) The restrictions contained in above clause shall apply to both the parties during the term of and for (one) year after the termination of this MoU but shall cease to apply to information or knowledge which:

- Has in it's entirely become public knowledge otherwise than through any unauthorised disclosure or other breach of such restriction.
- The other party has consented in writing to the same being disclosed.
- Is or has been independently developed by the other party without reference to or use of the confidential information.

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Principal
Indore Institute of Pharmacy,
INDORE (M.P.)



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• Each party designates the Nodal officer to arrange needed facility (Dr. Pankaj Dixit, Professor, Indore Institute of Pharmacy from FIRST party and Mr. Deepak Barot, Cluster Head – North, LSSSDC).

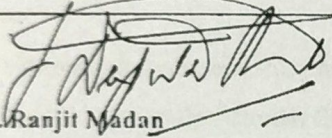
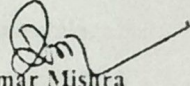
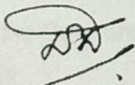
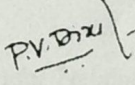
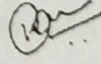
7. Dispute Resolution

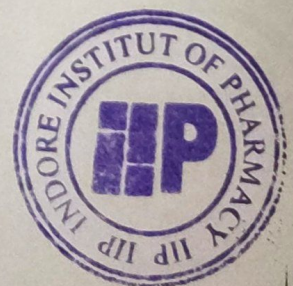
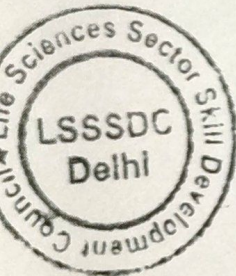
Any disputes and differences whatsoever arising under or in connection with this MoU which could not be settled by parties through negotiations, after the period of thirty (30) working days from the service of the notice, shall be finally settled by arbitration in accordance with the Arbitration and Conciliation Act, 1996 and the Amendment Act 2013. The parties will make reference for a sole arbitrator to be appointed by the parties in consultation with each other. The place of arbitration shall be at New Delhi.

Upon approval by each party, this agreement will remain in effect for the period of 5 years, unless terminated earlier by either institution.

Notwithstanding the above, the period of this co-operation will, if necessary be extended with consent in writing from the parties.

IN WITNESS WHEREOF all the parties hereto set their hands and signed the Memorandum of Understanding on the Current Date.

LSSSDC Sector Skill Council of India	Indore Institute of Pharmacy, Indore
 Mr. Ranjit Madan Chief Executive Officer LSSSDC Sector Skill Council of India	 Dr. Dinesh Kumar Mishra Principal Principal Indore Institute of Pharmacy, Indore Institute of Pharmacy, Indore
Witness: 1. Mr. Deepak Barot  Cluster Head LSSSDC Western & Central Region	Witness:  1. Dr. Pankaj Dixit Professor, Indore Institute of Pharmacy, Indore 2. Dr. Gurmeet Chhabra  Professor, IIP, Indore



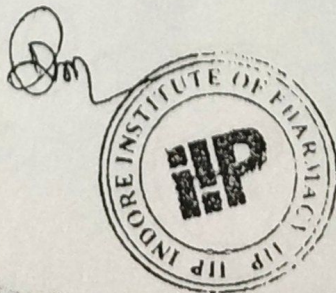
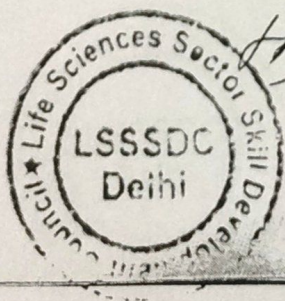
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Roles and Responsibility

College/University will:

- ❖ Arrange/prepare the adequate infrastructure in terms of laboratories as per the QPs and NOS set by LSSSDC
 - ❖ Nominate Trainers from their institute for Train the Trainer Program to be organized by LSSSDC
 - ❖ Mobilize the students in any of these Job Roles as elective for 8th Semester B.Pharm. candidates
 - Pharma Manufacturing Chemist
 - Quality Control Chemist
 - Medical Sales Representative
- (If College/University want to enrol candidates in any other LSSSDC Job Role they need to take prior approval from LSSSDC)
- ❖ Provide training in accordance with the approved curriculum for both general and skill component
 - ❖ Deploy faculty and equipment labs in the colleges as per the requirements of the respective job roles
 - ❖ Provide books/e-books and study materials relevant for student learning.
 - ❖ Will pay fees for study materials (Books/E Books) in advance to LSSSDC
 - ❖ Co-ordinate industry guest lectures, industry visits during the training
 - ❖ IIP can inform LSSSDC if they require e-skill training by Industry Experts for their candidates in advance.
 - ❖ Deposit the TOT fees (as per Government Common Norms) for Training of Trainers in 15 days advance to LSSSDC.
 - ❖ Deposit the cumulative assessment & registration fee (as per Government Common Norms) in advance with candidate details in the prescribed template provided by LSSSDC
 - ❖ Share the result & certificate to the candidates.

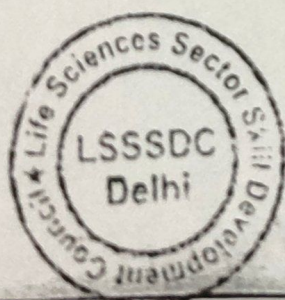
[6 of 7]



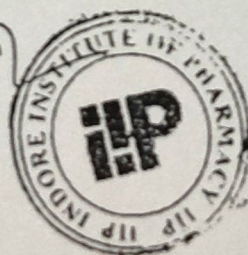
LSSSDC Skill Sector Council of India will:

- ❖ Support Colleges in selection of Job Roles
- ❖ To Conduct Training of Trainers
- ❖ Develop the curriculum of skill component
- ❖ Support if Institute want to set-up AR-VR training facility
- ❖ Provide Books, E-Books, Digital Interactive Content as per requirement
- ❖ Facilitate E-skill trainings by industry experts as per requirement
- ❖ Conduct skill assessments and share result & certificates
- ❖ Provide access to successful candidates on www.skillstojobs.in which will help candidates to get Apprenticeship/Placement Opportunities on priority.

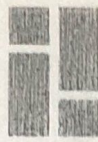
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Indore Institute of Pharmacy

www.indoreinstitute.com

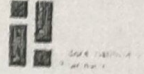
Indore Institute of Pharmacy

Affiliated to: UGP (Bhopal) | Approved by: AICTE (New Delhi) & PCI (New Delhi)



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN



Indore Institute of Pharmacy, Indore - 453331 (M.P.)

AND

ISF College of Pharmacy (An Autonomous College) Moga - 142 001 (Punjab)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on the day of 01st January, 2021 (hereinafter referred as "the Execution Date") by and between

ISF College of Pharmacy (An Autonomous College), Moga, established in 1984 is recognized by AICTE & PCI, New Delhi and having its registered office at GI Road, Ghad-Kalan, Moga thereinafter called "ISFCP" which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its administrators, executors, successors and assignees). Institute is also running Analytical Lab (ISFAL) approved by NABL, CDSCO and Govt. of Punjab.

AND

Indore Institute of Pharmacy (IIP), Indore, a college registered under the provisions of Society Registration act having its registered Office at Village Dehri, opposite IIM Rau Pithampur road, Rau Indore, 453331, (hereinafter referred to as IIP, which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns).

IIP and ISFCP recognize benefits to their respective Institutes Research Centers from the establishment of collaboration and proceed to have a memorandum of understanding (MoU). These Independent institutions are committed to mutual and common goals of generating new knowledge towards improvement of science and betterment of society.

PREAMBLE

Indore Institute of Pharmacy, is one of the premier Institutions of Madhya Pradesh catering quality education in Pharmacy and has been pioneer of many pharmaceutical industries and academia. It is affiliated to Rajiv Gandhi Pradyogiki Vishwavidyalaya, Bhopal (MP). It is approved by All India Council for Technical Education (AICTE), Pharmacy Council of India (PCI).

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ISE College of Pharmacy (An Autonomous College), Moga, established in 1984 is recognized by AICTE & PCI, New Delhi and having its registered office at G.F. Road, Ghal-Kalan, Moga thereafter called "ISFCP" which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its administrators, executors, successors and assignees). ISFCP is accredited by NAAC Grade "A", in NIRF-2020 achieved 32nd rank in Pharmacy category by MHRD and Govt. of India. The Institute is also recognized among top "3 Best Pharmacy Institute" in India by AICTE-CII, New Delhi and Best Pharmacy Institute in Punjab by CMAI in collaboration with IKGPTU and AICTE. ISFCP has 39 well-equipped Research Labs for UG, PG and PhD Program and 12 specialized labs i.e. Nano-Technology, Microbial Cell Culture, Cell Culture, Polymer Lab, NDDS, Tissue Culture, CADD, Cardiovascular, Zebra Fish, Industrial Pharmaceutical Lab, Food Lab, Herbal Technology etc. Institute is also running Analytical Lab (ISLAF) approved by NABL, CDSCO and Govt. of Punjab. Running CPCSEA approved animal house with breeding and trading facility. ISFCP aims to strengthen academia and research through education, training, research, and advocacy policy initiatives.

The respective Institutes jointly recognize this MoU to mutually cooperate in the areas of Pharmacy and Life Science Education, Research and Development as well as support to research and development.

OBJECTIVES

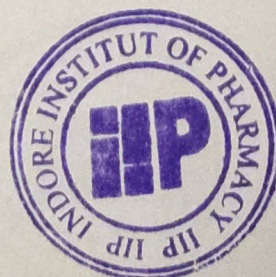
The primary purpose of this MoU is to build academic research capacity, to promote mutual understanding between the Research establishments at the Institutes as well as for technical support to research. The MoU shall formally set out the terms of cooperative relationship between the parties, establish their respective roles, and facilitate the function of each party in relation to collaborative research.

The parties agree to develop collaborative activities in academic areas of mutual interests, entrepreneurship development and as equal partners with reciprocity.

The development and implementation of specific activities based on MoU shall be negotiated and agreed between individual faculty members and/or through the Heads of the Department/Institute. This MoU is agreed on the basis of cooperation between the parties and includes, but is not limited to, the following aspects:

- a. To conduct collaborative research projects and jointly apply for research funds
- b. Conducting colloquiums
- c. Exchange of academic/research information and related materials to facilitate joint publications by collaborating faculty members
- d. Promoting any academic activities of interest based on mutual agreement
- e. Utilization of Library, Laboratory facilities and software, as per agreed terms

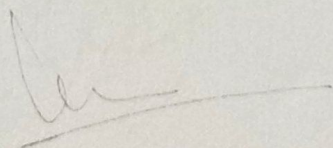
Page 2 of 4



- g. Exchanging of faculty members, research scholars, students based on the projects and research needs.
- h. Utilization of Animal house and ISF Analytical Lab (Approved by NABL) after mutual discussion related to cost of proposal.

TERMS OF AGREEMENT

1. The parties will manage their own financial liabilities, aroused out of collaborative academic and research projects.
2. Intellectual Property Rights: IPR titles or ownership of any product, proprietary information or technology tools, processes, utilities, and methodology for any deliverables, new ideas, inventions, or development conceived, developed or made jointly by IIP and ISFCP under the ambit of this MoU shall remain the property of all the parties, as agreed mutually. This clause shall remain valid even after the termination or expiry of this MoU.
3. In no event shall any party be liable for any indirect, incidental, special consequential damages, including but not limited to loss of profits, revenue, data or use, incurred by the other party in connection with arising out of or under this agreement, save for any such loss suffered resulting from any willful and negligent act or omission of either of the parties.
4. During the tenure of the MOU, the parties agree to respect confidentiality of any work or material provided in confidence. The parties would seek each other's permission before assigning any Intellectual Property Rights to a third party.
5. Neither this agreement, nor any activity described herein shall be construed as creating a partnership, joint venture, agency or other such relationship between the parties and nothing contained herein shall preclude either party from participating initiating similar relationship with third parties.
6. This MoU may not be amended without the prior written consent of each of the parties.
7. This MoU will come into force and deemed to have commenced from the date of its signing and shall continue for a period of five (5) years from thereof and be automatically renewed for successive period of five years, unless either of the parties notifies in writing to the other party of its intentions to terminate this MoU, ninety days in advance.
8. This MoU is not a legally binding contract and under no circumstances does this MoU subject either parties to liability for breach of contract or any other liability under national or international law or any other applicable law.
9. The parties hereby agree that they are not bound exclusively by this MoU and shall be at a liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.
10. If during the tenure of the MOU any joint program is delayed due to reason of Force Majeure nature such as acts of God, acts of public enemy, acts of government, fire, flood, strike, epidemic and civil commotion, the extension of the joint programs would be mutually decided.



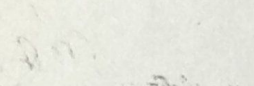


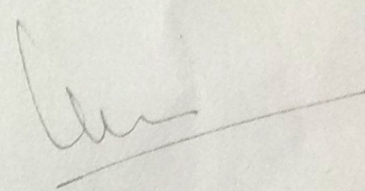
under this MOU. In case of any conflict of interest between the parties due to work collaboration under the ambit of this MOU, the concerned party may stop that work collaboration, if they so desire.

12. **TERMINATION:** If either party fails to fulfill its respective obligations as set out in the previous clauses of this MoU, the parties shall consult each other with a view to correcting the default by the party concerned. If even thereafter the default is not rectified by the defaulting party, then the other party may terminate this MoU by giving ninety (90) days' notice in writing to the defaulting party provided that such termination shall not affect the rights of the parties to the MoU which have accrued prior to such termination.

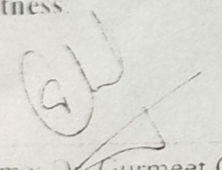
The Institutes agree to carry out the above-mentioned activities in accordance with laws and regulations of respective institution after full consultation and approvals. In witness whereof, the parties have executed this document on the day 01st January, 2021.

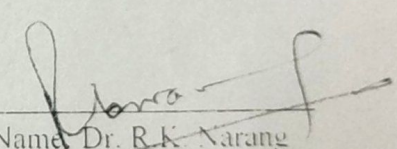
Signatures

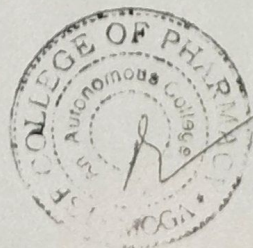

Prof. (Dr.) Dinesh Kumar Mishra
Professor & Principal
Indore Institute of Pharmacy
Rau-Pithampur Road, Opp. IIM
Indore - 453331 (MP), India


Prof. (Dr.) G.D. Gupta
Director-cum-Principal
ISF College of Pharmacy
(An Autonomous College)
Moga-142001
Punjab (India)

Witness


Name: **Dr. Gurmeet Chhabra**
Designation: Professor & HOD
Indore Institute of Pharmacy
Rau-Pithampur Road, Opp. IIM
Indore - 453331 (MP), India


Name: **Dr. R.K. Narang**
Designation: Vice-Principal
ISF College of Pharmacy,
(An Autonomous College)
Moga - 142001 (Punjab) INDIA



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Memorandum of Understanding

This Memorandum of Understanding (“the MoU”) is entered into on Friday the 26th of August, 2020 ; by and between;

Indore Institute of Pharmacy (IIP), Indore, a college registered under the provisions of Society Registration act having its registered Office at Village Dehri, opposite IIM Rau Pithampur road, Rau Indore, 453331, (hereinafter referred to as “**Indore Institute of Pharmacy (IIP)**” which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns) represented by its Principal, **Dr. Dinesh Mishra** (Principal of the College).

And

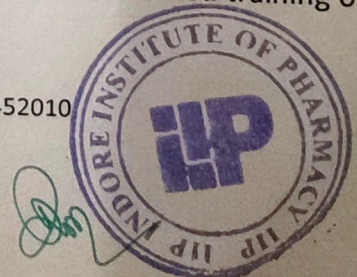
Clinical Orbit Healthcare Solutions Pvt. Ltd., a company registered under the provisions of companies Act 2013 (18 of 2013), having its registered Office at DF-39 Vijay Nagar (Now 757 R - Mahalaxmi Nagar) Indore-452010 (hereinafter referred to as “**Training Institute**” which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns) represented by its Managing Director, **Mr. Jagveer**.

Collectively referred to as “**Parties**”.

This MoU defines the principles, policies, guidelines & procedures required which Institutes wish to develop in mutual Interest. This co-operation includes exchange of students for training activities & research activities within the scope and area of Clinical Research related training of the two institutes.

Clinical Orbit Healthcare Solutions, Pvt Ltd. – 757 R, Mahalakshmi Nagar, Indore - 452010

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This MOU is valid for one year and may be renewed once mutually agreed upon with revised terms and conditions.

PURPOSE:

“Indore Institute of Pharmacy (IIP), Indore” is a well-established college, affiliated to RGPV, Bhopal.

“Clinical Orbit’ Clinical Research Training Institute at Indore offers a series of clinical research and other health sciences training courses as a part of its commitment to developing professionals, sharing knowledge and raising standards.

The purpose of this MoU is to document a framework for mutual association between the two Institutes whereby the **Clinical Orbit & Indore Institute of Pharmacy (IIP), Indore** are desirous to undertake and develop a joint project for teaching, whereby the Clinical Orbit will provide the teaching to “**Indore Institute of Pharmacy (IIP), Indore**” students in the college campus or in the registered center at Mahalakshmi Nagar;

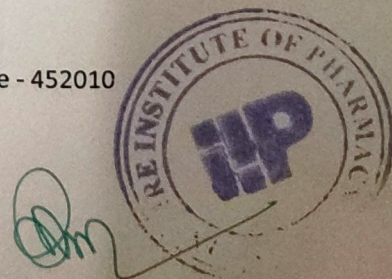
Therefore the Parties to this Memorandum of Understanding accept the following terms and conditions;

Responsibilities and obligations of the Training Institute (Clinical Orbit Healthcare Solutions Pvt. Ltd., Indore):

1. The Training Institute at its cost would open student information/recruitment centre, appoint marketing executive(s) & education counsellor(s) and provide appropriate facilities for the convenience of the students for courses and programs.
2. Training Institute shall;
 - a. Organize clinical research & pharmacovigilance teaching program online or at the registered office in Mahalakshmi Nagar, Indore
 - b. Clinical Orbit will provide its certificate in collaboration with **Indore Institute of Pharmacy (IIP), Indore** to the students on successful completion of training program.
 - c. Maintain records of the trainees and their regular attendance.

Clinical Orbit Healthcare Solutions, Pvt Ltd. – 757 R, Mahalakshmi Nagar, Indore - 452010

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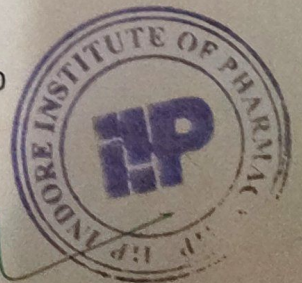


- d. 25 Hours course designed by Clinical Orbit Management. All students will be given a course completion certificate after successfully completing all the training modules.
- e. Clinical Orbit will provide the information of all the software for use to get hands on experience in Pharmacovigilance.
- f. The fees per student would be 3000/ including all taxes for the 25 hours course. No extra fees shall be taken by the institute.
- g. Have all employees relating to Clinical Orbit Training Institute on its payroll, or shall invite outside Guest Speakers/faculty on its own, and Indore Institute of Pharmacy (IIP), Indore shall have no legal, financial or any other responsibility towards them;
- h. Ascertain for itself the financial viability of the project & training and shall fund all cost overruns, if any;
- i. Not make any financial commitment on behalf of Indore Institute of Pharmacy (IIP), Indore, nor shall take loans or create any other financial liability binding on Indore Institute of Pharmacy (IIP), Indore under this agreement;

Responsibilities and Obligations of "Indore Institute of Pharmacy (IIP), Indore":

1. Indore Institute of Pharmacy (IIP), Indore shall:
 - a. Follow the course outline supplied by Clinical Orbit for as may be amended from time to time;
 - b. Indore Institute of Pharmacy (IIP), Indore will provide a minimum of 20 students for a batch to begin / initiate.
 - c. Indore Institute of Pharmacy (IIP), Indore will pay INR 3,000/- per student to Clinical Orbit in exchange of 20-25 hours customized course to the students.
 - d. Amount decided for the program i.e INR 3,000/- per student is only valid for the first batch of students.
 - e. Both parties shall decide on a mutually favorable revised amount that Indore Institute of Pharmacy (IIP), Indore will pay to Clinical Orbit for subsequent batches, after successful completion of first batch.

Clinical Orbit Healthcare Solutions, Pvt Ltd. – 757 R, Mahalakshmi Nagar, Indore - 452010



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The Parties agree that it is to their mutual benefit and interest, to work cooperatively for successful conduct of the Clinical Research Certificate Program (Theory/Academic). This cooperative effort will achieve better management of running the training program while improving working relationships between the parties and the enrolled students.

Independency:

MD, Clinical Orbit shall select the students qualifying for further internship program (at additional cost to Students) on basis of written test and interview.

Participation in Similar Activities:

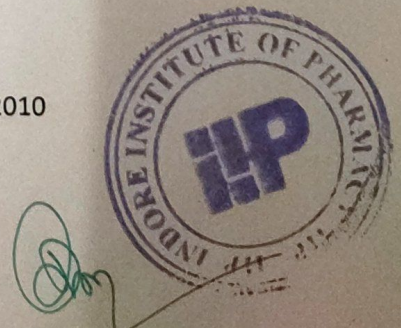
This MOU in no way restricts the parties from participating in similar activities with other public or private agencies, organizations, and individuals.

Confidentiality:

Parties shall not share any confidential information with third party/parties.

Term & Termination:

1. This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and the governing bodies of the parties' respective counties or municipalities and shall remain in full force and effect for not longer than one year from the date hereof unless terminated earlier by written notice from one Party to other.
2. This MOU may be terminated, without cause, by either party upon 30 days written notice, which notice shall be delivered by hand or by certified mail to the address listed above.
3. Upon termination of this MOU, the receiving party will promptly cease using the Confidential Information.



Jurisdiction:

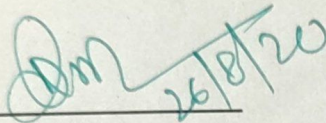
It is mutually agreed by both parties that Shri Arun S Bhatnagar, IRS, Ex Principal Commissioner shall be the Arbitrator for reconciliation of dispute with regard to matters pertaining to provisions of this MOU.

IN WITNESS WHEREOF BOTH THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES & SEALS ON THE DATE MENTIONED HEREIN ABOVE.

First Party

(IIP, Indore)

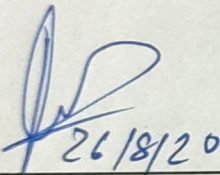
Signature

 26/8/20

Name Dr. Dinesh Kumar Mishra

Designation Principal

Witness:

 26/8/20

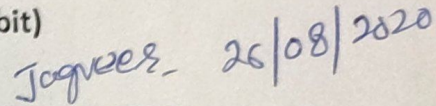
Col. Rakesh Sharma

C.A.O.

Second Party

(Clinical Orbit)

Signature

 26/08/2020

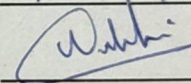
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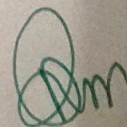
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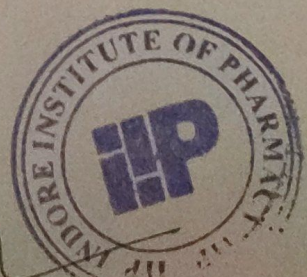
Designation Director

Witness:

Nirul Pali







MEMORANDUM OF UNDERSTANDING (MoU)

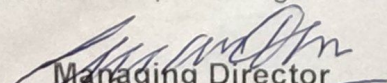
The Memorandum of Understanding (MOU) was entered on 24th day of January 2020, at Indore Institute of Pharmacy (IIP), IIST Campus, Rau, Indore between "Indore Institute of Pharmacy", Indore, Madhya Pradesh represented by its Principal, Dr. Dinesh Kumar Mishra, having its registered address IIST Campus, Opposite IIM, Rau-Pithampur Road, Rau, Indore, Madhya Pradesh and "Gepach International", a company registered under the Companies Act, 1956, represented by Director, Gulshan Gandhi, having its Manufacturing Site at Plot No. -A-10 &11, Phase - II, Indore Special Economic Zone Pithampur, Dist.- Dhar (Madhya Pradesh) India - 454774.

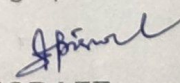
Both IIP and Gepach International evaluated and considered its feasibility and agreed in rendering such collaboration for the purpose of

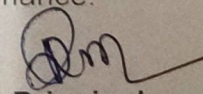
1. Industrial Training of students and faculty members,
2. Industrial visits
3. Collaborative project work
4. Interactive exchange of personnel as resource person
5. Software/hardware training in Pharmaceutical operations
6. Certification courses in core Pharmacy manufacturing areas

The above Skill Development activity will be Co-ordinated and Managed by our authorized agency Educraft

The Students undergoing this program will be preferred for the employment against any vacancies prevailing in the company depending upon the students performance.


Managing Director
Gepach International


EDUCRAFT
Authorised Signatory


Principal
Indore Institute of Pharmacy,
Indore



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Memorandum of Understanding

THIS Memorandum of Understanding (the "**MoU**") made on this 22nd day of June 2019, by and between-

M/s CATALYST CLINICAL SERVICES PRIVATE LIMITED, a company incorporated under the Companies Act, 1956, having its office at Unit No. 11, Block-D1, First Floor, CSC-12, Sector-16, Rohini, Delhi - 110085, India (hereinafter referred to as "**CCSPL**", which expression shall mean and include its successors and permitted assigns) of the ONE PART;

AND

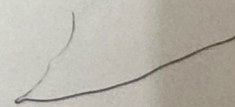
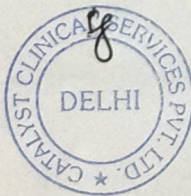
INDORE INSTITUTE OF PHARMACY run by Shail Educational & Welfare Society, A society registered under society registration act having its registered office at Village- Dehri, opposite IIM, Rau Pithampur Road, Rau, Indore- 453331, India (hereinafter referred to as "**Institute**", which expression shall mean and include its successors and permitted assigns) of the OTHER PART.

(CCSPL and Institute are each referred to individually as a "**Party**" and collectively as the "**Parties**".)

WHEREAS:

- A) CCSPL is engaged in the imparting clinical research, GCP and pharmacovigilance training via its distance learning training courses and is desirous of offering the courses to the students of the Institute;
- B) Institute, relying on the representations warranties of CCSPL, has agreed to offer the courses to its students on the terms and conditions set out herein below.

NOW THIS MOU WITNESSETH AND THE PARTIES HEREBY AGREE AS FOLLOWS:-



Catalyst Clinical Services Pvt. Ltd.

Unit No. 11, First Floor CSC-12, Block D1, Sector-16, Rohini, Delhi-110089 (India)

Ph: +91-11-42430273 Mobile: +91 9818356273

E-mail: info@catalystclinicalservices.com Web : www.catalystclinicalservices.com

1. Courses

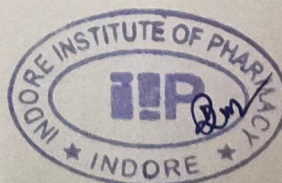
- 1.1 CCSPL hereby agrees to provide **Professional Diploma in Clinical Research (PDCR)** and **Professional Certificate in Pharmacovigilance (PCPV)** courses to the students of the Institute in accordance with the terms and conditions of this MoU. Further, CCSPL agrees to conduct an orientation lecture via webinar and one full-day workshop for the participants per batch. In addition, one day site visit may be organized for the students enrolling in PDCR course within or outside Indore. Such visit may be organized in batches as per the feasibility and a faculty member shall be required to accompany the students. Further, CCSPL may provide a resource person for any workshop/conference organized by the Institute or provide appropriate sponsorship subject to the feasibility on case to case basis.

2. Term

- 2.1 This MoU shall commence on 22nd June 2019 ("**Effective Date**") and unless terminated earlier as provided herein below, it shall continue to subsist for a period of three years from the Effective Date.

3. Course Fee

- 3.1 In consideration of group enrolment from the Institute, CCSPL shall offer a discount of Rs. 4000 per course to each participant and the fee payable shall be Rs. 8000 instead of Rs. 12000. Any change in the fee structure shall be brought to the notice of the Institute and the same discount of Rs. 4000 shall be applicable on the revised fee during the course of this MoU.
- 3.2 The above fee shall be inclusive of applicable Govt. charges as well as cost of orientation lecture and one day workshop for a minimum enrolment of 20 students per batch. Further, CCSPL shall offer 10% complimentary enrolment to faculty members on the total number of the participants enrolled in a batch. The complimentary enrolment of faculty members shall be duly authorized by the designated personnel of the Institute. The complimentary enrolment of faculty members shall be applicable to any one of the five courses viz. (i) Professional Diploma in Clinical Research, (ii) Professional Certificate in Pharmacovigilance, (iii) Advance Certificate Program in Scientific Writing, (iv) Advance Certificate Program in Project Management, (v) Advance Certificate Program in Clinical Trial Monitoring.



3.3 The course fee shall be payable in two instalments one, at the time of enrolment along with the enrolment documents and second upon receipt of the course material.

4. Ownership of Intellectual Property

4.1 It is explicitly understood that the intellectual property pertaining to the contents of study modules and all the associated study material belongs to CCSPL and Institute is just a facilitator in offering courses of CCSPL to its students. However, both the parties shall be free to disclose this association on their respective websites and brochures/prospectus etc. Based on how good the association goes, CCSPL may appoint the Institute as a regional study centre for the state of MP in future.

5. Termination

5.1 CCSPL may, without any liability, terminate this MoU at any time for any reason, upon [30] days written notice to Institute or vice-versa.

5.2 Either of the Parties may (without prejudice to any other rights) forthwith terminate this MoU by written notice to the other:

- i) if the other Party commits a material breach of any provision of this MoU and fails to remedy such breach (where capable of remedy) within thirty days of receipt of a notice from the innocent party specifying the breach;
- ii) if the other party becomes or is declared bankrupt or insolvent by a competent court of law or compounds with its creditors or shall have distress or execution levied upon its property or is wound-up or goes into liquidation (except for the purposes of a bona fide reconstruction) or shall have a receiver or administrator appointed for the whole or any part of its assets or shall suffer the appointment of any similar person under the laws of its domicile;

5.3 The exercise of the rights granted under this Clause shall not prejudice or affect any right of action or remedy which may have already accrued or may accrue thereafter to either Party.

6. Indemnity

6.1 Notwithstanding any other provisions of this MoU, both parties shall indemnify and keep indemnified each other and its respective officers, directors, servants, agents and employees



against all or any liabilities, demands and claims arising out of any wilful misconduct or gross negligence on the part of either party in the course of the performance of the duties and functions pursuant to this MoU.

7. Principal to Principal Relationship

7.1 This MoU shall not be deemed to create any agency, employment, partnership or joint venture relationship between CCSPL and Institute. Neither Party hereto shall have the power or authority to bind, commit or obligate the other in any manner whatsoever without the other's prior written consent or to use the other Party's name in any way not specifically authorized by this MoU. No representations of either Party shall be binding upon the other Party, without the other Party's consent.

8. Employees

8.1 It is expressly agreed, understood and acknowledged by Institute that CCSPL shall not in any manner be liable or responsible for the salaries, remuneration, perquisites or other conditions of services of the full or part time field staff or any employee working at the instance or on behalf of Institute.

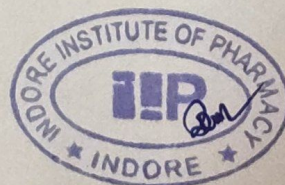
8.2 Nothing in this MoU shall create or be deemed to create any relationship of master or servant between CCSPL and Institute or between CCSPL and the employee of Institute.

9. Waiver

9.1 Delay in exercising, or a failure to exercise, any right or remedy in connection with this MoU shall not operate as a waiver of that right or remedy. A single or partial exercise of any right or remedy shall not preclude any other or further exercise of that right or remedy, or the exercise of any other right or remedy. A waiver of a breach of this MoU shall not constitute a waiver of any subsequent breach.

10. Notices

10.1 All notices (including all other documents) to be served under this MoU shall be in writing in English and shall be delivered or sent by hand or by courier or by facsimile or by other electronic means (which shall include but not limited to e-mails and e-mail attachments) to the applicable Party at the contact details indicated below or to such other address,



facsimile number or e-mail address as a Party shall designate by similarly giving notice to the other Party at the address set out below:

i) in the case of Institute, to:

Indore Institute of Pharmacy
IIST Campus, Opposite IIM,
Rau Pithampur Road
Village Dehri, Rau, Indore (M.P.)
453331
Fax: +91-731-4014522
Attention: Principal, IIP
Email: principalpharmacy@indoreinstitute.com

ii) in the case of CCSPL, to:

CATALYST CLINICAL SERVICES PRIVATE LIMITED,
Unit No. 11, CSC-12, Block-D1,
Sector-16, Rohini, Delhi-110089
Fax: +91-11-430273
Attention: Sanjay Gupta
Email: sanjay@catalystclinicalservices.com

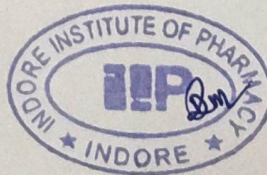
11. Miscellaneous

11.1 Each Party shall at its own cost do and execute, or arrange for the doing and executing of, each necessary act, document and thing reasonably requested of it by the other Party from time to time to implement this MoU.

11.2 No variation/amendments to this MoU shall be effective unless in writing and executed by or on behalf of each of the Parties.

12. Entire MoU

12.1 This MoU (together with all of the other documents to be entered into pursuant to it) sets out the entire MoU and understanding between the Parties relating to the matters contemplated by this MoU, and all conditions, terms and warranties, whether express or implied, are excluded if they are not expressly set out in this MoU.



13. Survival

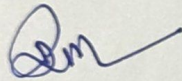
13.1 All provisions of this MoU shall survive the termination or expiration of this MoU until the completion of all Services. Thereafter, the Clauses of this MoU that by their nature are intended to survive its expiration or termination will survive the expiration or termination of this MoU.

14. Applicable law and Jurisdiction

14.1 This MoU is governed by and shall be interpreted in accordance with the Indian law.

14.2 Each Party irrevocably submits to the exclusive jurisdiction of the courts of Delhi in relation to all matters arising out of or in connection with this MoU.

AS WITNESS the hands of the duly authorised representatives of the parties the day, month and year first before written.

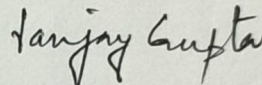


M/s INDORE INSTITUTE OF PHARMACY

By: DR. DINESH K. MISHRA

Title: PRINCIPAL

Date: 22/06/19

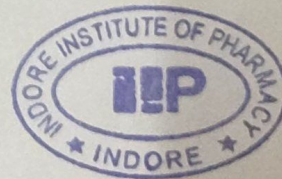
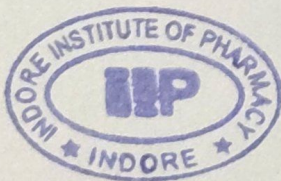


M/s CATALYST CLINICAL SERVICES PVT. LTD.

By: SANJAY GUPTA

Title: DIRECTOR

Date: 22/06/2019



INDIA NON JUDICIAL

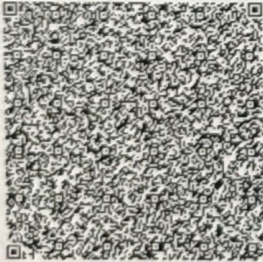
Government of National Capital Territory of Delhi



सत्यमेव जयते

e-Stamp

Certificate No. : IN-DL63023570471749Q
Certificate Issued Date : 09-Aug-2018 03:00 PM
Account Reference : IMPACC (IV)/ dl740903/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL74090330241754101303Q
Purchased by : TATA COMMUNITY INITIATIVES TRUST
Description of Document : Article Others
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : TATA COMMUNITY INITIATIVES TRUST
Second Party : INDORE INSTITUTE OF PHARMACY
Stamp Duty Paid By : TATA COMMUNITY INITIATIVES TRUST
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



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This Memorandum of Understanding ("MoU") is entered into on this [21] day of [August], 2018 ("Execution Date") by and between:

Tata Community Initiatives Trust (TCIT), represented by its trustees Mr. R.Venkataramanan, s/o Mr. Ramachandran Natesalyer, aged 44 years and Ms. Roopa Purushotaman D/o Mr. Ariketh Purushothaman, aged 40 years, acting through their authorised representative, Ms. Anita Rajan aged 57 years W/o Mr. Vijay Rajan, is a public charitable trust set up by Tata Sons Limited under the provisions of the Indian Trusts Act, 1882 and having its office at Jeevan Bharti, 10th Floor, Tower-1|124 Connaught Circus, New Delhi- 110 001 (hereinafter referred to as "TCIT" which expression shall, unless repugnant to the context or meaning thereof, shall include its successors and permitted assigns) of the **First Part**;

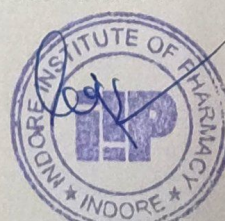
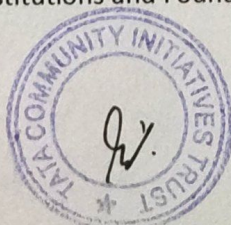
and

Indore Institute of Pharmacy, Indore (IIP), represented by trust of Shail Education and Welfare Society (SEWS) acting through their authorized representative, Dr. Sanjay Jain, Principal aged 54 years S/O Babulal Jain, Having College IIP at Rau, Pithampur road, Opposite IIM, Indore (hereinafter referred to as "IIP" which expression shall, unless repugnant to the context or meaning thereof, shall include its successors and permitted assigns) of the **Second Part**;

TCIT and IIP shall be referred to herein either individually as a "**Party**" or collectively as the "**Parties**".

1. WHEREAS:

TCIT has been set up by Tata Sons to execute its Group CSR Programmes including skills development and responding to natural disasters. In keeping with the core value of the group, various companies of the group have invested significantly in initiatives aimed at improving the quality of life of the communities they serve, both at the grass-root level as well as by building institutions of national importance. While such corporate social responsibility ("CSR") activities have typically been done by individual companies and this shall continue, some of these are being consolidated as a set of Group CSR Programmes at the Group level to increase their impact. One of the Group CSR Programmes is Skills Development which is named as "**Tata STRIVE**" is executed under TCIT and this MOU intends to foster cooperation in this programme. The mission of Tata STRIVE is to develop capacity to train youth for gaining employment, entrepreneurship and community enterprise. Tata STRIVE not only skills young people for jobs but also provides them the necessary training to become entrepreneurs as well as enable many of them to come together to form community enterprises where they may have ownership stakes. Tata STRIVE's expertise lies in developing appropriate content, relevant teaching methodology and providing a state of the art digital platform to manage skill development effort and build strong industrial linkages. Tata STRIVE has set up skill development centres in Aligarh(UP), Mumbai, Pune, Hyderabad and Mohali as well other locations to offer job oriented courses in Retail, BFSI, BPO, Hospitality, Automobile sector as well as other technical courses such as electrical wireman, refrigeration & AC servicing. Tata STRIVE collaborates with Tata companies, other corporates and industry partners, NGOs, academic institutions and Foundations in this initiative.



Indore Institute of Pharmacy, Indore is one of the leading institutes of the region, where students graduate to be highly skillful professional, accomplish of performing as a leader rather than followers. The institute worked and developed with the aim of providing quality education and generating budding pharmacist to meet the recent challenges in profession from various fronts. The institute is also involved in various research activities in collaboration with pharmaceutical industries. To achieve this, we are in continuous process to develop this institute as a centre of academic excellence of higher learning in the field of pharmacy. The institute is in peaceful surrounding and salubrious climate possesses a sprawling campus, adding sheen to IIP campus is aesthetically contrived with state-of-the-art facilities, equipment's and ambience that facilitate students in their bid for all-round development. IIP presents a perfect environment for learning. With Pharmaceutical giants setting up base in Indore, the increased demand for Pharmacy graduates spurred the initiation of Indore Institute of Pharmacy in 2004. Set up under Shail Education and Welfare Society (SEWS), the Institute offers Masters Degree in Pharmaceutics and Quality Assurance and Bachelor's Degree in Pharmacy as well Diploma in Pharmacy. All the Pharma programs at IIP have been approved by Pharmacy Council of India, AICTE New Delhi, DTE, Govt. of MP and affiliated to Rajiv Gandhi Proudyogiki Vishwavidyalaya, Bhopal (M.P.)

NOW, THEREFORE, the Parties hereby record the terms of the understanding as follows:

2. OBJECTIVE

Tata STRIVE and IIP share the common objective of imparting employability skills through the Youth Development Module Programme of Tata STRIVE to the final year students of the college.

3. AREA OF COLLABORATION

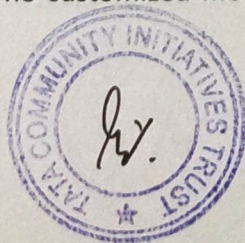
After discussions between the representatives of Tata STRIVE and IIP, the key area of partnership between the parties is agreed in terms of imparting Tata STRIVE Youth Development Modules (YDM) to the IIP final year students. This opportunity provides the initial engagement for collaboration in the space between the two parties. This may be expanded to include newer areas as mutually agreed in writing by the Parties.

Youth from current generation has issues related to emotional and non-cognitive skills. To address this, Tata STRIVE have developed the Youth Development Module (YDM) basis the Iceberg Model.

Tata STRIVE – Youth Development Modules - Iceberg Model

The Tata STRIVE Programme seeks to develop youth holistically, by focusing on the connection between the Head-Heart-Hand. Through this program, experiences are created for beneficiaries to realize their values, beliefs and potential.

The non-cognitive component Youth Development Module of the Tata STRIVE curriculum comprises of the sub modules listed below. The customized modules of YDM comprises 120 hours focusing on the holistic development of youth.



Sub-modules –

Name of Course	Eligibility	Duration	Course Overview
Youth Development Module	Min. 12th pass	120 Hours	<ul style="list-style-type: none"> - Life Skills - Sustainability thinking - Systems Thinking - Workplace Readiness - Interview Preparedness - Self-Discovery - Mindfulness Practices - Financial Literacy

A comprehensive Train the Trainer (TTT) programme would be carried out for Tata STRIVE Trainers. Trainers certified at the end of the TTT will be eligible to conduct the Youth Development program. This will ensure the consistency and quality of training deployment as per Tata STRIVE standards.

Continuous assessments in the form of Youth Development Score Card (YDSC) are a critical ingredient of the program. The practice involves monitoring of youth's progressive participation and performance throughout the programme duration and beyond. With this, the facilitator can not only compare entry level and exit level mind-set and skill sets of the youth, but can also provide for appropriate remedial and reinforcement capsules to further assist the youth to move easily and effectively across the training programme. The master trainers of Tata STRIVE will assist the Trainers to carry out this assessment.

The roles and responsibilities currently identified between Indore Institute of Pharmacy and Tata STRIVE are summarised below:

Tata STRIVE	Indore Institute of Pharmacy
<p>Infrastructure:</p> <ul style="list-style-type: none"> • Providing Tata STRIVE guidelines to IIP for the required infrastructure for training delivery • Utilizing IIP infrastructure for YDM training of the enrolled students 	<p>Infrastructure:</p> <ul style="list-style-type: none"> • Provide the Infrastructure support for Tata STRIVE YDM training programme (list of infrastructure required for training is annexed in Annexure A) • Provide access to IT Labs with Internet access required for the assessment as part of YDM course. • Provide approval from the respective authorities for providing necessary support for smooth implementation of training programme.



<p>Mobilization:</p> <ul style="list-style-type: none"> • Orientation to final year students about Tata STRIVE YDM programme • Conduct Interest Inventory to get the right set of Students for the YDM programme. • Complete the student on-boarding process at Tata STRIVE digital platform. • Batch formation (at least 30 students per batch to be enrolled) 	<p>Mobilization:</p> <ul style="list-style-type: none"> • Provide necessary support for student mobilization of the college (Final year – Graduation/Post-Graduation) • Provide support in enrolment of shortlisted students in completing documentation.
<p>Facilitator recruitment and training:</p> <ul style="list-style-type: none"> • Deploy facilitators who are certified to impart Tata STRIVE YDM training. • Conduct Train-The-Trainer(TTT) for Trainers • Provide access to YDM module to be delivered as part of the course content 	<p>Facilitator recruitment and training:</p> <ul style="list-style-type: none"> • IIP to appoint Single Point of Contact (SPOC) per hostel facility. • College SPOC to provide support in scheduling the programme along with Tata STRIVE by providing appropriate timings, list of pre-planned events (if any) and advance intimation on any other college activities.
<p>Implementation:</p> <ul style="list-style-type: none"> • End-to-end Implementation of programme • Implement Tata STRIVE YDM content (both cognitive & non-cognitive skills) and processes such as YDSC, Interest Inventory and learning methodology. 	<p>Implementation:</p> <ul style="list-style-type: none"> • Intervene and resolve operational and other issues that may arise at the college premises. • Responsible for the safety of the students and facilitators in college premises w.r.t. boarding, lodging, food, security, etc.
<p>Guest lectures:</p> <ul style="list-style-type: none"> • Tata STRIVE to organize Guest lectures / Guest visits by Industry Experts to enhance the learning experience as per schedule of the programme. 	<p>Guest lectures:</p> <ul style="list-style-type: none"> • Appropriate authority of IIP to provide necessary approvals for the Guest lectures / Guest visits. • IIP to support in recommending experts from Industry / Government for the Guest lectures / Guest visits.
<p>Digital Platform:</p> <ul style="list-style-type: none"> • Use the Digital Platform for uploading and maintaining all student's data, training related information, Student testimonials and also adhere to all the processes and standards set by Tata STRIVE for the entire life cycle • Maintain regular student attendance 	<p>Digital Platform:</p> <ul style="list-style-type: none"> • Provide feedback on the programme at regular intervals. • Motivate the enrolled students to participate in the daily session of YDM. • Provide access to the computer lab



<p>considered only in genuine cases.</p> <ul style="list-style-type: none"> • Configure question-paper on digital platform for assessment and deploy assessments • Enable Student and Trainer assessments implement Youth Development Score Card(YDSC) 	
<p>Certification:</p> <ul style="list-style-type: none"> • Issue joint certificate to successful students. 	<p>Certification:</p> <ul style="list-style-type: none"> • Share the logo, designated person's name whose signature to be printed on the certificate to Tata STRIVE • Organise graduation ceremony.
<p>Reporting:</p> <ul style="list-style-type: none"> • Provide progress report to IIP during the mid-course and closure report after the successful completion of the programme. 	<p>NA</p>
<p>Quality control:</p> <ul style="list-style-type: none"> • Implement Tata STRIVE quality framework to ensure process maturity and effectiveness of skill development • Monitor progress at IIP and conduct regular quality audits. 	<p>Quality control:</p> <ul style="list-style-type: none"> • IIP is responsible for quality of the infrastructure. Issues found in audit needs to be addressed by them.
<p>Branding:</p> <ul style="list-style-type: none"> • To provide high resolution logos for branding at the centre • Branding on training material and student handbook • Tata STRIVE will display the joint branding at the designated areas provided by IIP 	<p>Branding:</p> <ul style="list-style-type: none"> • IIP to provide suitable space for the joint branding at the centres • IIP will provide the logo for designing branding collaterals by Tata STRIVE
<p>Placement:</p> <ul style="list-style-type: none"> • TS will maintain placement data records of certified students. • TS will track post-placement status of certified student from date of joining up to 1 year at every 3 months interval. 	<p>Placement:</p> <ul style="list-style-type: none"> • IIP will provide placement record of certified student in the following format: placement status, employer name, offer date, monthly gross salary, annual CTC, position offered, location and date of joining, proof of offer, proof of joining.



4. COMMERCIALS

The YDM programme to be implemented in IIP for FY 2018-19 is funded by the Cipla Foundation. Tata STRIVE has entered into separate MOU with Cipla Foundation for funding of this project in FY18-19.

5. INTELLECTUAL PROPERTY RIGHTS (IPR)

TCIT will, at all times, own the intellectual property rights in all the deliverables and materials developed by it for all courses under each of the opportunities / modules envisaged in this MOU (including but not limited to: course design, course structure, youth development and assessment techniques or designs, and faculty and course evaluation techniques or designs) created under or pursuant to this MOU, and centres (or the relevant training centre)

6. TERM

- (i) This MOU is entered till end of FY19; post which a new MOU/an addendum to the current MOU would be explored.
- (ii) The MOU shall automatically stand terminated upon the expiry of the term, unless the parties extend the term of this MOU by mutual agreement in writing

7. TERMINATION

- (i) Either Party may terminate this MOU at any time by giving a written notice of not less than thirty working days to the other Party
- (ii) Neither Party shall be liable to pay any compensation to the other Party in respect of expiry of term or termination of this MOU, other than any payments or reimbursements due to each Party as per the terms of this MOU.
- (iii) Upon termination of the present MOU, IIP shall not use TCIT-Tata STRIVE name or any abbreviation of the name for any promotion activity of any kind or for any other purposes unless specifically provided in writing by TCIT.

8. BRANDING & PROMOTIONS

For all the areas where Tata STRIVE, IIP & Cipla Foundation collaborate, there will be joint branding based on mutual agreement. Some of the areas identified are as follows:

- (i) Tata STRIVE branding at the IIP campus where Tata STRIVE courses have been introduced.
- (ii) Joint branding on course certificates.

All the parties confirm and agree that the agreed to terms granted here for use in joint branding is non-assignable, non-transferable, non-sub-licensable, restricted to the territory of India and strictly for the purpose of permitted use.



9. MONITORING PROGRESS AND REPORTING

- (i) Tata STRIVE would oversee the progress of partnership, skilling students, outcomes and timelines. The Parties will jointly conduct periodic reviews to assess progress on the work, cull out key learnings and document those for wider sharing.
- (ii) Progress Reports: Tata STRIVE will provide progress report to IIP during the mid-course and closure report after the successful completion of the programme.

10. FUTURE INCLUSIONS

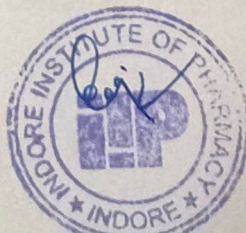
On the basis of the success of the programme, the signing parties would mutually agree to enhance the coverage of the programme. Any such inclusions shall commence on the basis of acceptance by parties, under a fresh agreement or by executing an addendum.

11. INDEMNITY

The Parties shall indemnify, defend and hold harmless against each other and/or its respective officers, directors, employees, agents, Affiliates and representatives, from and against any and all claims and/or penalties (in whatever form and to the fullest extent permitted by law) arising out of or in any way connected with, breach of this Agreement, violation of its obligations, gross negligence, fraud or wilful misconduct by the Parties and/or any of its directors, employees, officers, agents, affiliates and/or representatives acting on behalf of the Parties or under its instructions, in connection with this Agreement.

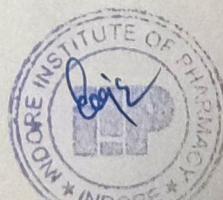
12. GENERAL

- i) Use of logos: The use by a Party of the name, logo and/or official emblem of the other Party on any publication, document and/or paper is allowed only, after seeking explicit permission in writing of such other Party.
- i) Representation: Neither Party shall represent the other Party in any manner. This MOU does not give authority to IIP to either represent or exercise opinion or decision, on behalf of the TCIT and vice versa
- i) Non-recourse: The Parties are entering into this MOU in good faith and intentions. TCIT will not be responsible for any liabilities arising out of death, injury or any legal action in respect of field staff, trainees or any other persons associated with the operationalization of this MOU. TCIT shall perform its responsibilities on a 'non-recourse basis' and that TCIT shall not be liable for any losses, claims, liabilities, damages or costs of any nature whatsoever including any loss in



relation due to failure of the Parties to meet the objective envisaged in this MOU. For the purpose of this clause, TCIT shall include its employees, trainers, directors, representatives and agents and shall also include any participating Tata company and its employees, trainers, directors, representatives and agents.

- (iv) Costs: The Parties shall bear their respective costs and expenses incurred pursuant to this MOU, unless (a) expressly provided otherwise herein or (b) otherwise agreed in writing between the Parties.
- (v) Advertising: The Parties shall jointly agree on content and form of any type of promotion or advertising (in print or electronic media) in relation to this MOU and/or courses pursuant to this MOU.
- (vi) Amendments: This MOU may only be varied by mutual agreement of the Parties in writing.
- (vii) Assignment: The Parties agree that neither Party shall have any right or entitlement or authority to sub-contract (other than delegation as may be required to training partners of either Party) or assign or transfer any rights or obligations or any part thereof under this MOU to any third party, without the written consent of the other Party.
- (viii) Dispute Resolutions: All disputes arising out of or in connection with this MOU (each a "Dispute") shall be referred in writing to the senior management of the Parties for amicable settlement. If the Dispute so referred remains unresolved for 30 (thirty) working days from the above referral, the same shall be referred to arbitration under the provisions of the Arbitration and Conciliation Act, 1996 by notice in writing by any Party to the other Parties ("Arbitration Notice"). The Parties shall jointly appoint a sole arbitrator within 15 (fifteen) working days of the Arbitration Notice failing which any Party shall approach a court of competent jurisdiction for appointment of a sole arbitrator as per the provisions of the Arbitration and Conciliation Act, 1996. The seat of arbitration shall be Mumbai and the language shall be English. The arbitral award shall be final and binding on the Parties.
- (ix) Publicity: Notwithstanding any other provision, neither party shall issue any news, press release to print, social and electronic media or otherwise make any public statement regarding the existence or terms and conditions of this Memorandum of Understanding, nor use the other party's name in any advertising or promotional materials or publication or public statement of any kind, without such other party's prior written consent given in such party's sole and absolute discretion.
- (x) Force Majeure: Neither party shall be held responsible for non-fulfilment of their respective obligations under this MOU due to the exigency of one or more of the force majeure events such as but not limited to eventualities like floods, earthquakes, strike, lockouts, epidemics, riots and commotions, etc. provided on the occurrence and cessation or cessation of such events, the

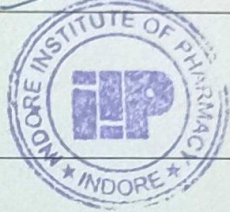


party affected thereby shall give notice in writing to the other party within one month of such occurrence or cessation. If the force majeure conditions continue beyond four months, the parties shall then mutually decide about the future course of action.

- (xi) Confidentiality: Each Party covenants to maintain the confidentiality of any confidential information provided by the other Party pursuant to this MOU.
- (xii) Non-exclusivity: This MoU is non-exclusive and IIP is free to get required resources through any third party. Notwithstanding anything contained in this MoU, TCIT shall establish partnerships, develop innovative models alone or with other corporates/NGOs/international organizations which shall neither form part of this MoU nor be impeded in any manner whatsoever on account of this MoU.
- (xiii) Entire understanding: This MOU shall be valid and binding on the Parties and constitutes the entire understanding and agreement between the Parties with regard to the subject matter of this MOU and supersedes and cancels any prior oral or written agreement, representation, understanding, arrangement, communication or expression of intent in relation to the subject matter of this MOU.
- (xiv) Governing law and Jurisdiction: This MOU and any matter relating to this MOU shall be governed by and construed in accordance with the laws of India. Any dispute arising out of this agreement shall be settled amicably between the Parties in the courts of Mumbai.
- (xv) Counterparts: This MOU may be executed in counterparts, each of which shall be deemed to be the original and all counterparts shall collectively constitute a single instrument.



IN WITNESS WHEREOF, the Parties have caused their duly authorised representatives to sign this MoU on the date first above written.

Authorized Signatory		Authorized Signatory	
Tata Community Initiatives Trust (TCIT)		Indore Institute of Pharmacy (IIP)	
Name:	Mr. Sudhakar Gudipati	Dr. Sanjay Jain	
Designation	Head, Partnership and Programme Development	Principal	

ANNEXURE A: List of infrastructures to be provided by IIP at hostels for Tata STRIVE YDM training

Classroom Infrastructure:

- 1) 2 Class/Hall at each hostel with capacity to accommodate at least 35 students
- 2) Students tables & chairs / benches for at least 35 students
- 3) Table and Chair for Tata STRIVE facilitator
- 4) Passive electrical cabling for the classroom
- 5) Writing board
- 6) LED TV / Overhead projector with connections
- 7) Internet connectivity
- 8) Space for branding for Tata STRIVE and IIP as per branding guidelines of each party. Branding in terms of posters, banners etc. would be done at the below mentioned locations –
 - i. Entrance of the hostel
 - ii. Administrative block of the hostel
 - iii. Hall
 - iv. IT lab

IT Lab Infrastructure:

- 1) At least 8 Desktops
 - a. With standard latest specifications
 - b. Windows operating system
 - c. MS Office
- 2) Internet connection (LAN/WIFI)
- 3) Passive electrical cabling for the IT Lab
- 4) UPS (optional)
- 5) Chair & Table Unit (Faculty / Students)

